

# **Dodge County Sheriff's Office**



## **LEADERSHIP**

**"True leadership lies in guiding others to success. In ensuring that everyone is performing at their best, doing the work they are pledged to do and doing it well."**

Bill Owens

**Annual Report 2018**

**Sheriff Dale J. Schmidt**



# DODGE COUNTY SHERIFF'S OFFICE

## VISION STATEMENT

*It is the vision of the Dodge County Sheriff's Office to partner with the community and develop proactive solutions toward making Dodge County a safe and enjoyable place to live, work, and visit.*

## MISSION STATEMENT

*The Dodge County Sheriff's Office will safeguard the lives, property, and constitutional rights of our citizens through honest, ethical, and professional service to the community.*

# CORE VALUES

The Dodge County Sheriff's Office believes that our core values are the key to creating and maintaining a healthy, ethical culture. Our values are the guiding principles that our employees use to guide their actions on the job and in their personal lives. Our goal is to continue to produce sheriff's office employees who are exemplary citizens that personify what we believe in and who we are. The sheriff's office core values are integrity, accountability, teamwork, leadership and service.

- **INTEGRITY** – We are committed to serving the public with the highest standards of honesty, ethical conduct and respect to all people.
- **ACCOUNTABILITY** – We will be accountable to ourselves, each other and the public we serve. This requires a process of seeing it, owning it, solving it and doing it. Our employees take responsibility for our work and hold ourselves to the highest standards of performance and behavior. We understand we are not only representing the badge but also our families, our agency and our profession.
- **TEAMWORK** – By creating and maintaining positive interpersonal relationships, we will work fluently and collaboratively with all members of our organization, regardless of formal rank or position, to achieve organizational goals. We will work cooperatively with other stakeholders to provide the public with the best service possible. We will engage the public to solve problems and increase their involvement in the policing process.
- **LEADERSHIP** – We believe that all employees of the Dodge County Sheriff's Office are leaders not only in the organization, but also in the community. We recognize this responsibility and will courageously lead by example and inspire others to do the right thing for the right reasons, all the time. We will maintain our humility, recognizing that leadership is a gift, given by those who follow.
- **SERVICE** – With **honor** and **courage**, we will work for the common good by maintaining safety, peace and order in our communities. We will fairly and impartially provide services to all people.

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To the Citizens of Dodge County, Wisconsin:

In 2018, the Dodge County Sheriff's Office focused heavily on developing leadership skills within our organization. With the implementation of the Leadership in Police Organization (LPO) training to many of our front line supervisors, we are seeing positive cultural changes in the agency. The most significant change is that of implementing a disbursed leadership philosophy. By providing training and preparing our supervisors with the appropriate skills and tools, we are able to empower them to make more decisions within our agency. We are also doing a better job of preparing for the future by developing great leaders. It is my goal as sheriff to teach our staff how to be effective leaders before they are put into leadership positions, rather than wait for them to be promoted and then be thrown into a situation they are not prepared for. Without preparation, we immediately put them at a disadvantage when making organizational decisions that affect you, the citizens of Dodge County.



As we grow our leaders, our staff is also focusing on becoming more values driven than policy driven when making decisions. Our values are Integrity, Accountability, Teamwork, Leadership and Service and are described in detail on our website [www.dodgecountysheriff.com](http://www.dodgecountysheriff.com). Don't get me wrong, policies are important to ensure compliance with the law and direction given by the sheriff, but it is important that when we make our decisions, they are made with the mindset of doing "the right thing, the right way, for the right reasons". This has been my philosophy since becoming your sheriff.

We have an excellent group of employees and each year we are faced with new challenges and problems to solve. In 2018 we were a part of several major incidents including a homicide investigation, an outside agency officer involved shooting investigation, assisting with a major explosion in Beaver Dam, responding to and investigating a fake SWAT call (otherwise known as SWATTING) and a closure of a part of our jail resulting in major impacts to our annual budget. While these and many other cases we were involved with posed differing challenges, our staff did what was needed to address each of them professionally and in a manner that makes me extremely proud.

As we enter 2019, we look to continue to identify new ways to improve our operations, educate our staff and meet the needs of the citizens of Dodge County. Each day we strive to accomplish the attainable goals of our mission and vision statements as we work toward ensuring Dodge County is a safe and enjoyable place to live, work and visit.

Respectfully,

A handwritten signature in black ink that reads "Dale J. Schmidt".

Dale J. Schmidt  
Dodge County Sheriff

## EMPLOYEE UPDATES

### New Employees



**DENISE DEIBERT**  
Deputy Secretary



**KAYLA SEELY**  
Communications Officer



**ANNA SCHROEDER**  
Corrections Officer



**ALEK SCHULTZ**  
Corrections Officer



**ROBERT BIERMANN**  
Corrections Officer



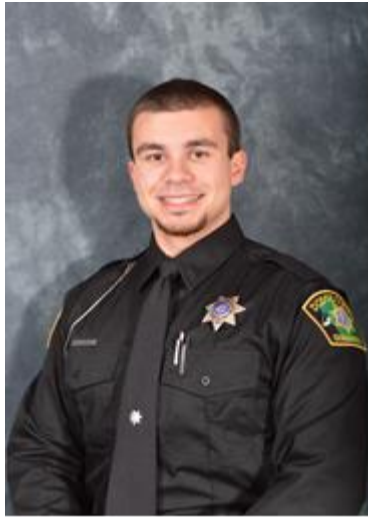
**JOSHUA SCHUETT**  
Corrections Officer



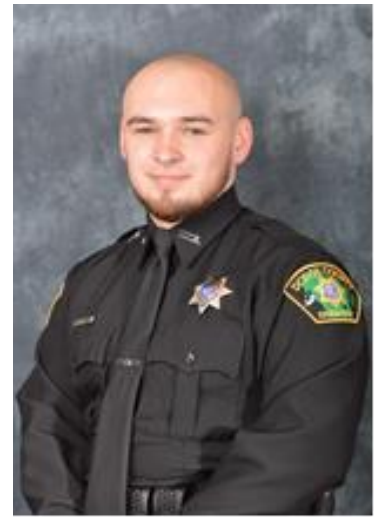
## New Employees



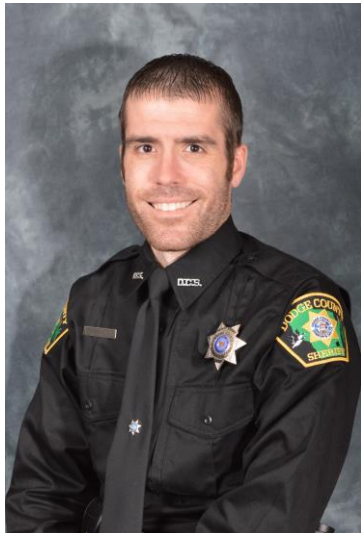
**JOHN RIVERA**  
Corrections Officer



**BRADLEY KULIBERT**  
Patrol Deputy



**ANDREW JANUS**  
Patrol Deputy



**JONATHAN OLSZEWSKI**  
Patrol Deputy



**EARL MCGHEE**  
Patrol Deputy

## Current Employees in New Roles



**DUSTIN BECK**  
Promoted to Deputy Jail  
Administrator



**BRADLEY KNOLL**  
Promoted to Sergeant



**MATTHEW BUBLITZ**  
Promoted to Sergeant



**BRUCE HARNED**  
Promoted to Corporal



**LAURIE COVINGTON**  
Promoted to Corporal



**SCOTT MITTELSTADT**  
Promoted to Chief Deputy



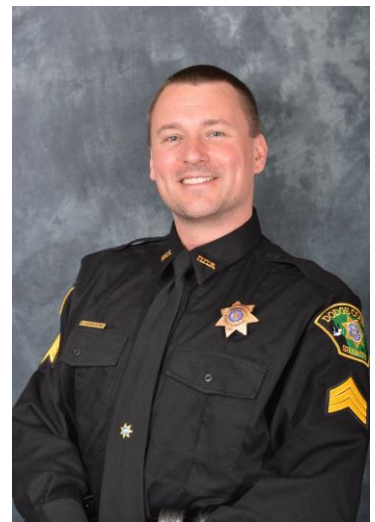
## Current Employees in New Roles



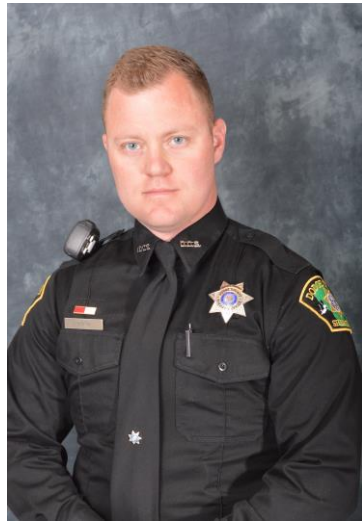
**CHAD ENRIGHT**  
Promoted to Captain



**JASON BOECK**  
Promoted to Lieutenant



**ROBBIE WEINFURTER**  
Promoted to Sergeant



**JUSTIN KONTNY**  
Promoted to Sergeant



**MICHAEL WILLMANN**  
Detective  
Formerly Patrol Sergeant



**NICOLE HARMON**  
Deputy Secretary  
Formerly Communications  
Officer

## Retirements



**MICHELE PIEPER**  
Retired in January



**PEGGY KRAMER**  
Retired in May



**THOMAS POLSIN**  
Retired in May



**DIANE DAHL**  
Retired in August



**DENISE DONEGAN**  
Retired in August



**JAMES KETCHEM**  
Retired in September

# LEADERSHIP IN POLICE ORGANIZATIONS

In 2018, the Dodge County Sheriff's Office continued its commitment to develop future leaders and exemplary followers to provide better service to the public and prepare its staff to meet the leadership needs of the present and future. We did this through our continued commitment to send our staff to Leadership in Police Organizations (LPO).

