



**Delaware City Schools Board of Education
Minutes of June 23, 2025
Regular Meeting
Willis Education Center
6:00pm**

2025-MR 1.0 Opening

2025-MR 1.1 Call to Order and Roll Call

The Delaware City Board of Education met in Regular session on June 23, 2025 at 6:00pm at the Willis Education Center.

Members present on roll call were:

Ms. Harris (President)
Mr. Backus (Vice President)
Ms. McDaniel-Browning
Mr. Wiener
Mrs. Gasaway
Ms. Walraven*

2025-MR-1.2 Salute the Flag

2025-MR-1.3 Adoption of Agenda

Moved by Ms. McDaniel-Browning, seconded by Mrs. Gasaway to adopt this agenda as amended.

Roll call resulted as follows: Ms. McDaniel-Browning, yea; Mrs. Gasaway, yea; Ms. Harris, yea; Mr. Backus, yea; Mr. Wiener, yea; Ms. Walraven, yea.

President Harris declared the motion carried.

2025-MR-1.4 Approve Minutes

Moved by Mr. Backus, seconded by Ms. McDaniel-Browning to approve the minutes of May 19, 2025 regular Board meeting and the minutes of the Special Meeting held May 19, 2025, June 11, 2025 and June 12, 2025.

Roll call resulted as follows: Mr. Backus, yea; Ms. McDaniel-Browning, yea; Ms. Harris, yea; Mr. Wiener, yea; Mrs. Gasaway, yea; Ms. Walraven, yea.

President Harris declared the motion carried.

2025-MR-1.5 Recognitions and Presentations

- A. Introduction of Dr. Jake Shafer and Mrs. Sarah Kirby - Dr. Jake Shafer was introduced as the new Principal of Hayes High School. He expressed his gratitude to the Board for the opportunity and shared his appreciation for the honor to serve. Mrs. Kirby was introduced as the new Principal of Smith Elementary School. She conveyed that she is honored to assume the role and is thrilled to join Delaware City Schools.
- B. Nic Langford, City of Delaware - Mr. Langford, representing the City of Delaware, addressed the Board regarding the city's request for Delaware City Schools to provide consent for a 30-year, 100% Tax Increment Financing (TIF) exemption. The proposed TIF would support a \$58 million development project located at US-42 and Sawmill Parkway. The development is planned to include an ice arena and an amphitheater.

CFO Corwin requested Action item 5.5 be tabled and moved to the July board meeting.

2025-MR-2.0 Reports

2.1. Unions

- A. DCEA - No report.
- B. UE - No report.
- C. OAPSE - No report.

2.2. Legislative - Mrs. Kegley reported that DCS is collaborating with other public school districts to share information and highlight concerns regarding House Bill 335. CFO Corwin added that additional information will be shared soon concerning the district's upcoming Permanent Improvement (PI) needs, noting that these involve different funding sources than those referenced in the current state legislation.

2.3. Facilities - Mrs. Kegley presented Action Item 5.6 for the Board's consideration, seeking approval to accept paving bids related to transportation. She also provided an update on various ongoing summer projects and commended the summer crew for their hard work.

2.4. Treasurer/CFO - CFO Corwin presented the April financial reports for Board approval. She submitted the following action items for the Board's consideration: Action Item 5.1: Revision to the exempt salary schedule, Action Item 5.4: Approval of the estimated resources and appropriation resolution for Fiscal Year 2025, and Action Item 5.7: Approval of the temporary appropriation resolution and certificate of estimated resources for Fiscal Year 2026.

2.5. Assistant Superintendent - No report.

2.6. Executive Director of Human and Material Resources - Mr. Stewart presented the consent agenda for approval. He noted the salary schedule adjustments will help with retention and recruiting.

2.7. Superintendent - Mrs. Kegley expressed her gratitude to Mr. Stewart for his dedicated service to DCS. She thanked district staff involved in hiring efforts at both the district and building levels, and

acknowledged the Board for its previous decision to increase substitute compensation. She reported an unofficial student enrollment count of 5,653 and noted that Kindergarten enrollment continues to be monitored. Mrs. Kegley encouraged greater participation in the Summer Lunch Program and shared that professional development planning is currently underway. She welcomed Maize Fitzharris as the new student board representative. Mrs. Kegley presented Action Item 5.10 for Board consideration—approval of the proposal from Waltz Business Solutions for access control systems. She extended her thanks to the Technology Department, School Resource Officers, custodians, and Facilities staff for their support in advancing the project.

2.8. Board Request - No report.

2.9. Public Comment

- Kyle Henry, 2260 Red Barn St, Delaware - resident

2025-MR-3.0 Consent Agenda

Moved by Mr. Backus, seconded by Ms. McDaniel-Browning to approve all of the consent items as presented.

Roll call resulted as follows: Mr. Backus, yea; Ms. McDaniel-Browning, yea; Ms. Harris, yea; Mr. Wiener, yea; Mrs. Gasaway, yea; Ms. Walraven, yea.

President Harris declared the motion carried.

2025-MR-3.1 Pupils

A. Approve Overnight Field Trips

1. High School Cheer Camp at Miami University

I recommend the Board approve the High School Cheerleading Teams for an overnight field trip from August 1, 2025 to August 4, 2025 to the Miami Of Ohio Cheer Camp in Oxford, OH as presented.

2. Varsity Girls Basketball Trip

I recommend the Board approve the Varsity Girls Basketball Team for an overnight field trip from June 14, 2025 to June 15, 2025 to Mount Vernon Nazarene University in Mount Vernon, OH and Marblehead, OH as presented.

2025-MR-3.2 Curriculum and Instruction

2025-MR-3.3 Personnel

2025-MR-3.3A Approve Resignations

1. Certified Staff

Approve and accept the resignation of the following individuals:

Jacob Shafer	Asst. Principal Hayes	Last Day of Work 7-31-2025
Melodee Mears*	Teacher Grace Community	Last Day of Work 6-5-2025

***For Retirement Purposes**

2. Classified Staff

Approve and accept the resignation of the following individuals:

Debra Wright	Educational Assistant- Class II - Pre -K Woodward	Last Day of Work 5-29-2025
Debra Wright	Program Assistant SACC	Last Day of Work 8-1-2025

2025-MR-3.3B Approve Employment

1. Certified Staff

Approve certified employment for the 2025-2026 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, licensure, and receipt of other necessary documentation.

Current assignments are as follows:

Kelly Godfrey	Intervention Specialist Woodward	Salary Scale BA, Step 2 \$50,972.13 Effective 8-8-2025
Hannah Jarvis	Science Hayes	Salary Scale BA, Step 1 \$48,984.19 Effective 8-8-2025
Sarah Kirby	Principal Smith	Salary Scale ADS2E, Step 1 \$102,483.00* Effective 7-14-2025

Maggie Miller	Grade 3 Carlisle	Salary Scale BA, Step 0 \$46,996.25 Effective 8-8-2025
Mary Severns	Intervention Specialist Carlisle	Salary Scale MA, Step 8 \$72,637.40 Effective 8-8-2025
Mckenna Shireman	Science Hayes	Salary Scale BA/150, Step 2 \$53,434.74 Effective 8-8-2025
Jacob Shafer	Principal Hayes	Salary Scale ADS1A, Step 1 \$126,458.80* Effective 8-1-2025
Cory Mangen	Occupational Therapist Dempsey/Woodward	Salary Scale MA+45, Step 1 \$63,712.82 Effective 8-8-2025

***Based on the 2024/2025 salary schedule**

2. Classified Staff

Approve classified employment for the 2025-2026 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation and licensure (if applicable).

Current assignments are as follows:

Mallory Garrison	Administrative Assistant Dempsey	\$23.31 per hour, Step 9 Effective 7-23-2025
Phyllis Summers	Cook/Cashier Smith	\$18.49 per hour, Step 5 Effective 8-11-2025
Autumn Rodriguez	Educational Assistant. Class II Cross Cat Behav.-Schultz	\$17.45 per hour, Step 1 Effective 8-08-2025
Carah Christian	Educational Asst. Class II Cross Cat. Behav.-Schultz	\$18.59 per hour, Step 3 Effective 8-08-2025

Nathan Cornell	Educational Asst. Class II Cross Cat. Behav.-Dempsey	\$21.00 per hour, Step 7 Effective 8-08-2025
Amy Cordell	Educational Asst. Class II (.30 FTE) Conger	\$22.79 per hour, Step 10 Effective 8-08-2025
Amy Cordell	Technology Specialist (.70 FTE) Conger	\$22.80 per hour, Step 10 Effective 08-08-2025

3. Approve Certified Staff Salary Adjustment

I recommend the Board approve the salary and scale adjustment for Anna Worley as listed below:

Originally approved on the

June 12, 2025 Agenda Adjusted Salary

Salary Scale BA, Step 0 Salary Scale BA/150, Step 0 \$46,996.25 \$48,923.10

4. Classified Substitute for the 2025-2026 School Year

Employ, according to Board approved policy and wage schedules, the following individuals as a classified substitute for the 2025-2026 school year: Administrative Assistant \$14.50/hr., Bus Driver \$17.80/hr., Custodian \$15.85/hr.

Approve employment for the 2025-2026 school year conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation and licensure (if applicable).

Sandra Barrows	Sub Bus Driver	Effective 7-1-2025
Adrian Rhodeback	Sub Bus Driver	Effective 6-24-2025
Wyatt Smith	Sub Custodian	Effective 6-24-2025

2025-MR-3.3C Approve Extended Days/Time

1. I recommend the Board approve extended days for Don Burroughs, to be paid at his per diem rate, not to exceed 4 days, for service dates of June 1, 2025 - June 30, 2025 for Coordinator of Career Readiness and Pathways transition days.
2. I recommend the Board approve extended days for Sarah Kirby, to be paid at her regular per diem rate, not to exceed 10 days, for service dates June 24, 2025 - July 15, 2025 for transition days as Smith Principal.

3. I recommend the Board approve extended time for the following individuals, at their per diem rate, not to exceed 15 hours, for service dates of July 1, 2025 - June 30, 2026 to facilitate the OELPS as part of the enrollment process as English Learner Screeners.

Brittany King
Fatjona Ndreu
Alexa Ross
Hanqing He

4. I recommend the Board approve extended days for Kim Estes to be paid at her regular hourly rate, not to exceed 15 days, for service dates June 9, 2025 - June 27, 2025 for summer front desk at Hayes High School.
5. I recommend the Board approve extended days for Harley Kitchen to be paid at his regular hourly rate, not to exceed 44 days for service dates June 4, 2025 - August 7, 2025 for summer building cleaning at Conger.
6. I recommend the Board approve extended days for Robert Turner to be paid at his regular hourly rate, not to exceed 45 days, for service dates May 29, 2025 - August 1, 2025 for summer building cleaning at Hayes.

2025-MR-3.3D Approve Stipend

1. I recommend the Board approve a stipend for the following individuals, at their per diem rate, not to exceed 5 hours, June 2, 2025 - August 7, 2025 to support students on an IEP who require extended school year services during the summer.

Kristen Kerns
Logan King

2. I recommend the Board approve a stipend for the following individuals, at \$28.00 per hour, not to exceed eight (8) hours, June 24, 2025 - August 10, 2025 for curriculum work.

Anna Allender
Meghan Bame
Ross Banaszak
Caitlin Cantrell
Tabitha Cook
Sarah Ekegren
Rachel Fell
Genna Fragale
Helen Hardy
Shauna Hershberger

Lyndsey Hunter
 Carrie Olmstead
 Kendall Stanley
 Mary Ann Ware

- I recommend the Board approve a stipend for the following individuals, at the rate of \$28.00/hour not to exceed 12 hours, July 1, 2025 - September 30, 2025 to plan and organize SIOP Training and Family Engagement as English Learner Curriculum Work.

Brittany King
 Fatjona Ndreu
 Alexa Ross
 Hanqing He

2025-MR-3.3E Approve WILL Summer School Substitute Teacher

I recommend the Board approve a stipend for Laura Shaw, at \$28.00 per hour, not to exceed 28 hours, June 1, 2025 - June 30, 2025, as WILL summer school substitute teacher.

2025-MR-3.3F Approve Supplemental Contracts for the 2025-2026 School Year

Approve the following supplemental employment for the 2025-2026 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation, and Pupil Activity Permit (if applicable):

LAST NAME	FIRST NAME	SUPPLEMENTAL	BUILDING	2025-26 SALARY
Abrams	Jason	Department Leader - Science	DEMPSEY	\$5,169.59
Banaszak	Emily	Team Leader K-2 (0.333 FTE)	CONGER	\$1,206.24
Bartz	Amanda	Team Leader K-2 (0.333 FTE)	CARLISLE	\$1,033.91
Bastel	Lauren	Dempsey Helpers (0.50 FTE)	DEMPSEY	\$1,292.40
Blankenship	Katherine	Cross Country Head Coach 7th & 8th Grade Boys and Girls	DEMPSEY	\$3,101.75
Blue	Katherine	Team Leader 3-5 (0.333 FTE)	CARLISLE	\$1,033.92
Bossick-Skillen	Lauren	Team Leader K-2 (0.333 FTE)	SCHULTZ	\$1,206.24
Brady	Taylor	Volleyball Head Coach 7th Grade Girls	DEMPSEY	\$3,101.75
Breece	Kailah	Tennis Head Coach 7th and 8th Grade Girls	DEMPSEY	\$3,101.75
Bricker	Andrew	Department Leader - Math	DEMPSEY	\$3,101.75
Bricker	Cassie	Team Leader - Sixth Grade	DEMPSEY	\$2,584.79
Brown	George	Team Leader - Sixth Grade	DEMPSEY	\$2,067.84
Burkart	Michelle	Team Leader Related Services (0.25 FTE)	CARLISLE	\$904.68
Carlson	Theresa	Team Leader K-2 (0.333 FTE)	CARLISLE	\$1,206.24

Chambers	Collin	Athletic Coordinator-Fall	DEMPSEY	\$2,584.79
Chambers	Collin	Athletic Coordinator-Spring	DEMPSEY	\$2,584.79
Crider	Meredith	PBIS Committee Chairperson	SCHULTZ	\$500.00
Crouch	Meagan	Volleyball Head Coach 8th Grade Girls	DEMPSEY	\$4,135.67
Cummins	Amanda	Team Leader 3-5 (0.333 FTE)	CONGER	\$1,033.92
Damphouse	Sarah	Team Leader Pre-K (0.333 FTE)	WOODWARD	\$1,206.24
Davis	Kristina	Team Leader 3-5 (0.333 FTE)	CONGER	\$1,206.24
Dillman	Robin	Golf Assistant Volunteer Coach 7th & 8th Grade Girls	DEMPSEY	Volunteer
Dowell	Kelli	Team Leader 3-5 (0.333 FTE)	CONGER	\$1,206.24
Fitzgerald	Lorianne	Team Leader Related Services (0.333 FTE)	WOODWARD	\$1,033.92
Flahive	Denise	Team Leader K-2 (0.333 FTE)	SCHULTZ	\$1,033.92
Flynn	Jason	Football Head Coach 8th Grade Boys	DEMPSEY	\$5,169.59
Franklin	Leslie	Team Leader 3-5 (0.333 FTE)	CARLISLE	\$1,206.24
Frey	Lauren	Players Performance - Assistant	DEMPSEY	\$2,067.84
Furguele	Amanda	Student Experience Chairperson	CONGER	\$500.00
Garrison	Alyssa	Power of the Pen	DEMPSEY	\$3,101.75
Geer	Natalie	Student Experience Chairperson	CARLISLE	\$500.00
Geer	Natalie	Team Leader Related Services (0.25 FTE)	CARLISLE	\$775.44
Glissman	Sarah	Team Leader Related Services (0.333 FTE)	CONGER	\$1,206.24
Graham	Deborah	Team Leader - Sixth Grade	DEMPSEY	\$4,135.67
Hall	Elizabeth	Department Leader - Special Education	DEMPSEY	\$3,618.71
Harry	Melanie	Art Club	DEMPSEY	\$4,135.67
Harry	Melanie	Art Show Development Coordinator (0.50 FTE)	DISTRICT	\$1,292.40
Harry	Melanie	Student Council Advisor	DEMPSEY	\$2,584.79
Heinonen	Katherine	Team Leader K-2 (0.333 FTE)	WOODWARD	\$1,206.24
Holley	Jane	Dempsey Helpers (0.50 FTE)	DEMPSEY	\$2,067.84
Howey	Braley	Cheerleading Head Coach 8th Grade Fall	DEMPSEY	\$2,584.79
Hunter	Lyndsey	Yearbook	DEMPSEY	\$3,101.75
Jenkins	Abigail	Drama Assistant (2 of 2)	DEMPSEY	\$3,101.75
Jordan	Staci	Team Leader Pre-K (0.333 FTE)	WOODWARD	\$1,206.24
Kelly	Elizabeth	Team Leader 3-5 (0.333 FTE)	WOODWARD	\$1,206.24
King	Logan	Team Leader Related Services (0.50 FTE)	SCHULTZ	\$1,809.36
Kuhn	Heather	Team Leader K-2 (0.333 FTE)	CONGER	\$1,206.24
Kuno	Kayla	Cross Country Assistant Coach 7th & 8th Grade Boys and Girls	DEMPSEY	\$2,584.79
Lamb	Sheri	Team Leader Related Services (0.25 FTE)	CARLISLE	\$775.44
Lemyre	Felicia	Team Leader Related Services (0.333 FTE)	CONGER	\$1,206.24
Level	Bret	Golf Head Coach 7th & 8th Grade Girls	DEMPSEY	\$4,135.67

Lewis	Tracey	Team Leader K-2 (0.333 FTE)	CONGER	\$1,206.24
Loker	Kate	LMC Coordinator	DISTRICT	\$4,135.67
Lucas	Diane	Athletic Coordinator-Winter	DEMPSEY	\$4,135.67
Massaro	Margaret	Department Leader - Social Studies	DEMPSEY	\$5,169.59
McVeigh	Alyssa	Team Leader K-2 (0.333 FTE)	SCHULTZ	\$1,033.92
Melvin	Adrianah	Cheerleading Head Coach 7th Grade Fall	DEMPSEY	\$2,584.79
Mlcovsky Jr.	Frank	Football Assistant Coach 8th Grade Boys	DEMPSEY	\$2,584.79
Montee	Kelly	Art Club	DEMPSEY	\$4,135.67
Montee	Kelly	Art Show Development Coordinator (0.50 FTE)	DISTRICT	\$1,292.40
Montee	Kelly	Yearbook	DEMPSEY	\$3,101.75
Montgomery	Kendal	Golf Head Coach 7th & 8th Grade Boys	DEMPSEY	\$3,618.71
Nelson	Katherine	Team Leader K-2 (0.333 FTE)	WOODWARD	\$1,033.92
Nentwich	Emily	Team Leader 3-5 (0.333 FTE)	WOODWARD	\$1,206.24
Nicely	Jenny	Dempsey Helpers (0.50 FTE)	DEMPSEY	\$2,067.84
Nichols	Jordan	Football Head Coach 7th Grade Boys	DEMPSEY	\$3,618.71
Pulsifer	Lisa	Team Leader Related Services (0.333 FTE)	WOODWARD	\$1,206.24
Puthoff	Ann	Department Leader - Special Education	DEMPSEY	\$5,169.59
Rederstorff	Amanda	Team Leader Related Services (0.333 FTE)	WOODWARD	\$1,206.24
Reese	Cassidy	Team Leader 3-5 (0.333 FTE)	CARLISLE	\$1,033.91
Ressler Wright	Sarah	Resident Educator Program Coordinator	DISTRICT	\$5,169.59
Ritchie	Natalie	Drama - Choreographer	DEMPSEY	\$4,652.63
Ritchie	Natalie	Team Leader Related Services (0.333 FTE)	CONGER	\$1,206.24
Ruen	Melissa	Team Leader K-2 (0.333 FTE)	WOODWARD	\$1,206.24
Ruhlen	Jennifer	Drama Head	DEMPSEY	\$6,203.51
Ruhlen	William	Drama - Technical Director	DEMPSEY	\$4,652.63
Ruhlen	Jennifer	Team Leader Related Services (0.25 FTE)	CARLISLE	\$904.68
Schuler	Brendan	Team Leader Related Services (0.50 FTE)	SCHULTZ	\$1,550.88
Schwab	Jessica	Team Leader 3-5 (0.333 FTE)	SCHULTZ	\$1,206.24
Sexton	Robert	Team Leader 3-5 (0.333 FTE)	WOODWARD	\$1,206.24
Shank	Laura	PBIS Committee Chairperson (0.333 FTE)	WOODWARD	\$166.67
Shirring	Elisabeth	Drama - Costumer	DEMPSEY	\$3,101.75
Siefert	Anna	Team Leader Pre-K (0.333 FTE)	WOODWARD	\$1,033.91
Skillen	Thomas	Football Assistant Coach 7th Grade Boys	DEMPSEY	\$2,584.79
Smith	Laura	Team Leader - Sixth Grade	DEMPSEY	\$3,618.71
Spaeth	Cassandra	Student Council Advisor	DEMPSEY	\$2,584.79

Spurlock	Krystal	PBIS Committee Chairperson	DEMPSEY	\$500.00
Stanley	Kendall	Department Leader - English Language Arts	DEMPSEY	\$5,169.59
Todt	Trista	Department Leader - Related Arts	DEMPSEY	\$4,135.67
Tompkins	Christi	Team Leader K-2 (0.333 FTE)	CARLISLE	\$1,033.92
Vroegop	Tiffany	Team Leader 3-5 (0.333 FTE)	SCHULTZ	\$1,033.92
Welling	John	Football Assistant Coach 7th Grade Boys	DEMPSEY	\$2,584.79
Wilder	Kristin	Team Leader 3-5 (0.333 FTE)	SCHULTZ	\$1,033.92
Wimbiscus-Black	Abigail	Players Performance - Head	DEMPSEY	\$2,067.84
Winner	Kelly	Drama Assistant	DEMPSEY	\$4,135.67
Winner	Kelly	Vocal Performance Head	DEMPSEY	\$4,652.63
Wood	Alexis	PBIS Committee Chairperson	CARLISLE	\$500.00
Yinger	Maegan	PBIS Committee Chairperson	CONGER	\$500.00
Yoder	Drew	Newspaper Advisor	DEMPSEY	\$4,135.67

2025-MR-3.3G Approve Job Description

I recommend the Board approve the job descriptions for EMIS Coordinator 1, EMIS Coordinator 2, Accountant 1 and Accountant 2 as presented.

2025-MR-3.4 Financial

A. Approve the Financial Report

I recommend the Board approve the Financial Report of April 2025 as presented.

B. Declare Transportation Impractical and Approve Payment in Lieu of Providing Transportation

Pursuant to the requirements established in Ohio Revised Code Chapter 3327.02 the procedures set forth by the Ohio Department of Education, it is recommended that bus transportation for students listed to their chosen schools be declared impractical for the 2025-2026 school year, and that payment in lieu of transportation be offered to the parents/guardians at the state approved rate:

Children of the Following Parents:	School Selected:
Heath, Heather	Faith Life Academy
Harvey, Jessica	Genoa Christian Academy
Kutzley, Brian	Genoa Christian Academy

Noblet, Tyler	Genoa Christian Academy
Schlagetter, Trista	Genoa Christian Academy
Ford, Leslie	Grace Community School
Cross, Veronica	Grace Community School
Gray, Lynn	Grace Community School
Hoffman, Erin Nikki	Grace Community School
Lesley, Michain	Grace Community School
Miller, Brooke	Grace Community School
Parks, Cora	Grace Community School
Wiegert, Joshua	Grace Community School
Catoni, Katie	St. Paul School
Maselli, Mindy	St. Paul School
Vu-Miller, Lori	Tree of Life Polaris

2025-MR-3.5 Donations

I recommend the Board approve and accept the following donations:

- A. Carla Moore - Monetary donation, valued at \$500.00, to support staff and students at Dempsey.
- B. Hiram Masonic Lodge #18 F. &A.M. - Monetary donation, valued at \$3,120.43, for unpaid lunch balances in the district.
- C. Ladies Auxiliary - Monetary donation, valued at \$500.00, to be used for school lunches at Woodward.

- D. Loyal Order of Moose Lodge 1167 - Monetary donation, valued at \$25.00, for lunch balances in the district.

2025-MR-4.0 Discussion

2025-MR-5.0 Action Items

2025-MR-5.1 Approve Revisions to Exempt Salary Schedules

Be it resolved by the Board of Education of the Delaware City School District, Delaware County, Ohio, to approve the revisions to the exempt salary schedules effective for FY2026 as presented (these schedules include the proposed increases from Action item 5.8).

Moved by Mr. Wiener, seconded by Mrs. Gasaway to approve the revisions to the Exempt Salary Schedules as presented.

Roll call resulted as follows: Mr. Wiener, yea; Mrs. Gasaway, yea; Ms. Harris, yea, Mr. Backus, yea; Ms. McDaniel-Browning, yea, Ms. Walraven, yea.

President Harris declared the motion carried.

2025-MR-5.2 Approve Second Reading and Approval of Board Policy:

I recommend the Board approve the Board Policies as presented.

<u>Policy</u>	<u>Topic</u>	<u>Type</u>
po5780.01	Parents' Bill of Rights	New

Moved by Mr. Backus, seconded by Mrs. Gasaway to approve the Board Policy as presented.

Roll call resulted as follows: Mr. Backus, yea; Mrs. Gasaway, yea; Ms. Harris, yea; Ms. McDaniel-Browning, yea; Mr. Wiener, yea; Ms. Walraven, yea.

President Harris declared the motion carried.

2025-MR-5.3 Approve Reach Educational 2025 ESY Contract (group contract for four students)

I recommend the Board approve the contract with Reach Educational for educational services for the 2025 extended school year (ESY) for four students as presented.

Moved by Mr. Wiener, seconded by Ms. McDaniel-Browning to approve the contract with Reach Educational for educational services the 2025 extended school year (ESY) for four students as presented.

Roll call resulted as follows: Mr. Wiener, yea; Ms. McDaniel-Browning, yea; Ms. Harris, yea; Mr. Backus, yea; Mrs. Gasaway, yea; Ms. Walraven, yea.

President Harris declared the motion carried.

2025-MR-5.4 Approve Estimated Resources and Appropriation Resolution Amendment

I recommend the Board approve Amended FY 2025 Permanent Appropriation Resolution and Certificate of Estimated Resources Be it resolved by the Board of Education of the Delaware City School District, Delaware County, Ohio, that to provide for the current expenses and other expenditures of said Board of Education, during the fiscal year ending June 30, 2025, the following sums be and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made and during said fiscal year and to approve the amended Certificate of Estimated Resources for fiscal year 2025 as presented.

Moved by Mrs. Gasaway, seconded by Ms. McDaniel-Browning to approve the FY2025 Amended Permanent Appropriation Resolution and Amended Certificate of Estimated Resources as presented.

Roll call resulted as follows: Mrs. Gasaway, yea; Ms. McDaniel-Browning, yea; Ms. Harris, yea; Mr. Backus, yea; Mr. Wiener, yea; Ms. Walraven, yea.

President Harris declared the motion carried.

2025-MR-5.5 Approve AAA OBJ TIF agreement and compensation sharing agreement

~~Be it resolved by the Board of Education of the Delaware City School District, Delaware County, Ohio, that approves the AAA OBJ TIF Agreement and Compensation Sharing Agreement with the City of Delaware.~~

~~Moved by _____ seconded by _____ to approve the AAA OBJ TIF Agreement and Compensation Sharing Agreement.~~

2025-MR-5.6 Approval to accept the paving from bids for Transportation

I recommend the Board approve the paving from bids for Transportation using base bid of \$373,885 and accepting alternate bid #1 of \$9,436 from Chemcote Inc. as presented.

Moved by Mr. Backus, seconded by Ms. McDaniel-Browning to approve the paving from bids for Transportation as presented.

Roll call resulted as follows: Mr. Backus, yea; Ms. McDaniel-Browning, yea; Ms. Harris, yea; Mr. Wiener, yea; Mrs. Gasaway, yea; Ms. Walraven, yea.

President Harris declared the motion carried.

2025-MR-5.7 Approve Estimated Resources and Appropriation Resolution Amendment

Approve FY 2026 Temporary Appropriation Resolution and Certificate of Estimated Resources Be it resolved by the Board of Education of the Delaware City School District, Delaware County, Ohio, that to provide for the current expenses and other expenditures of said Board of Education, during the fiscal year ending June 30, 2026, the following sums be and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made and during said fiscal year and to approve the Certificate of Estimated Resources for fiscal year 2026 as presented.

Moved by Mrs. Gasaway, seconded by Mr. Backus to approve the FY2026 Amended Permanent Appropriation Resolution and Amended Certificate of Estimated Resources as presented.

Roll call resulted as follows: Mrs. Gasaway, yea; Mr. Backus, yea; Ms. Harris, yea; Ms. McDaniel-Browning, yea; Mr. Wiener, yea; Ms. Walraven, yea.

President Harris declared the motion carried.

2025-MR-5.8 Approval of Salary Increase for all Administrative, and Exempt Employees

I recommend the Board approve a 2.5% increase for all administrative, and exempt employee salaries for the 2025 - 2026 contract year, 2.5% for the 2026-2027 contract year and 3.0% for the 2027-2028 contract year.

Moved by Ms. McDaniel-Browning, seconded by Mr. Wiener to approve Salary Increase for all Administrative, and Exempt Employees as presented.

Roll call resulted as follows: Ms. McDaniel-Browning, yea; Mr. Wiener, yea; Ms. Harris, yea; Mr. Backus, yea; Mrs. Gasaway, yea; Ms. Walraven, yea.

President Harris declared the motion carried.

2025-MR-5.9 Approve 2025 - 2026 RSY & ESY Specialized Education of Ohio, Inc. (SESI) contract

I recommend the Board approve the contract with Specialized Education of Ohio, Inc. for educational services for the 2025 -2026 regular school year (RSY) and extended school year (ESY) as presented.

Moved by Mr. Backus, seconded by Mrs. Gasaway to approve the

2025 – 2026 RSY & ESY Specialized Education of Ohio, Inc. (SESI) contract as presented.

Roll call resulted as follows: Mr. Backus, yea; Mrs. Gasaway, yea; Ms. Harris, yea; Ms. McDaniel-Browning, yea; Mr. Wiener, yea; Ms. Walraven, yea.

President Harris declared the motion carried.

2025-MR-5.10 Approve Proposal from Waltz Business Solutions

I recommend the Board approve the proposal from Waltz Business Solutions for access control systems for camera upgrades within the District in the amount of \$935,677.13. Funding will be from the 2019 bond issue.

Moved by Ms. McDaniel-Browning, seconded by Mrs. Gasaway to approve proposal from Waltz Business Solutions as presented.

Roll call resulted as follows: Ms. McDaniel-Browning, yea; Mrs. Gasaway, yea; Ms. Harris, yea; Mr. Backus, yea; Mr. Wiener, yea; Ms. Walraven, yea.

President Harris declared the motion carried.

2025-MR-6.0 Superintendent's Comments - Mrs. Kegley expressed her appreciation to Ms. Walraven for her service as the Board Student Representative and extended thanks to her parents.

Ms. Walraven reported that graduation went well and shared her excitement about the hire of Mr. Shaffer as the new principal of Hayes High School. She noted her upcoming attendance at the KONA conference. Ms. Walraven stated it has been an honor to serve as the student representative and announced her plans to attend Ohio University.

2025-MR-7.0 Board Comments

2025-MR-8.0 Calendar

- June 2nd- July 31st DCS Free Summer Lunch Program 11:30am-12:30pm - Woodward
- July 14th Board of Education Meeting
- July 14th Public Hearing - IDEA Part B Funds

2025-MR-9.0 Executive Session

I recommend the Board to enter into executive session for the purpose of the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.

Moved by Mr. Backus, seconded by Ms. McDaniel-Browning to enter into executive session for the purpose of the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.

Roll call resulted as follows: Mr. Backus, yea; Ms. McDaniel-Browning, yea; Ms. Harris, yea; Mr. Wiener, yea; Mrs. Gasaway, yea; Ms. Walraven, yea.

President Harris declared the Board in executive session at 7:05pm.

Moved by Mr. Backus, seconded by Ms. McDaniel-Browning to exit out of executive session for the purpose of the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.

Roll call resulted as follows: Mr. Backus, yea; Ms. McDaniel-Browning, yea; Ms. Harris, yea; Mr. Wiener, yea; Mrs. Gasaway, yea.

President Harris declared the Board out of executive session at 8:38pm.

2025-MR-10.0 Action Item

10.1 Approve Treasurer / CFO Contract employment contract

I recommend the Board approve the Treasurer / CFO employment contract

Moved by Ms. McDaniel-Browning, seconded by Mrs. Gasaway to approve the Treasurer / CFO employment contract.

Roll call resulted as follows: Ms. McDaniel-Browning, yea; Mrs. Gasaway, yea; Ms. Harris, yea; Mr. Backus, yea; Mr. Wiener, yea.

President Harris declared the motion carried.

10.2 Approval for change of 225 work day calendar for fiscal years 2026 & 2027 with the board to review prior to the end of FY 2027

I recommend for FY2026 and FY2027 that all administrative employees on a 225 day work calendar receive nine (9) paid holidays per year. These shall be: Labor Day, Thanksgiving Day, Day before Christmas, Christmas Day, New Year's Day, Martin Luther King Jr. Day, Presidents' Day, Memorial Day, Juneteenth National Independence Day, to be reviewed by the end of FY2027.

Moved by Mr. Wiener, seconded by Mr. Backus to approve the Treasurer / CFO employment contract.

Roll call resulted as follows: Mr. Wiener, yea; Mr. Backus, yea; Ms. Harris, yea; Ms. McDaniel-Browning, yea; Mrs. Gasaway, yea.

President Harris declared the motion carried.

2025-MR-11.0 Adjournment

Moved by Mr. Backus, seconded by Ms. McDaniel-Browning to adjourn this meeting.

Roll call resulted as follows: Mr. Backus, yea; Ms. McDaniel-Browning, yea; Ms. Harris, yea; Mr. Wiener, yea; Mrs. Gasaway, yea.

President Harris declared the meeting adjourned at 8:42.

President

Treasurer

**Denotes student Board member*