

The compliance training for 2024-2025 must be completed according to the following job categories. This [link](#) will not be active until training opens on **JULY 1, 2025**. You must enroll using your MISD email. All training must be completed within the first 45 days of your hire date. Once enrolled, navigate to 25-26 Compliance Training to select applicable courses. Upon completion of each course, check the appropriate box on a printed copy of this form. Upon completion of all required courses, sign this form and turn it into your appraiser/supervisor. Forms will be maintained on campus. **Please keep a digital copy of your certificate available for campus administrators. Training documentation will be added in Eduphoria.**

Campus Administrators & Counselors

- ANNUALLY - Anaphylaxis & Auto-Injectors
- ANNUALLY - Bloodborne Pathogens
- ANNUALLY - [Branding Guidelines](#) (review, no certificate)
- ANNUALLY - Bully Prevention for Administrators, Teachers & Staff
- ANNUALLY - Child Abuse & Human Trafficking
- ANNUALLY - Conflict Resolution
- ANNUALLY - Diabetes ([review handout](#), no certificate)
- ANNUALLY - FERPA (Student Records)
- ANNUALLY- Laws Governing the Rights of Students with Disabilities
- ANNUALLY - Individuals with Disabilities Act - IDEA
- ANNUALLY - Information Security Awareness (Cybersecurity)
- ANNUALLY - Section 504 of the Rehabilitation Act
- ANNUALLY- [Seizure Training for School Personnel](#) (This is a link through Epilepsy Foundation)
- ANNUALLY - Sexual Harassment
- ANNUALLY - Substance Abuse
- ANNUALLY - Suicide Prevention
- ANNUALLY - Texas Educators' Code of Ethics
- ANNUALLY - Title IX Sexual Harassment Training for Coordinators, Investigators, or Decision Makers
- ANNUALLY - [Trauma Informed Care](#) (You will have to login outside of Region 10)
- NEW TO DISTRICT (SECONDARY ONLY) - Teen Dating Violence Prevention
- NEW TO DISTRICT - [Texas Behavior Support Initiative](#)
- NEW TO DISTRICT - Copyright Law
- NEW TO DISTRICT - [Eduphoria Strive](#) for Administrators
- NEW TO DISTRICT - [Eduphoria Strive](#) for Counselors

Instructional Aides, Campus Front Office Staff & Security Guards

- ANNUALLY - Anaphylaxis & Auto-Injectors
- ANNUALLY - Bloodborne Pathogens
- ANNUALLY - [Branding Guidelines](#) (review, no certificate)
- ANNUALLY - Bully Prevention for Administrators, Teachers & Staff
- ANNUALLY - Child Abuse & Human Trafficking (mandatory reporters)
- ANNUALLY - Conflict Resolution
- ANNUALLY - Diabetes ([review handout](#), no certificate)
- ANNUALLY- Laws Governing the Rights of Students with Disabilities
- ANNUALLY - FERPA (Student Records)
- ANNUALLY - Information Security Awareness (CyberSecurity)
- ANNUALLY- [Seizure Training for School Personnel](#) (This is a link through Epilepsy Foundation)
- ANNUALLY - Sexual Harassment
- ANNUALLY - Substance Abuse
- ANNUALLY - Suicide Prevention
- ANNUALLY - Texas Educators' Code of Ethics
- ANNUALLY - [Trauma Informed Care](#) (You will have to login outside of Region 10)
- NEW TO DISTRICT - [Texas Behavior Support Initiative](#)
- NEW TO DISTRICT - Copyright Law
- NEW TO DISTRICT - [Eduphoria Strive](#)

