LICKING VALLEY LOCAL BOARD OF EDUCATION
REGULAR MEETING, MONDAY, MAY 19, 2025, at 6:00 p.m.
LICKING VALLEY HIGH SCHOOL MEDIA CENTER, 100 HAINSVIEW DR., NEWARK, OHIO

Vision Statement: Every adult helping every child learn and grow every day.

"This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda items titled Public Comment - Agenda Items Only and Public Comment - Non-Agenda Items Only." Licking Valley Board Policy 0165.1 - REGULAR MEETINGS

ROLL CALL

The Licking Valley Board of Education met in Regular Session on May 19, 2025, at 6:01 p.m. in the Licking Valley High School Media Center. The following members responded to roll call: Mr. Drake McArtor, Mr. Craig Nethers, Mrs. Julie Stedman, Mrs. Jo Lynn Torbert and Mr. Casey Williams. Mr. Scott Beery, Superintendent, and Mr. Andrew Douglass, Treasurer, were also in attendance. Mr. Anthony Blizzard and Mr. Lincoln Clements, Student Representatives, were in attendance as well.

MOMENT OF SILENCE FOR PRAYER, REFLECTION OR MEDITATION

PLEDGE OF ALLEGIANCE

25-65 PRESENTATION AND ADOPTION OF AGENDA 65

Mr. Williams moved and Mrs. Torbert seconded the motion to approve the following.

Additions and Deletions to the Agenda
SPECIAL REPORT
FFA Overnight Trips - Presented by Mrs. Whitney Malone instead of Mr. Colton Kreager and Mrs. Haley Skinner.
SUPERINTENDENT'S RECOMMENDATIONS
Item # 7 Extended Service Contracts 2025-2026, removed Brooke Walpole and added Item # 2 Extended Service Contracts 2024-2025, added Brooke Walpole.
SUPERINTENDENT'S RECOMMENDATIONS
Item #5 Appointments & Assignments 2025-2026, a. Certified - Caitlyn Bailey's salary should have been listed as Master's Step 2 instead of Bachelor's Step 2.

Adoption of the Agenda
The agenda for May 19, 2025, is recommended to be adopted as amended.

DISCUSSION:
None

Ayes: Mr. Williams, Mrs. Torbert, Mr. McArtor, Mr. Nethers, Mrs. Stedman, Mr. Blizzard, Mr. Clements
Nays: None
Motion Carried.

PUBLIC COMMENT (Agenda Items)

None

SPECIAL REPORT

Student Spotlight – Mr. Scott Beery

Alex S. Bilchak - Auditor of State
Mr. Bilchak presented the Auditor of State award to the Treasurer for the most recent audit. Mr. McArtor thanked Mr. Douglass and Mr. Beery for all of their hard work and efforts in the district.

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Mrs. Cindy Hughes - Out of State Trip to Orlando, Florida for the FCCLA National Leadership Conference
Mrs. Hughes expressed her desire to take a trip with student Kinsley Brailer who qualified for the event in Florida.

Mrs. Whitney Malone - FFA overnight trips
FFA Camp
Officer Retreat
Mrs. Malone presented the request for the FFA overnight trips on behalf of the FFA.

Ms. Tricia Phelps - Student Trip to Costa Rica during spring break 2027
Ms. Phelps requested permission to travel to Costa Rica during spring break of 2027.

Mrs. Stedman asked if we knew the cost for the trip.
Ms. Phelps provided the cost for the trip for a student and a chaperone.

Mr. Scott Beery - Strategic Plan Objective 3.2 Update
Mr. Beery provided updated information on Objective 3.2 of the strategic plan related to a School Resource Officer (SRO). Mr. Beery emphasized some of the results from the survey that was completed and the results that indicated the most important aspect of an SRO is building relationships and preventing violence. Mr. Beery explained some of the research that was completed to balance the needs of the district. Mr. Beery explained details about the similar districts that were utilized for comparative purposes to arrive at the recommendation that will be made. Mr. Beery discussed some of the additional programs that we could offer with an additional SRO. Mr. Beery explained the rationale for recommending one additional SRO with the continued evaluation of adding additional SROs.

Mrs. Stedman asked about the comparison in cost between a SRO and another teacher.
Mr. Douglass provided the estimated salary and cost information for comparison.
Mr. Beery explained that the number that was provided for the SRO is a budget number.
Mrs. Torbert expressed her appreciation for all the work that the team has put into this objective.
Mr. Williams discussed the objective of the strategic plan and how it mentions that we would explore the feasibility of an SRO in every building. Mr. Williams wanted to better understand the reason why only one is being recommended.
Mr. Beery explained how this initiative was balanced with other initiatives within the district and being fiscally responsible and how we would evaluate possibly adding another one down the road.
Mr. Williams explained how this provides more than just safety and how the greater opportunity is with the relationship that the person can build with students.
Mr. Nethers said he is fully supportive of adding a second SRO but also discussed how some officers may be better at building relationships than others.
Mr. Williams requested that if we conduct interviews and find multiple exceptional candidates that we bring that information back to the board for consideration.
Mrs. Torbert provided her support of the committee and the importance of considering the financial aspect.
Mr. Williams mentioned that we could end the SRO contract, if necessary, and it created financial concern.
Mr. Blizzard provided the student perspective on an additional SRO.

