



**Delaware City Schools Board of Education
Minutes of June 12, 2025
Special Meeting
Willis Education Center
6:00pm**

2025-MR 1.0 Opening

2025-MR 1.1 Call to Order and Roll Call

The Delaware City Board of Education met in Regular session on June 12, 2025 at 6:00pm at the Willis Education Center.

Members present on roll call were:

Ms. Harris (President)
Mr. Backus (Vice President)
Ms. McDaniel-Browning
Mr. Wiener
Mrs. Gasaway

2025-MR-1.2 Salute the Flag

2025-MR-1.3 Adoption of Agenda

Moved by Mrs. Gasaway, seconded by Mr. Wiener to adopt this agenda with modification.

Roll call resulted as follows: Mrs. Gasaway, yea; Mr. Wiener, yea; Ms. Harris, yea; Mr. Backus, yea; Ms. McDaniel-Browning, yea.

President Harris declared the motion carried.

2025-MR-1.4 Recognitions and Presentations

- City of Delaware-AAA/OBJ-Maridel Project -

The City of Delaware seeks the Board's consent to authorize a 30-year, 100% tax increment financing (TIF) exemption on new improvements to a 28.785-acre parcel located at US-42 and Sawmill Parkway.

This exemption supports a proposed \$58.0 million development project comprising:

- A three-sheet ice arena, which will serve as the home for the Ohio AAA Blue Jackets youth hockey program.
- A convertible, 6,000-seat amphitheater, designed for year-round use.

The project drives economic growth without impacting the District’s operating levy. If the Board withholds consent, public partners will withdraw funding, likely causing the project to collapse. This would leave the site vacant or lead to less desirable uses like warehouses or dense housing—both of which still require incentives and could strain school capacity without comparable benefits. City Staff recommends the Board approval for the School Compensation Agreement and consent to the 30-year/100% TIF.

2025-MR-2.0 Consent Agenda

Moved by Mr. Backus, seconded by Ms. McDaniel-Browning to approve all of the consent items as presented.

Roll call resulted as follows: Mr. Backus, yea; Ms. McDaniel-Browning, yea; Ms. Harris, yea; Mr. Wiener, yea; Mrs. Gasaway, yea.

President Harris declared the motion carried.

2025-MR-2.1 Personnel

2025-MR-2.1A Approve Resignations

1. Certified Staff

Approve and accept the resignation of the following individuals:

| | | |
|----------------|--------------------------|----------------------------|
| Katherine Bell | Science Teacher Hayes | Last Day of Work 5-29-2025 |
| Jacob LeGros | Principal Smith | Last Day of Work 6-27-2025 |
| Emily Miller | Grade 3 Carlisle | Last Day of Work 5-29-2025 |

2. Classified Staff

Approve and accept the resignation of the following individuals:

| | | |
|-----------------|---|----------------------------|
| Sandra Barrows | Educational Assistant- Class II Transportation | Last Day of Work 5-26-2025 |
| Heather Calhoun | Educational Assistant- Class II Cross Cat. (Behavior) Schultz | Last Day of Work 5-28-2025 |

| | | |
|----------------------|---|--|
| Sydney Rex | Art Teacher Schultz | Salary Scale BA, Step 0 \$46,996.25 Effective 8-8-2025 |
| Jennifer Rosengarten | Grade 5- Math Schultz | Salary Scale MA, Step 5 \$64,784.33 Effective 8-8-2025 |
| Tiffani Swartzfager | Intervention Specialist Pre-K Woodward | Salary Scale BA, Step 0 \$46,996.25 Effective 8-8-2025 |
| Amanda Swindell | Intervention Specialist Pre-K Woodward | Salary Scale BA, Step 3 \$52, 960.07 Effective 8-8-2025 |
| Naomi Turrigiano | Music Teacher Schultz | Salary Scale BA/150, Step 5 \$60,202.20 Effective 8-8-2025 |
| Carol Webster | Grade 1 Conger | Salary Scale BA/150, Step 1 \$51,178.92 Effective 8-8-25 |
| Brittany Welz | Grade 5 Schultz | Salary Scale BA, Step 3 \$52,960.07 Effective 8-8-2025 |
| Samantha Wernert | Intervention Specialist Smith | Salary Scale BA, Step 0 \$46, 996.25 Effective 8-8-2025 |
| Anna Worley | Grade 3 Schultz | Salary Scale BA, Step 0 \$46,996.25 Effective 8-8-2025 |

***Salary amount is based on the 2024-2025 school year salary schedule**

2. Classified Staff

Approve classified employment for the 2025-2026 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation and licensure (if applicable).

Current assignments are as follows:

| | | |
|-----------------------------|---|---|
| Madison Hershberger | Program Assistant- Substitute I Summer SACC | \$13.46 per hour, Step 2 Effective 5-21-2025 |
| Gwendolyn Steger-Montgomery | Educational Assistant- Class II Cross Cat. (Behavior) Hayes | \$20.43 per hour, Step 6 Effective 8-8-2025 |
| Andrew Ziraldo | Educational Assistant Class II Hayes | \$20.43 per hour, Step 6 Effective 8-8-2025 |

3. 2025 Summer Work Crew

I recommend the Board approve, according to the Board approved policy and salary schedule, the following individuals as Summer Crew:

| Name | Position | Hourly \$ | Start Date |
|------------------|-------------|-----------|------------|
| Abigail Boey | Crew Member | \$10.79 | 6/17/2025 |
| Isabela Burgeson | Crew Member | \$10.79 | 6/17/2025 |

2025-MR-2.1 C Approve Extended Days/Time

1. I recommend the Board approve extended days for Matthew Kruthaup, to be paid at his per diem rate, not to exceed 5 days, for service dates July 1, 2025 - July 31, 2026, for back to school prep and end of year duties.

2025-MR-2.1 D Approve Stipend

1. I recommend the Board approve a stipend for Emma Steward, not to exceed 5 days, at her per diem rate, July 14, 2025 - July 25, 2025 for marcus prevention program train the trainer.
2. I recommend the Board approve a stipend for pre-registered staff, not to exceed 4 hours, at \$28.00 per hour, June 2, 2025 for CSTAG Threat Assessment Training.

2025-MR-2.1 E Approve Hayes High School Summer Teacher

1. I recommend the Board approve a stipend for Greg White, at \$28.00 per hour, for an additional 23.5 hours not to exceed 47.5 hours, June 2, 2025 - June 27, 2025, as a summer school teacher.

2025-MR-2.1 F Approve 2025 Elementary Grade 3 Summer Reading Camp Teacher

1. I recommend the Board approve a stipend for Hanqing He, at \$28.00 per hour not to exceed 58.75 hours, June 2, 2025 - June 25, 2025, for the Elementary Grade 3 Summer Reading Camp.

2025-MR-2.1 G Approve Name Correction

1. I recommend the Board approve a name change correction for Kenese Baker.

Originally approved on the

May 19, 2025 Board Agenda

Kenese Baker

Correction

Kenese Baker

2025-MR-3.0 Discussion

2025-MR-4.0 Action Items

2025-MR-4.1 Approve Agreement with United Electrical, Radio and Machine Workers of America (UE)

I recommend the Board approve a three-year agreement and Memorandum of Understanding (MOU) with United Electrical, Radio and Machine Workers of America (UE) effective July 1, 2025 – June 30, 2028 as presented. This agreement provides for a 2.5% increase on the base for 2025-2026, for a 2.5% increase on the base for 2026-2027 school year and for a 3.0% increase on the base for the 2027-2028 school year.

Moved by Mr. Wiener, seconded by Mrs. Gasaway to approve agreement with United Electrical, Radio and Machine Workers of America (UE) effective July 1, 2025 – June 30, 2028 as presented.

Roll call resulted as follows: Mr. Wiener, yea; Mrs. Gasaway, yea; Mr. Backus, yea; Ms. Harris, yea; Ms. McDaniel-Browning, yea.

President Harris declared the motion carried.

2025-MR-4.2 Approve High bid at Public Auction for the sale of Board property

I recommend that the Board approve the high bid at auction for the sale of Board property located at 248 N. Washington St., Delaware, Ohio, that the Board authorize the Board President and/or Treasurer to do all things necessary to accomplish the sale of the property including to execute the Auction Real Estate Purchase Contract and to execute any documents necessary for the closing of the sale of the property, and that the Board authorize the Board President and Treasurer to execute the deed conveying the property to the high bidder at auction.

Moved by Mr. Backus, seconded by Mr. Wiener to approve a public auction to be held as presented.

Roll call resulted as follows: Mr. Backus, yea; Mr. Wiener, yea; Ms. Harris, yea; Ms. McDaniel-Browning, yea; Mrs. Gasaway, yea.

President Harris declared the motion carried.

2025-MR-5.0 Superintendent's Comments - Dr. Swanger expressed her appreciation to the UE union representatives for their dedication and effort throughout the recent negotiation process. She also highlighted a component of the State biennial budget that would allow student participation in Ice Hockey programs offered in other districts.

2025-MR-6.0 Board Comments - Ms. Harris extended her gratitude to CFO Corwin and her team for their efforts related to the auction of the property at 248 N. Washington. She also thanked Ben Higgins Auctioneers for their hard work during the process.

2025-MR-7.0 Adjournment

Moved by Ms. McDaniel-Browning, seconded by Mrs. Gasaway to adjourn this meeting.

Roll call resulted as follows: Ms. McDaniel-Browning, yea; Mrs. Gasaway, yea; Ms. Harris, yea; Mr. Backus, yea; Mr. Wiener, yea.

President Harris declared the meeting adjourned at 6:41 pm.

President

Treasurer

**Denotes student Board member*