The Wisconsin Department of Justice, in partnership with the International Association of Chiefs of Police, offers Leadership in Police Organizations (LPO) training at several Wisconsin locations each year. LPO is their most requested career development course. Participants have called the program career-changing.

LPO uses a behavioral science approach to leading people, groups and organizations. The course is based on material developed for the U.S. Military Academy at West Point. Focused on cultivating leaders at all levels of the organization, LPO training is highly interactive. Small group case studies, videos and class exercises are used to reinforce learning. The three week course is generally taught one week a month over three months.

In 2016, Sheriff Dale Schmidt attended this course and recognized the incredible value it could bring to the Dodge County Sheriff's Office. He identified it as the leadership philosophy to be adopted department-wide and committed to sending members to this course in an effort to improve the leadership skills of current administrative staff as well as prepare others to be both formal and informal leaders now and into the future. Sheriff Schmidt recognized the incredible value of having all members of his command staff having a uniform understanding of leadership principles, allowing them to all be "playing from the same playbook."

The partnership that Sheriff Schmidt has developed with the Wisconsin Department of Justice has greatly assisted the agency's ability to get staff trained in this highly sought after course at a reduced expense and faster rate than would have otherwise been available. In fact, in 2018, the Dodge County Sheriff's Office was one of only five agencies to host the course throughout the state, allowing ten staff members to attend at one time. (There are only 36 students allowed per class). During 2018 the following members of the agency have successfully completed this course:

## LPO Graduates in 2018



Facilitator Chief Deputy Scott Mittelstadt  
Corrections Sergeant Matthew Bublitz  
Corrections Sergeant Mark Schwartz  
Corrections Sergeant Mark Ketter



Facilitator Chief Deputy Scott Mittelstadt  
Communications Sergeant Erica Lemke





Left to right  
 Deputy Michael Workman  
 Corrections Sergeant Aaron Potratz  
 Corrections Corporal Art Elsner  
 Facilitator Sergeant Kyle Teynor  
 Corrections Corporal Matt Marvin  
 Deputy Bill Pansier  
 Corrections Corporal Kevin Schultz



Front (Left to right)

Corrections Corporal Kendelle Bowe  
 Deputy Jaime Buelter  
 Patrol Lieutenant Brian Loos  
 Patrol Sergeant Eric Krueger  
 Deputy Jason Westphal

Back (Left to right)

Facilitator Chief Deputy Scott Mittelstadt  
 Detective Chad Haase  
 Operations Captain Chad Enright  
 Corrections Corporal Kyle Opetz  
 Corrections Sergeant Jason Polsin

# **PATROL DIVISION**

## **Roster**

### **Operations Captain Chad Enright**

#### **1st Shift**

Lt. James Ketchem (retired)  
Sgt. Dennis Walston  
Sgt. Eric Krueger  
Deputy Scott Ziorgen  
Deputy Kevin Harvancik  
Deputy Mike Morell  
Deputy Kevin Homan  
Deputy Jason Westphal  
Deputy Scott Petrack  
Deputy Mike Matoushek  
Deputy Don Counard

#### **2nd Shift**

Lt. Brian Loos  
Sgt. Robbie Weinfurter  
Sgt. Justin Kontny  
Deputy Ryan Schwartz  
Deputy Sharon Bauch  
Deputy Brian Severson  
Deputy Taylor Nehls & K9 Tek  
Deputy Kelsey Knaup  
Deputy William Pansier  
Deputy Jason Roy (Rec Patrol)  
Deputy Michael Workman  
Deputy Bradley Kulibert  
Deputy Andrew Janus

#### **3rd Shift**

Lt. Jason Boeck  
Sgt. CJ Micale  
Sgt. Joe Nicholas & K9 Kid  
Deputy Jermey Wolfe  
Deputy Duane Olbinski  
Deputy Charles Borchardt  
Deputy John Gallenbeck  
Deputy Dustin Waas  
Deputy Ryan Jackson  
Deputy Kasey Young

#### **In Training**

Deputy Johnathan Olszewski  
Deputy Earl McGhee

The Patrol Division is the face of the agency. The employees assigned to the Patrol Division work very hard to safeguard the lives, property and constitutional rights of our citizens through honest, ethical and professional service to the community.

The Patrol Division provides continuous service to the citizens of Dodge County 24 hours a day, seven days a week. It is organized into three shifts. All three shifts are staggered to assist in coverage during shift changes. Each shift has one lieutenant and two sergeants along with several patrol deputies.

The Patrol Division is responsible for handling emergency and non-emergency calls for service along with developing proactive solutions that help make Dodge County a safe and enjoyable place to live, work and visit. The employees receive various training courses to help them achieve our goals. That training includes legal training, CPR and first aid, defense and arrest tactics, firearms training, leadership and community policing strategies among others.



## **DODGE COUNTY PROJECT LIFESAVER**

Dodge County Project Lifesaver (often referred to as PLI/PLS) follows the mantra, “Bringing our loved ones home”. County residents who are caregivers for clients with cognitive conditions that lead to a tendency to wander and not be able to help themselves can sign up for this program. The cognitive conditions typically are Autism, Down syndrome, Alzheimer’s and Dementia, however, other clients may also be considered. The program involves the client wearing a wristwatch sized FM radio transmitter on either their wrist or ankle area. If the client wanders, the caregiver calls 911 and our trained personnel respond to it as an emergency and locate the individual using our receivers.

Dodge County Project Lifesaver saw our highest number of actively enrolled clients at **17** in 2018. Three new clients were added and two left the program. The program continues a 100% success rate with all of our clients remaining safe.

There are currently eleven trained personnel in the agency, four of which are certified to instruct other agency members to become Electronic Search Specialists (ESS). The trained personnel are assigned to all three shifts and include supervisors in order to provide the highest likelihood of having trained personnel on duty in the event of a callout.

In addition to the peace of mind this program provides to caregivers, this program is an excellent means to provide positive law enforcement contacts in the community. These contacts are often the most enjoyable interactions the deputies have while at work and it provides a satisfaction of service.

### **The 11 deputies involved in the Project Lifesaver program during 2018 were:**

Lt. Brian Loos, Program Coordinator/Instructor  
Deputy Jason Roy, Instructor  
Deputy Kevin Harvancik, Instructor  
Deputy Kevin Homan, Instructor  
Sgt. Dennis Walston, ESS  
Lt. James Ketchem, ESS  
Sgt. CJ Micale, ESS  
Sgt. Jason Boeck, ESS  
Deputy Michael Matoushek, ESS  
Sgt. Joseph Nicholas, ESS  
Deputy Kelsey Knaup, ESS  
Deputy Bill Pansier, ESS



## **TRANSPORT DIVISION**

The sheriff's office has two deputies assigned to the Transport Division. Deputy Jeff Petersen's and Deputy Brenda VandenHoek's primary responsibility is to transport individuals safely to court, jails, prisons and other secure facilities. Often these transports require travel to out of state locations. In 2018, the division conducted 725 transports and traveled 81,000 miles.

## **RECREATION PATROL**

In May, Deputy Jason Roy became the new Recreational Patrol Deputy for the Dodge County Sheriff's Office, however officially began his duties in June. Deputy Roy is joined by Deputy John Christian who has been a long serving Recreational Patrol Deputy with the Dodge County Sheriff's Office. The Recreational Patrol consists of boat, ATV and snowmobile patrol. This position is supported by the Wisconsin Department of Natural Resources (WIDNR), which includes active patrol utilizing our agency's boat; a 2016 Crestliner 1750 Fish Hawk; two 2004 Polaris Sportsman 500 ATV's and two 2009 Polaris Switchback 600 snowmobiles. Another responsibility of this position is providing numerous safety talks and public appearances with our equipment. The recreational patrol equipment was on display at the Dodge County Fair. This was an opportunity to show the public another form of patrol and resources that are available from the Dodge County Sheriff's Office.

In December, several of our deputies became certified by the WIDNR to instruct safety classes for boat, ATV, snowmobile and hunter's safety. The sheriff's office will begin hosting these safety classes in 2019.

The boating season for the sheriff's office was from June through September. The patrol areas included the Rock River, Horicon Marsh, Lake Sinissippi, Beaver Dam Lake, Fox Lake and Lake Emily. Two notable responses included a rescue on Beaver Dam Lake for a boat that was floating away with small children on board and numerous subjects stranded in the water. During a routine boat stop on the Rock River a significant amount of marijuana and drug paraphernalia was recovered from the four occupants.

The majority of the ATV patrol consisted of inspecting proposed ATV/UTV routes within the county. The recreational patrol deputies inspect the requested route and provided input related to safety issues or concerns. The ATVs were utilized at the Dodge County Fair and were a great resource for the muddy conditions. Several deputies contributed to the ATV enforcement by observing and enforcing violations while on routine patrol.

There was no active snowmobile patrol for 2018 due to the lack of snow. The hours that are reflected are maintenance hours and test runs with the snowmobiles.

## **K9 TEAMS**

Our K9 teams consist of Sgt. Joe Nicholas and K9 Kidd and Deputy Taylor Nehls and K9 Tek. Both teams are certified through Jessiffany Canine Services in the detection of four controlled substances to include methamphetamine, cocaine, heroin and marijuana. They are also trained in handler protection, suspect apprehension and tracking. They do all of this while still being friendly enough to do public presentations and interact with children in schools.

