



Minutes for Regularly Scheduled Board Meeting
To Be Held in the District Office Board Room
1055 Griffiths Lane
Ashwaubenon, WI 54304
(Phone: 920.492.2900)

Wednesday, June 11, 2025

6:30 p.m.

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A. Call to order: Board President Vyskocil called the meeting to order at 6:30 pm

B. Roll call:

Board Members Present: Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke
Board Members Excused: all present
School Choice Advisory Representative: excused - Matthew Rotter
Other Present: Kurt Weyers, Keith Lucius, Andy Bake, Tammy Nicholson, Dirk Ribbens,
Michael Heim, Kris Hucek, Brian Carter, Doug Pieschek, Amy Dillenberg, Lori
Bachman, Kari Breitenfeldt, Amy Kupsh

C. Declaration of quorum: Quorum present

D. Pledge of allegiance: The pledge was recited

E. Adoption of Agenda: Moved by VanDeKreeke, seconded by Anderson to adopt the agenda as presented.
Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0

F. Citizens and/or delegations:

1. **Public Forum** – No topics presented

G. Consent Agenda: Moved by Anderson, seconded by VandeWalle to approve Consent Agenda items 1-4 as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0

- 1. Minutes of the regular meeting held on Wednesday, May 14, 2025
- 2. The schedule of checks written 05/06/25 to 06/02/25
- 3. Staffing: hirings, resignations, retirements, leave of absences
- 4. Boards financial reports for April

H. Superintendent’s Report - Special Recognition

- **Graduation Ceremonies:** Our graduation traditions started off with our kindergarten parade at Cormier Early Learning Center, 5th grade farewells at Pioneer and Valley View Elementary schools, 8th grade recognition celebration at Parkview and ends with our graduation ceremony at Ashwaubenon High School. A special thank you to our school board members who were in attendance at all of these events.
- **ASD Summer School:** Once again we have had a wonderful start to the summer school program with over 1,300 students enrolled this year. A special thank you to Brian Carter, Michael Heim, and Lisa Cook for all of their hard work in preparing for summer school. Also, thank you to Cassie Schneider, Kris Hucek, Nick Senger, Jason Fisch, and all of our staff who will be helping out at summer school this year.
- **AHS Activities:** Kurt Weyers provided an update on the accomplishment AHS spring athletics of baseball, boys golf, softball, and track and field.

- **Thank you to 18 staff members for their 406 years of combined years of service to the Ashwaubenon School District:** Dawn Austin (31 years), Jennifer Berendson (2 years), Scott Conradt (30 years), Sheila Dettmann (15 years), John Fischer (34 years), Lori Gehring (30 years), Alycia Johnson (28 years), Melanie Lasee (27 years), Paul Lotto (26 years), Brenda Phillips (30 years), Kevin Phillips (23 years), George Reynolds (9 years), Lisa Sanderfoot (25 years), Kathy Twaroski (13 years), Carolyn Weyers (15 years), Kurt Weyers (17 years), Julie Wierschke (17 years), and Denise Williams (34 years). This is an incredible 406 years of service to the students and community of Ashwaubenon. Thank you so much for your dedication and outstanding service.
- **Jaguar Excellence Awards:** 62 Jaguar Excellence awards were handed out for the month of May. This brings our total to 958 for the school year and 8,265 for the 7 years Kurt has been superintendent.

I. Discussion/Presentation Items:

1. **Highlights of Referendum Impact:** At the Annual Meeting, Tammy Nicholson will provide an update on programs and staffing supported by the Operational Referendum. She invited some of her staff to highlight programs/positions impacted by the referendum. Stu Kwaterski provided an update on the role and responsibilities of a Behavioral Specialist. Amy Dillenberg, Lori Bachman and Kari Breitenfeldt spoke about creation of "Attendance Groups" at Parkview. Through the use of referendum money and schedule changes, Parkview has been able to create a program that focuses on improving the attendance of individual students who are absent more than 10% of the time. They shared the 2024-25 program outcomes.
2. **Policy Update - first read:** Kurt Weyers presented board policy 9111 for rescinding. He stated that with the changes in technology, the district has seen an increase in computer generated solicitation calls. The volume of computerized calls can be disruptive to office staff who are working with legitimate callers. The district has worked with its telephone provider to create a menu option that allows a real caller to press one button to speak with office staff. Using this menu has virtually eliminated computerized calls from getting through and continually interrupting office staff. The district presented the rescinding of policy 9111 as a first read. It will be brought back to the July board meeting for a second read and approval.

