Thomas County Schools

Certified Teacher Salary Schedule

FY 2026

Increase local supplement

190 day work schedule

Step	Years	State Base	Local Supplement	T1 Total	Step	Years
	0	41,717	2,200	43,917		0
E	1	41,717	2,200	43,917	E	1
	2	41,717	2,200	43,917		2
1	3	42,684	2,300	44,984	1	3
2	4	43,680	2,400	46,080	2	4
3	5	44,705	2,500	47,205	3	5
4	6	45,761	2,600	48,361	4	6
5	7	46,849	2,700	49,549	5	7
6	8	47,969	2,800	50,769	6	8
7	9	49,123	2,900	52,023	7	9
7	10	49,123	2,900	52,023	7	10
L1	11	50,312	3,000	53,312	L1	11
L1	12	50,312	3,000	53,312	L1	12
L2	13	51,536	3,100	54,636	L2	13
L2	14	51,536	3,100	54,636	L2	14
L3	15	52,797	3,200	55,997	L3	15
L3	16	52,797	3,200	55,997	L3	16
L4	17	54,096	3,300	57,396	L4	17
L4	18	54,096	3,300	57,396	L4	18
L5	19	55,434	3,400	58,834	L5	19
L5	20	55,434	3,500	58,934	L5	20
L6	21	56,812	3,600	60,412	L6	21
L6	22	56,812	3,700	60,512	L6	22
L6	23	56,812	3,800	60,612	L6	23
L6	24	56,812	3,900	60,712	L6	24
L6	25	56,812	4,000	60,812	L6	25
L6	26	56,812	4,100	60,912	L6	26
L6	27	56,812	4,200	61,012	L6	27
L6	28	56,812	4,300	61,112	L6	28
L6	29	56,812	4,400	61,212	L6	29
L6	30+	56,812	4,500	61,312	L6	30+

Thomas County Schools

Certified Teacher Salary Schedule

FY 2026

							Increase local supplement			
Step	Years				State Base	Local Supplement	T2 Total		Step	Years
	0				**42,655**	**2,800**	**45,455**			0
E	1				**42,655**	**2,800**	**45,455**		E	1
	2				**42,655**	**2,800**	**45,455**			2
1	3				**43,650**	**2,900**	**46,550**		1	3
2	4				**44,674**	**3,000**	**47,674**		2	4
3	5				**45,729**	**3,100**	**48,829**		3	5
4	6				**46,817**	**3,200**	**50,017**		4	6
5	7				**47,937**	**3,300**	**51,237**		5	7
6	8				**49,089**	**3,400**	**52,489**		6	8
7	9				**50,277**	**3,500**	**53,777**		7	9
7	10				**50,277**	**3,500**	**53,777**		7	10
L1	11				**51,500**	**3,600**	**55,100**		L1	11
L1	12				**51,500**	**3,600**	**55,100**		L1	12
L2	13				**52,759**	**3,700**	**56,459**		L2	13
L2	14				**52,759**	**3,700**	**56,459**		L2	14
L3	15				**54,057**	**3,800**	**57,857**		L3	15
L3	16				**54,057**	**3,800**	**57,857**		L3	16
L4	17				**55,393**	**3,900**	**59,293**		L4	17
L4	18				**55,393**	**3,900**	**59,293**		L4	18
L5	19				**56,770**	**4,000**	**60,770**		L5	19
L5	20				**56,770**	**4,100**	**60,870**		L5	20
L6	21				**58,188**	**4,200**	**62,388**		L6	21
L6	22				**58,188**	**4,300**	**62,488**		L6	22
L6	23				**58,188**	**4,400**	**62,588**		L6	23
L6	24				**58,188**	**4,500**	**62,688**		L6	24
L6	25				**58,188**	**4,600**	**62,788**		L6	25
L6	26				**58,188**	**4,700**	**62,888**		L6	26
L6	27				**58,188**	**4,800**	**62,988**		L6	27
L6	28				**58,188**	**4,900**	**63,088**		L6	28
L6	29				**58,188**	**5,000**	**63,188**		L6	29
L6	30+				**58,188**	**5,100**	**63,288**		L6	30+

