

ELIGIBILITY AND START DATES: Medical begins the 1st of the month after your start date. All other benefits begin the 1st of the month 30 days after your start date. However, if your start date is on 7/1 or 8/1, all benefits will effective the 1st of the month after your start date.

NEW TEACHER TRAINING: If you are a new teacher and attend training in July, your actual start date is 8/1. You will receive flex days for your training days to be used at a later date.

BCTAL (Career and Technology) TEACHERS who start in July will receive a stipened payment for July days worked. Your actual start date is 8/1.

Campus Positions	Report Date	Medical Effective	All other benefit effective
Principals:			
Birdville HS/Richland HS/Haltom HS	1-Jul	1-Aug	1-Aug
All Other Principals and Chancellors	July	1-Aug	1-Sep
Assistant Principals	July	1-Aug	1-Sep
Counselors	July	1-Aug	1-Sep
CCMR COACH	August	1-Sep	1-Sep
Diagnosticians / LSSPs	July	1-Aug	1-Sep
Instructional Coaches/Multilingual Prgm Ld	July	1-Aug	1-Sep
Registered Nurses / LVNs - High School	July	1-Aug	1-Sep
Teachers / Nurses / Librarians / LVNs	August	1-Sep	1-Sep
Teachers: Career and Technology	July	1-Aug	1-Sep
Administrative Assistants:			
High School	1-Jul	1-Aug	1-Aug
Middle and Elementary School	July	1-Aug	1-Sep
Clerks:			
General Office	August	1-Sep	1-Sep
All Other Clerks	July	1-Aug	1-Sep
Educational Assistants	August	1-Sep	1-Sep

Central Admin Positions	Report Date	Medical Effective	All other benefit effective
Most Central Administration	July	1-Aug	1-Sep
ARD Facilitators	July	1-Aug	1-Sep
Coordinators: Content/Digital Learning	July	1-Aug	1-Sep
Director, Health Services	July	1-Aug	1-Sep
Multilingual Program Lead Coach	July	1-Aug	1-Sep
Specialists: Digital Learning, Language, Technology:	July	1-Aug	1-Sep
Administrative Assistants: Health Services	July	1-Aug	1-Sep
Clerks:Administrative/Fine Arts	July	1-Aug	1-Sep