In addition to the kennel certifications above, they are also certified through an independent master trainer from the American Police Canine Services each year. The K9 teams must train throughout the year in order to pass certifications for both organizations.

The K9's and their equipment are partially funded from a variety of donations. K9 Kid was purchased with funds from a private grant and money raised through the K9 program. K9 Tek was purchased with money raised through K9 donations and the K9 golf outing. The 2018 K9 golf outing raised approximately \$9,000. The money raised is used for K9 unit expenses and also for future needs.





## **SWAT TEAM**

The Dodge County Multi-Jurisdictional SWAT team is comprised of 22 members. Fifteen of those members are personnel from the Dodge County Sheriff's Office and seven are from other agencies throughout the county. Other agencies represented on the SWAT team are the Beaver Dam Police Department, Beaver Dam Fire Department, Horicon Police Department and the Watertown Fire Department. SWAT officers are assigned to particular positions within the team. The different positions are team commander, team leader, assistant team leader, sniper, entry team, negotiator and tactical EMS provider (TEMS).

The purpose of the SWAT team is to provide specialized support in handling critical operations where intense negotiations and/or special tactical deployment methods are necessary. The SWAT team trains monthly on specialized tactics and with specialized equipment. Some of the situations that the team trains to handle include barricaded subjects, hostage situations, search and arrest warrants, armed suspects, anti-terrorism and any other situation deemed necessary by the sheriff.

The end of 2018 marked another change in leadership of the team. Captain Tony Brugger was named the commander of the team with the retirement of Lieutenant James Ketchem. Captain Brugger had previously been a team member for ten years and also previously served as the SWAT Commander.



SWAT TEMS officers training with the team



SWAT officers training for an officer rescue.

## **HONOR GUARD**

Our honor guard continues to represent the sheriff's office and Dodge County with members from each division of the agency including Patrol, Investigations, Communications and Corrections.

In 2018, the team again participated in several annual events including the Dodge County Law Enforcement Memorial and Wisconsin Law Enforcement Memorial ceremonies during the annual Law Enforcement Memorial Week (Police Week) in May.

In addition to the annual events, the team represented our agency and Dodge County at the Line of Duty Death services for Milwaukee Police Officer Michael Michalski.

Cody Laughran, a Beaver Dam native, was a police officer in Maryland and the team assisted the Beaver Dam Police Department Honor Guard and other agencies as his body was returned to Beaver Dam following his death.

We were also involved in services for Dan Bednarek, a former Special Deputy for Dodge County and retired Detective Gerald Bier.



The Dodge County Sheriff's Office honor guard team is comprised of:

Deputy Kevin Harvancik  
Deputy Scott Ziorgen  
Detective Ted Sullivan  
Sergeant Eric Krueger  
Corrections Officer Benjamin Plante  
Corrections Officer Matthew Shadley

Detective Michael Willmann  
Sergeant Justin Kontny  
Corrections Corporal Kevin Schultz  
Communications Officer Dawn Learned  
Deputy Charles Borchardt

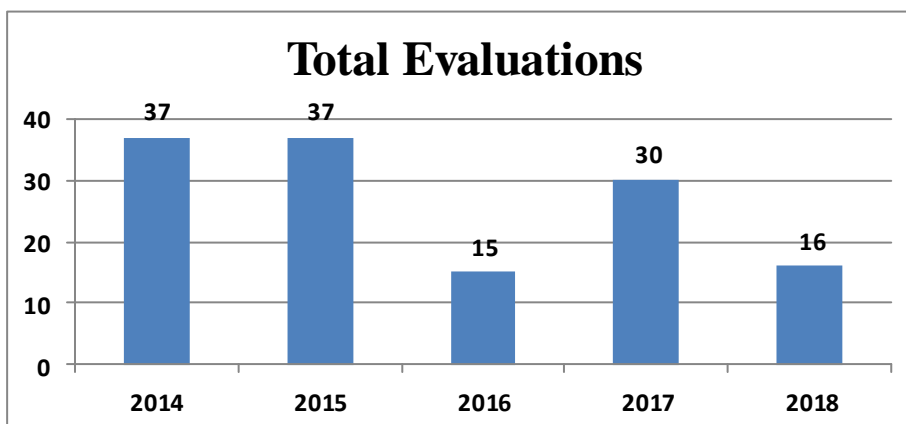


## **DRUG RECOGNITION EXPERT**

The sheriff's office continues to maintain three certified Drug Recognition Experts (DRE). DRE's are highly trained and specialized in recognizing impairment caused by drugs other than alcohol. Prerequisites to attend training and be certified are proficiency in administering Standardized Field Sobriety Tests (SFST) and a strong background in impaired driving enforcement. After completing training, DRE's are called out to perform standardized and systematic 12 step evaluations on persons who have been arrested for OWI and have either no alcohol involved or alcohol levels inconsistent with their impairment level. Upon completion of the evaluation, DRE's are trained to provide expert opinions as to whether or not the person is impaired or if they may have a medical condition or other circumstance which may be mimicking impairment (i.e. diabetes, head injury). If determined that the person is impaired by something other than alcohol, the DRE is able to opine the category or categories of drugs that are causing the impairment.

The use of DRE's aids arresting officers, prosecutors and courts in their respective involvements in the case. The main goal of the program is to prove or disprove association of medication or drug use with impairment. Blood tests can only show presence and sometimes quantification of specific drugs, however the observations of the officer or deputy involved in the arrest and the DRE are what help prosecutors, courts and juries to recognize that the person was impaired due to the drug categories used. Simple presence of a drug or drugs does not necessarily indicate the person was impaired.

<b>DRUG RECOGNITION EXPERT (DRE) EVALUATIONS</b>					
	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>
Total evaluations	37	37	15	30	16
On-duty evaluations	32	31	14	27	9
Off-duty call in	5	6	1	3	7
Request by other agencies	10	12	4	9	4



### **Current Active DRE's**

Sheriff Dale Schmidt  
Detective Michael Willmann  
Deputy Dustin Waas

## **BODY WORN CAMERA FEDERAL GRANT/WATCHGUARD UPDATE**

In 2016, Sheriff Dale Schmidt applied for and was awarded a federal grant for the implementation of a body worn camera program. The grant provided the agency with \$79,500 and the agency had to match the same amount towards the program. Lt. Brian Loos oversaw the program and grant which completed in the fall of 2018 at the end of the two year grant period.

In 2018, additional equipment was purchased including the final orders of body worn cameras and associated equipment. Portions of our match money went towards a robot burner which aids the primary evidence clerk, Kathy Vergenz in producing the very high demands for the recordings in a much more efficient manner. During regular check in calls with a technical assistance team who assisted during the grant, we stood out for this purchase as so many agencies across the country are struggling to keep up with the increased demand for videos for evidence and open records requests. The purchase of the additional cameras allows for some spares when cameras are full and deputies need to return to service and for implementation in 2019 for the Community Service Officers and the Corrections Division.

In late spring of 2018, a remote review by the US Department of Justice was conducted. This was essentially a “remote audit” conducted over the phone. There was about a month of preparation which was done between the key players in the grant. At the end of May the review was completed and we were within the rules of the grant. This process would not have been as smooth without the assistance of the Dodge County Finance Department.

The program is now successful and the grant period is complete. All deputies have been issued and are using the body worn cameras and the fleet has been upgraded to the new in-car system that syncs with the body cameras. Special thanks to Finance Director Julie Kolp, Makenzie Drays (Finance) and Josh Kohlhoff (I.T. Department) who helped make the process happen.

## **FATAL VISION PROGRAM**

Fatal Vision is a training tool used to vividly demonstrate the concept of impairment and the dangers of impaired driving. Fatal Vision’s purpose is to duplicate impairment caused by a specific level of alcohol or other drug ingested by a human. Alcohol and other drugs have an effect on the brain that results in a variety of impairments. The fatal vision goggles distort vision and cause behaviors that are similar to behaviors exhibited by someone under the influence of alcohol or other drugs.

Deputy Don Counard oversees this valuable community training program and is assisted by Communications Officer Holly Buchda.

The majority of the training events have focused on high school age students. These young drivers are given a realistic view of the dangers of driving while impaired and the deadly consequences of their choices. The program provides practical exercises to understand decision making, responsibility and consequences. The training program often concludes with the use of the fatal vision goggles while attempting to operate a golf cart through a posted route.

Another important aspect of the Fatal Vision Program is the court sponsored One Chance Program. This is offered to first offense underage alcohol offenders. The offenders are required to attend the Fatal Vision Program, participate in 8 hours of community service and write an essay about what they have learned from the experience. If the judge accepts their efforts, the citation is dismissed.

In 2018, the sheriff’s office Fatal Vision Program was presented to 17 groups and reached 292 people.

## **CRASH REDUCTION STRATEGY**

2018 was the first full year that our crash reduction strategy was in place as part of a comprehensive, long-term problem solving effort to improve the safety of all travelers on Dodge County roads. This strategy is based on historical crash data, the most recent research in effective deployment tactics and collaboration with the public and other stakeholders.

We set a goal of a 25-50% reduction in fatal crashes for 2018. In our efforts to save lives and reduce the harm of these crashes, the Dodge County Sheriff's Office conducted increased enforcement efforts, especially in our highest crash areas. We focused on speed enforcement as well as other aggressive driving such as unsafe passing and stop sign violations. We continued our efforts towards the detection and arrest of those who drive while impaired. We used various forms of technology, signs and different deployment tactics. As part of our ongoing problem solving effort, we modified our tactics as needed to be as efficient and effective as possible with the resources we have available. We used a variety of squads, both marked and unmarked and we coordinated our efforts with other law enforcement agencies through the use of traffic grants to maximize our effectiveness.