J. Action Items:

1. **Adoption of Annual Meeting and Budget Hearing Agendas:** Keith Lucius presented the agenda for the Budget Hearing and Annual Meeting. He stated that there have been no new changes to these agendas. He recommended the board approve the agendas as presented. Moved by VanDeKreeke, seconded by Anderson to adopt the Annual Meeting and Budget Hearing Agendas as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0
2. **Preliminary 2025-26 Budget Approval:** Keith Lucius presented the 2025-26 Preliminary Budget. The budget will be presented at the July Annual Meeting. He reminded the board that the State budget is yet to be determined so the preliminary budget to be created using what is currently known. He provided a number of scenarios on what the budget would look like if things are different than what he is predicting/assuming. Lucius reviewed the state and federal budget assumptions. He spoke about the impacts of resident enrollment, open enrollment, class sizes, health insurance and teacher FTE. He reminded everyone that the district will continue to under levy for the 2023 referendum by \$981,726. Lucius provided an overview of the expenditures and revenue for funds 10 and 27 and would be reduced if the district does not receive or receives a reduction in the \$325 per pupil revenue limit the district. He spoke about what would be funded if the state share of special education were to increase to 40% or even 60%. The Joint Finance Committee is expected to send out a message on June 12th. The board asked Keith to share this message. Keith recommended the board approve the preliminary 2025-26 budget as presented. Moved by Anderson, seconded by Garrigan to approve the 2025-26 Preliminary Budget as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0

3. **Lamers Contract:** Keith Lucius explained that the district has a 6 year rolling contract with Lamers. Each year we negotiate rates. Lamers has agreed to a 5% increase in bussing rates for 2025-26; this is less then they originally proposed. Keith explained that Lamers' costs of have gone up considerably. He also stated that there has been a loss of bussing companies throughout the state due to the overall increase in costs. VanDeKreeke stated that based on his own research, he felt that a 5% increase was too high.

Keith shared the additional cost savings to the district by combining bus routes between the high school and Parkview. Combining routes results in two fewer bus runs. The board discussed the pros and cons to combining routes. Kris Hucek stated that additional supervisors will be added to the bussing area during pickup and drop off.

Moved by Anderson, seconded by Garrigan to approve the extension of the Lamers contract through 2029-30 and the 5% increase in rates as presented. Aye 4 (Vyskocil, Garrigan, VandeWalle, Anderson), Abstain 1 (VanDeKreeke), Nay 0. Motion carried 4:1:0

K. Board & Superintendent Communications:

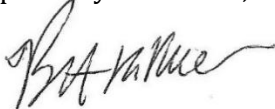
1. Michelle Garrigan attended the "Invest In Education" Round Table Event. This event was attended by area school board members, administrator and legislators. Round table discussions included decoupling, special education reimbursement rates, unfunded mandates, youth apprenticeship programs and the differences in rules for public versus private schools.
2. Kurt Weyers shared two articles with the board. One on special education funding and one on decoupling school voucher funding from public school funding. Kurt and Jennie have spoken about creating a rebuttal letter from the board president on this topic. Kurt asked if the board is in favor of this letter. No one stated they were opposed.
3. Kurt thanked his family, staff, administrators, board members and students for everything they have done to make his time in ASD successful. Jennie Vyskocil read a statement honoring Kurt for his 17 years of service to the district.

L. Future Board Meetings & Topics:

- The Annual Meeting/Budget Hearing is scheduled for Wednesday, July 9, 2025, at 6:00 pm in the District Office.
- The next board meeting is scheduled for Wednesday, July 9, 2025, following the Annual Meeting/Budget Hearing in the District Office.

M. Adjournment: Moved Anderson, seconded by VandeWalle to adjourn the meeting at 8:00 pm. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0.

Respectfully submitted,



Brett VandeWalle