

**ATHENS-MEIGS EDUCATIONAL SERVICE CENTER
REGULAR MEETING
June 10, 2025**

The Governing Board of the Athens-Meigs Educational Service Center held a Regular Meeting on Tuesday, June 10, 2025, at the Chauncey Office, located at 21 Birge Drive, Chauncey, Ohio.

President Mr. Wheeler called the meeting to order at 6:00 p.m.

A moment of silent reflection was held and the Pledge of Allegiance recited.

Roll call:

Mr. John G Bailey	Present	Mr. Jeff Koehler	Present
Mr. Mick Davenport	Present	Ms. Lynette Thompson	Present
Mr. John Depoy	Present	Mr. Steve Wheeler	Present
Mr. Gary Dicken	Present	Mr. Mony Wood	Present
Ms. Connie Dugan	Present		

Ex-officio Members: Mr. Covert Absent Mr. Grippa Absent

25-044. Mr. Dicken moved to approve the minutes of the Regular Governing Board Meetings held on May 28, 2025. Mr. Koehler seconded the motion.

Roll call:

Mr. John G Bailey	Yes	Mr. Jeff Koehler	Yes
Mr. Mick Davenport	Yes	Ms. Lynette Thompson	Yes
Mr. John Depoy	Yes	Mr. Steve Wheeler	Yes
Mr. Gary Dicken	Yes	Mr. Mony Wood	Yes
Ms. Connie Dugan	Obstein		

Motion carried.

Public Participation

None

Head Start Director's Report and Recommendations

Dawn attended the Appalachian state of regional conference.

Next year's grant has been approved and head states regional office has moved. This year's Head Start grant has been spend down as much as we can.

State Support Team Region 16 Director’s Reports and Recommendations

25-054 Mr. Wood made a motion to approve the following items under State Support team:

- A. Approve out of state travel to Lisa Arthur, Consultant, to attend the Innovative School Summit in Nashville, TN, July 14-18, 2025.

Mr. Dicken seconded the motion.

Roll call:

Mr. John G Bailey	Yes	Mr. Jeff Koehler	Yes
Mr. Mick Davenport	Yes	Ms. Lynette Thompson	Yes
Mr. John Depoy	Yes	Mr. Steve Wheeler	Yes
Mr. Gary Dicken	Yes	Mr. Mony Wood	Yes
Ms. Connie Dugan	Yes		

Motion carried.

Executive Session

25-055. Mr. Koehler moved to enter into executive session for the Consideration of the appointment, employment, dismissal, discipline, promotion demotion, or compensation of a public employee, official, or student at 6:10 P.M.

Mr. Wheeler seconded the motion.

Roll call:

Mr. John G Bailey	Yes	Mr. Jeff Koehler	Yes
Mr. Mick Davenport	Yes	Ms. Lynette Thompson	Yes
Mr. John Depoy	Yes	Mr. Steve Wheeler	Yes
Mr. Gary Dicken	Yes	Mr. Mony Wood	Yes
Ms. Connie Dugan	Yes		

Motion carried.

Executive session was exited at 6:12 P.M.

Treasurer’s Reports and Recommendations

25-056. Mr. Davenport moved to approve the following Treasurer’s Reports and Recommendations as presented by Kevin Simons, Treasurer:

- A. Approval of bills paid in May 2025.

B. Approval of Monthly Financial Reports for May 2025.

C. Discuss and approve the Salary Schedules for FY 2025-26 with a 2% COLA increase.

Mr. Depoy seconded the motion.

Roll call:

Mr. John G Bailey	Yes	Mr. Jeff Koehler	Yes
Mr. Mick Davenport	Yes	Ms. Lynette Thompson	Yes
Mr. John Depoy	Yes	Mr. Steve Wheeler	Yes
Mr. Gary Dicken	Yes	Mr. Mony Wood	Yes
Ms. Connie Dugan	Yes		

Motion carried.

Mr. Bailey asked about Trimble and status of payment. Mr. Simons stated we had not heard anything from them, but was told a few weeks ago that they would be making a payment before the end of the fiscal year. Mr. Bailey did ask if we was able to charge a late fee or a penalty. Mr. Simons is going to check with the auditors and the attorney.

