



LUDLOW
INDEPENDENT SCHOOLS

Building Tomorrow

2024-2025
Gifted and Talented
Annual Program Evaluation

Student Participation in Gifted Program

During the 2024-2025 school year, 97 students participated in the Gifted and Talented Program in the Ludlow Independent School District. Students qualified in all areas except Academic-Social Studies. Services include inclusive model of providing services in the regular education classroom, advance placement classes, enrichment classes provided by the Gifted Teacher, or opportunities in conjunction with community partners (Kentucky Transportation Cabinet District 6, Leadership Symposium at NKU, Gateway CTC, UC, MSU, WKU, NKAGE, CCM, IGNITE, Playhouse in the Park).

Identified Gifted Students and Identified Areas

Equitable Access - Gifted and Talented Students													
gifted category counts													
	Unduplicated Count	Gifted Category Counts											Primary Talent Pool
		Creative & Divergent Thinking	General Intellectual Ability	Psychological or Leadership Skills	Academic-Language Arts	Academic-Math	Academic-Science	Academic-Social Studies	Visual & Perf Arts-Art	Visual & Perf Arts-Dance	Visual & Perf Arts-Drama	Visual & Perf Arts-Music	
Total Gifted & Talented Students	97	3	23	15	13	8	2	0	3	1	4	2	40
Total Students	796												
% of G&T students		3.09%	23.71%	15.46%	13.40%	8.25%	2.06%	0.00%	3.09%	1.03%	4.12%	2.06%	41.24%
By Grade Level													
K	5	0	0	0	0	0	0	0	0	0	0	0	5
01	12	0	0	0	0	0	0	0	0	0	0	0	12
02	11	0	0	0	0	0	0	0	0	0	0	0	11
03	12	0	0	0	0	0	0	0	0	0	0	0	12
04	5	0	1	0	3	3	0	0	0	0	0	0	0
05	6	0	3	2	1	0	0	0	0	0	0	0	0
06	8	0	4	2	1	0	1	0	0	0	0	0	0
07	2	0	1	0	0	2	1	0	0	0	0	0	0
08	8	0	3	3	2	0	0	0	1	1	0	0	0
09	7	0	3	2	1	0	0	0	0	0	2	0	0
10	8	0	4	3	1	1	0	0	1	0	0	0	0
11	8	0	2	2	4	1	0	0	1	0	2	1	0
12	5	3	2	1	0	1	0	0	0	0	0	1	0

Equitable Access of Students in the Gifted Program

Students are selected for Primary Talent Pool in the primary grades before formal identification. Students can be identified as gifted in all areas classified by the Kentucky Department of Education. Due to the high percentage of economically disadvantaged student within the district, “local norms” are utilized to adjust standardized assessments to provide a system of equal access for racial and ethnic minority children, disadvantaged children, and children with disabilities. Accommodations are provided for students with disabilities, outlined in the Individual Education Plan (IEP) during diagnostic screenings.

Demographics of Identified Gifted Students

Equitable Access - Gifted and Talented Students gifted category counts

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	Gifted Category Counts														
	Unduplicated Count	Creative & Divergent Thinking	General Intellectual Ability	Psychological or Leadership Skills	Academic-Language Arts	Academic-Math	Academic-Science	Academic-Social Studies	Visual & Perf Arts-Art	Visual & Perf Arts-Dance	Visual & Perf Arts-Drama	Visual & Perf Arts-Music	Primary Talent Pool	Total Gifted Designations	Ratio
Total Gifted & Talented Students	97	3	23	15	13	8	2	0	3	1	4	2	40	114	0.76
Total Students	796														
% of G&T students		3.09%	23.71%	15.46%	13.40%	8.25%	2.06%	0.00%	3.09%	1.03%	4.12%	2.06%	41.24%		
% of total students	12.19%	0.38%	2.89%	1.88%	1.63%	1.01%	0.25%	0.00%	0.38%	0.13%	0.50%	0.25%	5.03%		
By Gender															
Female	49	3	9	10	7	2	0	0	2	1	4	2	20	60	1.22
Male	48	0	14	5	6	6	2	0	1	0	0	0	20	54	1.13
Total by Gender	97	3	23	15	13	8	2	0	3	1	4	2	40	114	1.18
By Race/Ethnicity															
African American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00
American Indian /Alaska Native	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00
Asian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00
Hispanic	3	0	0	0	0	0	0	0	0	0	0	0	3	3	1.00
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00
Two or More Races	9	0	2	1	3	0	0	0	0	0	1	1	3	11	1.22
White	85	3	21	14	10	8	2	0	3	1	3	1	34	100	1.18
Total by Race	97	3	23	15	13	8	2	0	3	1	4	2	40	114	1.18
By other student accountability subgroup*															
Free/Reduced-Priced Meals	47	1	13	3	4	5	1	0	3	1	0	0	22	53	1.13
Students with disability with IEP	4	0	0	0	0	0	0	0	1	0	0	0	3	4	1.00
English Learners	3	0	0	0	0	0	0	0	0	0	0	0	3	3	1.00
By other student subgroup															
Homeless	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00
Foster	1	0	0	0	0	0	0	0	0	0	0	0	1	1	1.00
Migrant	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00
Military Connected	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00

Overall Student Progress

During the 2024-2025 school year, 1st – 6th grade students received services through weekly pull-out enrichment times with Gifted Teacher, 7th – 12th grade students had opportunities to attend Young Women LEAD, Annual NKY Youth Summit, STEM at IGNITE, Playhouse in the Park performances, Northern Kentucky University College of Arts (SOTA), Education and Music. Students were provided opportunities within the regular classroom, gifted classroom, and regional field trips.

