



*Celebrating
50th years of
Supporting Members
as They Strive to Provide Excellence
in Education for all Students*

Thank You to our Officers



Thank You to the Steering Committee



Not pictured: Gary Bracken

The achievements of an organization are a result of the combined effort of each individual.

Chiro Practice



Thank you to our Committee Chairs



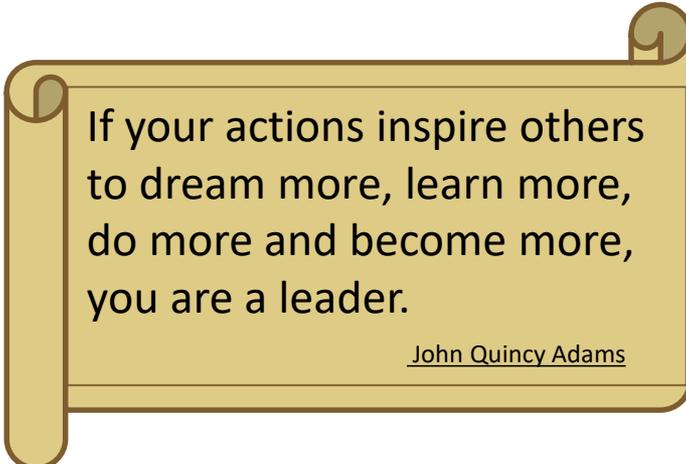
*Information
Exchange*

*Labor
Relations*



Legislative





If your actions inspire others
to dream more, learn more,
do more and become more,
you are a leader.

John Quincy Adams



Council of Governments

(Still hopeful after all these years...)



*Communications Outreach
Advisory Committee*





2018-2019

Program Offerings

Educate,

Inform &

Advocate



Governance Training

Welcome to our newest members!



SED-Approved

Fiscal Oversight Training



SED-Approved

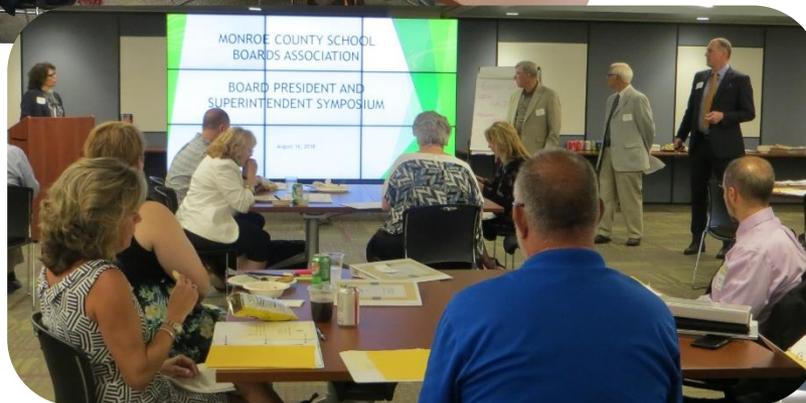
Board President / Superintendent Symposium- Leadership at its Best



Diversity Game-
Decision making Preferences

PRESIDENT CHOICE	BLUE	GREEN	YELLOW	RED
FIRST	1	3	2	2
SECOND	2	4	5	1
THIRD	1	4	2	6

SUPT. CHOICE	BLUE	GREEN	YELLOW	RED
FIRST	1	4	2	5
SECOND	3	1	4	4
THIRD	2	5	4	1



Keys to
Effective
Partnerships

Managing
Conflict &
Differences



Fall & Spring Law Conferences

Presented by the

MCSBA and the Monroe County School Board Attorney's Committee



FALL

- School board responsibilities for **employee relations**.
- How to successfully handle **student discipline** matters in your school district.
- Legal Up-dates- **food shaming** and the **Janus decision**.



SPRING

- Protecting student and employee **personally identifiable information** and handling a **breach of the information**.
- School district responsibilities for **sexting and sexual harassment** in the "Me Too" era.

Information Exchange Committee

Developing a Systematic Structure for Cultural Responsiveness



Strengthening Relationships and Repairing Harm



Exploring Race as an ACE

Information Exchange Committee



An Update on
ACT for Education



Defending Your District Against
Attacks on Social Media.



School Safety And
Security



Labor Relations Committee



Sexual Harassment:
Policy Changes with the New Regulations –
What do Your Practices Look Like Now?



Minimum Wage Impact- Update &
Bus Driver Shortages:
Causes and Advocacy Opportunities



Field Trips 101-
Staying Inside the Law When Outside
the Classroom

Labor Relations Committee



RASHP 2 Up-Date-
Self-Funding Achieved

Never Settle for Second Best:
Building a Teaching Staff
that Makes You Want to
Stand Up and Cheer



Pathways to Teaching Program



Clerk's Conferences



Thanks to Planning team members: Cathy Andersen, Cindy Cushman, Sarah Williams, Mary Torcello and Connie Nenni.



- Legal Updates
- Compensation Trends
- Supporting and Understanding the Role of School Board members
- Board Docs and other Resources



Fall and Spring

(with embedded networking opportunities for mutual support and guidance)

Clerk's Conferences



The 2018-2019
Summer Series focused
on compassion fatigue and school & personal safety.

Legislative Committee

It took the whole team to stay on top of all the legislative issues, plan our responses and advocate, in what would prove to be a challenging year for Public Education.



Legislative Sub-committee- Federal Paper up-date



The Legislative Breakfast



- Driving our message home as a group.....

The Legislative Breakfast

Priorities for discussion:

- Permanent Tax Levy Cap Proposal & possible flexibilities
- Foundation Aid/ Equity Formula
- Building By Building Reporting
- Combining & Capping Expense Based Aids
- Transportation Proposals & Bus Driver shortages



Telling our individual and collective stories to legislators and their aids.....



NYS Assemblyman Bronson



NYS Assemblywoman Romeo



NYS Assemblyman Johns



Senator Robach

U.S. Congressman Morelle



Albany in the Winter~



To the extent that we are all
educated and informed , we will be
more equipped to deal with the
gut issues that tend to divide us.
Carolyn Kennedy



Advocating in the spring

with our legislators locally...

Thanking them for raising the DS Salary Cap, allowing TRS reserves to be established, and not combining and capping expense based aids.



Still looking for movement on tax cap flexibility, foundation aid needs, and mandate relief

MCEC Coalition

MCEC Monroe County Education Coalition

Working Together To Support Public Education

20+



1995-2019

Members generated Bulletins this year on

- *“The Teaching Profession- At a Critical Crossroad”* in October and
- *“Implications of a Permanent Tax Levy Cap on Public Education”* in March

to better inform their respective constituents.

MCEC is a partnership of the major stakeholders in public education in Monroe County that has worked for over 20 years to support our excellent public schools.



Prospective Board Members Seminar



And the process
starts again-

New Affiliate Association

Established in 2017

Affiliate members met at the MAG in January for an update on the Governor's Budget and enjoyed a Detour at the Museum.

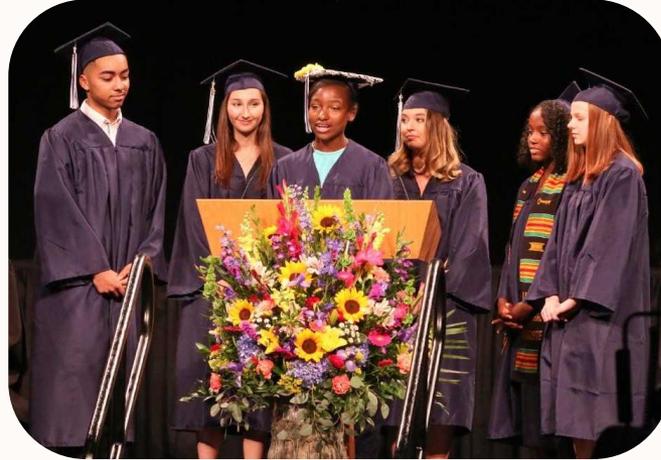
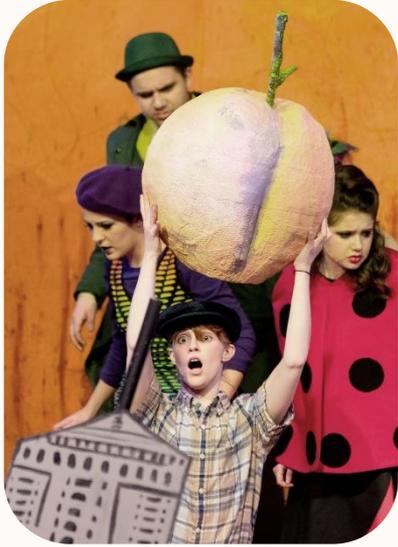


Advocacy for public education continues..... In new forms



Networking and renewing old friendships

And this is why we do what we do-





Working to meet their needs and interests





The children always come first!



*Thank you for all your
efforts and participation this
year!*