While even one fatality is too many, we ended 2018 with eight fatalities, the lowest total on record going back 50 years. When compared to the 2017 total of 20 fatalities, that is a 60% decrease, far surpassing our goal. This occurred while most counties around Dodge had an increase in fatalities. We are proud of the efforts our employees made to reduce the harm caused by serious crashes. We recognize this must be an ongoing effort to maintain and build on our success in 2019.

## PATROL DIVISION STATISTICS

CITATIONS					
	2014	2015	2016	2017	2018
OWI	276	347	312	299	286
1st offense	199	216	217	201	193
2nd offense	39	76	42	57	35
3rd offense	19	27	22	19	32
4 <sup>th</sup> offense	11	10	17	15	15
5 <sup>th</sup> offense	5	10	7	6	6
6 <sup>th</sup> offense	2	5	5	1	1
7 <sup>th</sup> offense	1	3	1	0	3
8 <sup>th</sup> offense	0	0	1	0	1
Underage Drinking	85	102	85	64	48
One Chance	82	99	83	63	46
Speeding	951	1,316	1,153	1,147	1,583
Safety Belt	104	237	443	255	204
Fail to Obey Signal	113	147	110	128	128
OAS	275	289	343	320	314
OAR	137	165	158	151	146
Too Fast for Conditions	23	12	39	14	37
Warnings Issued	3,284	4,146	4,600	3,789	7,083

CRASHES					
	2014	2015	2016	2017	2018
Bus	4	3	1	4	7
Deer	357	438	373	337	395
Motorcycles	33	24	22	16	15
Farm Equipment	3	4	5	6	3
Pedestrians	1	3	0	5	5
Personal Injury	229	229	272	204	231
Total Injured from Injury Crashes	338	343	395	292	301
Total Crashes with Fatalities	11	10	12	18	7
Total Fatalities from Fatal Crashes	11	10	12	20	8
Crashes with Property Damage Only	671	752	773	679	794
<b>TOTAL</b>	<b>1,309</b>	<b>1,463</b>	<b>1,458</b>	<b>1,269</b>	<b>1,457</b>

<b>CRASH INVESTIGATION TEAM</b>					
	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>
County Crashes	24	39	30	38	12
Hours on Scene	267	316	246	307	78
Follow up Hours	982	1,236	1,843	2,132	1,850
Assist Other	11	13	11	12	8
Other Hours	814	247	206	233	72
CDR Downloads	24	48	41	53	17
<b>Charges/Citations</b>					
OWI Homicide	3	2	1	3	0
OWI or RCS Injury	6	1	7	7	1
Other Felony	7	1	6	6	1
Misdemeanor	11	8	12	13	1
County Ordinance	42	37	43	57	13
<b>Public Speaking</b>					
Public Education	8	7	7	13	2
Attendees	450	240	265	328	30
Hours	58	68	79	97	14

<b>COMMUNITY PROGRAM PARTICIPANTS</b>					
	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>
Fatal Vision	455	650	377	249	292

<b>TRANSPORT</b>					
	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>
<b>Juveniles</b>					
Trips	63	42	65	70	74
Hours	224	180	300	418	416
Mileage	7,420	6,823	11,704	8,312	16,445
<b>Adults</b>					
Trips	755	689	666	716	651
Hours	2,112	1,839	1,740	2,183	1,185
Mileage	82,161	70,641	66,306	73,557	65,119

<b>HONOR GUARD</b>					
	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>
Public Appearances	7	3	6	6	2
Funeral Services	4	3	1	4	4



<b>K9 UNITS</b>			
	<b>Sgt. Nicholas K9 Kid</b>	<b>Deputy Nehls K9 Tek</b>	<b>COMBINED</b>
K9 deployments	94	91	185
Vehicle sniffs	70	52	122
K9 tracks	3	5	8
School locker sniffs	9	7	16
Public appearances	3	4	7
Drug arrests made	29	36	65
Total value of drugs seized	\$1,125	\$4,056	\$5,181

<b>BOAT PATROL</b>					
	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>
Patrol Hours	169	151	233	199.5	282.5
Registration Violations	10	11	8	7	6
OWI	2	1	0	0	0
Flotation Device Violations	2	6	17	4	4
Lighting Violations	1	1	3	0	1
Other Violations	6	16	33	12	22
Weekday Hours	1	3	38	46	122.5
Weekend Hours	168	148	195	153	160

<b>ATV PATROL</b>					
	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>
Patrol Hours	51	51	39	72	19.5
Registration Violations	7	7	4	3	0
OWI/PAC	0	1	0	0	0
Illegal Highway Operation	10	10	4	0	1
Helmet Violations`	2	0	2	1	1
Other Violations	0	5	5	2	3
Weekday Hours	0	0	11.5	7.5	13
Weekend Hours	51	51	27.5	64.5	6.5

<b>SNOWMOBILE PATROL</b>					
	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>
Patrol Hours	119	9	107	86.5	1.5
Registration Violations	8	1	3	5	0
OWI/PAC	1	0	2	1	0
Trespassing	3	2	2	2	0
Fail to Obey Sign	9	1	1	6	0
Other Violations	6	4	11	1	0
Weekday Hours	5	1	37	19.5	1
Weekend Hours	114	8	70	67	.5

<b>CIVIL PROCESS</b>					
	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>
Total Papers Served	1,732	957	1,374	1,318	1,480
Served for Dodge County Agencies	33	59	45	47	39
Revenue to Dodge County	\$129,390	\$82,389	\$80,467	\$66,891	\$67,415
Total Charges for Dodge County Papers	\$2,227	\$4,355	\$3,260	\$3,510	\$2,660

<b>SHERIFF SALES</b>					
	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>
Total Sales	130	104	124	83	71
Total \$ Amt.	\$14,821,019	\$10,401,121	\$10,601,236	\$7,627,117	\$7,005,697

<b>COURT ORDERED WRITS SERVED</b>					
	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>
Executions Handled	1	0	0	1	1
Writs of Assistance					
Writs Handled	33	18	18	15	12
Writs of Restitution					
Writs Handled	126	125	148	136	127
Writs of Replevin					
Writs Handled	14	13	13	15	11
<b>TOTAL WRITS SERVED 2018</b>					<b>151</b>

## COMMUNITY SERVICE OFFICERS

In 2018, we began our Community Service Officer Program. We hired two part-time CSOs who provide a great service to our community. CSOs complete many tasks that allow deputies to focus their efforts on investigations and enforcement actions. Many of those tasks include but are not limited to the following:

- Helping motorists in need by providing rides, emergency lighting, calling repair services or tow trucks.
- Conduct traffic control at emergency scenes.
- Assist with traffic/parking when requested for large events.
- Help shuttle squads from repair facilities and other errands.
- Conduct speed surveys.
- Move speed enforcement signs to the proper crash reduction zone.
- Handle minor calls for service, animal bites, minor crashes, etc.

We were fortunate enough to receive a donation from Countryside GM in Beaver Dam. They provided us with a free lease on a vehicle that the CSOs use to complete their duties.

The CSO program is a great way for us to get our youth involved with serving our community and gain valuable experience in the field of law enforcement and community policing.



CSOs Kole Weber (left) and Easton Meier (right)

## SHERIFF'S CITIZEN ACADEMY

The sheriff's office hosted its fourth Sheriff's Citizen Academy. This year there were five participants that were given hands on demonstrations into the daily activities of the sheriff's office. During the 13 week course, academy participants were exposed to OWI investigations, a K9 and drone demonstration and took a tour of the dispatch center where they learned the responsibilities and dedication the communication officers have. Detective Reissmann presented a reckless homicide case that resulted in a 20-year prison sentence. Dodge County Medical Examiner PJ Schoebel also explained what the duties and responsibilities of the medical examiner are.

The academy took a tour of the Dodge County Detention Facility. They saw the differences between the jail that was built in 1977 and the new detention facility that was constructed in 2001. During the eleventh week, the class participated in use of force scenarios where they had to make split second decisions.

The countless hours of dedication and instruction provided by the patrol deputies, correctional officers, communication officers and detectives has created a bridge of understanding between law enforcement and Dodge County citizens.



(L-R) Detective Michael Willmann, Karen Sanders, Melanie Zarate, Darlajean Spielman, Rita Schram, Joshua Kysely and Captain Chad Enright

## COURT SECURITY

In response to Chapter 59.27(3) of the Wisconsin statutes and Chapter 70.38 of the Wisconsin State Supreme Court Rules, the Sheriff of Dodge County and the presiding judge have established a level of court security in the Dodge County Justice Facility. The Dodge County Sheriff and the presiding judge wish to address the potential dangers to the safety of county and state employees who work in the Dodge County Justice Facility as well as that of the public who conduct business in the facility.

Court security in the justice facility is designed to increase building security in a fiscally responsible manner. The manner of security is also designed to avoid unreasonable inconvenience to both staff and the public. Court security will provide a deterrent to acts of violence in the facility by maintaining a presence of security in the facility and by attempting to keep dangerous weapons and other unauthorized items out of the facility. A secondary mission of the court security staff includes providing information, direction and other customer service to the public.

In 2018 the courthouse was the scene of an active shooter training session. Participants included the Court Security staff, Dodge County Sheriff's Office SWAT Team, Dodge County District Attorney's Office staff and the Dodge County Clerk of Courts staff. This was organized and conducted in order to help educate and train employees of the sheriff's office and courthouse to better respond and react to an emergency situation.

