

**BELLEVUE SCHOOL DISTRICT NO. 405
MAINTENANCE AND GROUNDS COMPENSATION
September 1, 2025 - August 31, 2026**

Base Increase 4%

POSITION	HOURLY WAGE	LONGEVITY - 5 YEARS*	LONGEVITY - 10 YEARS*	LONGEVITY - 15 YEARS*
CRAFTS				
A-1 TEMPORARY GROUNDS & TRADES HELPER	\$22.41			
A-2 MAINTENANCE ASSISTANT I	\$35.42	\$35.92	\$36.42	\$36.92
A-5 MAINTENANCE ASSISTANT II	\$40.56	\$41.06	\$41.56	\$42.06
B-3 LOCKSMITH	\$49.43	\$49.93	\$50.43	\$50.93
B-1 PAINTER	\$46.67	\$47.17	\$47.67	\$48.17
B-2 CARPENTER	\$47.59	\$48.09	\$48.59	\$49.09
B-4 WELDER	\$50.56	\$51.06	\$51.56	\$52.06
B-5 ELECTRICIAN	\$52.73	\$53.23	\$53.73	\$54.23
B-5 HVAC TECHNICIAN	\$52.73	\$53.23	\$53.73	\$54.23
B-5 PLUMBER	\$52.73	\$53.23	\$53.73	\$54.23
GROUNDS				
A-1 TEMPORARY GROUNDS & TRADES HELPER	\$22.41			
A-3 LANDSCAPE SPECIALIST	\$36.50	\$37.00	\$37.50	\$38.00
A-4 LANDSCAPE TECHNICIAN I	\$39.75	\$40.25	\$40.75	\$41.25
A-6 LANDSCAPE TECHNICIAN II	\$42.07	\$42.57	\$43.07	\$43.57
B-4 MECHANIC	\$50.56	\$51.06	\$51.56	\$52.06
LEAD POSITIONS				
C-1 LANDSCAPE	\$49.48	\$49.98	\$50.48	\$50.98
C-2 PAINTER	\$51.81	\$52.31	\$52.81	\$53.31
C-3 CARPENTER	\$52.73	\$53.23	\$53.73	\$54.23
C-4 ELECTRICIAN	\$57.87	\$58.37	\$58.87	\$59.37
C-4 HVAC	\$57.87	\$58.37	\$58.87	\$59.37
C-4 PLUMBER	\$57.87	\$58.37	\$58.87	\$59.37

*Completion of years of Service by Sept. 1, 2025, longevity increments are .50 cents for each longevity step