Mr. Drake McArtor - Strategic Plan Objective 1.2 Update
Mr. McArtor discussed thoughts about adding a curriculum group as part of the Strategic Plan Objective 1.2.

Mr. Nethers said he would enjoy being part of the group that discusses curriculum as part of the board's responsibilities.
Mr. Williams said he is supportive of this and asked about the timing and how we ensure we follow the current policies that are in place.
Mrs. Stedman said she thinks this should be established now.
Mr. McArtor discussed some of the conversations he has had with Mr. Beery about the timing of setting up the curriculum group and how curriculum could be reviewed by the board.

Mrs. Julie Stedman - Board Policy Committee Update
Mrs. Stedman discussed the first batch of policy reviews of the committee.

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25-66 TREASURER'S RECOMMENDATIONS 66

Mr. Williams moved and Mrs. Stedman seconded the motion to approve the following.

Minutes of the Regular Meetings
It is recommended to approve the minutes of the April 14, 2025, Regular Board Meeting.

Amending and Filing Certificates
It is recommended to approve the adjusting/filing amended certificates (including the 412 certificates) and appropriation codes to reflect additional incomes, advances, transfers, and expenditures through the end of the month.

Transfer Funds
It is recommended to approve the transfers listed below:

- Transfer $2,605,000 from the General Fund (001-0000) into the Permanent Improvement Fund (003-0000) to be used for district permanent improvement needs such as building improvements, transportation, land improvements, equipment, etc..
- Transfer $1,100 for student participation and admission at district activities from the General Fund (001-0000) into the 300-9287 fund for the HS Spring Musical.

Revision to Attendance Incentive Bonus
It is recommended to amend the previously adopted resolution (#159-05) regarding the employee attendance bonus for sick/personal leave to change the payout date from no later than the first payroll in July to no later than the first payroll in August, beginning with the current fiscal year, and adding clarifying eligibility details.
We recommend the revision to the Attendance Incentive Program as presented, with changes effective for the 2024–2025 school year and future years unless further amended.

Five-Year Forecast
It is recommended to approve the five-year forecast as provided in the backup material and the updating and re-filing the 2024-2025 five (5) year forecast projection and give permission for the treasurer to amend and re-file when necessary.

DISCUSSION:
Mr. Nethers asked how frequently the forecast is filed.
Mr. Douglass said this is filed in November and in May.
Mrs. Stedman said she previously had questions that were clarified by Mr. Douglass or through the information that was shared about the forecast.
Mr. Williams discussed the threshold of 180 days and why we are going below 180 days.
Mrs. Torbert asked if the days of cash could fluctuate.
Mr. Douglass said it could fluctuate.
Mr. Nethers asked if the forecast numbers include the funds that may be transferred to the capital fund.
Mr. Douglass said the transfers were included in the forecast.
Mrs. Torbert asked about some of the plans and the flexibility that we could still have to be able to review.
Mr. McArtor clarified the transfers that are being discussed and are part of the forecast.
Mr. Douglass discussed some of the things that the district is considering related to cash balances and how we could establish a minimum and maximum cash balance.

Ayes: Mr. Williams, Mrs. Stedman, Mr. McArtor, Mr. Nethers, Mrs. Torbert, Mr. Blizzard, Mr. Clements
Nays: None
Motion Carried.

25-67 TREASURER'S RECOMMENDATIONS 67

Mrs. Stedman moved and Mr. Nethers seconded the motion to approve the following.

Establish Capital Projects Fund and Transfer Monies to Fund
It is recommended we approve the resolution to Establish Capital Projects Fund (070-9101) and transfer General Fund monies into this fund as outlined in the backup material.

Background:
The Capital Projects Fund will allow the district to accumulate and manage resources for long-term capital needs. The initial funding amount will be $8,250,000 transferred from the General Fund, with the total fund balance not to exceed $18,000,000 over a ten-year period. Unused funds at the end of the ten-year period will be returned to their source funds.

DISCUSSION:
Mr. Williams said this recommendation of the transfer is higher than the 180 days that the board would prefer and what was discussed in the Finance Task Force meeting.

Mr. Williams moved to amend the motion by changing the amount that will be transferred and the corresponding resolution from $8,250,000 to $7,706,000. Mr. Nethers seconded the motion.

Mr. Nethers discussed the number of days of cash and the amount of the transfer and discussed the need that we have for the projects and the funds for the projects.
Mrs. Torbert asked about the expectation on the number of days of cash and what the plan would be if it is over 180 days and if we would need to make additional transfers.
Mr. Williams explained his issue with going below the 180 days of cash and how the $8,250,000 would have put us below this number and the $7,706,000 would put us at 180 days.
Mrs. Stedman confirmed that the precedent that we are setting is to not go below 180 days of cash.
Mr. Beery mentioned that the numbers that were used and originally proposed were budget numbers.
Mr. Douglass explained the numbers that were used for the original transfer amount and how they corresponded to the forecast and his thoughts about how the year-end actual numbers could be closer to 180 days of cash.
Mrs. Stedman also discussed the reasons that we are planning for these transfers and corresponding projects and the true need for budgeting funds for these projects.
Mr. Douglass explained that he has budgeted for capital projects the same as he has in the past and wanted the forecast and transfer amount to reflect those amounts, even if it brought us below 180 days of cash in the forecast.
Mr. Williams emphasized that the minimum number of days of cash that was desired and discussed was 180 days of cash.
Mrs. Torbert mentioned that she understands both transfer options and wants to support the treasurer.
Mr. Williams said he is also supportive of the treasurer and stated that the transfer amount should align with the 180 days of cash.