**Part-time court security staff in 2018:** Kelly Cotter, Mark Jahnke, Mike Mosher, Joel Kiesow and Steve Allermann.



## **ACTIVITY**

Other agencies continue to contact the sheriff's office regarding our policies and procedures as they relate to security matters at the justice facility. These continued requests to us for information are an indication that Dodge County continues to be the example on how to design, implement and maintain a safe environment for those who access and work in the courthouse setting.

Court security officers screened 49,063 visitors who entered the justice facility in 2018.

Court security officers are proactive and attend proceedings that are of a sensitive nature or have the potential of being emotionally charged. Examples of the proceedings are temporary restraining order hearings, juvenile hearings and plea and sentencing hearings. We feel this presence is a calming influence and prevents disturbances before they occur.

<b>COURT SECURITY ACTIVITY</b>					
<b>ARRESTS</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>
From Disturbances	0	2	1	3	0
Miscellaneous	3	6	5	5	4
Warrants	25	41	25	37	21
<b>Total</b>	<b>28</b>	<b>49</b>	<b>31</b>	<b>45</b>	<b>25</b>
<b>DISTURBANCES</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>
Clerk of Courts Area	7	7	1	8	8
Courtrooms	0	10	2	3	3
Family Court	0	2	0	0	1
Other Areas	1	3	4	5	5
<b>Total</b>	<b>8</b>	<b>22</b>	<b>7</b>	<b>16</b>	<b>17</b>
<b>MISCELLANEOUS</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>
Paper Service	5	3	4	9	6
Subjects Taken into Custody	65	65	78	116	101
Special Requests for Security	320	350	357	401	389
Contraband Confiscated	0	0	0	0	0
Weapons Retained/Returned	525	463	512	468	478
<b>Total</b>	<b>915</b>	<b>881</b>	<b>951</b>	<b>994</b>	<b>974</b>

## **CRIMINAL INVESTIGATION DIVISION**

**Captain Chad Enright - Commander**  
**Lieutenant Brian Drumm – Supervisor**

The Criminal Investigation Division is made up of four separate units.

### **DETECTIVES**

Det. Vickie Brugger  
Det. Michael Reissmann  
Det. Theodore Sullivan  
Det. Andy Rolfs  
Det. Dean Hopp  
Det. Michael Willmann  
Det. Daniel Stiemsma

### **DRUG TASK FORCE**

Det. Chad Haase  
Deputy Jaime Buelter  
Deputy Craig Freitag

### **EVIDENCE/PROPERTY**

Deputy Secretary Kathy Vergenz

### **BACKGROUND INVESTIGATORS**

Deputy Robert Neuman  
Deputy Thomas Horvath

### **DIVISION OVERVIEW**

Dodge County currently has six (6) detective positions working on general assignment cases. One (1) detective is assigned as the Institutions Investigator/District Attorney Investigator and one (1) detective is assigned as the unit lead of the Dodge County Drug Task Force. In 2018 there was one (1) deputy assigned to the Drug Task Force full-time, one (1) part-time deputy assigned and twenty one (21) other officers from the sheriff's office and participating local police departments who take part in task force operations on an as needed/part-time basis. There is one (1) deputy secretary assigned as the evidence clerk for the Evidence/Property Room and two (2) deputies who work part-time doing pre-employment background investigations for the sheriff's office and jail.

### **ANNUAL PERFORMANCE OBJECTIVES**

1. Improve information sharing between the patrol and detective division (including drug task force).

We found in 2018 that one of the best ways to improve communications between the divisions is by including the initial responding deputies in the follow-up investigation. When manpower allows, the detectives are working with the initial responders and when that is not feasible then a copy of the report completed by the detective is forwarded to the initial responding deputy.

Also by sharing information in the crime alert formats, One Note, and through the interagency email exchanges we continue to work toward better communication.

2. Reduce evidence room inventory by 50% through transfer/purge process.

The evidence clerk with the assistance of the civil process deputy and one of our transport deputies has been able to reach this goal in 2018. This was no easy task as the caseload for the sheriff's office in 2018 produced multiple incoming items at the same time that we were attempting to purge out evidence that was no longer needed. One of our goals for upcoming years is to establish some type of digital evidence storage location so that CDs and DVDs will no longer be needed to store digital media.

3. Increase outreach to public by 25%.

During 2018 Dodge County was recognized by the Wisconsin Alliance for Drug Endangered Children when our protocol was finalized and distributed throughout the county. In addition to this initiative, the sheriff's office continues to promote the safe schools initiative by working closely with educators and administrators in the multiple school districts within Dodge County.



4. Assist in creating Spillman report templates and training.

Detectives and supervisors within the criminal investigative division have completed training videos for all members of the department to assist in the transition to the Spillman records management system.

**SIGNIFICANT INVESTIGATIONS IN 2018**

- Since May, 2017 the Criminal Investigative Division has been assisting the FBI human trafficking task force with conducting interviews and gathering intelligence in an ongoing human trafficking case. The federal investigation with the assistance provided by the Criminal Investigative Division led to federal indictment(s) and in November, 2018, a search warrant being served at the adult entertainment business in Clyman, Wisconsin.
- In March, 2018, the Dodge County Sheriff's Office responded to a shooting call on Highway 151 where victims were allegedly being held hostage. Further investigation by the Criminal Investigative Division into this "swatting" hoax identified a juvenile actor in Youngstown, Ohio who was responsible for multiple calls of this nature throughout the United States.
- During the spring and early summer of 2018 the sheriff's office took multiple reports of burglaries on the east side of the county. The Criminal Investigative Division was able to identify a suspect and suspect vehicle which was released to the public. On August 24, 2018 the Criminal Investigative Division responded along with patrol officers to a tip that was called in and located two subjects who were in the process of committing a daytime burglary while armed.
- After the arrest of these two subjects, evidence located in their vehicle tied them to previous burglaries in Dodge County. Additionally, Dodge County detectives worked with law enforcement in Illinois to serve another search warrant in connection to this case that located evidence tying these actors to additional burglaries in Dodge County.
- At the end of October the criminal investigation division was tasked with conducting an officer involved shooting investigation for another agency due to the fact that DCI was investigating the

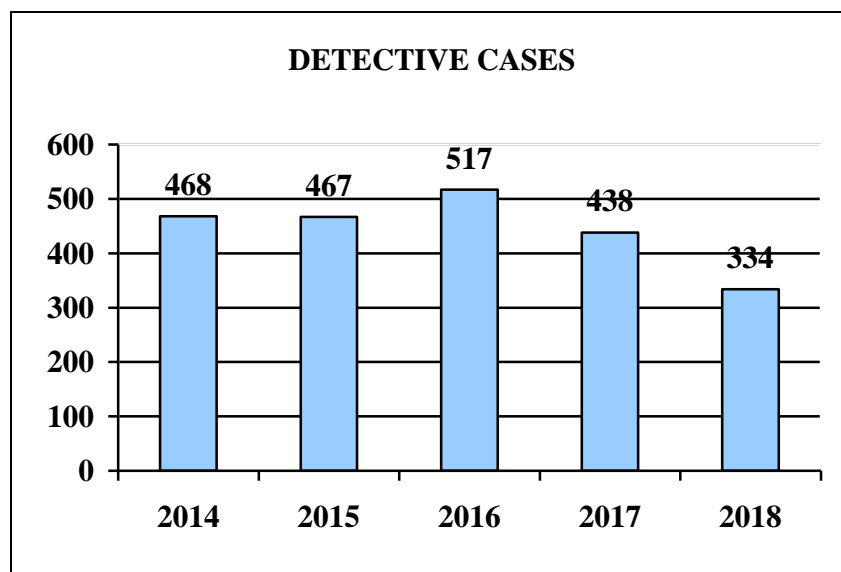
missing juvenile in Barron, Wisconsin. The two detectives who were assigned as the primary and secondary investigator completed this investigation in a timely and thorough manner.

- The following week a homicide was reported to Dodge County Central Dispatch Center and the remaining detectives were assigned to the homicide investigation. Within 24 hours of the report of the homicide the actor was in custody and had confessed to committing the offense. The entire Criminal Investigative Division continued to work together to help complete the homicide investigation.

In addition to the major cases identified above, the Criminal Investigative Division continues to carry a workload that includes everything from economic support fraud to death investigations of all manners.

### **DETECTIVE INVESTIGATIONS**

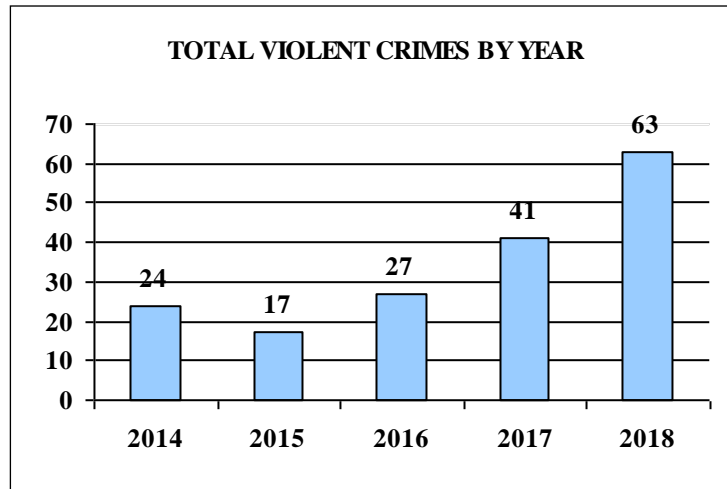
The Dodge County Sheriff's Office receives thousands of calls for service each year. Some complaints are criminal in nature while others are not. Each criminal complaint is usually assigned to a deputy in the Patrol Division. After the report is completed a supervisor reviews it. The patrol lieutenant will then decide if the case should be forwarded to the Criminal Investigations Division. There were 334 cases assigned to detectives in 2018.



