Board of Education

5 Minortown Road ~ Woodbury, CT 06798
www.ctreg14.org

Mission: The mission of Connecticut Region 14 Schools is to educate all students to their highest level of academic potential and to teach them the skills and knowledge to become capable, creative, collaborative lifelong learners and responsible members of the world community.

Board of Education Goals:
Academic Performance - The district will strive to improve academic performance for all students on multiple assessment indicators and the staff will be committed to continuous improvement.
Communication - Region 14 will develop partnerships with all stakeholders in the school community to highlight the exemplary programs the district offers
Safety - Region 14 will provide safe and secure facilities equipped with technology, enabling a 21st century learning environment that supports the values of the district
Budget - Region 14 will prepare a budget that meets the needs of every student and communicates the needs and priorities of Region 14 in a clear and concise manner.

Regular Meeting of the Region 14 Board of Education
Monday, July 14, 2025; 6:00 p.m.
Mitchell Elementary School
Flanders Room

I. Call to Order……...…..Brian Murphy

II. Pledge of Allegiance……....Brian Murphy

III. Introductions…….……..……Brian Murphy

IV. Election of Chairperson (Action Anticipated)

V. Election of Board Officers (Action Anticipated)
   A. Vice Chairperson
   B. Secretary
   C. Treasurer
   D. Assistant Secretary/Treasurer

VI. Board Appointments (Action Anticipated)
   A. Board Clerk: Patricia Paige
   B. School District Physician: Andrea Needleman, MD, Health
   C. School Dentist: James Bauer, DMD

VII. Approval of Minutes (Action Anticipated)……Chairperson
   A. Special Meeting of the Board of Education dated Friday, May 9, 2025

B. Regular Meeting of the Board of Education dated Monday, June 2, 2025
C. District Meeting (Budget) of the Board of Education dated Monday, June 9, 2025

VIII. Superintendent's Report……..……..……..……Brian Murphy
A. Nonnewaug Athletic Club (NAC) McEneany/Condon Ironman Awards
B. American Sign Language Course Update

IX. Committee Reports
A. Policy Committee
On a recommendation by the Policy Committee to accept/approve the following policy:
(Second Read, Action Anticipated)
1. Policy 6141.3273/4118.53/4218.53 Generative AI (Artificial Intelligence)

X. Board Chair's Comments

XI. Privilege of the floor
The Board of Education will recognize citizens of Bethlehem and Woodbury, any parent/guardian of a child enrolled in the Region 14 School District, or any current employee of the Region 14 School District who are asked to state their name and town of residence and to please limit comments to three (3) minutes. Up to 21 minutes of statements per topic are allowed. All comments should be addressed to the Board of Education Chair. Decorum will be enforced.

XII. Old Business

XIII. New Business
A. Discussion and possible action on ratification of proposed collective bargaining agreement between the Regional School District No. 14 Board of Education and the Nonnewaug Administrators' Group covering the period of July 2026 through June 30, 2029. (Executive Session Anticipated)

XIV. Other Business

XV. Adjournment

Minutes
Special Meeting
Region 14 Board of Education
Friday, May 9, 2025; 4:00 p.m.
Mitchell Elementary School
Flanders Room

Present:
Jim Crocker, Chairman
Chris Matta
Carol Ann Brown
Alice Jones
Caren Lipinski
Tikva Rose
Michael Carbonneau

Absent:
Chris Griffin

Also Present:
Brian Murphy, Superintendent
Tina Tanguay, Director of Finance and Operations

I. Call to Order

Chairman Crocker called the meeting to order at 4:00 p.m.

II. Pledge of Allegiance/Introductions

The Pledge of Allegiance was recited and acquaintances made.

Chairman Crocker and Superintendent Murphy provided some opening remarks.