Thomas County Schools

Certified Teacher Salary Schedule

FY 2026

							Increase local supplement			
					State	**Local**	**BT-4**			
Step	Years				**Base**	**Supplement**	**Total**		Step	Years
	0				**41,718**	**2,400**	**44,118**			0
E	1				**41,718**	**2,400**	**44,118**		E	1
	2				**41,718**	**2,400**	**44,118**			2
1	3				**41,718**	**2,500**	**44,218**		1	3
2	4				**41,718**	**2,600**	**44,318**		2	4
3	5				**41,718**	**2,700**	**44,418**		3	5
4	6				**41,718**	**2,800**	**44,518**		4	6
5	7				**41,718**	**2,900**	**44,618**		5	7
6	8				**41,718**	**3,000**	**44,718**		6	8
7	9				**41,718**	**3,100**	**44,818**		7	9
7	10				**41,718**	**3,100**	**44,818**		7	10
L1	11				**41,718**	**3,200**	**44,918**		L1	11
L1	12				**41,718**	**3,200**	**44,918**		L1	12
L2	13				**41,718**	**3,300**	**45,018**		L2	13
L2	14				**41,718**	**3,300**	**45,018**		L2	14
L3	15				**41,718**	**3,400**	**45,118**		L3	15
L3	16				**41,718**	**3,400**	**45,118**		L3	16
L4	17				**41,718**	**3,500**	**45,218**		L4	17
L4	18				**41,718**	**3,500**	**45,218**		L4	18
L5	19				**41,718**	**3,600**	**45,318**		L5	19
L5	20				**41,718**	**3,700**	**45,418**		L5	20
L6	21				**41,718**	**3,800**	**45,518**		L6	21
L6	22				**41,718**	**3,900**	**45,618**		L6	22
L6	23				**41,718**	**4,000**	**45,718**		L6	23
L6	24				**41,718**	**4,100**	**45,818**		L6	24
L6	25				**41,718**	**4,200**	**45,918**		L6	25
L6	26				**41,718**	**4,300**	**46,018**		L6	26
L6	27				**41,718**	**4,400**	**46,118**		L6	27
L6	28				**41,718**	**4,500**	**46,218**		L6	28
L6	29				**41,718**	**4,600**	**46,318**		L6	29
L6	30+				**41,718**	**4,700**	**46,418**		L6	30+

Thomas County Schools

Certified Teacher Salary Schedule

FY 2026

							Increase local supplement			
					State	**Local**	**T-4**			
Step	Years				**Base**	**Supplement**	**Total**		Step	Years
	0				**43,592**	**2,900**	**46,492**			0
E	1				**43,592**	**2,900**	**46,492**		E	1
	2				**43,592**	**2,900**	**46,492**			2
1	3				**44,616**	**3,000**	**47,616**		1	3
2	4				**45,669**	**3,100**	**48,769**		2	4
3	5				**46,754**	**3,200**	**49,954**		3	5
4	6				**48,245**	**3,300**	**51,545**		4	6
5	7				**49,408**	**3,400**	**52,808**		5	7
6	8				**51,204**	**3,500**	**54,704**		6	8
7	9				**52,455**	**3,600**	**56,055**		7	9
7	10				**52,455**	**3,600**	**56,055**		7	10
L1	11				**53,744**	**3,700**	**57,444**		L1	11
L1	12				**53,744**	**3,700**	**57,444**		L1	12
L2	13				**55,071**	**3,800**	**58,871**		L2	13
L2	14				**55,071**	**3,800**	**58,871**		L2	14
L3	15				**56,437**	**3,900**	**60,337**		L3	15
L3	16				**56,437**	**3,900**	**60,337**		L3	16
L4	17				**57,846**	**4,000**	**61,846**		L4	17
L4	18				**57,846**	**4,000**	**61,846**		L4	18
L5	19				**59,296**	**4,100**	**63,396**		L5	19
L5	20				**59,296**	**4,200**	**63,496**		L5	20
L6	21				**60,791**	**4,300**	**65,091**		L6	21
L6	22				**60,791**	**4,400**	**65,191**		L6	22
L6	23				**60,791**	**4,500**	**65,291**		L6	23
L6	24				**60,791**	**4,600**	**65,391**		L6	24
L6	25				**60,791**	**4,700**	**65,491**		L6	25
L6	26				**60,791**	**4,800**	**65,591**		L6	26
L6	27				**60,791**	**4,900**	**65,691**		L6	27
L6	28				**60,791**	**5,000**	**65,791**		L6	28
L6	29				**60,791**	**5,100**	**65,891**		L6	29
L6	30+				**60,791**	**5,200**	**65,991**		L6	30+