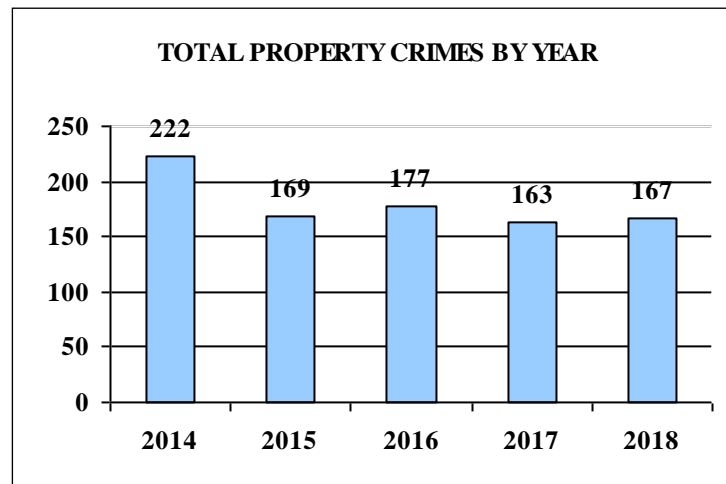
Not all cases handled by the sheriff's office start with a patrol deputy as the first responder. Cases such as unanticipated death investigations, undercover drug investigations, child abuse referrals from Child Protective Services, elder abuse referrals from Adult Protective Services or any other case that the shift Officer in Charge feels can be started with a detective as the first responder or point of contact.

Detectives also receive non-criminal assignments which can include welfare fraud referrals, child welfare checks, fire investigations that may not be criminal in nature, forensic previews of cell phones for other agencies, follow-up requests and Jon Doe investigations from the district attorney's office along with forensic recorded child victim interviews to name only a few. These additional assignments are not captured in the crime data that is reported to the federal government for tracking purposes and all of these assignments do not appear in the total cases referenced above.

<b>TOTAL VIOLENT CRIMES BY YEAR</b>						
	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>% CHANGE</b>
Murder & Non-Negligent Manslaughter	1	0	1	0	1	No change
Rape	4	1	6	10	22	120%
Robbery	2	1	2	4	2	-50%
Aggravated Assault	17	15	18	27	38	40.74%
<b>TOTAL VIOLENT CRIMES</b>	<b>24</b>	<b>17</b>	<b>27</b>	<b>41</b>	<b>63</b>	<b>53.66%</b>



<b>TOTAL PROPERTY CRIMES BY YEAR</b>						
	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>% CHANGE</b>
Burglary	67	53	68	52	45	-13.46%
Larceny/Theft	143	109	100	102	104	1.96%
Motor Vehicle Theft	12	7	9	8	17	112.5%
Arson	0	0	0	1	1	No change
<b>TOTAL PROPERTY CRIMES</b>	<b>222</b>	<b>169</b>	<b>177</b>	<b>163</b>	<b>167</b>	<b>2.45%</b>

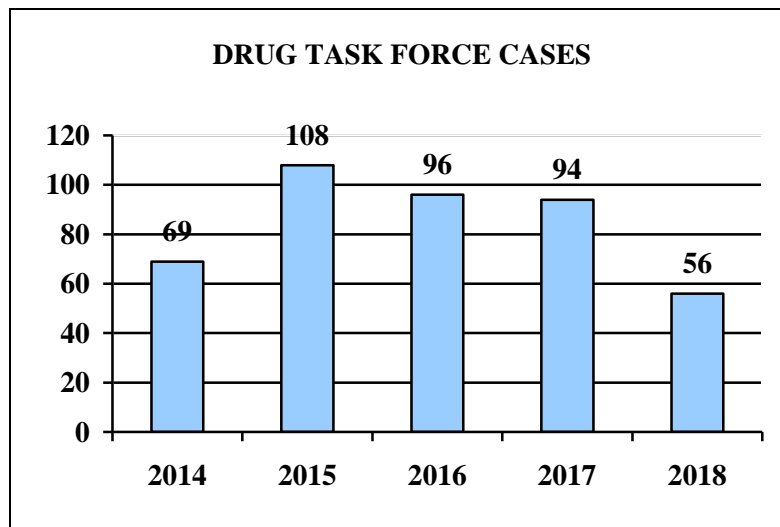


## **DRUG TASK FORCE**

In 2018, the Dodge County Drug Task Force consists of eight (8) Dodge County law enforcement agencies working together to share intelligence, combat drug use and educate the community. We continued to show a positive impact in 2018 including operations to shut down a drug house in the town of Lowell where large amounts of cocaine were being trafficked. The sheriff's office reports all drug related cases handled by member agencies of the Drug Task Force to secure funding through the Southeast Area Drug Organization Group grant. During 2018, there were 542 drug cases reported by the Drug Task Force participating agencies.



The Dodge County Drug Task Force is committed to working with all agencies within the county and surrounding areas to continue to develop informants, arrange controlled buys and conduct search warrants in an effort to disrupt and dismantle drug trafficking and abuse within Dodge County.



## **EVIDENCE/PROPERTY ROOM**

Evidence is universally defined as property that has significance in determining the truth of a matter being investigated. This could include many different components of the investigative process such as fingerprints or DNA that identifies the suspect who committed the crime, digital audio and video files from countless sources, items recovered which were stolen from the crime scene, shoeprints, tool marks or tire tracks, just to name a few. These items are collected in the field by deputies or detectives and packaged prior to being submitted to the property room.

The Evidence Clerk is responsible for inspecting the packaging to ensure the evidence is properly sealed to prevent contamination, as well as categorizing the evidence and designating the areas where the evidence will be stored. Upon completion of the criminal case or expiration of the statute of limitations, the evidence then needs to be retrieved and purged from the evidence room in a continuous cycle of evidence property coming in, processed and stored while other evidence is retrieved, processed out and returned or destroyed.

In the last year sheriff's office employees on light duty were utilized to do research on cases in the evidence room. This has expedited the purging process allowing those who are in the evidence room to focus their time on properly disposing of items that are no longer needed.

The Dodge County Sheriff's Office is also the repository of all firearms that are ordered to be surrendered as a result of cases in the Dodge County Circuit Court. These firearms are stored and maintained for the duration of the court order or other legal proceeding that prompted the surrender of the firearms.

## **PRE-EMPLOYMENT BACKGROUND INVESTIGATIONS**

A thorough background check is conducted to ensure that prospective employees do not have any personal or professional issues that would preclude them from law enforcement or corrections service. Currently there are two deputies working as part-time background investigators for the sheriff's office.

Background investigators will review employment history, character references, academic records, residency history, criminal history and financial history. A background investigation typically includes interviews with those who know the applicant, including previous employers, school or military personnel, neighbors and family members. Completed investigation summaries and documentation received during those investigations are turned in to the division requesting the background and are forwarded to the sheriff for final approval.



# COMMUNICATIONS

**Lieutenant Christine Churchill**  
Sergeant Suzanne Reissmann  
Sergeant Jeramy Grossman  
Sergeant Erica Lemke  
Communications Technician Dale Marks



## Communications Officers

### **1st Shift**

Peter Kaczmariski  
Cheryl Kotek  
Nicole Weikert  
Vicki Lessard  
Michelle Weber  
Vanessa Schaeffer

### **2nd Shift**

Kathryn Kiser  
Holly Buchda  
Tammy Gebhardt  
Dawn Learned  
Pam Uecke-Tinsley

### **3rd Shift**

Lee Schneider  
Tom Hazelberg  
Joshua Paternoster  
John Rosenmeier  
Kayla Seely

## **911 DISPATCH CENTER**

**The Dodge County Sheriff's Office E911 Dispatch Center** consists of 19 full-time communications officers. Our dispatch center is the Public Safety Answering Point (PSAP) for all 911 and non-emergency calls placed in Dodge County. Phone and radio communication is provided for sheriff's deputies, municipal police officers, fire departments, EMS and all other public safety agencies in Dodge County 24/7, 365 days a year. Dispatchers are the “**true first responders**” to every emergency within the county.

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### **How do I know when to dial 911?**

Anytime you find yourself in a situation that requires an emergency response from a law enforcement agency, a fire department or an ambulance service you should call 911. As a general rule, if you face a situation where you are trying to decide whether to call 911 or not, **CALL 911**. It is always better to be safe than risk the chance of not getting the help you need, when you need it.

If you have a situation that you need to report but the incident is a past event and non-threatening, (not in progress, suspects are unknown or not seen), i.e., theft of personal property, past criminal mischief/vandalism, a theft from an auto that occurred during the night, then you can report the incident by calling in on the Dodge County Sheriff's Office administrative phone line **(920)386-3726**.

Anytime you are unsure of when to call 911, it is always better to call 911 than risk not getting help when you need it. If you cannot safely call 911, in Dodge County you can **TEXT 911**.

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### **What can I expect when I call 911?**

When you call 911, your call will be answered by an E-911 dispatcher. The dispatcher will conduct an interview to determine the type of emergency service needed. Questions generally asked fall into key questions of WHO, WHAT, WHERE, WHEN and depending on the situation, WHY. It is important to listen to the dispatcher and answer the questions asked. The dispatcher must ask you specific questions in order to ensure you receive the kind of help needed. It may seem that you are asked a lot of questions and that a lot of time has passed, however our trained dispatchers will only ask questions that are necessary in getting you the proper help you need. This generally takes less than 30-45 seconds. Often times the dispatcher will start emergency response units and will return to ask the follow-up questions. The main objective is to remain calm and listen to the dispatcher's instructions...**help is on the way**.