III. Discussion/possible action on revised budget for 2025-2026

Eliminations from the current budget proposal:

- New Spanish Teacher
- BES Media Specialist from F/T to P/T
- High School Lab Tech
- One Section of Culinary Arts at NHS
- MES One Full-time Kindergarten Teacher
- Guidance Counselor NHS
- Agriscience Teacher Savings (New teacher at a lower rate)
- Savings of $413,895 for a total overall budget proposal of $42,932,403

State School District Average Increase is 5.6%

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The Regional School District 14 Board of Education does not discriminate on the basis of race, color, religion, marital status, national/ethnic origin, age, sex, gender identity or expression, sexual orientation, or disability in its programs, activities, and employment practices as set forth in compliance with the Office of Civil Rights, Title VI, Title IX, and Section 504. Any person having inquiries concerning Regional School District 14 Public Schools' compliance with Section 504, Title VI or Title IX should contact Dina Ericson, Director of Student Services, Regional School District 14, 5 Minortown Road, PO Box 469, Woodbury, CT 06798 (203) 263-6356

Motion
Chris Matta made a motion to eliminate the Dean of Students/Athletic Director position at the high school, seconded by Jim Crocker,

Discussion
Superintendent Murphy does not support the cut
The cut is above and beyond the cuts previously noted
Superintendent would propose 2-$20,000 stipends if the position is eliminated

Tikva Rose (1-No), Alice Jones, Jim Crocker, Chris Matta, Carol Ann Brown, Caren Lipinski, and Michael Carbonneau (6-Yes), motion carried, positon eliminated.

The decision was made to discuss and motion each elimination separately

Spanish Teacher
Jim Crocker made a motion to eliminate the new Spanish teacher position with a savings of $75,000, seconded by Tikva Rose, all in favor, none opposed, motion carried unanimously, position eliminated.

Media Specialist Full-time to Part-time at Bethlehem Elementary School
Jim Crocker made a motion to move the full-time Media Specialist position at BES from full-time to part-time for a savings of $50,000, seconded by Alice Jones; Tikva Rose, Alice Jones, Michael Carbonneau, Jim Crocker and Chris Matta (5-Yes), Carol Ann Brown and Caren Lipinski (2-No), motion carried.

Lab Tech at Nonnewaug High School
Jim Crocker made a motion to eliminate the High School Lab Tech for a savings of $40,295, seconded by Tikva Rose; Alice Jones, Mike Carbonneau, Jim Crocker and Chris Matta (4-Yes); Tikva Rose, Caren Lipinski, and Carol Ann Brown, (3-No) motion carried, position eliminated.

One Teaching Section of Culinary Arts at Nonnewaug High School
Jim Crocker made a motion to eliminate one teaching section of culinary arts at the high school for a savings of $22,600, seconded by Tikva Rose; Caren Lipinski, Mike Carbonneau, Chris Matta (3-Yes); Tikva Rose, Alice Jones, Carol Ann Brown, and Jim Crocker, (4-No) motion does not pass, section remains.

One Full-time Kindergarten Teacher at Mitchell Elementary School
Jim Crocker made a motion to eliminate one full-time kindergarten teacher for a savings of $100,434, seconded by Michael Carbonneau; Tikva Rose, Alice Jones, Michael Carbonneau, Jim Crocker, Chris Matta and Carol Ann Brown (6-Yes); Caren Lipinski, (1-No) motion carried, position eliminated.

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Guidance Counselor at Nonnewaug High School

Jim Crocker made a motion to eliminate a Guidance Counselor position for a savings of $68,365, seconded by Alice Jones; Alice Jones, Mike Carbonneau, Jim Crocker, Chris Matta (4-Yes); Tikva Rose, Caren Lipinski, Carol Ann Brown, (3-No) motion carried, position eliminated.

Agriscience teacher savings (new teacher)

Jim Crocker moved that the savings of $57,201 be accepted, seconded by Tikva Rose, all in favor, none opposed, motion carried unanimously.

Motion

Jim Crocker moved that the Region 14 Board of Education approve and adopt the Superintendent's proposed amended budget for the year 2025/2026 in the amount $42,876,216 as further amended by the Board, seconded by Mike Carbonneau; Alice Jones, Jim Crocker, and Chris Matta (3-Yes); Tikva Rose, Caren Lipinski, Carol Ann Brown, and Michael Carbonneau, (4-No) motion fails.

Chairman Crocker and Superintendent Murphy explained to the Board that the above motion was a formality. The aggregate budget had already been decided upon through the collective motions.

Motion

Jim Crocker moved that the Region 14 Board of Education approve and adopt the Superintendent's proposed amended budget for the year 2025/2026 in the amount of $42,876,215 as presented and modified by the Board, Alice Jones seconded; Alice Jones, Michael Carbonneau, Jim Crocker, Chris Matta, and Carol Ann Brown, (5-Yes); Tikva Rose and Caren Lipinski; (2-No) motion carried.