Gifted Schedule for Pullout/Enrichments

A certified gifted teacher services students once a week, for a total of 90 days a year.

Monday

8:10 - 1:25 Library needs, Lunch, Planning, Collab Arts

1:30 - 3:00 4th Grade

Tuesday

8:30 – 9:00 Kindergarten

9:05 - 9:55 Planning, paperwork

10:00 - 11:00 2nd Grade

11:05 - 1:15 Lunch, Planning

1:30 - 3:00 6th Grade

Wednesday

8:30 – 10:00 5th Grade

10:05 - 11:55 Collab, MS/HS Check-ins

12:00 - 1:00 1st Grade

1:05 - 1:40 Lunch, Planning, Arts

1:45 - 2:45 3rd Grade

Student, Parent, and Faculty Feedback of the Gifted Program

Both schools within the Ludlow Independent School District consist of SBDM Committees to address separate areas of the school. The Student Support Committee addresses areas of MTSS and Gifted Education. Along with discussion of gifted procedures and addressing the needs of identified students, the committee also is the Gifted Committee to review and determine eligibility for potential gifted students. This committee reviews the gifted program throughout the school year and provides feedback on improvement and additional opportunities for identified students. As a member of this committee, the Gifted Teacher and Gifted Coordinator use this feedback to improve the gifted program. Student and parent feedback is solicited through both parent checklists, recommendation forms, progress reports, and an on-line survey. The on-line survey is available for students and parents to give input on the gifted program and to give both positives/negative, along with recommendations for improvement. All feedback is addressed and taken into consideration for the future of the gifted program.

Community Involvement

With the location of the Ludlow Independent School District in the Greater Cincinnati area, community partners provide students with a large array of opportunities to service their giftedness. The program partners with Northern Kentucky University to provide opportunities through Young Women LEAD. In addition, qualifying students can attend their 11th and 12th grade years full-time at NKU for dual credit courses toward graduation and college credit. Students can also attend Gateway Community and Technical College for the Gateway Early College Program for four courses a year of dual credit. Other post-secondary pathways are provided through IGNITE Academy and Enzweiler Home Builders. Additional community partners include the Cincinnati Symphony Orchestra, Children's Theatre, and Playhouse in the Park to provide both in-school and out-of-school performances. The Northern Kentucky University SOTA (School of the Arts) works regionally with two districts in Northern Kentucky to provide regional days for identified students to work collaboratively with others in the areas of Visual and Performing Arts, Dance/Drama, and Music. Along with our regional post-secondary partners, local organizations provide additional services for VPA. These include, but are not limited to: Baker-Hunt, Cincinnati Boys Choir, Carnegie Center for the Arts, and local dance and music instructors.

Cost Effectiveness

State Grant allocation for Gifted Education for the 24-25 school year was \$27,936. Of this amount, \$27,936 was encumbered on salary and fringe benefits for a Certified Gifted Teacher, which accounts for 100% of the allocation. State requirement is that at least 75% of allocation be budgeted to hire certified staff to provide direct services to GT identified students. The District General Fund and our school's Instructional Funds support additional gifted programs. These include supplies, field trips, registration cost, and cost association with accelerated programming.

Incorporation of Gifted Education into the Regular School Program

In addition to pull-out services provided by the Gifted Teacher, students have multiple opportunities for services through the district's offering of programs. Primary Talent Pool students and formally identified students are serviced through regular classroom instruction, extra-curricular services, and regional early college programs. In primary classrooms, students receive differentiated instruction to allow for acceleration and enrichment. This is accommodated by small group instruction, accelerated computer

programs in both reading and math, and in-house Visual Performing Arts programs. In the intermediate and middle grades, identified students receive accelerated time of 30 minutes a day in grades 4-6 and accelerated Honors courses in grades 7-8 in reading and math. Students identified in the Visual and Performing Arts have opportunities to participate in Chorus, Band, and Arts courses. Students identified in Leadership receive opportunities to participate in Principal Leadership Groups and Student Council, NKY Youth Summit (middle school), and Anthony Munoz Youth Leadership Conference (high school). Students in grades 9-12 have opportunities to participate in the Gateway Early College Program, NKU Young Scholars, Morehead University Craft Academy, WKU Gatton Academy, IGNITE Academy, along with Governor's Scholars Program. In addition to the out-of-school opportunities for identified students, students have in-school opportunities for Band, Chorus, and Drama.

The in-school and out-of-school opportunities provide a holistic approach to servicing gifted students by providing a large array of opportunities throughout the school day, extra-curriculars, and regional partners.

Overall Quality of Instruction and Program Personnel Credentials

Pull-out enrichment services are serviced through a certified teacher, credentialed in gifted education. Identified students are serviced through the Gifted Teacher, differentiated/accelerated opportunities in regular classrooms, and regional opportunities. All identified students and students demonstrating giftedness receive high-quality opportunities to service these needs in partnership with not only the Ludlow Independent School District, but with local post-secondary partners, neighboring school districts, and regional arts companies. Each student identified to receive services receive at least two service delivery options.

Future Program Directions and Modification

The Ludlow Independent School District is looking to build the opportunities offered to identified students and to create more opportunities for students to be identified in each of the areas of giftedness. One area of growth is to identify more students in Specific Academic Areas of Science and Social Studies, Creativity, and the different areas of the Visual and Performing Arts. With the growth of our partnerships with post-secondary partners, we look to build upon these opportunities by promoting them to our identified students.