Superintendent's Reports and Recommendations

25-057. Mr. Wheeler moved to approve items the following Superintendent's Reports and Recommendations as presented by Lindy Douglas, Superintendent:

A. Approve destruction of the following documents that were reviewed by the Records Committee on May 28, 2025:

1. 2013 inventory sheets of preschool
2. Annual statistical report of Public Schools
3. 1972 Title VI project expenditure
4. 1972 project narrative
5. 1972 Final expenditure reports
6. 1971 Budget information
7. 1971 final expenditure report Title 1
8. 1970-71 Title VI A, ESEA budget worksheets & audit funding information
9. 1971 Adult basic education documents
10. 1972 Adult basic education documents
11. 1971 County Board of Education payroll documents
12. 1971 Title 1 documents
13. 1974 STRS reports - 50 years old
14. 1974 Final expenditure reports
15. 1981 audit reports

16. 1998 Meigs County and Athens County Audits
17. 1998 Health & dental insurance report
18. 1999 Athens County Schools Health Plan
19. 2000 Ceridian Benefit agreement
20. 2000 Hamilton Combs Documents
21. 2001 MOU life insurance policy
22. 2001, 2003, 2009 Baker Hostetler invoices
23. 2003-2005 Hamilton Combs documents
24. 2002 Equi Service Statement
25. 2004 Bradbury Appraisal
26. 2007 foundation print outs
27. 2007, 2008 single audits for Trimble
28. 2007 SEOVEC audit
29. 2008 printouts of purchase orders
30. 2008-09 performance audit reports
31. 2008-09 financial statements printouts
32. 2009 ESC financial audit
33. 2013 Starbank statement
34. May 2013 - Letter from Irs
35. 2013 Peoples bank statements
36. 2000, 03, 04, 05, 06 - AMESC audit reports
37. 2003 Alexander Local audit reports
38. 2004 AMESC audit reports
39. 2004-05 Financial statements
40. Audit reports for: 1990-92, 1992-94, 1995-96, 1994-96, 1986-1988

B. Approve the following individuals for a One Year Contract (2025 through 2026), 9 Months (182 days), at the _____ rate of pay as specified below, with Board approved benefits, being contingent upon proper certification, continued funding and need:

- | | |
|--|--------------------------|
| 1. Samantha Johnson, Preschool Spec. Ed. Teacher | Rate of pay: \$59,099.92 |
| 2. Melissa Lawless, Physical Therapist | Rate of pay: \$56,668.51 |
| 3. Samantha Smith, Preschool Spec. Ed. Teacher | Rate of pay: \$37,797.73 |

C. Approve the following individuals for a One Year Contract (2025 through 2026) at the contract length and rate of pay as specified below, no benefits, being contingent upon proper certification, continued funding and need:

1. Julie Beaudry, Cheshire REACH Tutor 9 Months / up to 25 hours per week Rate of pay: \$23.00 per hour
2. Jennifer Orion, Athens REACH Tutor 9 Months / up to 29 hours per week Rate of pay: \$26.00 per hour

D. Approve the following individuals for a Two Year Contract (2025 through 2027) at the contract length and rate of pay as specified below, with Board approved benefits, being contingent upon proper certification, continued funding and need. In subsequent years of contract, any and all salary increases will be presented to the Board for approval:

1. Diana Bing, Itinerant Preschool Teacher 9 Months (182 days) Rate of pay: \$59,099.92
2. Christina McLean, Occupational Therapy Asst. 9 Months (182 days) Rate of pay: \$39,931.50
3. Kristi Weber, Occupational Therapist 9 Months (182 days) Rate of pay: \$72,968.66
4. Lori Crane, Preschool Paraprofessional 9 Months (188 days) Rate of pay: \$18.68 per hour
5. Megan Tripp, Preschool Paraprofessional 9 Months (188 days) Rate of pay: \$19.25 per hour
6. Jennifer Warner, Classroom Paraprofessional 9 Months (187 days) Rate of pay: \$21.28 per hour

E. Approve the following individuals for a Two Year Contract (2025 through 2027) at the contract length and rate of pay as specified below, no benefits, being contingent upon proper certification, continued funding and need. In subsequent years of contract, any and all salary increases will be presented to the Board for approval:

1. Danielle Adelsberger, Classroom Paraprofessional 9 Months (187 days) Rate of pay: \$19.64 per hour
2. Sheri Armstrong, Classroom Paraprofessional 9 Months (187 days) Rate of pay: \$20.37 per hour
3. Jennifer Brown, Occupational Therapist 9 Months (151 days) Rate of pay: \$65.55 per hour
4. Morgan Jaeck, Preschool Paraprofessional 9 Months (150 days) Rate of pay: \$16.71 per hour
5. Ashley Johnson, Classroom Paraprofessional 9 Months (187 days) Rate of pay: \$20.03 per hour
6. Christina McLain, Classroom Paraprofessional 9 Months (187 days) Rate of pay: \$22.28 per hour
7. Jennifer Smathers, Classroom Paraprofessional 9 Months (187 days) Rate of pay: \$21.28 per hour
8. Charity Workman, Classroom Paraprofessional 9 Months (187 days) Rate of pay: \$20.03 per hour

F. Approve a Five Year Contract (2025 through 2030) to Courtenay Tenoglia, 10 Months (202 days), at the rate of \$52,633.40, with Board approved benefits, being contingent upon proper certification, continued funding and need. In subsequent years of contract, any and all salary increases will be presented to the Board for approval.

G. Approve a salary increase to the following individuals, for the Contract Year and specified rate of pay as shown below, with Board approved benefits, being contingent upon proper certification, continued funding and need:

1. Mindy Ausseresses, EC Coordinator Year 2 of 2 (24-26) 12 Months (260 days) Rate of pay: \$59,546.13
2. Renee Buckley, Physical Therapist Year 4 of 5 (22-27) 9 Months (182 days) Rate of pay: \$72,968.66
3. Clarissa Hitchon, Occupational Therapist Year 3 of 5 (23-28) 9 Months (182 days) Rate of pay: \$72,968.66
4. Hannah Hutchins, O.T. Assistant Year 4 of 5 (22-27) 9 Months (182 days) Rate of pay: \$44,211.89
5. Laura Piccard, Preschool Teacher Year 2 of 3 (24-27) 9 Months (182 days) Rate of pay: \$50,324.15
6. Shana Roberts, Occupational Therapist Continuing 9 Months (182 days) Rate of pay: \$76,916.36
7. Brooke See, Preschool Teacher Year 3 of 5 (23-28) 9 Months (182 days) Rate of pay: \$56,587.36
8. Diana Wiktorowski, Preschool Teacher Year 2 of 3 (24-27) 9 Months (182 days) Rate of pay: \$60,847.79
9. Helen Douglas, Admin. Exec. Assistant Continuing 12 Months (260 days) Rate of pay: \$29.08 per hr
10. Susan Douglas, Preschool Parapro. Year 2 of 2 (24-26) 9 Months (150 days) Rate of pay: \$17.38 per hr
11. Deborah Richter, EC Secretary Continuing 10 Months (208 days) Rate of pay: \$22.97 per hr
12. Denise Rowe, Fiscal Exec. Assistant Continuing 12 Months (260 days) Rate of pay: \$29.08 per hr
13. Teresa Somerville, Preschool Parapro. Year 2 of 2 (24-26) 9 Months (187 days) Rate of pay: \$18.97 per hr
14. Amy Zeigler, Fiscal Exec. Assistant Continuing 12 Months (260 days) Rate of pay: \$26.63 per hr

H. Approve a salary increase to the following individuals, for the Contract Year and specified rate of pay as shown below, no benefits, being contingent upon proper certification, continued funding and need:

1. Mariah Elliott, O.T. Assistant Year 2 of 2 (24-26) 9 Months (120 days) Rate of pay: \$30.50 per hr

2. Meghan McCord, O.T. Assistant Continuing 9 Months (146 days) Rate of pay: \$30.50 per hr
3. Amie Nogrady, Classroom Parapro. Year 2 of 2 (24-26) 9 Months (187 days) Rate of pay: \$20.79 per hr
4. Kaitlyn Russell, O.T. Assistant Year 2 of 2 (24-26) 9 Months (84 days) Rate of pay: \$27.98 per hr

Head Start

- I. Approve the position transfer of Kimberly Swart, from the Asst. EC Coordinator/PS Transition Consultant (1 day per week) / HS Education Coordinator (4 days per week), to full time Education Coordinator, for Year 2 of her Two Year Contract (2024-2026), 210 days, at the rate of \$55,266.75 with Board approved benefits, being contingent upon proper certification, continued funding and need.
- J. Approve a Two Year Contract (2025 through 2027) and position transfer to Olivia P. Carpenter, from Teacher Assistant at LSELA (no benefits) to Early Head Start Teacher at LSELA, 257 days, at the rate of \$37,046.55, with Board approved benefits, being contingent upon proper certification, continued funding and need. In subsequent years of contract, any and all salary increases will be presented to the Board for approval.

Alexander

- K. Approve a salary increase to Stacy Crook, Attendance Officer, Year 2 of 2 (2024-2026), at the rate of \$24.00 per hour, with Board approved benefits, being contingent upon proper certification, continued funding and need.
- L. Approve a salary increase to Arianna Lang, 1:1 Paraprofessional at Beacon School serving an Alexander student, for Year 2 of her Two Year Contract (2024-2026), at the rate of \$20.37 per hour, no benefits, being contingent upon proper certification, continued funding and need.