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### **What happens if I accidentally call 911?**

911 misdials occur frequently. Often many misdials are realized after the number is called and the caller will immediately disconnect the line. This is what is commonly referred to as a “**911 hang-up**”. If a connection was made, regardless if the line was not answered by the E-911 dispatcher, the PSAP will still receive the call. It is very important to remain on the line even if you realize you misdialed. If you disconnect the line, the E-911 dispatcher must process the call as an unknown emergency until otherwise determined.

### **CALLS FOR SERVICE ASSIGNED TO UNITS – 2018**

• Dodge County Sheriff's Office	31,336
• Police Departments (32)	40,916
• EMS/Fire Departments (60)	9,913

TOTAL Unit Calls: 82,165

TOTAL Agencies: 92\*

(\*Includes out of county agencies)

<b>COMMUNICATION CENTER CALLS</b>	
9-1-1 Calls	17,654
Police Lines	20,099
Auto Attendant	20,027
In-House Lines	11,556
Outgoing	36,003
Admin	11,556

#### **911 ANSWER TIME**

97.3% in less than 10 seconds

2.7% in less than 20 seconds

### **5 YEAR COMPARABLES**

<b>ANNUAL CALLS FOR SERVICE ASSIGNED TO UNITS</b>	
2014	83,254
2015	80,965
2016	84,051
2017	87,807
2018	82,165

<b>ANNUAL INCOMING CALLS TO THE COMMUNICATIONS CENTER</b>	
2014	99,030
2015	54,957
2016	142,080*
2017	115,378
2018	105,352

\*Outgoing and Admin calls have not been reported previously and account for a significant amount of the communications officer's daily workload.

<b>WARRANTS</b>		
<b>Year</b>	<b>Entered</b>	<b>Cancelled/Arrested</b>
<b>2014</b>	1,033	694
<b>2015</b>	934	965
<b>2016</b>	865	875
<b>2017</b>	909	745
<b>2018</b>	936	753

## **SUPPORT STAFF**

Lieutenant Christine Churchill  
Support Staff Coordinator David Zirbel



Denise Deibert – Open Records & Criminal Secretary  
Nicole Harmon – Criminal Investigations Secretary  
Jodi Zitlow – Civil Process & Accounting Secretary  
Deb Kaul – Traffic Secretary  
Kathy Vergenz - Evidence & Training Secretary  
Shawn Rogers – Sheriff & Technology Secretary



## **DODGE COUNTY DETENTION FACILITY**



**ADMINISTRATION:** Tony Brugger Detention Facility Administrator, Jason Hundt Deputy Administrator, Dustin Beck Deputy Administrator

**DEPUTY SECRETARIES:** Annette Duckett, Pamela Grosskopf, Nicole Krentz, Karen Engels

**SERGEANTS:** Samantha Laughlin, Jason Polsin, Aaron Potratz, Chad Riter, Mark Schwartz, Benjamin Schepp, Bradley Knoll, Matthew Bublitz

**CORPORALS:** Arthur Elsner, Robert Kucharski, Kyle Opetz, Kevin Schultz, Linda Thieme, Mark Ketter, Matthew Marvin, Ryan Martin, Kendelle Bowe, Laurie Covington, Bruce Harned

**PROGRAMS OFFICERS:** Scott Buckner, Aaron Ellis, Chris Myers, Jeffrey Schlegel

**FIRST SHIFT OFFICERS:** Jodi Apel, Donald Davidson, David Gabel, Michael Garbalagtys, Mark Goetsch, David Gorst, Marcus Kirchoff, Kevin Kluck, Curtis Knoll, Donald Krueger, Kristin Marwitz, William Miller, Hannelore Mueller, Daniel Mullin, Michele Reinwald, Daniel Watkins, Melissa Watkins, Brian Harkins, David Churchill, James Rhode, Jen Welch, Jerome Doornek, Nathaniel Hein

**SECOND SHIFT OFFICERS:** Carole Baker, Kyle Hagen, Brian Hill, Debra Keel, Brian Koch, David Owens, Benjamin Plante, Stacy Ronge, Lana Stelter, Rose Zangl, Trevor Mallon, Kevin Kuehl, David Winter, Calvin Grams, Kurt Weber, Justen Kitzman, John Rivera, Matthew Shadley, Ashton Nickel, Anna Schroeder

**THIRD SHIFT OFFICERS:** Nicholas Hraban, Darrel Schlieve, Lisa Zuelsdorf, Sandra Zuelsdorf, Nora Bentz, Krista Longseth-Roberts, Ashley Neerland, Jedd McCormack, Sean Bruss, Michael Zuehlke, Anthony Radar, John Pettersen, Alek Schultz, Robert Biermann, Joshua Schuett

## **DETENTION FACILITY UPDATE**

The detention facility passed all of the annual state, U.S. Marshall's and Immigration inspections in 2018.

In December Pod J was closed. With the closing of Pod J, some officer positions were de-funded in the jail. It worked out that the number of openings we had was the same as the number of positions being de-funded so we were fortunate that no one had to be laid off. As a result we are currently fully staffed which will drastically reduce overtime costs for 2019.

In 2018 we participated in a RFP process concerning our contracted medical company. After a careful review of all responses we elected to select our current medical company, Correct Care Solutions. Correct Care Solutions was the lowest cost company of those meeting our needs.

In the fall Dodge County Human Services and the jail collaboratively met to apply for funds through the Non-Narcotic, Non-Addictive Medication Assisted Treatment in a Jail Setting Grant opportunity. We received funding through June, 2019 for \$35,944. This program is designed to help individuals who have an opioid use disorder who are currently incarcerated. In order to be eligible under the grant, an individual must receive a Vivitrol injection at least five days prior to discharge. Vivitrol is a monthly injection designed to curb heroin cravings, lessening the likelihood of an opioid overdose. Dodge County Human Services and Health Department is contracting with Justice Point to provide case management services through this opportunity. A Justice Point case manager interviews eligible inmates to discuss this program along with other programs offered at Dodge County. During the course of 2018, there were no eligible inmates for services through the Non-Narcotic, Non-Addictive Medication Assisted Treatment in a Jail Setting Grant, however, the case manager met with 164 individuals for screenings and referred to other outside providers for treatment services post release from jail.

This is just a few of the many projects to take place in 2018 and continuing into 2019.

The contract bed numbers ended the year with an average of 250 contract inmates/detainees per day. Revenue from contracted boarding and transporting inmates/detainees totaled \$7,546,394.46.

BOOKING TRENDS						
TRENDS	2014	2015	2016	2017	2018	% Change
Male	3,884	3,597	3,642	3,741	3,230	-14%
Female	776	690	720	794	747	-6%
TOTAL	4,660	4,287	4,362	4,535	3,977	-12%

TYPE	2014	2015	2016	2017	2018	% Change
City	63	34	56	29	25	-14%
County	1,957	1,899	1,866	1,976	1,754	-11%
FBOP	7	22	25	33	31	-6%
FED	388	294	319	289	278	-4%
ICE	1,724	1,404	1,275	1,359	1,215	-11%
Other	159	177	247	235	195	-17%
PRO	333	407	504	513	403	-21%
Sanction	21	40	62	82	58	-29%
Trans In	8	10	8	19	18	-6%
TOTAL	4,660	4,287	4,362	4,535	3,977	-12%

TRANSPORTS						
	TRIPS	MILES		2018	TRIPS	MILES
2014	1,358	334,569		USMS Milwaukee	170	24,599
2015	1,333	296,524		Immigration	1,108	251,968
2016	1,431	312,629		TOTAL	1,278	276,567
2017	1,425	318,302				
2018	1,278	276,567				
TOTAL	6,825	1,538,539				

## JAIL PROGRAMS

### COMMUNITY WORK PROGRAM

In 2018, 14 Huber inmates worked a total of 207 hours at different job sites. This number is less than in 2017 as less Huber candidates were available to participate in the program. This program saved the county approximately \$1,200 in housing and other related costs by reducing the length of inmate sentences.

WORK	Participants	Events
Car Wash	24	936
Kitchen Worker	102	4,420
Laundry Worker	45	1,300
Pod Worker	154	2,184
Garden	11	62
Inmate Labor in Community	14	207 (hours)
<b>TOTALS</b>	<b>350</b>	<b>8,902</b>

SEWING PROGRAM SAVED ITEMS						
	Pants	Shirts	Blankets	Mattress Covers	Sheets	Towels
<b>Total</b>	282	278	3	52	3	0
<b>Unit Price</b>	\$9.99	\$8.08	\$5.16	\$7.00	\$5.37	\$2.75
<b>Savings</b>	\$2,817.18	\$2,246.24	\$15.48	\$364.00	\$16.11	0

SAVED ITEMS							
Year	Pants	Shirts	Blankets	Mattress Covers	Sheets	Towels	Total
<b>2010</b>	\$11,210.22	\$4,918.62	\$106.25	\$105.40	\$151.90	\$44.98	\$16,537.37
<b>2011</b>	\$9,437.40	\$3,073.28	\$93.75	\$210.80	\$685.10	\$48.44	\$13,548.77
<b>2012</b>	\$5,574.24	\$2,990.96	\$131.25	\$167.40	\$93.00	\$31.14	\$8,987.99
<b>2013</b>	\$13,096.89	\$6,229.68	\$9.82	\$459.54	\$445.25	\$189.75	\$20,430.93
<b>2014</b>	\$8,871.12	\$5,155.04	\$171.85	\$679.32	\$201.50	\$5.50	\$15,084.33
<b>2015</b>	\$7,232.76	\$5,066.16	\$41.28	\$693.00	\$118.14	\$11.00	\$13,162.34
<b>2016</b>	\$7,612.38	\$2,949.20	\$113.52	0	\$53.70	0	\$10,728.80
<b>2017</b>	\$3,826.17	\$3,256.25	\$113.52	0	\$21.48	0	\$7,217.42
<b>2018</b>	\$2,817.18	\$2,246.24	\$15.48	\$364.00	\$16.11	0	\$5,459.01