Ayes: Mr. Williams, Mr. Nethers, Mr. McArtor, Mrs. Stedman, Mrs. Torbert, Mr. Blizzard, Mr. Clements
Nays: None
Motion Carried.

25-68 TREASURER'S RECOMMENDATIONS 68

Mrs. Stedman moved and Mr. Nethers seconded the motion to approve the following.

Establish Capital Projects Fund and Transfer Monies to Fund
It is recommended we approve the resolution to Establish Capital Projects Fund (070-9101) and transfer General Fund monies into this fund as outlined in the backup material.
Background:
The Capital Projects Fund will allow the district to accumulate and manage resources for long-term capital needs. The initial funding amount will be $7,706,000 transferred from the General Fund, with the total fund balance not to exceed $18,000,000 over a ten-year period. Unused funds at the end of the ten-year period will be returned to their source funds.

DISCUSSION:
None

Ayes: Mrs. Stedman, Mr. Nethers, Mr. McArtor, Mrs. Torbert, Mr. Williams, Mr. Blizzard, Mr. Clements
Nays: None
Motion Carried.

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25-69 **SUPERINTENDENT'S RECOMMENDATIONS** 69

PERSONNEL
Official employment for all our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.39, and receipt of appropriate certificate or license from the Ohio Department of Education.

Mrs. Torbert moved and Mrs. Stedman seconded the motion to approve the following.

Resignations

First Name	Last Name	Assignment	Effective Date
Bridget	Wells	Middle School Intervention Specialist	June 1, 2025

Rescinded Retirement

First Name	Last Name	Assignment	Reason
Kellie	Green	Middle School English Language Arts	Does not wish to retire this year. Her retirement was approved at the Regular Board Meeting on March 17, 2025.

Appointments and Assignments 2024-2025
Extended Service Contract

First Name	Last Name	Assignment	Extended Days	Salary
Brooke	Walpole	District Speech and Language Pathologist	5 days/daily rate	Masters Step 5

Classified

First Name	Last Name	Assignment	Contract	Salary
Trenton	Miller	Mechanic	1-year Limited (effective June 2, 2025-June 30, 2025)	Step 12

Expanding Opportunities for Each Child Grant 2024-2025
It is recommended we approve student instruction with our Competency-based Learning Lab using the Expanding Opportunities for Each Child Grant. The rate of $25 per hour will be paid to the following Middle School and High School teachers:
Brie-Ann Wilson - retroactive to April 8, 2025
Tiana Barnes

DISCUSSION:
Mrs. Stedman said she is glad Ms. Green is staying for another year.

Ayes: Mrs. Torbert, Mrs. Stedman, Mr. McArtor, Mr. Nethers, Mr. Williams, Mr. Blizzard, Mr. Clements
Nays: None
Motion Carried.

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25-70 **SUPERINTENDENT'S RECOMMENDATIONS** 70

PERSONNEL
Official employment for all our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.39, and receipt of appropriate certificate or license from the Ohio Department of Education.

Mr. Williams moved and Mr. Nethers seconded the motion to approve the following.

Salary Adjustments 2025-2026

First Name	Last Name	Assignment	Effective Date	Reason
Caraline	Johnston	High School English/Library	July 1, 2025	Bachelors 150 Step 10 to Masters Step 10
Brie-Ann	Wilson	High School English	July 1, 2025	Bachelors Step 4 to Masters Step 4

Appointments and Assignments 2025-2026

Certified

First Name	Last Name	Assignment	Contract	Contract Days	Salary
Caitlyn	Bailey	High School English	1-Year Limited	184	Masters Step 2
Tiana	Barnes	High School Social Studies	5-Year Limited	184	Masters Step 7
Christopher	Clark	High School Social Studies	5-Year Limited	184	Masters Step 17
Michael Shane	Hancock	High School Science	5-Year Limited	184	Masters Step 17
Lacey	Hopkins	High School Spanish	1-Year Limited	184	Bachelors 150 Step 15
Colton	Kreager	High School Vocational Agriculture	5-Year Limited	184	Bachelors Step 10
Wesley	Miller	High School English	5-Year Limited	184	Masters +30 Step 28
Martha	Schenk	High School Chemistry	5-Year Limited	184	Masters +30 Step 6
Taylor	Staneluis	High School Science	2-Year Limited	184	Bachelors 150 Step 8
Andrew	Weeks	High School Science	5-Year Limited	184	Bachelors 150 Step 29