Athens City

- M. Approve a Two Year Contract (2025 through 2027) to the following 1:1 Paraprofessionals at Beacon School serving Athens City students, 9 Months (187 days), at the rate of pay as specified below, no benefits, being contingent upon proper certification, continued funding and need. In subsequent years of contract, any and all salary increases will be presented to the Board for approval:
 1. Rochelle Barker Rate of pay: \$21.13 per hour
 2. Anna Matwijec Rate of pay: \$20.79 per hour
 3. Justin McBride Rate of pay: \$19.64 per hour

- 4. Charlene Stout Rate of pay: \$21.94 per hour
- 5. Stephanie Wisner Rate of pay: \$21.58 per hour

N. Approve a salary increase to Monna French, Attendance Officer, Year 2 of 2 (2024-2026), at the rate of \$49,939.20, with Board approved benefits, being contingent upon proper certification, continued funding and need.

O. Approve a salary increase to Tiffany Scott, 1:1 Paraprofessional at Beacon School serving an Athens City student, for Year 2 of her Two Year Contract (2024-2026), at the rate of \$20.37 per hour, with Board approved benefits, being contingent upon proper certification, continued funding and need.

P. Approve a salary increase to the following 2:1 Paraprofessionals at Beacon School serving an Athens City student, for Year 2 of their Two Year Contracts (2024-2026), no benefits, being contingent upon proper certification, continued funding and need:

- 1. Crystal Bew Rate of pay: \$20.37 per hour
- 2. Patricia Spires Rate of pay: \$21.28 per hour

Eastern

Q. Approve a Two Year Contract (2025 through 2027) to Cathy Coates, 1:1 Paraprofessional at Carleton School serving an Eastern Local student, 9 Months (185 days), at the rate of \$18.68 per hour, no benefits, being contingent upon proper certification, continued funding and need. In subsequent years of contract, any and all salary increases will be presented to the Board for approval.

R. Approve a One Year Contract (2025 through 2026) to Megan Roach as a Sign Language Interpreter at Carleton School serving an Eastern Local student, up to 15 hours per week, at the rate of \$50.00 per hour, no benefits, being contingent upon proper certification, continued funding and need.

S. Approve a salary increase to Brock Stewart, Career Coach, Year 2 of 2 (2024-2026), at the rate of \$41,820.00, with Board approved benefits, being contingent upon proper certification, continued funding and need.

Nelsonville-York

T. Approve a Two Year Contract (2025 through 2027) to the following 1:1 Paraprofessionals at Beacon School serving Nelsonville-York students, 9 Months (187 days), at the rate of pay as specified below, no benefits, being contingent upon proper certification, continued funding and need. In subsequent years of contract, any and all salary increases will be presented to the Board for approval:

1. Betty Boyd Rate of pay: \$20.96 per hour
2. Rebecca Robinette Rate of pay: \$23.10 per hour

Southern - Perry

- U. Approve the Service Agreement and Cost Statements between the AMESC and Southern Local (Perry) for Occupational Therapist Supports for the time period of August 1, 2025 through July 31, 2026.

State Support Team 16

- V. Approve Kate Silver, Consultant to carry over five vacation days to the 25/26 SY.
- W. Approve the agreement with Sheridan & Affiliates, LLC in the amount of \$3,710.00, for Jill Sheridan to cover additional SST16 Consultant days and/or duties for the time period of March 2025 through July 2025.

Amendment

- X. Approve the Service Agreement between the AMESC and the ACBDD for Occupational Therapy Services for students at Beacon School during the 2025-2026 School Year, with a total amount of \$87,400.00.

Ms. Dugan seconded the motion.

Roll call:

Mr. John G Bailey	Yes	Mr. Jeff Koehler	Yes
Mr. Mick Davenport	Yes	Ms. Lynette Thompson	Yes
Mr. John Depoy	Yes	Mr. Steve Wheeler	Yes
Mr. Gary Dicken	Yes	Mr. Mony Wood	Yes
Ms. Connie Dugan	Yes		

Motion carried.

Legislative Report

House Bill 96: Senate continues fair school funding. 50% carry over instead of 30%.

House Bill 304, House Bill 269, House Bill 256

New director of K-12.

Tri-County Career Center Report

Tri-County did the ribbon cutting. Had a good turnout.

Old Business

None

New Business

2025-058. Mr. Bailey made the motion to approve retention bonus’s for Head Start staff based on years of service.

Ms. Depoy seconded the motion.

Roll call:

Mr. John G Bailey	Yes	Mr. Jeff Koehler	Yes
Mr. Mick Davenport	Yes	Ms. Lynette Thompson	Yes
Mr. John Depoy	Yes	Mr. Steve Wheeler	Yes
Mr. Gary Dicken	Yes	Mr. Mony Wood	Obstein
Ms. Connie Dugan	Yes		

Motion carried.

25-059. Time 6:40 p.m. Mr. Dicken moved to adjourn the meeting. Mr. Wheeler seconded the motion. Without objection, the meeting was adjourned.

President

Treasurer