EMPLOYMENT AGREEMENT

This Agreement, made this 14th day of July, 2016, by and between West Bonner County School District No. 83 ("the District") and **Yvonne Cary** ("Employee").

In consideration of the mutual promises, covenants and conditions contained herein the parties hereto agree as follows:

1. Duties of Employee:

a. The District employs Employee, on an at will basis, as **Payroll/Accounts** to perform the customary duties of that position as set forth by the District's written job description attached hereto and incorporated herein by reference as if set out in full.

b. The written job description and employment duties for employee may change from time to time. It is at the discretion of the District's Board of Trustees by and through the delegated authority of the District's Board provided through the superintendent of the District. In the event any such change is made to the attached written job description the employee is responsible for fulfilling the duties identified in such a modified written job description.

c. It is agreed that the employee will devote full time attention and energy to the business of the District during the term of this employment agreement.

d. It is further agreed that Employee will meet and abide by all applicable District policies and procedures as well as the provisions of any classified employee manual adopted by the District. Failure to comply as required herein may be grounds for discipline, up to and including possible termination.

e. The term of this agreement will be for a total of 229 work days commencing on July 1, 2016 through June 30, 2017. Though this Agreement contains a written statement of duration, either party may terminate the agreement at any time prior to the completion of the stated term, with or without cause. It is understood that Employee is an "**At Will Employee**".

2. Compensation:

a. As full compensation for the services rendered by Employee under this agreement the District shall pay to the employee thirty-nine thousand one hundred sixty-three ($39,163.24) in salary, divided into twelve equal monthly installments.

b. It is further agreed that employee is entitled to receive the standard benefits package provided to all fulltime classified District employees.

3. Termination:

a. The District, either through action of the District's Board of Trustees, or by the delegated authority provided to the District Superintendent may terminate Employee's employment at any time, with or without cause. It is recognized and agreed by the parties that Employee is an **"At Will"** employee.

4. Miscellaneous:

a. This Agreement supersedes any and all other prior agreements between parties, either oral or written, with respect to the employment of Employee.

b. This Agreement and all provisions thereunder are governed by and construed in accordance with the laws of the State of Idaho applicable to agreements made and to be performed wholly within the state irrespective of such state's choice of law principles.

In witness of the above, each party to this agreement has caused it to be executed on the date indicated below:

Yvonne Cary 7/18/16
Yvonne Cary Date

West Bonner County School District

Sandra L Brower 7/20/16
By Sandy Brower Date
Board Chair

EMPLOYMENT AGREEMENT

This Agreement, made this 14th day of July, 2016, by and between West Bonner County School District No. 83 ("the District") and **Ken Eldore** ("Employee").

In consideration of the mutual promises, covenants and conditions contained herein the parties hereto agree as follows:

1. Duties of Employee:

a. The District employs Employee, on an at will basis, as **Facilities Director** to perform the customary duties of that position as set forth by the District's written job description attached hereto and incorporated herein by reference as if set out in full.

b. The written job description and employment duties for employee may change from time to time. It is at the discretion of the District's Board of Trustees by and through the delegated authority of the District's Board provided through the superintendent of the District. In the event any such change is made to the attached written job description the employee is responsible for fulfilling the duties identified in such a modified written job description.

c. It is agreed that the employee will devote full time attention and energy to the business of the District during the term of this employment agreement.

d. It is further agreed that Employee will meet and abide by all applicable District policies and procedures as well as the provisions of any classified employee manual adopted by the District. Failure to comply as required herein may be grounds for discipline, up to and including possible termination.

e. The term of this agreement will be for a total of 256 work days commencing on July 1, 2015 through June 30, 2016. Though this Agreement contains a written statement of duration, either party may terminate the agreement at any time prior to the completion of the stated term, with or without cause. It is understood that Employee is an "**At Will Employee**".

2. Compensation:

a. As full compensation for the services rendered by Employee under this agreement the District shall pay to the employee fifty-five thousand fifty-three dollars ($55,053.77) in salary, divided into twelve equal monthly installments.

b. It is further agreed that employee is entitled to receive the standard benefits package provided to all fulltime classified District employees.

3. Termination:

a. The District, either through action of the District's Board of Trustees, or by the delegated authority provided to the District Superintendent may terminate Employee's employment at any time, with or without cause. It is recognized and agreed by the parties that Employee is an **"At Will"** employee.

4. Miscellaneous:

a. This Agreement supersedes any and all other prior agreements between parties, either oral or written, with respect to the employment of Employee.

b. This Agreement and all provisions thereunder are governed by and construed in accordance with the laws of the State of Idaho applicable to agreements made and to be performed wholly within the state irrespective of such state's choice of law principles.

In witness of the above, each party to this agreement has caused it to be executed on the date indicated below:

Ken Eldore — 7/20/16

Ken Eldore — Date

West Bonner County School District

Sandra L Brower — 7/20/16

By Sandy Brower — Date

Board Chair

EMPLOYMENT AGREEMENT

This Agreement, made this 14th day of July, 2016, by and between West Bonner County School District No. 83 ("the District") and **Terri Johnson** ("Employee").

In consideration of the mutual promises, covenants and conditions contained herein the parties hereto agree as follows:

1. Duties of Employee:

a. The District employs Employee, on an at will basis, as **Child Nutrition Services Director** to perform the customary duties of that position as set forth by the District's written job description attached hereto and incorporated herein by reference as if set out in full. **Contract compensation also includes summer meals program.**

b. The written job description and employment duties for employee may change from time to time. It is at the discretion of the District's Board of Trustees by and through the delegated authority of the District's Board provided through the superintendent of the District. In the event any such change is made to the attached written job description the employee is responsible for fulfilling the duties identified in such a modified written job description.

c. It is agreed that the employee will devote full time attention and energy to the business of the District during the term of this employment agreement.

d. It is further agreed that Employee will meet and abide by all applicable District policies and procedures as well as the provisions of any classified employee manual adopted by the District. Failure to comply as required herein may be grounds for discipline, up to and including possible termination.

e. The term of this agreement will be for a total of 209 work days commencing on August 9, 2016 through June 21, 2017. Though this Agreement contains a written statement of duration, either party may terminate the agreement at any time prior to the completion of the stated term, with or without cause. It is understood that Employee is an "**At Will Employee**".

2. Compensation:

a. As full compensation for the services rendered by Employee under this agreement the District shall pay to the employee thirty-seven thousand one hundred seventy-three ($37,173.86) in salary, divided into twelve equal monthly installments.

b. It is further agreed that employee is entitled to receive the standard benefits package provided to all fulltime classified District employees.

3. Termination:

a. The District, either through action of the District's Board of Trustees, or by the delegated authority provided to the District Superintendent may terminate Employee's employment at any time, with or without cause. It is recognized and agreed by the parties that Employee is an "**At Will**" employee.

4. Miscellaneous:

a. This Agreement supersedes any and all other prior agreements between parties, either oral or written, with respect to the employment of Employee.

b. This Agreement and all provisions thereunder are governed by and construed in accordance with the laws of the State of Idaho applicable to agreements made and to be performed wholly within the state irrespective of such state's choice of law principles.

In witness of the above, each party to this agreement has caused it to be executed on the date indicated below:

Terri Johnson — 7-21-14

Terri Johnson — Date

West Bonner County School District

Sandra L Brower — 8-17-14

By Sandy Brower — Date

Board Chair

EMPLOYMENT AGREEMENT

This Agreement, made this 14th day of July, 2016, by and between West Bonner County School District No. 83 ("the District") and **Joe Kaveshan** ("Employee").

In consideration of the mutual promises, covenants and conditions contained herein the parties hereto agree as follows:

1. Duties of Employee:

a. The District employs Employee, on an at will basis, as **Transportation Director/Mechanic** to perform the customary duties of that position as set forth by the District's written job description attached hereto and incorporated herein by reference as if set out in full.

b. The written job description and employment duties for employee may change from time to time. It is at the discretion of the District's Board of Trustees by and through the delegated authority of the District's Board provided through the superintendent of the District. In the event any such change is made to the attached written job description the employee is responsible for fulfilling the duties identified in such a modified written job description.

c. It is agreed that the employee will devote full time attention and energy to the business of the District during the term of this employment agreement.

d. It is further agreed that Employee will meet and abide by all applicable District policies and procedures as well as the provisions of any classified employee manual adopted by the District. Failure to comply as required herein may be grounds for discipline, up to and including possible termination.

e. The term of this agreement will be for a total of 256 work days commencing on July 1, 2016 through June 30, 2017. Though this Agreement contains a written statement of duration, either party may terminate the agreement at any time prior to the completion of the stated term, with or without cause. It is understood that Employee is an "**At Will Employee**".

2. Compensation:

a. As full compensation for the services rendered by Employee under this agreement the District shall pay to the employee fifty-one thousand five hundred eighty-eight ($51,588.56) in salary, divided into twelve equal monthly installments.

b. It is further agreed that employee is entitled to receive the standard benefits package provided to all fulltime classified District employees.

3. Termination:

a. The District, either through action of the District's Board of Trustees, or by the delegated authority provided to the District Superintendent may terminate Employee's employment at any time, with or without cause. It is recognized and agreed by the parties that Employee is an "**At Will**" employee.

4. Miscellaneous:

a. This Agreement supersedes any and all other prior agreements between parties, either oral or written, with respect to the employment of Employee.

b. This Agreement and all provisions thereunder are governed by and construed in accordance with the laws of the State of Idaho applicable to agreements made and to be performed wholly within the state irrespective of such state's choice of law principles.

In witness of the above, each party to this agreement has caused it to be executed on the date indicated below:

Joe Kaveshan — Date: 7-20-16

West Bonner County School District

By Sandy Brower
Board Chair — Date: 7/20/16

EMPLOYMENT AGREEMENT

This Agreement, made this 14th day of July, 2016, by and between West Bonner County School District No. 83 ("the District") and **Ronald Kruse** ("Employee").

In consideration of the mutual promises, covenants and conditions contained herein the parties hereto agree as follows:

1. Duties of Employee:

a. The District employs Employee, on an at will basis, as **Technology Director** to perform the customary duties of that position as set forth by the District's written job description attached hereto and incorporated herein by reference as if set out in full.

b. The written job description and employment duties for employee may change from time to time. It is at the discretion of the District's Board of Trustees by and through the delegated authority of the District's Board provided through the superintendent of the District. In the event any such change is made to the attached written job description the employee is responsible for fulfilling the duties identified in such a modified written job description.

c. It is agreed that the employee will devote full time attention and energy to the business of the District during the term of this employment agreement.

d. It is further agreed that Employee will meet and abide by all applicable District policies and procedures as well as the provisions of any classified employee manual adopted by the District. Failure to comply as required herein may be grounds for discipline, up to and including possible termination.

e. The term of this agreement will be for a total of 229 work days commencing on July 1, 2015 through June 30, 2016. Though this Agreement contains a written statement of duration, either party may terminate the agreement at any time prior to the completion of the stated term, with or without cause. It is understood that Employee is an "**At Will Employee**".

2. Compensation:

a. As full compensation for the services rendered by Employee under this agreement the District shall pay to the employee fifty-four thousand two hundred and seven ($54,207.71) in salary, divided into twelve equal monthly installments.

b. It is further agreed that employee is entitled to receive the standard benefits package provided to all fulltime classified District employees.

3. Termination:

a. The District, either through action of the District's Board of Trustees, or by the delegated authority provided to the District Superintendent may terminate Employee's employment at any time, with or without cause. It is recognized and agreed by the parties that Employee is an **"At Will"** employee.

4. Miscellaneous:

a. This Agreement supersedes any and all other prior agreements between parties, either oral or written, with respect to the employment of Employee.

b. This Agreement and all provisions thereunder are governed by and construed in accordance with the laws of the State of Idaho applicable to agreements made and to be performed wholly within the state irrespective of such state's choice of law principles.

In witness of the above, each party to this agreement has caused it to be executed on the date indicated below:

Ronald Kruse — 7/18/16
Ronald Kruse — Date

West Bonner County School District

Sandra L Brower — 7/20/16
By Sandy Brower — Date
Board Chair

EMPLOYMENT AGREEMENT

This Agreement, made this 14th day of July 2016, by and between West Bonner County School District No. 83 ("the District") and **Jennifer Phillips** ("Employee").

In consideration of the mutual promises, covenants and conditions contained herein the parties hereto agree as follows:

1. Duties of Employee:

a. The District employs Employee, on an at will basis, as **Business Manager** to perform the customary duties of that position as set forth by the District's written job description attached hereto and incorporated herein by reference as if set out in full.

b. The written job description and employment duties for employee may change from time to time. It is at the discretion of the District's Board of Trustees by and through the delegated authority of the District's Board provided through the superintendent of the District. In the event any such change is made to the attached written job description the employee is responsible for fulfilling the duties identified in such a modified written job description.

c. It is agreed that the employee will devote full time attention and energy to the business of the District during the term of this employment agreement.

d. It is further agreed that Employee will meet and abide by all applicable District policies and procedures as well as the provisions of any classified employee manual adopted by the District. Failure to comply as required herein may be grounds for discipline, up to and including possible termination.

e. The term of this agreement will be for a total of 229 work days commencing on July 1, 2016 through June 30, 2017. Though this Agreement contains a written statement of duration, either party may terminate the agreement at any time prior to the completion of the stated term, with or without cause. It is understood that Employee is an "**At Will Employee**".

2. Compensation:

a. As full compensation for the services rendered by Employee under this agreement the District shall pay to the employee fifty-seven thousand seven hundred ninety-one dollars ($57,791.65) in salary, divided into twelve equal monthly installments.

b. It is further agreed that employee is entitled to receive the standard benefits package provided to all fulltime classified District employees.

3. Termination:

a. The District, either through action of the District's Board of Trustees, or by the delegated authority provided to the District Superintendent may terminate Employee's employment at any time, with or without cause. It is recognized and agreed by the parties that Employee is an "**At Will**" employee.

4. Miscellaneous:

a. This Agreement supersedes any and all other prior agreements between parties, either oral or written, with respect to the employment of Employee.

b. This Agreement and all provisions thereunder are governed by and construed in accordance with the laws of the State of Idaho applicable to agreements made and to be performed wholly within the state irrespective of such state's choice of law principles.

In witness of the above, each party to this agreement has caused it to be executed on the date indicated below:

J Phillips — 7.13.2016

Jennifer Phillips — Date

West Bonner County School District

Sandra L Brower — 7/20/16

By Sandy Brower — Date

Board Chair

EMPLOYMENT AGREEMENT

This Agreement, made this 14th day of July 2016, by and between West Bonner County School District No. 83 ("the District") and **Jennifer Phillips** ("Employee").

In consideration of the mutual promises, covenants and conditions contained herein the parties hereto agree as follows:

1. Duties of Employee:

a. The District employs Employee, on an at will basis, as **Board Clerk** to perform the customary duties of that position as set forth by the District's written job description attached hereto and incorporated herein by reference as if set out in full.

b. The written job description and employment duties for employee may change from time to time. It is at the discretion of the District's Board of Trustees by and through the delegated authority of the District's Board provided through the superintendent of the District. In the event any such change is made to the attached written job description the employee is responsible for fulfilling the duties identified in such a modified written job description.

c. It is agreed that the employee will devote full time attention and energy to the business of the District during the term of this employment agreement.

d. It is further agreed that Employee will meet and abide by all applicable District policies and procedures as well as the provisions of any classified employee manual adopted by the District. Failure to comply as required herein may be grounds for discipline, up to and including possible termination.

e. The term of this agreement will be for a total of undefined work days commencing on July 1, 2016 through June 30, 2017. Though this Agreement contains a written statement of duration, either party may terminate the agreement at any time prior to the completion of the stated term, with or without cause. It is understood that Employee is an "**At Will Employee**".

2. Compensation:

a. As full compensation for the services rendered by Employee under this agreement the District shall pay to the employee five thousand dollars ($5,000) in salary, divided into twelve equal monthly installments.

b. It is further agreed that employee is entitled to receive the standard benefits package provided to all fulltime classified District employees.

3. Termination:

a. The District, either through action of the District's Board of Trustees, or by the delegated authority provided to the District Superintendent may terminate Employee's employment at any time, with or without cause. It is recognized and agreed by the parties that Employee is an **"At Will"** employee.

4. Miscellaneous:

a. This Agreement supersedes any and all other prior agreements between parties, either oral or written, with respect to the employment of Employee.

b. This Agreement and all provisions thereunder are governed by and construed in accordance with the laws of the State of Idaho applicable to agreements made and to be performed wholly within the state irrespective of such state's choice of law principles.

In witness of the above, each party to this agreement has caused it to be executed on the date indicated below:

J Phillips — 7.14.2016

Jennifer Phillips — Date

West Bonner County School District

Sandra L Brower — 7/20/16

By Sandy Brower — Date

Board Chair

EMPLOYMENT AGREEMENT

This Agreement, made this 14th day of July, 2016, by and between West Bonner County School District No. 83 ("the District") and **Brenna Saccone** ("Employee").

In consideration of the mutual promises, covenants and conditions contained herein the parties hereto agree as follows:

1. Duties of Employee:

a. The District employs Employee, on an at will basis, as Network Administrator and System Analyst to perform the customary duties of that position as set forth by the District's written job description attached hereto and incorporated herein by reference as if set out in full.

b. The written job description and employment duties for employee may change from time to time. It is at the discretion of the District's Board of Trustees by and through the delegated authority of the District's Board provided through the superintendent of the District. In the event any such change is made to the attached written job description the employee is responsible for fulfilling the duties identified in such a modified written job description.

c. It is agreed that the employee will devote full time attention and energy to the business of the District during the term of this employment agreement.

d. It is further agreed that Employee will meet and abide by all applicable District policies and procedures as well as the provisions of any classified employee manual adopted by the District. Failure to comply as required herein may be grounds for discipline, up to and including possible termination.

e. The term of this agreement will be for a total of 210 work days commencing on August 1, 2016 through June 16, 2017. Though this Agreement contains a written statement of duration, either party may terminate the agreement at any time prior to the completion of the stated term, with or without cause. It is understood that Employee is an "**At Will Employee**".

2. Compensation:

a. As full compensation for the services rendered by Employee under this agreement the District shall pay to the employee fifty one thousand eight hundred fifty-three dollars ($51,853.40) in salary, divided into twelve equal monthly installments.

b. It is further agreed that employee is entitled to receive the standard benefits package provided to all fulltime classified District employees.

3. Termination:

a. The District, either through action of the District's Board of Trustees, or by the delegated authority provided to the District Superintendent may terminate Employee's employment at any time, with or without cause. It is recognized and agreed by the parties that Employee is an "**At Will**" employee.

4. Miscellaneous:

a. This Agreement supersedes any and all other prior agreements between parties, either oral or written, with respect to the employment of Employee.

b. This Agreement and all provisions thereunder are governed by and construed in accordance with the laws of the State of Idaho applicable to agreements made and to be performed wholly within the state irrespective of such state's choice of law principles.

In witness of the above, each party to this agreement has caused it to be executed on the date indicated below:

Brenna Saccone — Date: 7-18-16

West Bonner County School District

By Sandy Brower
Board Chair — Date: 7/26/16

SDE Approved 4/24/2014

STATE OF IDAHO
SUPERINTENDENT CONTRACT FORM

THIS CONTRACT, Made this 21st day of June year of 2016, by and between West Bonner County School District No. 83, Priest River, Idaho in Bonner County(ies), State of Idaho (hereinafter called the District), and Paul Anselmo (hereinafter called the Superintendent),

WITNESSETH:

1. That the District hereby contracts to and does hereby employ said Superintendent as Superintendent of Schools of West Bonner County School District No. 83, Priest River, Idaho in Bonner County(ies), State of Idaho, for a period of 3 years (twelve months per year), beginning July, in the year of 2016, and extending to June 30 in the year of 2019, at a salary of Eighty-Nine Thousand Nine Hundred and Ten ($89,910) the first year, with a Three Percent increment for each of the succeeding years, following Administrative Salary Schedule, until this Contract has been fulfilled. Said salary shall be paid in equal monthly installments on the 25th day of each month for such services, the first payment to be made on July 25 in the year of 2016.

2. In consideration of the promises and agreement of the District hereinbefore recited, the Superintendent agrees to assume the duties of Superintendent of Schools at West Bonner County, Idaho on July 1 in the year of 2016, and to faithfully perform and discharge the same to the best of his/her ability as directed by the Board of Trustees, and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this contract as though fully set forth herein.

3. It is further agreed that the Superintendent will have authorization to attend, at District expense, all meetings of the State Board of Education or the State Superintendent of Public Instruction to which the Superintendent is invited, and that the Board of Trustees will adopt policies pertaining to attendance at other professional meetings and conferences including expenses of travel.

4. It is hereby mutually stipulated and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the date first above written.

WEST BONNER SCHOOL DISTRICT NO. 83 PRIEST RIVER, IDAHO, AND BONNER COUNTY(IES), STATE OF IDAHO

Attest:

BY Sandra L Bonn 7-12-16

CHAIRMAN, BOARD OF TRUSTEES DATE

J Phillips 7-12-16

CLERK, BOARD OF TRUSTEES DATE

Paul Anselmo 6-22-16

SUPERINTENDENT DATE

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approve by the State Superintendent of Public Instruction, as a contract which must be used by school districts. Any other form must be approved by the State Superintendent , and reviewed for reapproval every three years.

WEST BONNER COUNTY SCHOOL DISTRICT #83
BONNER COUNTY, IDAHO

SUPERINTENDENT CONTRACT ADDENDUM

It is hereby agreed by and between the Board of Trustees of West Bonner County School District #83, located in Bonner County in the State of Idaho, hereinafter referred to as the Board, and Paul Anselmo, hereinafter referred to as Superintendent, that the Board in accordance with its action at its regular meeting on March 9, 2016 had and does hereby addend the Superintendent's Contract with Paul Anselmo as Superintendent of West Bonner County School District #83.

I.
BENEFITS

The Superintendent shall be provided with the same benefits as West Bonner County School District employees. The Board will pay $3,600 per year towards the dependent coverage on the Superintendent's medical plan.

II.
CONTINUING EDUCATION

The District shall pay for the continuing education credits required to attain the Superintendent endorsement for the 2016-17 school year through the 2018-2019 school year. Cost is $500 per credit.

III.
VACATION AND SICK LEAVE

The Superintendent shall inform the Clerk in advance of the use of vacation leave. Vacation days taken by the Superintendent will be taken at such time or times as will least interfere with the performance of the Superintendent's duties. In addition, the Superintendent shall be entitled to vacation days totaling TWENTY (20) DAYS per year. The Superintendent shall be entitled to sick days totaling TWELVE (12) days per year. Such sick leave and vacation days are cumulative and may be carried over year to year. In addition, the Superintendent will be granted FIVE (5) days per year of personal leave. Such personal leave shall not accumulate for any purpose and may not be carried over to subsequent years while serving as the district's Superintendent. Any accumulated unused vacation days shall be paid to the Superintendent upon termination of employment, not to exceed TWENTY (20) days in total, at her daily rate (to be calculated by dividing the number of days of the contract by the contract amount).

IV.
WORK SCHEDULE

The Superintendent's work schedule shall be the district office work calendar – approx.. 231 days. The Superintendent shall be entitled to the following holidays (New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day) for days off, as are other certified district administrators.

V.
COMMUNICATION

The Board, individually and collectively, agrees to promptly refer criticisms and suggestions called to its attention to the Superintendent for study and recommendation. The Superintendent shall, as appropriate, inform the Board of problems which arise so the Board Members can be prepared to deal with such questions within the District. The Board shall provide bi-annual evaluation, one of which shall be in written form as mutually agreed upon.

VI.
GOALS AND OBJECTIVES

The Board and Superintendent shall meet during the first quarter of each school year to establish District goals and objectives for the school year, and review these goals prior to the end of the school year. The Board shall consider the district goals and objectives, in addition to other appropriate criteria, in their evaluation of the Superintendent.

VII.
OUTSIDE WORK

The Superintendent, with the approval of the Board, may undertake consultative, speaking engagements, writing, lecturing or other professional duties and obligations that do not conflict with him duties as Superintendent.

VIII.
PROFESSIONAL MEETINGS

The Superintendent may attend appropriate professional meetings at the local and state level, with reasonable expenses at said attendance to be paid by the District. The Superintendent may also attend appropriate national level professional meetings upon approval by the Board, with reasonable expenses at said attendance to be paid by the District. Expenses for any of these meetings must be within the amount approved in the district budget.

IX.
ACCESS TO COUNSEL; INDEMNIFICATION

When acting on behalf of the District or in the performance of any duties or responsibilities of the Superintendent for the District, the Superintendent shall have full access to legal counsel as paid by the District. The Board agrees to defend hold harmless, and indemnify the Superintendent for all non-criminal incidents arising when the Superintendent is acting within the course and scope of him employment.

X.
MILEGE REIMBURSEMENT

The District shall reimburse the Superintendent for mileage for travel-incurred by the Superintendent in the continuing performance of the Superintendent's duties under this Addendum. Said reimbursement shall be in accordance with the allowance-authorized by the Internal Revenue Code of the United States of America.

XI.
GRANDFATHERED RENEWABLE CONTRACT

At the term of this contract the Superintendent will be allowed to return as a teacher and continue his grandfathered renewable contract.

XII.
TERMINATION OF EMPLOYMENT CONTRACT

1. This Agreement may be terminated by the mutual agreement of the Superintendent and the Board in writing, upon such terms and conditions as may be mutually agreed upon. After the Superintendent has returned the executed Agreement (Contract and Addendum), the Superintendent will not be released from this Agreement without the written consent of the Board except where specific exceptions are addressed in This Agreement.
2. This Agreement shall be terminated upon the death of the Superintendent, or if in the opinion of the Board, the Superintendent becomes unable to perform the duties of the job with reasonable accommodation by the District.
3. The Board may terminate the Superintendent at any time for good and just cause.
4. In the event the Board terminates the Agreement for cause, the Superintendent shall be afforded all rights as set forth in the Board's Policies, and State and Federal Law.
5. The Superintendent has the option to terminate this contract at the end of June of each year of this contract for personal health problems or health of spouse. The Superintendent shall notify the Board of him desire to exercise this option as soon as possible so that a replacement can be found.

XIII.
SALARY DETERMINATION

It shall be the goal of the District to pay the Superintendent the average salary of the Superintendents in the State of Idaho based upon data from the Idaho Department of Education.

XIV.
ENTIRE AGREEMENT

The Contract and this Addendum represent the entire agreement between the parties regarding the employment of the Superintendent by the Board of Trustees and there are no other verbal agreements, which modify its terms. Any modification of this Agreement shall be set forth in writing and attached hereto.

ACCEPTED THIS 22nd DAY OF June 2016.

WEST BONNER SCHOOL DISTRICT NO. 83 PRIEST RIVER, IDAHO, AND BONNER COUNTY(IES), STATE OF IDAHO

Attest:

BY Sandra L Bonn 7-12-16

CHAIRMAN, BOARD OF TRUSTEES DATE

J Phillips 7-12-16

CLERK, BOARD OF TRUSTEES DATE

Paul Anselmo 6-22-16

SUPERINTENDENT DATE

SDE Approved 4/24/2014

STATE OF IDAHO
ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 6th day of July year of 2016 by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and Matthew George ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of Priest River Lamanna High Vice Principal so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1years (10months or days per year), beginning in the month and day of August 15, year of 2016, through the month and day of June 23, year of 2017, at a base salary of Thirty One Thousand Three Hundred Seventy ($31,370) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of $2614.17 on the 25th day(s) of each month beginning in September, year of 2016, to August, year of 2017, inclusive.

2. In consideration of the promises and agreement of the District herinbefore recited, the Administrator agrees to assume the duties above recited at Bonner County, Idaho on August 15, in the year 2016, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

3. The District shall review this Contract during the **2016-2017** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.

4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: 9/12/16

Administrator

Date: 9-12-2016

By Sandra L Bonn, CHAIRMAN
BOARD OF TRUSTEES
West Bonner County School District No. 83

Attest: J Phillips
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 12/28/2015

STATE OF IDAHO
ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 21st day of June year of 2016 by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and Joseph Kren ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of Priest River Lamanna High School Principal so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1years (10months or days per year), beginning in the month and day of August 15, year of 2016, through the month and day of June 23, year of 2017, at a base salary of Eighty One Thousand One Hundred Seventy One dollars ($81,171) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of $6,764 on the 25th day(s) of each month beginning in September, year of 2016, to August, year of 2017, inclusive.

2. In consideration of the promises and agreement of the District herinbefore recited, the Administrator agrees to assume the duties above recited at Bonner County, Idaho on August 15, in the year 2016, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

3. The District shall review this Contract during the **2016-2017** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.

4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: 6/29/2016

Administrator

Date: 7/20/2016

By Sandra L Bonn, CHAIRMAN
BOARD OF TRUSTEES
West Bonner County School District No. 83

Attest: J Phillips
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 16th day of August year of 2016 by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and Aaron Lippy ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of Priest River Elementary Principal so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1years (10months or days per year), beginning in the month and day of August 15, year of 2016, through the month and day of June 23, year of 2017, at a base salary of Sixty Six Thousand Five Hundred Sixty Three Dollars ($66,563) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of $5,546.92 on the 25th day(s) of each month beginning in September, year of 2016, to August, year of 2017, inclusive.

2. In consideration of the promises and agreement of the District herinbefore recited, the Administrator agrees to assume the duties above recited at Bonner County, Idaho on August 15, in the year 2016, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

3. The District shall review this Contract during the **2016-2017** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.

4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: 8-22-16

Administrator

Date: 9-21-2016

By Sandra L Bonn, CHAIRMAN
BOARD OF TRUSTEES
West Bonner County School District No. 83

Attest: J Phillips
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 18th day of July year of 2016 by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and Teresa Luckey ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of Idaho Hill Elementary Principal so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1years (10months or days per year), beginning in the month and day of August 15, year of 2016, through the month and day of June 23, year of 2017, at a base salary of Seventy Three Thousand Nine Hundred Ninety One dollars ($73,991) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of $6,165.92 on the 25th day(s) of each month beginning in September, year of 2016, to August, year of 2017, inclusive.

2. In consideration of the promises and agreement of the District herinbefore recited, the Administrator agrees to assume the duties above recited at Bonner County, Idaho on August 15, in the year 2016, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

3. The District shall review this Contract during the **2016-2017** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.

4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: 9-1-16

Teresa M. Luckey

Administrator

Date: 8-17-16

By Sandra L Bonner, CHAIRMAN

BOARD OF TRUSTEES

West Bonner County School District No. 83

Attest: A Phillips

SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
CATEGORY 1 TEACHER CONTRACT

THIS CONTRACT, made this 7th day of September year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District") , and **Jordan Ballenger** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the 2016-2017 school year, ending on or about June 13, 2017, consisting of a period of **183** days and agrees to pay the teacher for said services a sum of **Thirty-two Thousand Six Hundred Eighty-five** (**$32,685.63**) of which 1/12th shall be payable on the 25th day(s) of the months September, year of 2016, to August, year of 2017, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ $ **32685.63**

   Placement on Salary Schedule: Education **BA** Experience **0**

   TOTAL **$ 32685.63**

2. Teaching assignment(s): **1 FTE Band Teacher**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

_____ TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
CATEGORY 1 TEACHER CONTRACT

THIS CONTRACT, made this 31st day of August year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District") , and **Sarai Lynn McCormick** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the 2016-2017 school year, ending on or about June 13, 2017, consisting of a period of **187** days and agrees to pay the teacher for said services a sum of **Thirty-three Thousand Four Hundred** Dollars (**$33,400**) of which 1/12th shall be payable on the 25th day(s) of the months September, year of 2016, to August, year of 2017, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ $ **33400**

   Placement on Salary Schedule: Education **BA** Experience **0**

   TOTAL **$ 33400**

2. Teaching assignment(s): **1 FTE Secondary Teacher**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

Sarai Lynn McCormick
TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
CATEGORY 1 TEACHER CONTRACT

THIS CONTRACT, made this 31st day of August year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District") , and **Kara Terese Rogers** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the 2016-2017 school year, ending on or about June 13, 2017, consisting of a period of **187** days and agrees to pay the teacher for said services a sum of **Fifty-four Thousand Six Hundred Thirty-two** Dollars (**$54632**) of which 1/12th shall be payable on the 25th day(s) of the months September, year of 2016, to August, year of 2017, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ $ **54632**

   Placement on Salary Schedule: Education **MA + 36 or ES/DR** Experience **12**

   TOTAL **$ 54632**

2. Teaching assignment(s): **1 FTE Special Education Preschool Teacher**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

Kara Rogers
TEACHER

By Sandra L Boss, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
CATEGORY 1 TEACHER CONTRACT

THIS CONTRACT, made this 31st day of August year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District") , and **Morgan Lee Stewart** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the 2016-2017 school year, ending on or about June 13, 2017, consisting of a period of **187** days and agrees to pay the teacher for said services a sum of **Thirty-three Thousand Four Hundred** Dollars ($**33,400**) of which 1/12th shall be payable on the 25th day(s) of the months September, year of 2016, to August, year of 2017, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ $ **33400**

   Placement on Salary Schedule: Education **BA** Experience **1**

   TOTAL **$ 33400**

2. Teaching assignment(s): **1 FTE Elementary Teacher**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

Morgan Stewart
TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
CATEGORY 1 TEACHER CONTRACT

THIS CONTRACT, made this 31st day of August year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District") , and **Penny Arlene Whitaker** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the 2016-2017 school year, ending on or about June 13, 2017, consisting of a period of **187** days and agrees to pay the teacher for said services a sum of **Thirty-three Thousand Four Hundred** Dollars (**$33,400**) of which 1/12th shall be payable on the 25th day(s) of the months September, year of 2016, to August, year of 2017, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ $ **33400**

   Placement on Salary Schedule: Education **BA** Experience **0**

   TOTAL **$ 33400**

2. Teaching assignment(s): **1 FTE Elementary Teacher**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

Penny A Whitaker
TEACHER

By Sandra L Bo, CHAIRMAN
BOARD OF TRUSTEES

Attest: J Mullins
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this 27th day of June year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Cary, Carolyn Maribeth** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Forty-five Thousand Four Hundred Forty-eight** Dollars (**$45448**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ $ **45448**

   Placement on Salary Schedule: Education **BA + 36 or MA** Experience **Yr 15**

   TOTAL $ **45448**

2. Teaching assignment(s): **1 FTE Science Teacher**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District, which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

Carolyn Cary
TEACHER

By Sandra L Bonn, CHAIRMAN
BOARD OF TRUSTEES

Attest: J Phillips
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this 27th day of June year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Colombini, Kimberly Nicole** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Thirty-three Thousand Four Hundred** Dollars ($**33400**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ $ **33400**

   Placement on Salary Schedule: Education **BA** Experience **Yr 1**

   TOTAL $ **33400**

2. Teaching assignment(s): **1 FTE Science Teacher**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District, which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

Kimberly Colombini
TEACHER

By Sandra L Bo, CHAIRMAN
BOARD OF TRUSTEES

Attest: J Phillips
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this 30th day of August year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Shannon Jessee Fraser** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Thirty-three Thousand Four Hundred** Dollars ($**33400**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ $ **33400**

   Placement on Salary Schedule: Education **BA + 36 or MA** Experience **0**

   TOTAL $ **33400**

2. Teaching assignment(s): **1 FTE HS Science Teacher**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District, which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

Shannon Fraser
TEACHER

By Sandra L Bonn, CHAIRMAN
BOARD OF TRUSTEES

Attest: J Williams
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this 30th day of August year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Jeffrey Kyle Keenan** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Thirty-three Thousand Four Hundred** Dollars ($**33,400**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ $ **33,857**

   Placement on Salary Schedule: Education **BA+36 or MA** Experience **2 years**

   TOTAL $ **33,857**

2. Teaching assignment(s): **1.0 FTE JH Language Arts/History**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District, which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

Jeff K Keenan
TEACHER

By Sandra L Boon, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

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SDE Approved 4/24/2014

STATE OF IDAHO
CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this 30th day of August year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Shanda Leigh Lange** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Thirty-five Thousand One Hundred Twenty-seven** Dollars (**$35127**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ $ **35127**

   Placement on Salary Schedule: Education **MA + 36 or ES/DR** Experience **0**

   TOTAL $ **35127**

2. Teaching assignment(s): **1 FTE School Psychologist**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District, which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

Shanda Lange
TEACHER

By Sandra L Bom, CHAIRMAN
BOARD OF TRUSTEES

Attest: J Phillips
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this 23rd day of June year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Aaron Lilly** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Thirty Three Thousand Four Hundred** Dollars (**$33,400**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ **$ 33,400**

   Placement on Salary Schedule: Education **BA** Experience **2 years**

   TOTAL **$ 33,400**

2. Teaching assignment(s): **1.0 FTE High School Spanish Teacher**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District, which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

_____ TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

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SDE Approved 4/24/2014

STATE OF IDAHO
CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this 28th day of June year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Sarah Dawn Lyon** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Thirty-three Thousand Four Hundred** Dollars ($33,400) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ $ **33,400**

   Placement on Salary Schedule: Education **BA+36 or MA** Experience **0 years**

   TOTAL $ **33,400**

2. Teaching assignment(s): **1.0 FTE High School Counselor**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District, which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

_____ By _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this 23rd day of June year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Kent Loren Marshall** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Thirty Three Thousand Four Hundred** Dollars ($33,400) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ $ **33,400**

   Placement on Salary Schedule: Education **BA** Experience **0 years**

   TOTAL $ **33,400**

2. Teaching assignment(s): **1.0 FTE** **High School Wood Shop Teacher**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District, which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

Kent Marshall
TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this 27th day of June year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Myrvang, Dallys McKel** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Thirty-three Thousand Four Hundred** Dollars (**$33400**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ $ **33400**

   Placement on Salary Schedule: Education **BA** Experience **Yr 1**

   TOTAL $ **33400**

2. Teaching assignment(s): **1 FTE Elementary Teacher**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District, which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