IV. Discussion/possible action on calling of District meeting and referendum on revised Budget

Jim Crocker moved that the Board of Education schedule and warn a District Meeting for Monday, May 19, 2025 at 5:00 p.m. in the Flanders Room at Mitchell Elementary School, 14 School Street, Woodbury, CT concerning the amended 2025/2026 budget, with said meeting to be adjourned to a referendum on Tuesday, May 20, 2025 from 6:00 a.m. to 8:00 p.m. in the Towns of Bethlehem and Woodbury, CT, seconded by Tikva Rose, all in favor, none opposed, motion carried unanimously.

V. Discussion/possible action on authorization and approval of explanatory text/neutral materials and notices

Jim Crocker moved that the Secretary of the Board of Education is authorized, in such official's discretion, to prepare and cause to be printed and distributed explanatory text and other neutral materials and notices regarding the 2025/2026 budget referendum scheduled for May 20, 2025, with such explanatory text and materials and notices subject to the review and approval of the District's legal counsel and to be prepared and distributed in accordance with Section 9-369b of the Connecticut General Statutes,

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seconded by Michael Carbonneau, all in favor, none opposed, motion carried unanimously.

VI. Community Notification System (Action Anticipated)

Jim Crocker moved that the Chairman of the Board of Education is authorized, in such official's discretion, to request and cause the Superintendent of Schools to use the District's community notification system to provide notice of the referendum, in accordance with Section 9-369b of the Connecticut General Statutes, seconded by Caren Lipinski, all in favor, none opposed, motion carried unanimously.

V. Adjournment

Jim Crocker made a motion to adjourn the meeting at 5:34 p.m., seconded by Tikva Rose, all in favor, none opposed, motion carried.

Respectfully Submitted,



Patricia Paige
Board Clerk
Recorded and filed subject to Board of Education approval by: Patricia Paige, Board Clerk

Minutes created with assistance of Circleback AI"

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Minutes
Regular Meeting of the Region 14 Board of Education
Monday, June 2, 2025; 6:00 p.m.
Mitchell Elementary School
Flanders Room

Present:
Jim Crocker, Chairman
Chris Matta
Carol Ann Brown
Alice Jones (via phone)
Michael Carbonneau
Caren Lipinski
Tikva Rose

Absent:
Chris Griffin

Also Present:
Brian Murphy, Superintendent
Tina Tanguay, Director of Finance and Operations
Maia Colavito, Student Representative
Addison Bushka, Student Representative

I. Call to Order
Chairman Crocker called the meeting to order at 6:00 p.m.

II. Pledge of Allegiance and Introductions
The Pledge of Allegiance was recited and acquaintances were made

II. Approval of Minutes

A. District Meeting on Budget, Monday, May 5, 2025
A motion was made by Jim Crocker and seconded by Caren Lipinski to accept/approve the minutes as presented, Tikva Rose abstained, motion carried.

B. Regular Meeting Monday, May 5, 2025
A motion was made by Jim Crocker and seconded by Michael Carbonneau to accept/approve the minutes as presented, Tikva Rose abstained, motion carried.

C. District Meeting (BoE Nominations) Thursday, May 8, 2025
A motion was made by Jim Crocker and seconded by Caren Lipinski to accept/approve the minutes as presented, Tikva Rose abstained, motion carried.

D. Special Meeting, Friday, May 9, 2025
Jim Crocker made a motion to accept/approve the minutes as presented, seconded by Michael Carbonneau, no vote occurred, approval incomplete. The minutes will be brought back to the board at their next scheduled regular meeting.

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E. District Meeting on Budget, Monday, May 19, 2025

A motion was made by Jim Crocker and seconded by Michael Carbonneau to accept/approve the minutes as presented, Caren Lipinski abstained, motion carried.

III. Superintendent's Report

A. Student Representatives' Reports: (Maia Colavito and Addison Bushka)

Maia and Addison gave reports on happenings throughout the school district and included staff appreciation week, Memorial Day Parade, PTA Carnival, and DARE Graduation to name a few.

Superintendent Murphy presented Maia and Addison with a certificate of appreciation for their participation and efforts as a student representative on the Board of Education.