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First Name	Last Name	Assignment	Contract	Contract Days	Salary
Brie-Ann	Wilson	High School English	2-Year Limited	184	Masters Step 4
Gregory	Wolfe	High School Math	1-Year Limited	184	Masters Step 11
Natascha	Bowman	Middle School Language Arts/Social Studies	1-Year Limited	184	Bachelors Step 14
Ashley	Cangelosi	Middle School Language Arts	1-Year Limited	184	Bachelors Step 2
Aubrey	German	Middle School Special Education	1-Year Limited	184	Masters Step 11
Michael	Hinger	Middle School Future Leaders	1-Year Limited	184	Bachelors Step 10
Siarra	Hoover	Middle School Intervention Specialist	1-Year Limited	184	Bachelors Step 1
Danielle	Jenkins	Middle School Math	1-Year Limited	184	Bachelors Step 3
Rebekah	Kalas	Middle School Math	1-Year Limited	184	Bachelors Step 1
Katarina	Kuhnes	Middle School Language Arts	3-Year Limited	184	Bachelors 150 Step 4
Constance	Mick	Middle School Math / Science	Continuing	184	Masters Step 14
Rebecca	Adams	3rd Grade	3-Year Limited	184	Bachelors Step 5
Ashley	Bevard	Elementary Technology Integration Specialist	2-Year Limited	184	Masters Step 2
Mackenzie	Coleman	Elementary Counselor	1-Year Limited	184	Bachelors Step 1
Melissa	Davidson	Elementary Intervention Specialist	2-Year Limited	184	Masters +30 Step 14
Kelsey	German	Elementary MH Unit	1-Year Limited	184	Bachelors Step 3
Caylee	King	5th Grade	1-Year Limited	184	Bachelors 150 Step 1
Hunter	Stewart	5th Grade	3-Year Limited	184	Masters Step 4
Noelle	Vayansky	4th Grade	2-Year Limited	184	Bachelors Step 2

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First Name	Last Name	Assignment	Contract	Contract Days	Salary
Caitlyn	Blecha	Elementary Intervention Specialist	3-Year Limited	184	Masters Step 4
Kellie	Cannon	Elementary Art	5-Year Limited	184	Masters Step 17
Heather	Davis	Elementary Intervention Specialist	1-Year Limited	184	Masters Step 4
Jayme	Diener	Kindergarten	1-Year Limited	184	Masters Step 9
Aubrey	Fisher	Elementary Music	2-Year Limited	184	Bachelors Step 5
Angela	Hazen	1st Grade	3-Year Limited	184	Masters Step 7
Elizabeth	Hoyt	2nd Grade	3-Year Limited	184	Bachelors Step 4
Amy	McElhatten	2nd Grade	2-Year Limited	184	Masters Step 11
Chris	Nethers	Elementary Vocal Music	5-Year Limited	184	Bachelors Step 27
Jennafer	Phillips	Kindergarten	5-Year Limited	184	Masters Step 18
Mya	Rapol	Kindergarten	1-Year Limited	184	Bachelors Step 1
Emma	Swartz	Kindergarten	1-Year Limited	184	Bachelors Step 2
Brooke	Walpole	District Speech and Language Pathologist	2-Year Limited	184	Masters Step 6
Lillian	Stewart	Middle School English Language	1-Year Limited	184	Bachelors Step 0
Audrey	Heddleson	1st Grade	1-Year Limited	184	Bachelors Step 0
Zachary	Hersey	Elementary / Middle School Intervention Specialist	1-Year Limited	184	Bachelors Step 0
Emma	Fehrman	Middle School Math	1-Year Limited	184	Bachelors Step 0
Sidney	Blair	Kindergarten	1-Year Limited	184	Masters Step 0

Classified

First Name	Last Name	Assignment	Contract	Salary
Trenton	Miller	Mechanic	1-Year Limited	Step 12

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DISCUSSION:
None

Ayes: Mr. Williams, Mr. Nethers, Mr. McArtor, Mrs. Stedman, Mrs. Torbert, Mr. Blizzard, Mr. Clements
Nays: None
Motion Carried.

25-71 SUPERINTENDENT'S RECOMMENDATIONS 71

PERSONNEL
Official employment for all our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.39, and receipt of appropriate certificate or license from the Ohio Department of Education.

Mr. Nethers moved and Mrs. Stedman seconded the motion to approve the following:

Appointments and Assignments 2025-2026

Certified

First Name	Last Name	Assignment	Contract	Contract Days	Salary
Callie	Collins	2nd Grade	2-Year Limited	184	Bachelors Step 7

DISCUSSION:
None

Ayes: Mr. Williams, Mr. Nethers, Mr. McArtor, Mrs. Stedman, Mr. Blizzard, Mr. Clements
Nays: None
Abstain: Mrs. Torbert
Motion Carried.

25-72 SUPERINTENDENT'S RECOMMENDATIONS 72

PERSONNEL
Official employment for all our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.39, and receipt of appropriate certificate or license from the Ohio Department of Education.

Mr. Williams moved and Mrs. Torbert seconded the motion to approve the following:

Extended Service Contracts

First Name	Last Name	Assignment	Extended Days	Salary
Shona	Garver	High School Counselor	20 days/daily rate	Masters+30 Step 23
Courtney	Lichtenauer	High School Counselor	20 days/daily rate	Masters+30 Step 20
Cynthia	Hughes	High School Life Skills	5 days/daily rate	Bachelors 150 Step 24
John	Barrett	High School/Middle School Band	14 days/daily rate	Masters Step 9

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First Name	Last Name	Assignment	Extended Days	Salary
Nicole	Thompson	Middle School Counselor	10 days/daily rate	Masters Step 18
Beth	Adkins	High School Library	10 days/daily rate	Masters+30 Step 25
Caraline	Johnston	High School Library	10 days/daily rate	Masters Step 10
Colton	Kreager	High School Vocational Agriculture	40 days/daily rate	Bachelors Step 10
Haley	Skinner	High School Vocational Agriculture	5 days/daily rate	Masters Step 9

Summer Tech Support
It is recommended to approve Dwayne Clouse as Summer Tech Support at $20.00 per hour, not exceeding 160 hours (May-August 2025).

