

**BELLEVUE SCHOOL DISTRICT # 405
MECHANICS (IAM)
COMPENSATION
September 1, 2025 - August 31, 2026**

Base Increase of 5%

| Years | Assistant | Parts, Mechanic | Lead |
|----------------------|------------------|----------------------------|----------------|
| 0 - 5 Years | \$42.45 | \$49.72 | \$53.22 |
| 6 - 10 Years | \$42.95 | \$50.22 | \$53.72 |
| 11 - 15 Years | \$43.45 | \$50.72 | \$54.22 |
| 16 - 20 Years | \$43.95 | \$51.22 | \$54.72 |
| 21+ Years | \$44.45 | \$51.72 | \$55.22 |

Annual Allowances and Bonuses

Tool and Boot Allowance \$2,000

Inspection Bonus, Announced - \$1,000 for 94% pass, \$1,500 for 100% pass

Inspection Bonus, Unannounced - \$1,000 for 90% pass, \$1,500 for 100% pass

Notes: Base Increase 5% (Includes Inflation)
Longevity .50 per increment
Lead \$3.50 differential