



HUMAN RESOURCES

SUBSTITUTE PAYROLL INCENTIVES

MATANUSKA SUSITNA BOROUGH SCHOOL DISTRICT

Substitute Salary Schedule

The District recognizes experience in a substitute position that allows for experience credit for up to three years. To qualify for a step increase, a substitute must work at least 500 hours during the fiscal year. Substitutes will be compensated based on one of the salary ranges as outlined below:

Substitute Step

Hourly increase to all positions

0	1	2	3
\$ -	\$ 1.00	\$ 2.00	\$ 3.00

**To qualify for a step increase, a substitute must work at least 500 hours during the fiscal year.*

Substitute Health Insurance

Enjoy the freedom to work more hours and earn more, according to your availability and needs. The District does not have a monthly limit on the number of hours a substitute can work, whether teaching, supporting administrative functions, or handling custodial duties.

Eligibility will be determined based on a standard 6-month measurement period. To qualify, you must work an average of 130 hours per month during this time, as defined by applicable regulations.

Visit www.matsuk12.us/rnb and click on the "Substitute" tab to view plan documents, including the summary of benefits and coverage.