Non-Teaching Special Education Staff

- ANNUALLY - Anaphylaxis & Auto-Injectors
- ANNUALLY - Bloodborne Pathogens
- ANNUALLY - [Branding Guidelines](#) (review, no certificate)
- ANNUALLY - Bully Prevention for Administrators, Teachers & Staff
- ANNUALLY - Child Abuse & Human Trafficking
- ANNUALLY - Conflict Resolution
- ANNUALLY- Laws Governing the Rights of Students with Disabilities
- ANNUALLY - FERPA (Student Records)
- ANNUALLY - Individuals with Disabilities Act - IDEA
- ANNUALLY - Information Security Awareness (Cybersecurity)
- ANNUALLY- [Seizure Training for School Personnel](#) (This is a link through Epilepsy Foundation)
- ANNUALLY - Sexual Harassment
- ANNUALLY - Substance Abuse
- ANNUALLY - Suicide Prevention
- ANNUALLY - Texas Educators' Code of Ethics
- ANNUALLY - [Trauma Informed Care](#) (You will have to login outside of Region 10)
- NEW TO DISTRICT - [Texas Behavior Support Initiative](#)
- NEW TO DISTRICT - Copyright Law
- NEW TO DISTRICT - [Eduphoria Strive](#)

Teachers/iCoaches/Interventionists/LMS

- ANNUALLY - Anaphylaxis & Auto-Injectors
- ANNUALLY - Bloodborne Pathogens
- ANNUALLY - [Branding Guidelines](#) (review, no certificate)
- ANNUALLY - Bully Prevention for Administrators, Teachers & Staff
- ANNUALLY - Child Abuse & Human Trafficking
- ANNUALLY - Conflict Resolution
- ANNUALLY - Diabetes ([review handout](#), no certificate)
- ANNUALLY - FERPA (Student Records)
- ANNUALLY - Individuals with Disabilities Act - IDEA
- ANNUALLY: Information Security Awareness (Cybersecurity)
- ANNUALLY: Laws Governing the Rights of Students with Disabilities
- ANNUALLY - Section 504 of the Rehabilitation Act
- ANNUALLY- [Seizure Training for School Personnel](#) (This is a link through Epilepsy Foundation)
- ANNUALLY - Sexual Harassment
- ANNUALLY - Substance Abuse
- ANNUALLY - Suicide Prevention
- ANNUALLY - Texas Educators' Code of Ethics
- ANNUALLY - [Trauma Informed Care](#) (You will have to login outside of Region 10)
- COACHES AND SECONDARY FINE ARTS DIRECTORS - Concussions for Coaches and Nurses
- COACHES AND SECONDARY FINE ARTS DIRECTORS - UIL Safety Training Program ([Complete through UIL Portal](#))
- NEW TO DISTRICT (SECONDARY ONLY) - Teen Dating Violence Prevention
- NEW TO DISTRICT - [Texas Behavior Support Initiative](#)
- NEW TO DISTRICT - Copyright Law
- NEW TO DISTRICT - [Eduphoria Strive](#) (Teacher version)

Nurses

- ANNUALLY - Anaphylaxis & Auto-Injectors
- ANNUALLY - Bloodborne Pathogens
- ANNUALLY - [Branding Guidelines](#) (review, no certificate)
- ANNUALLY - Bully Prevention for Administrators, Teachers & Staff
- ANNUALLY - Child Abuse & Human Trafficking (mandatory reporters)
- ANNUALLY - Conflict Resolution
- ANNUALLY - Diabetes ([review handout](#), no certificate)
- ANNUALLY - FERPA (Student Records)
- ANNUALLY - Information Security Awareness (Cybersecurity)
- ANNUALLY: Laws Governing the Rights of Students with Disabilities
- ANNUALLY - Section 504 of the Rehabilitation Act
- ANNUALLY - [Seizure Training for Nurses](#) (This is a link through Epilepsy Foundation)
- ANNUALLY - Sexual Harassment
- ANNUALLY - Substance Abuse
- ANNUALLY - Suicide Prevention
- ANNUALLY - Texas Educators' Code of Ethics
- ANNUALLY - [Trauma Informed Care](#) (You will have to login outside of Region 10)
- EVERY OTHER YEAR - Concussions for Coaches and Nurses
- NEW TO DISTRICT (SECONDARY ONLY) - Teen Dating Violence Prevention
- NEW TO DISTRICT - [Texas Behavior Support Initiative](#)
- NEW TO DISTRICT - Copyright Law
- NEW TO DISTRICT - [Eduphoria Strive](#)

Central Office Staff - L.A. Mills Admin

- ANNUALLY - Anaphylaxis & Auto-Injectors
- ANNUALLY - [Branding Guidelines](#) (review, no certificate)
- ANNUALLY - Bully Prevention for Administrators, Teachers & Staff
- ANNUALLY - Child Abuse & Human Trafficking (mandatory reporters)
- ANNUALLY - Information Security Awareness (CyberSecurity)
- ANNUALLY - Legal Issues - FERPA
- ANNUALLY - Sexual Harassment
- ANNUALLY - Suicide Prevention (*Newly Added*)
- ANNUALLY - Texas Educators' Code of Ethics
- ANNUALLY - [Trauma Informed Care](#) (You will have to login outside of Region 10)
- CURRICULUM & INST. - Individuals with Disabilities Act - IDEA
- NEW TO DISTRICT - Copyright Law
- NEW TO DISTRICT - [Eduphoria Strive](#)

Custodial, Transportation, and Facilities Staff

- ANNUALLY - Anaphylaxis & Auto-Injectors
- ANNUALLY - Bloodborne Pathogens
- ANNUALLY - [Branding Guidelines](#) (review, no certificate)
- ANNUALLY - Bully Prevention & Awareness
- ANNUALLY - Child Abuse & Human Trafficking (mandatory reporters)
- ANNUALLY - [Eduphoria Strive](#)
- ANNUALLY - Information Security Awareness (CyberSecurity)
- ANNUALLY - [Seizure Training for School Personnel](#) (This is a link through Epilepsy Foundation)
- ANNUALLY - Sexual Harassment
- ANNUALLY - Substance Abuse
- ANNUALLY - Suicide Prevention (*Newly Added*)
- ANNUALLY - Texas Educators' Code of Ethics
- ANNUALLY - [Trauma Informed Care](#) (You will have to login outside of Region 10)

Substitute Teachers

- ANNUALLY - Anaphylaxis & Auto-Injectors
- ANNUALLY - Bloodborne Pathogens
- ANNUALLY - Bully Prevention & Awareness
- ANNUALLY - Child Abuse & Human Trafficking (mandatory reporters)
- ANNUALLY - [Seizure Training for School Personnel](#) (This is a link through Epilepsy Foundation)
- ANNUALLY - Sexual Harassment
- ANNUALLY - Substance Abuse
- ANNUALLY - Texas Educators' Code of Ethics
- ANNUALLY - Suicide Prevention
- ANNUALLY - [Trauma Informed Care](#) (You will have to login outside of Region 10)

Jenkins Childcare Staff

- ANNUALLY - Anaphylaxis & Auto-Injectors
- ANNUALLY - Bloodborne Pathogens
- ANNUALLY - Bully Prevention & Awareness
- ANNUALLY - [Branding Guidelines](#) (review, no certificate)
- ANNUALLY - Child Abuse & Human Trafficking
- ANNUALLY - Information Security Awareness (CyberSecurity)
- ANNUALLY - [Seizure Training for School Personnel](#) (This is a link through Epilepsy Foundation)
- ANNUALLY - Sexual Harassment
- ANNUALLY - Substance Abuse
- ANNUALLY - Texas Educators' Code of Ethics
- ANNUALLY - [Trauma Informed Care](#) (You will have to login outside of Region 10)

Individuals who require training for Diabetes or Concussions will be contacted. If you have questions, please contact gaya.jefferson@midlothianisd.org

I acknowledge that I have successfully completed all compliance training requirements listed above that are assigned to my role category in MISD.

Staff Printed Name _____ Staff Signature _____ Date _____

Campus/Dept. Name _____