Summer Computer Work
It is recommended to approve 4 (four) LV students, 4 (four) hours per day for 4 (four) days to prepare Chromebooks for the Middle School and other services needed as approved by the Superintendent for the 2025-2026 school year. They will be paid $10.70 per hour.

Personal Service Contract
It is recommended to approve a personal service contract with Carol Patterson for $5702.00 per year or $570.20 per month (10 months), as long as services are rendered, for the district-wide calling of substitute teachers for the 2025-2026 school year. The contract will include cell phone reimbursement as per Resolution #19-66, with the exception that payment will not be paid through payroll.

DISCUSSION:
None

Ayes: Mr. Williams, Mrs. Torbert, Mr. McArtor, Mr. Nethers, Mrs. Stedman, Mr. Blizzard, Mr. Clements
Nays: None
Motion Carried.

25-73 SUPERINTENDENT'S RECOMMENDATIONS 73

PERSONNEL
Official employment for all of our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.39, and receipt of appropriate certificate or license from the Ohio Department of Education.

Mr. Williams moved and Mr. Nethers seconded the motion to approve the following:

Appointment of Kirsten Wiersma as Intervention Lead Teacher

WHEREAS, the Licking Valley Local School District Board of Education recognizes the need for strong instructional leadership in support of students requiring intervention services;

WHEREAS, the position of Intervention Lead Teacher has been established to support oversight of Section 504 Plans, participation in IEP meetings, coordination of literacy initiatives, and facilitation of professional development for staff;

NOW, THEREFORE, BE IT RESOLVED that Licking Valley Local School District Board of Education hereby approved the hiring of **Kirsten Wiersma** as the **Intervention Lead Teacher**

at Licking Valley Middle School, effective July 1, 2025, in accordance with district policies and procedures.

BE IT FURTHER RESOLVED that Ms. Wiersma shall be responsible for the oversight and coordination of 504 Plans, participation in IEP meetings, implementation and management of literacy initiatives, and the provision of relevant professional development to instructional staff.

DISCUSSION:
None

Ayes: Mr. Williams, Mr. Nethers, Mr. McArtor, Mrs. Stedman, Mrs. Torbert, Mr. Blizzard, Mr. Clements
Nays: None
Motion Carried.

25-74 SUPERINTENDENT'S RECOMMENDATIONS 74

PERSONNEL
Official employment for all our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.39, and receipt of appropriate certificate or license from the Ohio Department of Education.

Mrs. Stedman moved and Mr. Nethers seconded the motion to approve the following:

Approval of New Position – Middle School Substitute Library / Tech. Aide (Daily)
It is recommended we approve the request for adding a new position for a Middle School daily substitute Library / Tech. Aide, as presented in the business case.

DISCUSSION:
Mrs. Stedman asked if this person reviews materials for the library.
Mr. Beery explained that this will go through Mr. Whisner as well.
Mrs. Stedman wanted to make sure that this position understands the important task of reviewing all materials in the library collections and also materials brought in by book fairs.

Ayes: Mrs. Stedman, Mr. Nethers, Mr. McArtor, Mrs. Torbert, Mr. Williams, Mr. Blizzard, Mr. Clements
Nays: None
Motion Carried.

25-75 SUPERINTENDENT'S RECOMMENDATIONS 75

PERSONNEL
Official employment for all our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.39, and receipt of appropriate certificate or license from the Ohio Department of Education.

Mrs. Stedman moved and Mrs. Torbert seconded the motion to approve the following:

Approval of New Position – Substitute 1:1 Aide
It is recommended we approve the request for adding a new position for a daily substitute 1:1 Aide, as presented in the business case.

DISCUSSION:
Mr. McArtor asked if there was any change in transportation with this student.
Mr. Beery said no.

Ayes: Mrs. Stedman, Mrs. Torbert, Mr. McArtor, Mr. Nethers, Mr. Williams, Mr. Blizzard, Mr. Clements
Nays: None
Motion Carried.

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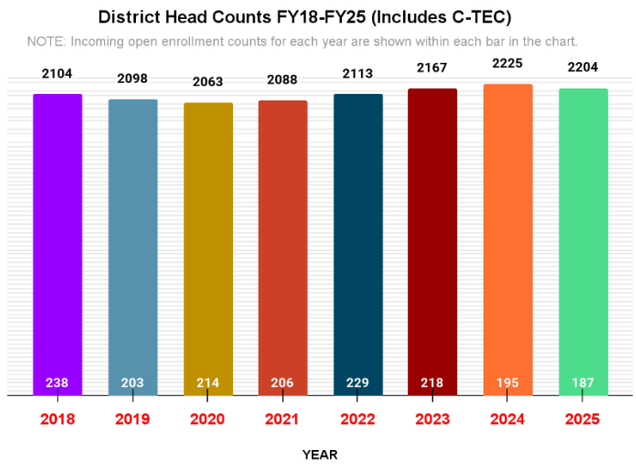
25-76 SUPERINTENDENT'S RECOMMENDATIONS 76

Mrs. Torbert moved and Mr. Williams seconded the motion to approve the following:

STUDENTS/CURRICULUM

Enrollment



Licking Valley Local School District Incidents of Bullying Report 2024-2025

Board Policy: 5517.01 - Bullying and Other Forms of Aggressive Behavior
Harassment, intimidation, or bullying means:

Any intentional written, verbal, electronic, or physical act that a student or group of students exhibits toward another particular student(s) more than once and the behavior both causes mental or physical harm to the other student(s) and is sufficiently severe, persistent, or pervasive that it creates an intimidating, threatening, or abusive educational environment for the other student(s); or
violence within a dating relationship.