B. Litchfield County Superintendent Award Recipients

Superintendent Murphy introduced 4 award winners honored at the Litchfield County Superintendent Association banquet at the Grand Oak Villa, Sadie Nichols, Ryan Patterson, Chelsea Davis and Micah Tracht. Mr. Murphy read a brief summary of their accomplishments and presented each student with a certificate and a group photo from the evening.

C. Mitchell Elementary School Resource Officer Update

Superintendent Murphy announced the hiring of Officer Ron Pruchnicki as the permanent school resource officer at Mitchell Elementary School

Tina Tanguay, the Director of Finance and Operations, explained the hiring process with Principal Pinho participating in interviews

Officer Pruchnicki served as interim during the 2024-25 school year and became a valued part of the school community.

D. Discussion/possible action on 2025/2026 Budget

1. Discussion/possible action on revised budget for 2025-2026

Discussion:

- Budget already reduced by over $470,000
- Five positions eliminated, one position from full-time to part-time
- Superintendent Murphy proposed eliminating one full-time elementary teacher position teaching both social studies and science to elementary school students for $103,000 savings
- Proposed $150 pay-to-play fee per sport with maximum $450 per family, affecting 540 student athletes at NHS and WMS and generating $80,000 savings (Not including Students under Free and Reduced Meal Services)

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- Proposed $150 fee for after school activities affecting 917 students across the district and generating $100,000 savings (Not including Students under Free and Reduced Meal Services)
- Multiple board members opposed pay-to-play implementation, citing insufficient time for proper research and community input

Motion

A motion was made by Michael Carbonneau to eliminate the proposed teaching position for a budget reduction of $103,000, seconded by Jim Crocker, Tikva Rose and Caren Lipinski (No), remaining were (Yes), motion carried.

Pay-to-Play has been tabled.

Jim Crocker moved that the Region 14 Board of Education approve and adopt the Superintendent's proposed amended budget for the fiscal year 2025/2026 in the amount of $42,773,215 as presented to the Board, seconded by Carol Ann Brown, Tikva Rose (No) All Others (yes), motion carried.

2. Discussion/possible action on calling of District meeting and referendum on revised budget

Jim Crocker moved that the Board of Education schedule and warn a District Meeting for Monday, June 9, 2025 at 5:00 p.m. in the Flanders Room at Mitchell Elementary School, 14 School Street, Woodbury, CT concerning the amended 2025/2026 budget, with said meeting to be adjourned to a referendum on Tuesday, June 10, 2025 from 6:00 a.m. to 8:00 p.m. in the Towns of Bethlehem and Woodbury, CT, seconded by Tikva Rose, all in favor, none opposed, motion carried unanimously.

3. Discussion/possible action on authorization and approval of explanatory text/materials and notices

Jim Crocker moved that the Secretary of the Board of Education is authorized, in such official's discretion, to prepare and cause to be printed and distributed explanatory text and other neutral materials and notices regarding the 2025/2026 budget referendum scheduled for June 10, 2025, with such explanatory text and materials and notices subject to the review and approval of the District's legal counsel and to be prepared and distributed in accordance with Section 9-369b of the Connecticut General Statutes, seconded by Michael Carbonneau, all in favor, none opposed, motion carried unanimously.

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4. Community Notification System (Action Anticipated)

Jim Crocker moved that the Chairman of the Board of Education is authorized, in such official's discretion, to request and cause the Superintendent of Schools to use the District's community notification system to provide notice of the referendum, in accordance with Section 9-369b of the Connecticut General Statutes, seconded by Tikva Rose, all in favor, none opposed, motion carried unanimously.

IV. Committee Reports

A. Curriculum Committee

On a recommendation by the Curriculum Committee to accept/approve the following:

1. Curriculum Documents for Approval
   a. Human Anatomy and Physiology
      A motion was made by Jim Crocker and seconded by Caren Lipinski to accept/approve the curriculum as presented, all in favor, none opposed, motion carried unanimously.

   b. World Languages - Year 1
      A motion was made by Jim Crocker and seconded by Caren Lipinski to accept/approve the curriculum as presented, all in favor, none opposed, motion carried unanimously.

   c. World Languages - Year 2
      A motion was made by Jim Crocker and seconded by Michael Carbonneau to accept/approve the curriculum as presented, all in favor, none opposed, motion carried unanimously.

   d. Advanced Culinary Arts
      A motion was made by Jim Crocker and seconded by Michael Carbonneau to accept/approve the curriculum as presented, all in favor, none opposed, motion carried unanimously.

