



**Delaware City Schools Board of Education
Minutes of July 7, 2025
Special Meeting
Willis Education Center
4:30pm**

2024-MR 1.0 Opening

2024-MR 1.1 Call to Order and Roll Call

The Delaware City Board of Education met in a Special session on July 7, 2025 at 4:30pm at the Willis Education Center.

Members present on roll call were:

Ms. Harris (President)
Mr. Backus (Vice President)
Ms. McDaniel-Browning
Mr. Wiener
Mrs. Gasaway

2024-MR-1.2 Salute the Flag

2024-MR-1.3 Adoption of Agenda

Moved by Mr. Wiener, seconded by Mrs. Gasaway to adopt this agenda as presented.

Roll call resulted as follows: Mr. Wiener, yea; Mrs. Gasaway, yea; Ms. Harris, yea; Mr. Backus, yea; Ms. McDaniel-Browning, yea.

President Harris declared the motion carried.

2025-MR-2.0 Consent Agenda

Moved by Mr. Backus, seconded by Mrs. Gasaway to approve all of the consent items as presented.

Roll call resulted as follows: Mr. Backus, yea; Mrs. Gasaway, yea; Ms. Harris, yea; Ms. McDaniel-Browning, yea; Mr. Wiener, yea.

President Harris declared the motion carried.

2025-MR-2.1 Personnel

2025-MR-2.2A Approve Resignations

1. Certified Staff

Approve and accept the resignation of the following individuals:

Adam Haynes	Social StudiesTeacher Hayes	Last Day of Work 5-29-2025
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2. Classified Staff

Approve and accept the resignation of the following individuals:

Jacob Fitch	Custodian Hayes	Last Day of Work 5-28-2025
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Ashlie Rodela	EMIS Coordinator Willis	Last Day of Work 7-31-2025
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2025-MR-2.2B Approve Employment

1. Certified Staff

Approve certified employment for the 2025-2026 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, licensure, and receipt of other necessary documentation.

Current assignments are as follows:

Adam Haynes	Asst. Principal Hayes	Salary Scale ADS3E, Step 1 \$102,026.25 Effective 7-14-2025
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2. Classified Staff

Approve classified employment for the 2025-2026 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation and licensure (if applicable).

Current assignments are as follows:

Kimberly Birchfield	Educational Assistant- Class II Cross Cat. (Behavior) Transportation	\$17.45 per hour, Step 1 Effective 8-8-2025
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Cade Canter*	Asst. Athletic Director Dempsey	Salary Scale CLS3, Step 3 \$57,063.54 Effective 7-21-2025
Monic Davis	Administrative Assistant Willis	\$24.50 per hour, Step 10 Effective 8-6-2025
Alyssa Droll	Educational Assistant Pre-K Class I Woodward	\$17.45 per hour, Step 1 Effective 8-8-2025
Drew Niemi	Educational Assistant- Class II Woodward	\$18.02 per hour, Step 2 Effective 8-8-2025

***Amount updated to include Pending Action Item 3.1)**

2025-MR-3.0 Action Items

2025-MR-3.1 Approve Revisions to Administrative Salary Schedules ADS5E, CLS2, and CLS3

Be it resolved by the Board of Education of the Delaware City School District, Delaware County, Ohio, to approve the revisions to the ADS5E, CLS2, and, CLS3 administrative salary schedules effective FY2026 as presented (These schedules include the increase approved for the 2.5% increase on the 6-23-2025 agenda).

Moved by Mr. Wiener, seconded by Mr. Backus to approve the revisions to the Administrative ADS5E, CLS2, and CLS3 Salary Schedules as presented.

Roll call resulted as follows: Mr. Wiener, yea; Mr. Backus, yea; Ms. Harris, yea; Ms. McDaniel-Browning, yea; Mrs. Gasaway, yea.

President Harris declared the motion carried.

2025-MR-3.2 Approve Elimination of Administrative CLS4 Salary Schedule effective August 1, 2025

Be it resolved by the Board of Education of the Delaware City School District, Delaware County, Ohio to approve elimination of the Administrative CLS4 Salary Schedule effective 8-1-2025.

Moved by Ms. McDaniel-Browning, seconded by Mrs. Gasaway to approve elimination of the CLS4 salary schedule as presented.

Roll call resulted as follows: Ms. McDaniel-Browning, yea; Mrs. Gasaway, yea; Ms. Harris, yea; Mr. Backus, yea; Mr. Wiener, yea.

President Harris declared the motion carried.

2025-MR-3.3 Approve 2.5% increase to the 21st CCLC Coordinator Schedule as presented

Be it resolved by the Board of Education of the Delaware City School District, Delaware County, Ohio to approve a 2.5% increase effective for FY2026.

Moved by Mr. Backus, seconded by Ms. McDaniel-Browning to approve the revisions to the 2.5% increase for the 21st CCIC as presented.

Roll call resulted as follows: Mr. Backus, yea; Ms. McDaniel-Browning, yea; Ms. Harris, yea; Mr. Wiener, yea; Mrs. Gasaway, yea.

President Harris declared the motion carried.

2025-MR-3.4 Motion to authorize the amendment of administrator contracts with the following language, and to add this provision to current contracts as an amendment and future contracts:

In the event the Board is prohibited by law from paying any form of compensation identified in this contract or any related schedule, an equivalent amount including any additional tax liability shall be added to the base salary.

Moved by Mrs. Gasaway, seconded by Mr. Wiener to approve the revisions to the Administrator contract current contract amendment and future contract language as presented.

Roll call resulted as follows: Mrs. Gasaway, yea; Mr. Wiener, yea; Ms. Harris, yea; Mr. Backus, yea; Ms. McDaniel-Browning, yea.

President Harris declared the motion carried.

2025-MR-4.0 Executive Session

I recommend the Board to enter into executive session for the purpose of the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.

Moved by Mr. Backus, seconded by Mr. Wiener to enter into executive session for the purpose of the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing

Roll call resulted as follows: Mr. Backus, yea; Mr. Wiener, yea; Ms. Harris, yea; Ms. McDaniel-Browning, yea; Mrs. Gasaway, yea.

President Harris declared the Board in executive session at 4:35 pm.

Moved by Mr. Wiener, seconded by Ms. McDaniel-Browning to exit out of executive session for the purpose of the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.

Roll call resulted as follows: Mr. Wiener, yea; Ms. McDaniel-Browning, yea; Ms. Harris, yea; Mr. Backus, yea; Mrs. Gasaway, yea.

President Harris declared the Board out of executive session at 8:07 pm.

2025-MR-5.0 Adjournment

Moved by Mr. Backus, seconded by Mrs. Gasaway to adjourn this meeting.

Roll call resulted as follows: Mr. Backus, yea; Mrs. Gasaway, yea; Ms. Harris, yea; Ms. McDaniel-Browning, yea; Mr. Wiener, yea.

President Harris declared the meeting adjourned at 8:08 pm.

President

Treasurer