<b>SELF IMPROVEMENT PROGRAM</b>	
<b>SELF IMPROVEMENT</b>	<b>Events</b>
Alcoholics Anonymous	1,511
Narcotics Anonymous*	0
GED	451
Basic English	428
ELL/ESL (English as a second language)	371

\*Unable to find leaders for NA meeting in 2018

<b>WORSHIP</b>	<b>Events</b>
Bible Studies	7,045
Worship Service	1,974
Interfaith Committee for Detained Immigrants	2,175



# DODGE COUNTY LAW ENFORCEMENT EXPLORER POST



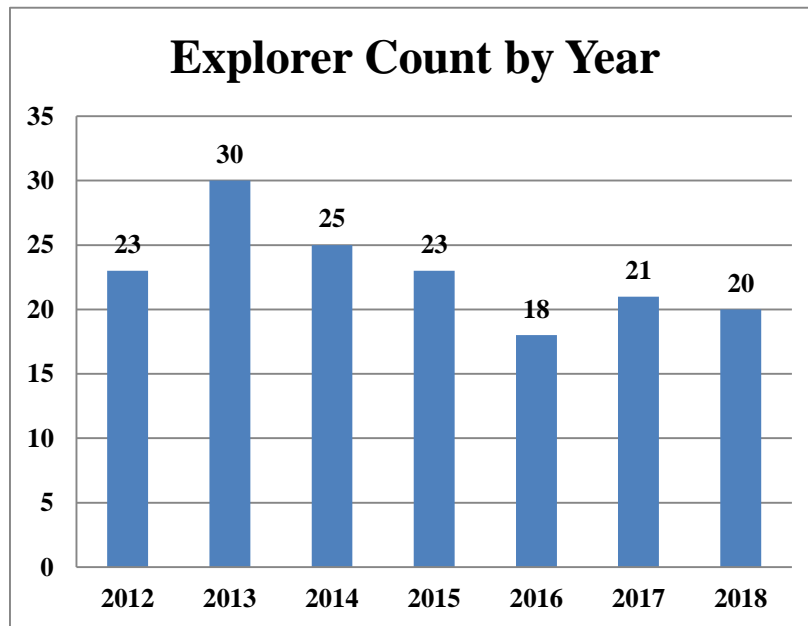
## **PROGRAM DESCRIPTION**

- The Explorer Post is a program aimed at the youth of our community. It is sponsored by all of the Dodge County law enforcement agencies and reaches out to youth who are looking at law enforcement as a career choice. It is open to high school and college students who are age 14-21.
- The Explorer Post is in its 11<sup>th</sup> year. There were 20 Explorers in the program this year.

## **STATISTICS**

### ***Youth Involvement***

- Beginning of year total – **19**
- New Explorers during 2018 – **6**
- Explorers who resigned or otherwise left the program - **8**
- End of year total – **15**
- Total Explorers involved in the program during 2018 – **20**



#### **ADVISOR INVOLVEMENT**

- 5 advisors
  - Sheriff Dale Schmidt – Dodge County Sheriff's Office
  - Deputy William Pansier – Dodge County Sheriff's Office
  - Deputy Dustin Waas – Dodge County Sheriff's Office
  - Officer Mike Rowe – Lomira Police Department
  - Deputy Ryan Jackson – Dodge County Sheriff's Office
- Advisors supervised 23 meetings training the Explorers
- Advisors supervised the Explorers at 15 community service and special events

#### **COMMAND STAFF**

- Captain Easton Meier (age 18) of Beaver Dam
- Lieutenant Kole Weber (age 18) of Beaver Dam
- Sergeant Scott Anderson (age 21) of Beaver Dam
- Sergeant Kelsey Lange (age 19) of Juneau

## **EXPLORER OF THE YEAR**



This year the Explorer of the Year Award was given to Explorer Captain Easton Meier of Beaver Dam. The award is given to the most exemplary Explorer(s) for that particular year. Easton showed excellent leadership and dedication in his duties to the Explorer Post while attending school at Fox Valley Technical College. Easton is key to the success of the program and is in charge of the meeting agendas, communication between the Explorers and the advisors and acting as the post leader. Easton attended numerous ride alongs with patrol duties throughout the year. In addition, Easton received a \$200 scholarship which is part of the Explorer of the Year award. Easton was also added to the list of Explorers who have been hired in a law enforcement career field as he was hired by the Fall River and Rio police departments. Congratulations Easton!

**Left to Right:**  
Deputy Dustin Waas  
Captain Easton Meier

## **ROOKIE OF THE YEAR**



This is the 8<sup>th</sup> year that the Explorer Post has recognized one of its newest members. The Explorer Post feels that it is necessary to reward those who work hard and are dedicated to the Explorer Post. This year's recipient joined in 2018 and showed great dedication and service to the Explorer Post. Connor Arndt had exceptional attendance during the year and assisted in most of the Explorer events. Connor has taken a strong interest in the post and continues to make great strides forward with the Explorer Post. Congratulations Connor! Keep up the great work!!

**Left to Right:**  
Deputy Dustin Waas  
Explorer Connor Arndt  
Deputy Ryan Jackson

## COMPETITIONS/CONFERENCES

### **State Law Enforcement Exploring Conference**

In February, the Dodge County Law Enforcement Explorer Post competed at the 2018 State Law Enforcement Exploring Conference at the Chula Vista Resort against other Explorers from throughout Wisconsin. The Explorers brought home four trophies.



2<sup>nd</sup> Place Overall “Presidents Award”  
1<sup>st</sup> Place Dispatch Operations  
1<sup>st</sup> Place Domestic Disturbance  
1<sup>st</sup> Place Shoot/Don’t Shoot

#### **Left to Right:**

Explorer Brennon Giese  
Lieutenant Kole Weber  
Captain Easton Meier  
Sergeant Kelsey Lange

### **National Law Enforcement Exploring Conference**

In July the Dodge County Law Enforcement Explorer Post took one team to the National Law Enforcement Exploring Conference at the University of Purdue. The Explorers competed in multiple events/scenarios throughout the week including Physical Fitness Test, Air Soft Shoot, Emergency Vehicle Operations, Arrest and Search, Domestic Disturbance, Traffic Stops and Shoot/Don’t Shoot. The Explorers competed against thousands of other Explorers across the nation and ultimately brought home a first place trophy for Shoot/Don’t Shoot!



#### **Left to Right:**

Explorer Lieutenant Kole Weber  
Explorer Brennon Giese  
Explorer Captain Easton Meier



## EVENTS

The Explorer Post participated in the following community service projects:

- 2018 Dodge County Fair – parking lot patrol
- 2018 Waupun Truck n Show – parking security
- Halloween Trick or Treat patrol – Beaver Dam
- Training events with sheriff's office SWAT team
- Shop with Cops
- Patrol ride-alongs
- 2017 Antique Power Club parking
- The Gathering Source food drive
- Horicon Marsh Candlelight Walk
- Dodge County Wild Game Feed
- PAVE Drive
- Swan Park Christmas Lighting
- Four Explorer fundraisers



Explorer Lieutenant Kole Weber and Explorer Skyler Starry participate in the MILO Shoot/Don't Shoot Training Simulator



### **Dodge County Explorers Hired in Law Enforcement**

Fourteen Explorers from the Dodge County Law Enforcement Explorer Post have been or are still working in a law enforcement type position.

Police Officer Trevor Bethke - Plymouth Police Department  
Sergeant Joel Trepczyk - Somerset Police Department  
Deputy Dustin Waas - Dodge County Sheriff's Office  
Deputy Sharon Bauch - Dodge County Sheriff's Office  
Communications Officer Kayla Damrow – Dodge County Sheriff's Office  
Correctional Officer Trevor Mallon – Dodge County Sheriff's Office  
Deputy Bradley Kulibert – Dodge County Sheriff's Office  
Police Officer Scott Anderson – Poynette Police Department  
Police Officer Kendra Kunkel – Poynette Police Department  
Police Officer Easton Meier – Fall River/Rio Police Department  
Correctional Officer Nathan Hoepfner – Wisconsin Department of Corrections  
Correctional Officer Craig Wolc – Wisconsin Department of Corrections  
Police Officer Grant Demaa – Mayville Police Department  
Police Officer Stephanie Klemme – Iron Ridge Police Department

## DODGE COUNTY'S MOST WANTED

The Dodge County Sheriff's Office Most Wanted program is an effort to resolve outstanding Dodge County warrants. When this program started there were close to 800 active Dodge County warrants. There are a variety of different warrants including warrants for failure to appear in court, traffic offenses, misdemeanors, felonies, child support and others. Some of the individuals that are wanted will never be held accountable for the offenses they have committed or restitution that is owed to their victims unless they are brought before the court. The Dodge County Sheriff's Office feels it is very important to bring these individuals in front of a judge so that the victims, witnesses and the courts can finally bring resolution to these cases.

MOST WANTED	2015	2016	2017	2018
Listed on Website	90	120	120	119
Apprehensions	59	87	104	103

### Dodge County Sheriff's Office



# **MOST WANTED**