   e. Ag Production 11/12 - Integrated Food Science and Production; Livestock Science and Agricultural Sustainability
      A motion was made by Jim Crocker and seconded by Tikva Rose to accept/approve the curriculum as presented, all in favor, none opposed, motion carried unanimously.

   f. Veterinary Science 11/12 - Animal Anatomy and Physiology; Business and Hospital Management, Reproduction, Genetics, and Animal Behavior and Training

A motion was made by Jim Crocker and seconded by Tikva Rose to accept/approve the curriculum as presented, all in favor, none opposed, motion carried unanimously.

g. 10th Grade Nursery Landscape
A motion was made by Jim Crocker and seconded by Caren Lipinski to accept/approve the curriculum as presented, all in favor, none opposed, motion carried unanimously.

2. Textbook Proposal for Approval (Action Anticipated)
   a. Financial Algebra: Advanced Algebra with Financial Applications
   A motion was made by Jim Crocker and seconded by Tikva Rose to accept/approve the textbook as presented, all in favor, none opposed, motion carried unanimously.

B. Finance Committee
1. Technology Lease Request for $350,000 for school year 2025-2026 (Anticipated Action)
   Discussion

- Tina Tanguay requested a $350,000 technology lease for 2025-2026 school year as part of 5-year replacement plan
- Lease covers replacement of end-of-life laptops, desktops, and Promethean boards throughout district
- Windows 10 support ending in October necessitates equipment upgrades
- Lease payment commences 2026/2027

Jim Crocker made a motion to accept the Technology Lease of $350,000 as presented to replace end of life technology equipment to be paid annually commencing with the 2026-2027 school year, seconded by Michael Carbonneau, all in favor, none opposed, motion carried.

C. Policy Committee
On a recommendation by the Policy Committee to accept/approve the following policies: (First Read, No Action Anticipated)
A. Policy 6141.3273/4118.53/4218.53 Generative AI (Artificial Intelligence)

- The policy is intentionally general to adapt as AI technology continues to evolve rapidly
- Dr. Fernandez developed guidelines for ethical, responsible, and effective use of AI in teaching and learning

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V. Board Chair Comments

Two open issues that need to be resolved with the first being the Region 14 budget and the second, Vo-Ag out-of-district funding. Region 14 is effective and efficient.

VI. Privilege of the Floor

Becky Trzaski/Concerns regarding budget cuts

- Spoke as social studies teacher and teachers association president expressing concern about budget cuts
- Highlighted that 4 counselors held over 3,100 student meetings this year and led more than 60 college visits
- Emphasized mental health crisis affecting 40% of teens according to CDC, representing 10% increase in last 10 years
- Argued that cutting positions reduces personal attention and ability to meet diverse student needs
- Urged board to find creative solutions rather than cutting essential positions

VII. Old Business

There was none

VIII. New Business

A. Field Trip – National FFA Convention, Indianapolis, Indiana, October 26, 2025 through November 2, 2025 (Action Anticipated)

Jen Jedd provided a brief summary of the trip.

A motion was made by Jim Crocker and seconded by Michael Carbonneau to accept/approve the field trip as requested, all in favor, none opposed, motion carried unanimously.

IX. Other Business

There was none

X. Adjournment

A motion was made by Jim Crocker and seconded by Caren Lipinski to adjourn the Meeting, all in favor, none opposed, the meeting adjourned at 7:26 p.m.

Respectfully Submitted,



Patricia Paige
Board Clerk
Recorded and filed subject to Board of Education approval by: Patricia Paige, Board Clerk
Minutes created with assistance of Circleback AI"

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Minutes
Board of Education – District Meeting (Budget)
Monday, June 9, 2025; 5:00 p.m.
Flanders Room, Mitchell Elementary School

Present:
Jim Crocker, Chairman
Chris Matta
Alice Jones
Carol Ann Brown

Absent:
Caren Lipinski
Tikva Rose
Chris Griffin
Michael Carbonneau

Also Present:
Brian Murphy, Superintendent
Jamie McLaughlin, Moderator of the Meeting
Patricia Paige, Meeting Clerk