"Electronic act" means an act committed through the use of a cellular telephone, computer, pager, personal communication device, or other electronic communication device.
Aggressive behavior is defined as inappropriate conduct that is repeated enough, or serious enough, to negatively impact a student's educational, physical, or emotional well-being.

Licking Valley High School

Grade	Males	Females	Grade Count
09	0	0	0
10	0	0	0
11	0	0	0
12	0	0	0
TOTAL	0	0	0

Licking Valley Middle School

Grade	Males	Females	Grade Count
06	0	0	0
07	1	0	1
08	1	0	1
TOTAL	2	0	2

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Licking Valley Elementary

Grades K-5	Males	Females
TOTAL	0	0

Discipline Report

Licking Valley High School (0 Vape-Related Incident)

Discipline Type	Day(s)	Incident(s)
After-School Work Program	2	2
In-School Suspension	1	1
In-School Suspension	2	1
Out of School Suspension	2	2
Out of School Suspension	3	1
Out of School Suspension	5	1
Out of School Suspension	7	1
Out of School Suspension W/Recom	10	1
Expulsion	29	1
Saturday School	1	1

Licking Valley Middle School (0 Vape-Related Incidents)

Discipline Type	Day(s)	Incident(s)
In-School Suspension	1	19
In-School Suspension	2	2
In-School Suspension	3	3
Out of School Suspension	1	1
Out of School Suspension	2	3
Out of School Suspension	3	1
Out of School Suspension	5	4

Licking Valley Intermediate

Discipline Type	Day(s)	Incident(s)
Bus Suspension	1	2

Licking Valley Primary
None

FCCLA Out of State Trip

It is recommended we approve the Licking Valley FCCLA trip to Orlando, Florida, for the FCCLA National Leadership Conference. The trip will be with their advisor, Cindy Hughes, from July 5-9, 2025.

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Overnight Trips
Ohio FFA Camp
It is recommended to approve the Licking Valley FFA trip to the Ohio FFA Camp in Carrollton, Ohio. The trip will be June 23 - June 27 with Colton Kreager and/or Haley Skinner, Advisors.

Officer Retreat
It is recommended to approve the Licking Valley FFA trip to the Officer Retreat at Mason, Ohio, on July 21-22 with their Advisors, Colton Kreager and/or Haley Skinner.

Educational Tours
2026 Trip to Athens/Rome
It is recommended we approve the educational trip to Athens/Rome in 2026 as presented by Dr. Martha Schenk at the September 9, 2024, School Board Meeting.

2027 Trip to Costa Rica
It is recommended to approve the educational trip to Costa Rica in 2027 as presented by Ms. Tricia Phelps.

DISCUSSION:
None

Ayes: Mrs. Torbert, Mr. Williams, Mr. McArtor, Mr. Nethers, Mrs. Stedman, Mr. Blizzard, Mr. Clements
Nays: None
Motion Carried.

25-77 **SUPERINTENDENT'S RECOMMENDATIONS** 77

Mr. Williams moved and Mrs. Stedman seconded the motion to approve the following.

Gifts & Donations
Donations for April

Donation Recipient	Amount	Received From
LV Trust Fund	$1,000.00	Guest Family Scholarship
HS Panther Pantry	$400.00	James & Robin Hoekstra
HS Panther Pantry	$7,500.00	Houston Plumbing
HS Drama	$210.00	Sponsorship Donations: Leann Bush $110, Jennifer Bush $100
Intermediate Principals Fund - Eagle Scout Project - Brycn Spray	$100.00	Fairview Invisible Fence
LV FFA	$3,714.48	The Bowerston Shale Company - Paver Donation for FFA Auction & Frisbee Golf
HS Panther Pantry	$50.00	Phillip Clark in memory of Millie Clark
HS Panther Pantry	$100.00	David & Sandra Hummel
Intermediate Principals Fund - Eagle Scout Project - Brycn Spray	$1,525.00	Bobby Kieber - $850, A & J Trucking of Newark - $50, Old Fool Brewing Company - $100, Lewis & Clark Insurance - $25, Layton Inc. - $250, M-LintonTech Service - $250
HS Panther Pantry	$50.00	Mary Lou Nethers/Brad Smith in memory of Jackie Nethers
Student Lunch Balances - HS/MS/Elem.	$500.00	Toboso United Methodist Church
Intermediate Principals Fund	$200.00	LV Lions Club

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Donation Recipient	Amount	Received From
Intermediate Principals Fund - Eagle Scout Project - Brycn Spray	$100.00	Houston Plumbing
LV Trust Fund	$1,000.00	Carole Carter English Scholarship
Intermediate Principals Fund - Eagle Scout Project - Brycn Spray	$50.00	Wesley Miller
Misc Donation	$16.00	Anonymous donation
HS Panther Pantry	$400.00	James & Robin Hoekstra
Youth to Youth	$100.00	Licking Valley Senior Group
Total	**$16,915.48**	

DISCUSSION:
Mrs. Stedman said the donations are awesome.
Mr. Williams and Mrs. Torbert said we are blessed as a district and there are different people making donations.

Ayes: Mr. Williams, Mrs. Stedman, Mr. McArtor, Mr. Nethers, Mrs. Torbert, Mr. Blizzard, Mr. Clements
Nays: None
Motion Carried.

25-78 SUPERINTENDENT'S RECOMMENDATIONS 78

Mr. Nethers moved and Mrs. Stedman seconded the motion to approve the following.

Business

Increasing School Resource Officer Staffing
It is recommended we approve the request for increasing School Resource Officer staffing, which aligns with Strategic Plan Objective 3.2, as presented in the business case.

DISCUSSION:
None

Ayes: Mr. Nethers, Mrs. Stedman, Mr. McArtor, Mrs. Torbert, Mr. Williams, Mr. Blizzard, Mr. Clements
Nays: None
Motion Carried.

25-79 SUPERINTENDENT'S RECOMMENDATIONS 79

Mr. Williams moved and Mrs. Torbert seconded the motion to approve the following.

Business

Consulting Agreement
It is recommended to approve the Consulting Agreement between Licking Valley Schools and META Solutions for evaluation and consulting work related to the monitoring and support of energy usage and energy conservation district-wide beginning July 1, 2025, through June 30, 2025, for $540.00.

Ohio High School Athletic Association
It is recommended that we continue our membership with the Ohio High School Athletic Association for the 2025-2026 school year.

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Hometown Ticketing
It is recommended to approve the agreement with Hometown Ticketing as a source for utilizing digital ticket services.

Registration Gateway 2025-2026
It is recommended we approve the agreement with LINQ for Registration Gateway to register students.

Special Education and Related Services
Early Childhood Disabled Preschool Contract for FY26
It is recommended we approve the agreement between Licking Regional Educational Service Center and Licking Valley Schools to provide a cooperative public preschool program for preschool students who are typically developing and students with disabilities for the 2025-2026 school year.

Special Education and Related Services
It is recommended we approve the agreement between Licking Regional Educational Service Center and Licking Valley Schools to provide educational services and special education-related services for students with special needs through cooperative programs for the 2025-2026 school year.

Muskingum Valley Educational Service Center
It is recommended to approve the Orientation and Mobility and Teacher of the Visually Impaired Services through Muskingum Valley Educational Service Center for the 2025-2026 school year.

Phoenix Central Seat Agreement (1 approved in March, this is a change)
It is recommended to approve the agreement between Licking Regional Service Center and Licking Valley Schools to purchase (2) two total seats for the ED Program for students K-12 for the 2025-2026 school year.

Makridis Learning Seat Agreement
It is recommended to approve the agreement between Makridis Learning, LLC and Licking Valley Schools to purchase one seat for the ABA Educational Services for the 2025-2026 school year.

Makridis Learning Summer Agreement
It is recommended we approve the agreement between Makridis Learning, LLC and Licking Valley Schools for special education-related services for disabled students and students with special needs from June 2025 to July 2025.

Boundless Summer Agreement
It is recommended we approve the agreement between I Am Boundless, LLC, and Licking Valley Schools for special education-related services for disabled students and students with special needs from June 2025, through August.

Nursing Services Agreement
It is recommended we approve the Nursing Services Agreement between Licking Memorial Hospital and Licking Valley Schools for the 2025-2026 school year.

DISCUSSION:
Mr. Williams asked about the hometown ticketing contract and the fees that are paid by the consumer.
Mr. Beery confirmed that the fees are paid by the customer.

Ayes: Mr. Williams, Mrs. Torbert, Mr. McArtor, Mr. Nethers, Mrs. Stedman, Mr. Blizzard, Mr. Clements
Nays: None
Motion Carried.

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25-80 SUPERINTENDENT'S RECOMMENDATIONS 80

Mr. Nethers moved and Mrs. Stedman seconded the motion to approve the following.

Business

Surplus

Tag Number	Item	Qty	Reason
NA	Area Rug Blue - 18X20 - Primary J. Grimm	21	Old, Stained, Threadbare
1000204	Lenovo ThinkCentre M710 17-6700 1 TB 8GB Desktop - ES	32	Obsolete
1000221	Lenovo Thinkpad 11e Gen 4 Chromebook 4gb ram 16gb solid state drive	85	Obsolete
1000200	Lenovo Thinkpad 11e Gen 3 Chromebook 4gb ram 16gb solid state drive	106	Surplus\Cleanup
1000083	Lenovo TS TP E550 I5-5200U 500GB 4GB Laptop	40	Surplus\Cleanup
1000084	Lenovo TS TP E550 I5-5200U 500GB 4GB Laptop	42	Surplus\Cleanup
1000086	Lenovo Thinkpad X131E Chromebook + 4 year Warranty	172	Surplus\Cleanup
1000184	Lenovo Chromebooks 11e 2nd Gen	25	Surplus\Cleanup

DISCUSSION:
None

Ayes: Mr. Nethers, Mrs. Stedman, Mr. McArtor, Mrs. Torbert, Mr. Williams, Mr. Blizzard, Mr. Clements
Nays: None
Motion Carried.

25-81 BOARD OF EDUCATION REPORTS/RECOMMENDATIONS 81

Mrs. Stedman moved and Mr. Nethers seconded the motion to approve the following.

NEOLA Policy – (2nd Reading)
It is recommended to approve of the adoption of the proposed changes/updates to the listed policies as presented.

Policy	Title
0131.1	TECHNICAL CORRECTIONS (revised)
0171	REVIEW OF POLICY (rescind)
1422.01	DRUG-FREE WORKPLACE (new)
2271	COLLEGE CREDIT PLUS (revised)
2340	FIELD AND OTHER DISTRICT-SPONSORED TRIPS (revised)
2460	SPECIAL EDUCATION (revised)
4433	CLASSIFIED STAFF VACATIONS AND HOLIDAYS (new)
5113	INTER-DISTRICT OPEN ENROLLMENT (revised)
5120	ASSIGNMENT WITHIN DISTRICT (rescind)

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Policy	Title
5330	USE OF MEDICATIONS (revised)
5350	STUDENT HEALTH, WELL-BEING AND SUICIDE PREVENTION (revised)
5460	GRADUATION REQUIREMENTS (revised)
5610	REMOVAL, SUSPENSION, EXPULSION, AND PERMANENT EXCLUSION OF STUDENTS (revised)
5751	PARENTAL STATUS OF STUDENTS (revised)
5780.01	PARENTS' BILL OF RIGHTS (new)
6151	INSUFFICIENT FUNDS (revised)
7421	RESTROOMS, LOCKER ROOMS, SHOWER ROOMS AND CHANGING ROOMS (new)
8142	CRIMINAL HISTORY RECORD CHECK FOR CONTRACTED SCHOOL SERVICES (revised)
8452	AUTOMATED EXTERNAL DEFIBRILLATORS ("AED") AND CARDIOPULMONARY RESUSCITATION (revised)

DISCUSSION:
Mrs. Stedman discussed the Parents Bill of Rights Policy and updates to the curriculum hub to proactively provide information. Mrs. Stedman noted that we do these things already, so it was good to be ahead of the game. Mrs. Stedman also discussed policy 2340 and whether this is covered under the controversial issues policy and she feels that it is.
Mr. McArtor said he would agree.

Ayes: Mrs. Stedman, Mr. Nethers, Mr. McArtor, Mrs. Torbert, Mr. Williams, Mr. Blizzard, Mr. Clements
Nays: None
Motion Carried.

STUDENT BOARD MEMBER UPDATE

Mr. Clements provided an update on extracurricular activities happening throughout the district. Mr. Blizzard provided an update on district sports and fine arts activities. Mr. Blizzard thanked the board and said he appreciated his opportunity to serve on the board. Mr. Beery and the board thanked Mr. Blizzard for his services and expressed their appreciation.

Mr. Blizzard provided feedback on logic-based grading. Mr. Blizzard also provided feedback about how students have expressed a desire to have their phone available in study hall. Mr. Blizzard also said he feels there were benefits to not having cell phones in class.

Mr. Beery explained the proposed legislation related to cell phone use and how that could impact student cell phone usage.

STUDENT ACHIEVEMENT UPDATE

Mrs. Stedman mentioned an article that touched on cell phone usage at school. Mrs. Stedman also provided a student achievement update from the buildings.

LEGISLATIVE UPDATE

Mr. Nethers provided a legislative update.

PUBLIC COMMENT (Non-agenda items)

Ms. Kate Patterson and Ms. Ashley Shaffer wanted to discuss transportation issues for their children that attend the learning spectrum. They explained some of the needs of their children and mentioned that they understand that there is a cost associated with transportation. They

discussed the timing of the decision and the understanding they have that they made the decision to attend the Learning Spectrum. They asked the board to consider transportation for their children.

Mr. Gordon Postle said he appreciates the newsletter and the information that is provided. He asked about any recent contacts with our state representatives.
Mr. Beery provided information about where things stand.
Mrs. Stedman also mentioned that she contacts our representatives frequently.

BOARD DISCUSSION

Mr. Nethers commended the students for the portrait of a panther and said it was outstanding.
Mr. Nethers commended Mrs. Malone and the staff.
Mrs. Stedman discussed the band events that happened over the last week and how amazing it was.
Mr. McArtor discussed having a better timeline for things that are going to happen throughout the year.
Mr. McArtor asked if there was any desire to have a report on any out-of-state trips provided to the board.
He also discussed recognizing community members and having a community member spotlight to recognize community members at board meetings.

25-82 EXECUTIVE SESSION 82

Mrs. Torbert moved and Mrs. Stedman seconded the motion to adjourn to the Executive Session for consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee, or official.

Ayes: Mrs. Torbert, Mrs. Stedman, Mr. McArtor, Mr. Nethers, Mr. Williams, Mr. Blizzard, Mr. Clements
Nays: None
Motion Carried.

Adjourned to Executive Session: 8:44 p.m.
Returned from Executive Session: 9:32 p.m.

25-83 ADJOURNMENT 83

Mrs. Torbert moved and Mrs. Stedman seconded the motion to adjourn.
Mr. McArtor closed the meeting at 9:33 p.m.

Ayes: Mrs. Torbert, Mrs. Stedman, Mr. McArtor, Mr. Nethers, Mr. Williams
Nays: None
Motion Carried.

_____ _____

Drake McArtor, President Andrew Douglass, Treasurer