cash for college Incentive

Active employees of Pearland ISD with college coursework leading to an undergraduate/graduate level degree or with a degree conferred may be eligible to participate in the Cash for College Incentive. Payment for completed coursework or conferred degrees is granted at a rate of $25 per college hour with a passing grade, up to $600, or a higher amount if a degree has been conferred. See the chart below for details.

Required Documentation: *Online request form and transcript(s) with earned hours or degree conferred.*

Degree	Max payment	Category	Eligibility
HOURS LEADING TO DEGREE	**$600**	Earned hours leading up to a conferred degree	Current job assignment does not require college hours.
BACHELOR'S	**$800**	Bachelor's degree conferred	Current job assignment does not require a bachelor's degree.
MASTER'S	**$1,400**	Master's degree conferred	Current job assignment does not require a master's degree.
DOCTORATE	**$2,000**	Doctorate degree conferred	Current job assignment does not require above a master's degree.

Multiple degrees at the same level (e.g., two master's degrees) will not result in additional payment.

Upon first disbursement of incentive, a check of a **one-time** payment will be issued. Following the next school year, the incentive will be added to your annual salary until the max payout is reached. Payment will be processed within 60 days of the completion of the online request form and receipt of your transcript(s) and after first paycheck is received. HRS reserves the right to request additional information.

Human Resource Services