Thomas County Schools

Certified Teacher Salary Schedule

FY 2026

							Increase local supplement			
Step	Years				State Base	Local Supplement	BT-5 Total		Step	Years
	0				45,809	2,900	48,709			0
E	1				45,809	2,900	48,709		E	1
	2				45,809	2,900	48,709			2
1	3				46,898	3,000	49,898		1	3
2	4				48,020	3,100	51,120		2	4
3	5				49,176	3,200	52,376		3	5
4	6				50,763	3,300	54,063		4	6
5	7				52,001	3,400	55,401		5	7
6	8				53,914	3,500	57,414		6	8
7	9				55,246	3,600	58,846		7	9
7	10				55,246	3,600	58,846		7	10
L1	11				56,618	3,700	60,318		L1	11
L1	12				56,618	3,700	60,318		L1	12
L2	13				58,032	3,800	61,832		L2	13
L2	14				58,032	3,800	61,832		L2	14
L3	15				59,487	3,900	63,387		L3	15
L3	16				59,487	3,900	63,387		L3	16
L4	17				60,987	4,000	64,987		L4	17
L4	18				60,987	4,000	64,987		L4	18
L5	19				62,531	4,100	66,631		L5	19
L5	20				62,531	4,200	66,731		L5	20
L6	21				64,122	4,300	68,422		L6	21
L6	22				64,122	4,400	68,522		L6	22
L6	23				64,122	4,500	68,622		L6	23
L6	24				64,122	4,600	68,722		L6	24
L6	25				64,122	4,700	68,822		L6	25
L6	26				64,122	4,800	68,922		L6	26
L6	27				64,122	4,900	69,022		L6	27
L6	28				64,122	5,000	69,122		L6	28
L6	29				64,122	5,100	69,222		L6	29
L6	30+				64,122	5,200	69,322		L6	30+

Thomas County Schools

Certified Teacher Salary Schedule

FY 2026

							Increase local supplement			
					State	Local	T-5			
Step	Years				Base	Supplement	Total		Step	Years
	0				48,707	3,100	51,807			0
E	1				48,707	3,100	51,807		E	1
	2				48,707	3,100	51,807			2
1	3				49,883	3,200	53,083		1	3
2	4				51,095	3,300	54,395		2	4
3	5				52,342	3,400	55,742		3	5
4	6				54,056	3,500	57,556		4	6
5	7				55,392	3,600	58,992		5	7
6	8				57,457	3,700	61,157		6	8
7	9				58,897	3,800	62,697		7	9
7	10				58,897	3,800	62,697		7	10
L1	11				60,379	3,900	64,279		L1	11
L1	12				60,379	3,900	64,279		L1	12
L2	13				61,905	4,000	65,905		L2	13
L2	14				61,905	4,000	65,905		L2	14
L3	15				63,476	4,100	67,576		L3	15
L3	16				63,476	4,100	67,576		L3	16
L4	17				65,096	4,200	69,296		L4	17
L4	18				65,096	4,200	69,296		L4	18
L5	19				66,764	4,300	71,064		L5	19
L5	20				66,764	4,400	71,164		L5	20
L6	21				68,482	4,500	72,982		L6	21
L6	22				68,482	4,600	73,082		L6	22
L6	23				68,482	4,700	73,182		L6	23
L6	24				68,482	4,800	73,282		L6	24
L6	25				68,482	4,900	73,382		L6	25
L6	26				68,482	5,000	73,482		L6	26
L6	27				68,482	5,100	73,582		L6	27
L6	28				68,482	5,200	73,682		L6	28
L6	29				68,482	5,300	73,782		L6	29
L6	30+				68,482	5,400	73,882		L6	30+