I. Call to Order
Chairman Crocker called the meeting to order at 5:00 p.m.

II. Pledge of Allegiance/Introductions
The Pledge of Allegiance was recited and acquaintances were made

III. Appointment of Moderator
Mr. Crocker appointed Mr. Jamie McLaughlin as Meeting Moderator

IV. Appointment of Meeting Clerk by Moderator
Mr. McLaughlin appointed Patricia Paige as the Meeting Clerk

V. CALL OF MEETING
Mr. Jamie McLaughlin read the "Call of the Meeting"

All electors and citizens who are qualified to vote in town meetings of the Towns of Bethlehem and Woodbury, Connecticut, are hereby notified and warned that a District Meeting of Regional School District No. 14 will be held Monday, June 9, 2025 at 5:00 p.m. at the Mitchell Elementary School; Flanders Room; 14 School Street; Woodbury, CT.

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PURPOSE:
TO CONSIDER THE AMENDED BUDGET SUBMITTED BY
THE BOARD OF EDUCATION FOR REGIONAL SCHOOL DISTRICT NO. 14 FOR THE FISCAL YEAR COMMENCING JULY 1, 2025 AND ENDING JUNE 30, 2026 IN THE AMOUNT OF $42,773,215.
The vote on said budget will be by the voting machines in the towns of Bethlehem, (Town Hall, 36 Main Street South) and Woodbury, (Senior Center, 265 Main Street South) Connecticut on Tuesday, June 10, 2025, between the hours of 6:00 a.m. and 8:00 p.m., the day following the District Meeting.

VI. NOTE OF REFERENDUM HOURS

Mr. McLaughlin noted the referendum hours

- Referendum, Tuesday, June 10, 2025 from 6:00 a.m. to 8:00 p.m.

VII. STATEMENT BY CHAIRPERSON

Chris Matta read the Statement by Chairperson

"I present the 2025-2026 School District Amended Budget, approved by the Region 14 Board of Education in the amount of $42,773,215 in accordance with Section 10-51 of the Connecticut General Statutes.

In accordance with Section 10-51 of the Connecticut General Statutes, the Region 14 Board of Education has separately established a "Reserve Fund for Capital and Nonrecurring Expenditures" in which the aggregate amount of annual appropriations and any supplemental appropriations from surplus funds shall not exceed 2% of the annual district operating budget.

In accordance with Section 10-51 (a) of the Connecticut General Statutes, the Region 14 Board of Education has a statement of Estimated Receipts and Expenditures for the 2024-2025 and 2025-2026 fiscal years, Estimated Surplus or Deficit in operating funds at the end of the current fiscal year, Bonded Debt, and Estimated Per Pupil Expenditures for the Current and Next Fiscal Year."

VIII. ADJOURNMENT

Adjournment read by Mr. McLaughlin

"The Annual District Meeting this evening is to be considered in recess until the following day, Tuesday, June 10, 2025 when the polls open in each of the two member towns for the purpose of voting the question. The meeting shall then be considered adjourned following the close of the polls in the two member towns and announcements made of the results of the voting question.

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IX. VOTING MACHINE INFORMATION

QUESTION:

Shall the amended budget submitted by the Board of Education for Regional School District No. 14 for the fiscal year commencing July 1, 2025 and ending June 30, 2026 in the amount of $42,773,215 be approved?

_____YES _____NO

The Board recessed at 5:05 p.m.

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Instruction/Personnel - Certified-Non-Certified

Electronic Resources

Generative AI (Artificial Intelligence)

The Board of Education is committed to providing our students with the most innovative and effective educational experiences to foster high levels of learning and opportunities for self-expression. As our schools prepare students for a future that demands adaptability, critical thinking and digital literacy, we recognize the potential of generative Artificial Intelligence (AI) and other related technology tools.

As with all technologies, users must be mindful of and adhere to all considerations ensuring responsible and ethical use, especially as it relates to mitigating bias, promoting transparency, and ensuring the benefits of AI are accessible to all students.

While ensuring the responsible use for those interacting with and creating content from generative AI technologies, the Board underscores its commitment to fostering a dynamic and engaging learning environment that leverages the advances in AI to enhance student learning outcomes and equip students with the skills and dispositions needed for success in the digital age.

(cf. 6141.321 – Student Responsible Use of the Internet)
(cf. 5121.3 – Academic Dishonesty/Plagiarism)
(cf. 6162.51 – Surveys of Students (Student Privacy))

Policy adopted: