

**ATHENS-MEIGS EDUCATIONAL SERVICE CENTER  
REGULAR MEETING  
June 25, 2025**

The Governing Board of the Athens-Meigs Educational Service Center held a Regular Meeting on Tuesday, June 25, 2025, at the Chauncey Office, located at 21 Birge Drive, Chauncey, Ohio.

President Mr. Wheeler called the meeting to order at 6:00 p.m.

A moment of silent reflection was held and the Pledge of Allegiance recited.

Roll call:

Mr. John G Bailey	Absent	Mr. Jeff Koehler	Present
Mr. Mick Davenport	Present	Ms. Lynette Thompson	Present
Mr. John Depoy	Present	Mr. Steve Wheeler	Present
Mr. Gary Dicken	Present	Mr. Mony Wood	Present
Ms. Connie Dugan	Present		

Ex-officio Members: Mr. Covert Absent Mr. Grippa Absent

**25-059.** Mr. Dicken moved to approve the minutes of the Regular Governing Board Meetings held on June 10, 2025. Ms. Dugan seconded the motion.

Roll call:

Mr. John G Bailey	Absent	Mr. Jeff Koehler	Yes
Mr. Mick Davenport	Yes	Ms. Lynette Thompson	Yes
Mr. John Depoy	Yes	Mr. Steve Wheeler	Yes
Mr. Gary Dicken	Yes	Mr. Mony Wood	Yes
Ms. Connie Dugan	Yes		

Motion carried.

**Public Participation**

Members of the public are invited to provide input to the Board on the issue of re-employing Lindy Douglas during her service retirement. Speakers are limited to five (5) minutes each, and all public comment will be closed after thirty (30) minutes. A sign-up sheet will be used, if necessary, to determine the order in which persons will address the Board.

**Head Start Director's Report and Recommendations**

**25-060.** Mr. Koehler moved to approve the May 2025 Head Start Directors Report and Recommendations, seconded by Mr. Wheeler.

A. Approve Monthly Financial Reports

Roll call:

Mr. John G Bailey	Absent	Mr. Jeff Koehler	Yes
Mr. Mick Davenport	Yes	Ms. Lynette Thompson	Yes
Mr. John Depoy	Yes	Mr. Steve Wheeler	Yes
Mr. Gary Dicken	Yes	Mr. Mony Wood	Yes
Ms. Connie Dugan	Yes		

Motion carried.

**State Support Team Region 16 Director’s Reports and Recommendations**

See superintends report and recommendations.

**Executive Session**

**25-061.** Mr. Koehler moved to enter into executive session for the Consideration of the appointment, employment, dismissal, discipline, promotion demotion, or compensation of a public employee, official, or student at 6:08 P.M.

Mr. Depoy seconded the motion.

Roll call:

Mr. John G Bailey	Absent	Mr. Jeff Koehler	Yes
Mr. Mick Davenport	Yes	Ms. Lynette Thompson	Yes
Mr. John Depoy	Yes	Mr. Steve Wheeler	Yes
Mr. Gary Dicken	Yes	Mr. Mony Wood	Yes
Ms. Connie Dugan	Yes		

Motion carried.

Executive session was exited at 6:25 P.M.

**Treasurer’s Reports and Recommendations**

**25-062.** Mr. Wood moved to approve the following Treasurer’s Reports and Recommendations as presented by Kevin Simons, Treasurer:

- A. Approve the Southern-Meigs Paraprofessional and Attendant Salary Schedules for FY26.
- B. Approve the Final Appropriations for FY25.
- C. Approve the Temporary Appropriations for FY26.
- D. Discuss and/or Approve the SST Support Staff Salary Schedule for FY26.

Ms. Dugan seconded the motion.

Roll call:

Mr. John G Bailey	Absent	Mr. Jeff Koehler	Yes
Mr. Mick Davenport	Yes	Ms. Lynette Thompson	Yes
Mr. John Depoy	Yes	Mr. Steve Wheeler	Yes
Mr. Gary Dicken	Yes	Mr. Mony Wood	Yes
Ms. Connie Dugan	Yes		

Motion carried.

**Superintendent’s Reports and Recommendations**

**25-063.** Mr. Koehler moved to approve items the following Superintendent’s Reports and Recommendations as presented by Lindy Douglas, Superintendent:

- A. Approve the Meigs County Interagency Agreement 2025-2026 Program Coordination for Transition and Services for Part C to Part B.
- B. Approve the First Addendum to Grant Agreement between the Ohio Department of Education and Workforce and the Athens-Meigs Educational Service Center for State Support Team Region Sixteen for 25-26.
- C. Approve a Supplemental Contract to Courtenay Tenoglia, Physical Therapy Assistant / Therapy Services Coordinator, for the supervision of Therapy Staff during the 2025-2026 School Year. Contract amount: \$12,105.68.
- D. Amend the number of days in the 2025 through 2026 Contracts for the following individuals:
  - 1. Susan Douglas, Preschool Paraprofessional - 148 days (*originally approved 6/10/25, #25-057-G-10 for 150 days*)
  - 2. Morgan Jaeck, Preschool Paraprofessional - 148 days (*originally approved 6/10/25, #25-057-E-4 for 150 days*)
- E. Removed for future vote.

Athens City

- F. Approve a salary increase to Bethany Burden, 1:1 Paraprofessional at Beacon School serving an Athens City student, Year 2 of 2 (2024-2026), at the rate of \$20.03 per hour, no benefits, being contingent upon proper certification, continued funding and need.

Eastern /Southern

- G. Approve a salary increase to the following individuals, for the Contract Year and specified rate of pay as shown below, with Board approved benefits, being contingent upon proper certification, continued funding and need:
1. Carolee Richards, School Psychologist Year 2 of 5 (24-29) 10 Months (202 days) Rate of pay: \$76,763.36
  2. Tricia Adams, Psychology Assistant Continuing 10 Months (208 days) Rate of pay: \$19.15 per hour

Federal Hocking

- H. Approve a Two Year Contract (2025 through 2027) to the following individuals, for the specified time and rate of pay as specified below, with Board approved benefits, being contingent upon proper certification, continued funding and need. In subsequent years of contract, any and all salary increases will be presented to the Board for approval:
1. Danielle Gurtis-Polk School Psychologist 10 months (211 days) Rate of pay: \$87,393.60
  2. Nichole Stevens 1:1 Paraprofessional 9 months (188 days) Rate of pay: \$18.08 per hour

Head Start

- I. Approve the following individuals to carry over five vacation days to the 2025-2026 SY:
1. Kimberly Betzing, Nurse / Disability Coordinator
  2. Dawn Hall, Director
- J. Amend the 2024 through 2025 Contract to Breanna Henry, Teacher at Green Elementary, to reflect a salary of \$27,388.50 (prorated) effective February 18, 2025 (*originally approved 2/26/25, #25-019-F, reflecting a salary of \$30,694.50*).

- K. Accept the resignation of Kerrigan McCarty, Early HS Teacher Assistant at Little Storm Early Learning Academy, with her last day of employment being January 30, 2025.
- L. Approve a Supplemental Contract to Dawn Hall, HVHS Director, for Early Childcare Administrative services at Buckeye Hills Career Center effective August 1, 2025 through July 31, 2026. Contract amount: \$15,000.00.
- M. Approve a One Year Contract (2025 through 2026) to Makala Willison, Early Head Start Teacher Assistant at Little Storm Early Learning Academy, 257 days, at the rate of \$14.33 per hour, no benefits, being contingent upon proper certification, continued funding and need.
- N. Approve a Two Year Contract (2025 through 2027) to the following individuals, for the specified time and rate of pay as specified below, with Board approved benefits, being contingent upon proper certification, continued funding and need. In subsequent years of contract, any and all salary increases will be presented to the Board for approval:

Name	Position	Work Location	# of Days	Rate of Pay
1. Brooke Arnold	Teacher	Southern Elem.	190	\$27,388.50
2. Kimberly Betzing	Nurse / Disability Coordinator	Meigs Early LC	260	\$51,168.00
3. Jessica Broderick	Teacher	Eastern Elem.	190	\$30,694.50
4. Sherri Davis	Teacher	Meigs Early LC	190	\$30,694.50
5. Hollie Ferrell	Teacher	Meigs Early LC	190	\$30,694.50
6. Tonda Fulks	Center Manager	Gallia County	260	\$58,578.00
7. Dawn Hall	Director	Meigs Early LC	260	\$80,691.00
8. Breanna Henry	Teacher	Green Elem.	190	\$27,388.50
9. Debra Hill	Teacher	Meigs Early LC	190	\$27,388.50
10. Yvonne Kinder	Teacher	Rio Grande Elem.	190	\$30,694.50
11. Amanda McDowell	Early HS Teacher	Little Storm ELA	257	\$37,046.55
12. Judy Northup	Teacher	Washington Elem.	190	\$30,694.50
13. Harla Saunders	Teacher	Little Storm ELA	257	\$41,518.35
14. Paula Williams	Center Manager	Meigs Early LC	260	\$58,578.00
15. Tabitha Wilt	Early HS Teacher	Little Storm ELA	257	\$29,587.13
16. Sabrina Childress	Teacher Assistant	Addaville Elem.	190	\$14.84 per hour
17. Cierra Fitch	Teacher Assistant	Vinton Elem.	190	\$14.33 per hour
18. Hollie Haner	Teacher Assistant	Southwestern El.	190	\$14.33 per hour
19. Noelle Hunt	Teacher Assistant	Green Elem.	190	\$14.33 per hour
20. Brenda Hysell	Teacher Assistant	Meigs Early LC	190	\$15.35 per hour
21. Marcie Nash	Fiscal Assistant	Meigs Early LC	260	\$21.28 per hour
22. Dixie Peters	Teacher Assistant	Meigs Early LC	190	\$14.84 per hour
23. Tessa Reynolds	Teacher Assistant	Hannan Trace El.	190	\$14.33 per hour
24. Kathryn Roberts	Teacher Assistant	Green Elem.	190	\$14.84 per hour
25. Dawn Romines	Center Assistant	Meigs Early LC	190	\$13.31 per hour
26. Cynthia Spires	Cook	Meigs Early LC	190	\$14.30 per hour
27. Krista Thomas	Cook	Little Storm ELA	257	\$14.30 per hour
28. Jamie White	Teacher Assistant	Eastern Elem.	190	\$14.84 per hour
29. Lee Ann White	Teacher Assistant	Little Storm ELA	257	\$15.35 per hour
30. Davina Willis	Center Assistant	Meigs Early LC	190	\$13.31 per hour
31. Stephanie Wood	Teacher Assistant	Southern Elem.	190	\$14.33 per hour

O. Approve the following individuals for a Two Year Contract (2025 through 2027), for the specified time and rate as stated below, no benefits, being contingent upon proper certification, continued funding and need. In subsequent years of contract, any and all salary increases will be presented to the Board for approval:

Name	Position	Work Location	# of Days	Rate of Pay
1. Shyann Fortner	Early HS Teacher Assistant	Little Storm ELA	257	\$14.33 per hour
2. Alexis McCarty	Early HS Teacher Assistant	Little Storm ELA	257	\$14.33 per hour
3. Kelly McCoy	Early HS Teacher Assistant	Little Storm ELA	257	\$14.33 per hour
4. Kylie Myers	Teacher Assistant	Little Storm ELA	257	\$14.33 per hour
5. Hayden Pemberton	Early HS Teacher Assistant	Little Storm ELA	257	\$14.33 per hour

HVCRC

P. Approve a One Year Contract (2025 through 2026) to Darrell Dugan, Tutor, for up to 29 hours per week, at \$35.00 per hour, no benefits, being contingent upon proper certification, continued funding and need.

Nelsonville-York

Q. Approve a Two Year Contract (2025 through 2027) to Jessica Cotterill, 1:1 Paraprofessional at Beacon School serving a Nelsonville-York student, 9 Months (187 days) at the rate of \$24.40 per hour, with Board approved benefits, being contingent upon proper certification, continued funding and need. In subsequent years of contract, any and all salary increases will be presented to the Board for approval.

Southern-Meigs

R. Amend the One Year Contract (2025 through 2026) to Courtney Gierhart, 1:1 Paraprofessional at Carleton School serving a Southern Local student, to reflect a salary of \$14.87 per hour (*originally approved 5/28/25, #25-049, with a salary of \$14.56 per hour*).

S. Approve a salary increase to Beth Lanning, Career Coach, Year 2 of 2 (2024-2026), at the rate of \$41,951.33, with Board approved benefits, being contingent upon proper certification, continued funding and need.

T. Approve a One Year Contract (2025 through 2026) to Gary Kapp, Jr., Roaming Substitute Teacher, at the daily rate of \$120.00, no benefits, being contingent upon proper certification, continued funding and need.

U. Approve the following individuals for a Two Year Contract (2025 through 2027), 9 Months (182 days), at the rate of pay as specified below, no benefits, being contingent upon proper certification, continued funding and need. In subsequent years of contract, any and all salary increases will be presented to the Board for approval:

1.	Laken Bartlett, 1:1 Paraprofessional	Rate of pay: \$14.87 per hour
2.	Tamara Beegle, Paraprofessional	Rate of pay: \$17.66 per hour
3.	Debra Bradford, Paraprofessional	Rate of pay: \$15.99 per hour
4.	Tracy Brinager, Paraprofessional	Rate of pay: \$15.99 per hour
5.	Olivia M. Carpenter, Paraprofessional	Rate of pay: \$14.87 per hour
6.	Halley Sigman, 1:1 Paraprofessional	Rate of pay: \$14.87 per hour
7.	Keri Smith, 1:1 Paraprofessional	Rate of pay: \$17.19 per hour
8.	Hailey Staats, 1:1 Paraprofessional	Rate of pay: \$14.30 per hour

V. Approve a salary increase to the following individuals, for Year 2 of their Two Year Contract (2024 through 2026), 9 Months (182 days), at the specified rate of pay as shown below, no benefits, being contingent upon proper certification, continued funding and need:

1.	Kathy Dyer,	1:1 Paraprofessional	Rate of pay: \$16.70 per hour
2.	Megan Engle,	Paraprofessional	Rate of pay: \$16.23 per hour
3.	Brandon Marcinko,	Paraprofessional	Rate of pay: \$15.37 per hour
4.	Olivia Poling,	1:1 Paraprofessional	Rate of pay: \$15.99 per hour
5.	Deanna Tucker,	Paraprofessional	Rate of pay: \$17.43 per hour

### Trimble

W. Accept the resignation of Heather Johnston, Literacy Coach, effective at the end of her current contract.

X. Approve a One Year Contract (2025 through 2026) to Kelsey Jones, Speech Language Pathologist, up to fourteen hours per week, at the rate of \$74.65 per hour, no benefits, being contingent upon proper certification, continued funding and need.

Y. Approve a One Year Contract (2025 through 2026) to Elizabeth Crum, School Psychologist, 10 Months, at the rate of \$96,900.00, with Board approved benefits, being contingent upon proper certification, continued funding and need.

Z. Approve a Two Year Contract (2025 through 2027) to Tracie Barnes, 1:1 Paraprofessional at Beacon School serving a Trimble Local student, 9 Months (187 days), at the rate of \$21.28 per hour, no benefits, being contingent upon proper certification, continued funding and need. In subsequent years of contract, any and all salary increases will be presented to the Board for approval.

Amendment

Nelsonville-York

- AA. Approve a Two Year Contract (2025 through 2027) to Alexis Walter, Community Health Worker, 12 Months, at the rate of \$20.40 per hour, with Board approved benefits, being contingent upon proper certification, continued funding and need. In subsequent years of contract, any and all salary increases will be presented to the Board for approval.

State Support Team Region 16

- BB. Approve a One Year At-Will Contract (2024 through 2025) to Kasey Harris, Consultant, up to five days in the month of July, at the rate of \$350.00 per day, no benefits, being contingent upon proper certification, continued funding and need.
- CC. Approve a One Year Contract (2025 through 2026) to Kasey Harris, Consultant, 10 Months (202 days), at the rate of \$70,700.00, with Board approved benefits, being contingent upon proper certification, continued funding and need.
- DD. Approve a Two Year Contract (2025 through 2027) to Kayla Simons, SST Support Staff, 12 Months (260 days), at the rate of \$24.51 per hour, with Board approved benefits, being contingent upon proper certification, continued funding and need. In subsequent years of contract, any and all salary increases will be presented to the Board for approval.

Ms. Davenport seconded the motion.

Roll call:

Mr. John G Bailey	Absent	Mr. Jeff Koehler	Yes
Mr. Mick Davenport	Yes	Ms. Lynette Thompson	Yes
Mr. John Depoy	Yes	Mr. Steve Wheeler	Abstain
Mr. Gary Dicken	Yes	Mr. Mony Wood	Yes
Ms. Connie Dugan	Abstain		

Motion carried.

**Legislative Report**

House Bill 335

**Tri-County Career Center Report**

Nothing

**Old Business**

None

**New Business**

**2025-064.** Mr. Depoy made the motion to approve Lindy Douglas as the interim Superintendent for Federal Hocking Schools until further notice.

Ms. Wood seconded the motion.

Roll call:

Mr. John G Bailey	Absent	Mr. Jeff Koehler	Yes
Mr. Mick Davenport	Yes	Ms. Lynette Thompson	Yes
Mr. John Depoy	Yes	Mr. Steve Wheeler	Yes
Mr. Gary Dicken	Yes	Mr. Mony Wood	Yes
Ms. Connie Dugan	Yes		

Motion carried.

**25-065. Time 6:45 p.m.** Mr. Dicken moved to adjourn the meeting. Mr. Wood seconded the motion. Without objection, the meeting was adjourned.

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President

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Treasurer