Thomas County Schools

Certified Teacher Salary Schedule

FY 2026

							Increase local supplement			
					State	Local	BT-6			
Step	Years				Base	Supplement	Total		Step	Years
	0				51,255	3,100	54,355			0
E	1				51,255	3,100	54,355		E	1
	2				51,255	3,100	54,355			2
1	3				52,507	3,200	55,707		1	3
2	4				53,798	3,300	57,098		2	4
3	5				55,127	3,400	58,527		3	5
4	6				56,951	3,500	60,451		4	6
5	7				58,375	3,600	61,975		5	7
6	8				60,574	3,700	64,274		6	8
7	9				62,107	3,800	65,907		7	9
7	10				62,107	3,800	65,907		7	10
L1	11				63,684	3,900	67,584		L1	11
L1	12				63,684	3,900	67,584		L1	12
L2	13				65,310	4,000	69,310		L2	13
L2	14				65,310	4,000	69,310		L2	14
L3	15				66,984	4,100	71,084		L3	15
L3	16				66,984	4,100	71,084		L3	16
L4	17				68,709	4,200	72,909		L4	17
L4	18				68,709	4,200	72,909		L4	18
L5	19				70,485	4,300	74,785		L5	19
L5	20				70,485	4,400	74,885		L5	20
L6	21				72,315	4,500	76,815		L6	21
L6	22				72,315	4,600	76,915		L6	22
L6	23				72,315	4,700	77,015		L6	23
L6	24				72,315	4,800	77,115		L6	24
L6	25				72,315	4,900	77,215		L6	25
L6	26				72,315	5,000	77,315		L6	26
L6	27				72,315	5,100	77,415		L6	27
L6	28				72,315	5,200	77,515		L6	28
L6	29				72,315	5,300	77,615		L6	29
L6	30+				72,315	5,400	77,715		L6	30+

Thomas County Schools

Certified Teacher Salary Schedule

FY 2026

							Increase local supplement			
					State	**Local**	**T-6**			
Step	Years				**Base**	**Supplement**	**Total**		Step	Years
	0				**53,804**	**3,400**	**57,204**			0
E	1				**53,804**	**3,400**	**57,204**		E	1
	2				**53,804**	**3,400**	**57,204**			2
1	3				**55,133**	**3,500**	**58,633**		1	3
2	4				**56,502**	**3,600**	**60,102**		2	4
3	5				**57,911**	**3,700**	**61,611**		3	5
4	6				**59,847**	**3,800**	**63,647**		4	6
5	7				**61,358**	**3,900**	**65,258**		5	7
6	8				**63,692**	**4,000**	**67,692**		6	8
7	9				**65,317**	**4,100**	**69,417**		7	9
7	10				**65,317**	**4,100**	**69,417**		7	10
L1	11				**66,992**	**4,200**	**71,192**		L1	11
L1	12				**66,992**	**4,200**	**71,192**		L1	12
L2	13				**68,717**	**4,300**	**73,017**		L2	13
L2	14				**68,717**	**4,300**	**73,017**		L2	14
L3	15				**70,494**	**4,400**	**74,894**		L3	15
L3	16				**70,494**	**4,400**	**74,894**		L3	16
L4	17				**72,324**	**4,500**	**76,824**		L4	17
L4	18				**72,324**	**4,500**	**76,824**		L4	18
L5	19				**74,209**	**4,600**	**78,809**		L5	19
L5	20				**74,209**	**4,700**	**78,909**		L5	20
L6	21				**76,150**	**4,800**	**80,950**		L6	21
L6	22				**76,150**	**4,900**	**81,050**		L6	22
L6	23				**76,150**	**5,000**	**81,150**		L6	23
L6	24				**76,150**	**5,100**	**81,250**		L6	24
L6	25				**76,150**	**5,200**	**81,350**		L6	25
L6	26				**76,150**	**5,300**	**81,450**		L6	26
L6	27				**76,150**	**5,400**	**81,550**		L6	27
L6	28				**76,150**	**5,500**	**81,650**		L6	28
L6	29				**76,150**	**5,600**	**81,750**		L6	29
L6	30+				**76,150**	**5,700**	**81,850**		L6	30+

Thomas County Schools

Certified Teacher Salary Schedule

FY 2026

							Increase local supplement			
					State	**Local**	**BT-7**			
Step	Years				**Base**	**Supplement**	**Total**		Step	Years
	0				**56,683**	**3,400**	**60,083**			0
E	1				**56,683**	**3,400**	**60,083**		E	1
	2				**56,683**	**3,400**	**60,083**			2
1	3				**58,099**	**3,500**	**61,599**		1	3
2	4				**59,557**	**3,600**	**63,157**		2	4
3	5				**61,058**	**3,700**	**64,758**		3	5
4	6				**63,120**	**3,800**	**66,920**		4	6
5	7				**64,729**	**3,900**	**68,629**		5	7
6	8				**67,215**	**4,000**	**71,215**		6	8
7	9				**68,946**	**4,100**	**73,046**		7	9
7	10				**68,946**	**4,100**	**73,046**		7	10
L1	11				**70,729**	**4,200**	**74,929**		L1	11
L1	12				**70,729**	**4,200**	**74,929**		L1	12
L2	13				**72,566**	**4,300**	**76,866**		L2	13
L2	14				**72,566**	**4,300**	**76,866**		L2	14
L3	15				**74,458**	**4,400**	**78,858**		L3	15
L3	16				**74,458**	**4,400**	**78,858**		L3	16
L4	17				**76,407**	**4,500**	**80,907**		L4	17
L4	18				**76,407**	**4,500**	**80,907**		L4	18
L5	19				**78,414**	**4,600**	**83,014**		L5	19
L5	20				**78,414**	**4,700**	**83,114**		L5	20
L6	21				**80,482**	**4,800**	**85,282**		L6	21
L6	22				**80,482**	**4,900**	**85,382**		L6	22
L6	23				**80,482**	**5,000**	**85,482**		L6	23
L6	24				**80,482**	**5,100**	**85,582**		L6	24
L6	25				**80,482**	**5,200**	**85,682**		L6	25
L6	26				**80,482**	**5,300**	**85,782**		L6	26
L6	27				**80,482**	**5,400**	**85,882**		L6	27
L6	28				**80,482**	**5,500**	**85,982**		L6	28
L6	29				**80,482**	**5,600**	**86,082**		L6	29
L6	30+				**80,482**	**5,700**	**86,182**		L6	30+

Thomas County Schools

Certified Teacher Salary Schedule

FY 2026

							Increase local supplement			
					State	**Local**	**T-7**			
Step	Years				**Base**	**Supplement**	**Total**		Step	Years
	0				**58,677**	**3,500**	**62,177**			0
E	1				**58,677**	**3,600**	**62,277**		E	1
	2				**58,677**	**3,700**	**62,377**			2
1	3				**60,152**	**3,800**	**63,952**		1	3
2	4				**61,672**	**3,900**	**65,572**		2	4
3	5				**63,237**	**4,000**	**67,237**		3	5
4	6				**65,386**	**4,100**	**69,486**		4	6
5	7				**67,063**	**4,200**	**71,263**		5	7
6	8				**69,653**	**4,300**	**73,953**		6	8
7	9				**71,458**	**4,400**	**75,858**		7	9
7	10				**71,458**	**4,400**	**75,858**		7	10
L1	11				**73,316**	**4,500**	**77,816**		L1	11
L1	12				**73,316**	**4,500**	**77,816**		L1	12
L2	13				**75,231**	**4,600**	**79,831**		L2	13
L2	14				**75,231**	**4,600**	**79,831**		L2	14
L3	15				**77,203**	**4,700**	**81,903**		L3	15
L3	16				**77,203**	**4,700**	**81,903**		L3	16
L4	17				**79,233**	**4,800**	**84,033**		L4	17
L4	18				**79,233**	**4,800**	**84,033**		L4	18
L5	19				**81,325**	**4,900**	**86,225**		L5	19
L5	20				**81,325**	**5,000**	**86,325**		L5	20
L6	21				**83,481**	**5,100**	**88,581**		L6	21
L6	22				**83,481**	**5,200**	**88,681**		L6	22
L6	23				**83,481**	**5,300**	**88,781**		L6	23
L6	24				**83,481**	**5,400**	**88,881**		L6	24
L6	25				**83,481**	**5,500**	**88,981**		L6	25
L6	26				**83,481**	**5,600**	**89,081**		L6	26
L6	27				**83,481**	**5,700**	**89,181**		L6	27
L6	28				**83,481**	**5,800**	**89,281**		L6	28
L6	29				**83,481**	**5,900**	**89,381**		L6	29
L6	30+				**83,481**	**6,000**	**89,481**		L6	30+