

BELLEVUE UNION SCHOOL DISTRICT

2025-26 MANAGEMENT / UNREPRESENTED SALARY SCHEDULES

The Superintendent will determine placement on this Salary Schedule with consideration of education, training, certification, years of relevant experience and the comparable rates of surrounding districts.

CERTIFICATED ADMINISTRATORS (1, 2, 4, 7, 10)	FTE	WORK DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Director: Special Education and Student Services	1	220	\$ 163,400	\$ 168,298	\$ 173,345	\$ 178,543	\$ 183,896	\$ 189,410	\$ 195,089
Director: Special Education and Student Services w/Masters Degree	1	220	\$ 164,810	\$ 169,708	\$ 174,755	\$ 179,953	\$ 185,306	\$ 190,820	\$ 196,499
Principal	1	210	\$ 148,412	\$ 152,865	\$ 157,451	\$ 162,177	\$ 167,040	\$ 172,051	\$ 177,214
Principal w/Masters Degree	1	210	\$ 149,823	\$ 154,275	\$ 158,862	\$ 163,587	\$ 168,451	\$ 173,460	\$ 178,624
CERTIFICATED ADMINISTRATOR SHORT-TERM (1, 2, 4, 7, 10)		WORK DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Program Specialist: Special Education and Student Services w/Masters Degree	1	210	\$ 149,823	\$ 154,275	\$ 158,862	\$ 163,587	\$ 168,451	\$ 173,460	\$ 178,624
CLASSIFIED ADMINISTRATORS (1, 3, 4, 7, 8, 9, 10)		WORK DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Chief Administrative Officer (CAO)	1	260	\$ 164,360	\$ 169,258	\$ 174,305	\$ 179,503	\$ 184,856	\$ 190,370	\$ 196,049
Chief Administrative Officer (CAO) w/Masters Degree	1	260	\$ 165,770	\$ 170,668	\$ 175,715	\$ 180,913	\$ 186,266	\$ 191,780	\$ 197,459
Director: Business Services, Technology and Data	1	260	\$ 136,045	\$ 140,088	\$ 144,257	\$ 148,548	\$ 152,968	\$ 157,522	\$ 162,210
Director: Business Services, Technology and Data w/Masters Degree	1	260	\$ 137,455	\$ 141,499	\$ 145,666	\$ 149,959	\$ 154,377	\$ 158,930	\$ 163,621
Director: Maintenance and Operations	1	260	\$ 135,805	\$ 139,848	\$ 144,017	\$ 148,308	\$ 152,728	\$ 157,282	\$ 161,970
Director: Maintenance and Operations w/Masters Degree	1	260	\$ 137,215	\$ 141,259	\$ 145,426	\$ 149,719	\$ 154,137	\$ 158,690	\$ 163,381
CLASSIFIED ADMINISTRATOR SHORT-TERM (1, 3, 4, 7, 8, 9, 10)		WORK DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Bussines Analyst	1	260	\$ 130,916						
CONFIDENTIAL (5, 6, 7, 10)		WORK DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Executive Assistant to the Board, Superintendent and Administration	0.75	260	\$ 78,199	\$ 80,543	\$ 82,960	\$ 85,450	\$ 88,015	\$ 90,653	\$ 93,908

1)	An annual stipend will be paid to each administrator for an additional earned Master's Degree or Doctoral Degree	\$ 1,000
2)	An annual cell phone stipend	\$ 275
3)	A monthly cell phone stipend	\$ 60
4)	Professional Organizational Dues (ACSA and/or CASBO)	
5)	An annual cell phone stipend	\$ 120
6)	A monthly mileage stipend (within the county). Reimbursable Out of County Mileage	\$ 80
7)	Disability Insurance Plan	
8)	Accrues Vacation 1 day for years 1-5; 1.25 days for years 6-10; 1.667 days for years 11-19; and, 2 days for years 20+	
9)	Annual Mileage Allowance has been incorporated into the base pay per effective July 1, 2025 to align with same practice to Certificated Management as of July 1, 2014	
10)	The Bellevue Union School District contributes towards heathcare benefits to include dental and vision, at the same rate as Certificated Employees Benefits as negotiated in the current collective bargaining agreement	

Fiscal Year	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
% INCREASE TO SALARY SCHEDULE	5%	4%	3.25% On Schedule + 3.25% Off Schedule	9%	3%
ANNUAL INCREASE TO DISTRICT HEALTH BENEFITS ALLOWANCE	\$2,788.80	\$2,200	\$1,000	\$2,500	N/A

Board Adopted: June 17, 2025
 Effective: July 1, 2025