Dallys Myrvang
TEACHER

By Sandra L Boon, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 27th day of June year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Bridges, Lynn Ann** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Seventeen Thousand and Four** Dollars (**$17004**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ **$ 17004**

   Placement on Salary Schedule: Education **MA + 36 or ES/DR** Experience **Yr 18**

   TOTAL $ **17004**

2. Teaching assignment(s): **0.3 FTE Homeless Liaison**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

Lynn A Bridges
TEACHER

By Sandra L Box, CHAIRMAN
BOARD OF TRUSTEES

Attest: A Phillips
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 27th day of June year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Bridges, Lynn Ann** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Thirty-nine Thousand Six Hundred Seventy-six** Dollars (**$39676**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ **$ 39676**

   Placement on Salary Schedule: Education **MA + 36 or ES/DR** Experience **Yr 18**

   TOTAL $ **39676**

2. Teaching assignment(s): **0.7 FTE Counselor**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

Lynn A Bridges
TEACHER

By Sandra L Boon, CHAIRMAN
BOARD OF TRUSTEES

Attest: J Phillips
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 27th day of June year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Davisson, Brenda Mae** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Thirty-three Thousand Four Hundred** Dollars (**$33400**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ **$ 33400**

   Placement on Salary Schedule: Education **BA** Experience **Yr 2**

   TOTAL $ **33400**

2. Teaching assignment(s): **1 FTE English**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

_____ By _____, CHAIRMAN

TEACHER BOARD OF TRUSTEES

Attest: _____

SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 27th day of June year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Douglas, Timothy Evan** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Forty-five Thousand Four Hundred Forty-eight** Dollars (**$45448**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ **$ 45448**

   Placement on Salary Schedule: Education **BA + 36 or MA** Experience **Yr 26**

   TOTAL $ **45448**

2. Teaching assignment(s): **1 FTE Special Ed Teacher**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

Tim Douglas
TEACHER

By Sandra L Bon, CHAIRMAN
BOARD OF TRUSTEES

Attest: J Phillips
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 30th day of August 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Karen Lynne Duran** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Thirty-nine Thousand Two Hundred Twenty-seven** Dollars ($**39227**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ **$ 39227**

   Placement on Salary Schedule: Education **BA** Experience **11**

   TOTAL $ **39227**

2. Teaching assignment(s): **1 FTE HS Math Teacher**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

_____ By _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 30th day of August 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Carolyn Durham** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Forty-five Thousand Four Hundred Forty-eight** Dollars (**$45448**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ **$ 45448**

   Placement on Salary Schedule: Education **BA + 36 or MA** Experience **16 yrs**

   TOTAL $ **45448**

2. Teaching assignment(s): **1 FTE Elementary Teacher**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

Carolyn Durham
TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 27th day of June year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Eggert, Kari Michelle** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016-2017 school year, consisting of a period of **192** days, and agrees to pay the Teacher for said services a sum of **Thirty-three Thousand Four Hundred** Dollars ($**33400**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ **$ 33400**

   Placement on Salary Schedule: Education **BA** Experience **Yr 2**

   TOTAL $ **33400**

2. Teaching assignment(s): **1 FTE Business Ed**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

Kari Eggert
TEACHER

By Sandra L Boon, CHAIRMAN
BOARD OF TRUSTEES

Attest: A Phillips
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 30th day of June 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Tracey Feight** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Sixteen Thousand Two Hundred Ninety-nine** Dollars (**$16,299.30**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ **$ 16,299.30**

   Placement on Salary Schedule: Education **BA+60 or MA+24** Experience **19**

   TOTAL $ **16,299.30**

2. Teaching assignment(s): **.3 FTE Elementary Teacher- Title 1**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Salary Schedule placement reflects 15-16 placement. Amended contracts will go out after finalization of 16-17 teacher negotiations.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

Tracey Feight
TEACHER

By Sandra L Boss, CHAIRMAN
BOARD OF TRUSTEES

Attest: J Phillips
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 30th day of June 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Tracey Feight** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Twenty Seven Thousand One Hundred Sixty-five** Dollars (**$27,165.50**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ **$ 27,165.50**

   Placement on Salary Schedule: Education **BA+60 or MA+24** Experience **19**

   TOTAL $ **27,165.50**

2. Teaching assignment(s): **.5 FTE Special Education Teacher-Exceptional Child**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Salary Schedule placement reflects 15-16 placement. Amended contracts will go out after finalization of 16-17 teacher negotiations.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

Tracey Feight
TEACHER

By Sandra L Brown, CHAIRMAN
BOARD OF TRUSTEES

Attest: J Phillips
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 27th day of June year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Francis, Sandra Ann** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Forty-two Thousand Two Hundred Twenty-four** Dollars (**$42224**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ **$ 42224**

   Placement on Salary Schedule: Education **BA + 12** Experience **Yr 16**

   TOTAL $ **42224**

2. Teaching assignment(s): **1 FTE Music Teacher**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

Sandra Francis
TEACHER

By Laura L Bon, CHAIRMAN
BOARD OF TRUSTEES

Attest: J Phillips
SUPERINTENDENT OR CLERK

STATE OF IDAHO

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 6th day of July 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Matthew George** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Twenty Two Thousand Seven Hundred Twenty-four** Dollars ($**22,724**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ **$ 22,724**

   Placement on Salary Schedule: Education **BA+36 or MA** Experience **18**

   TOTAL $ **22,724**

2. Teaching assignment(s): **.5 FTE Athletic Director**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

_____ TEACHER

By Sandra L Bonn, CHAIRMAN
BOARD OF TRUSTEES

Attest: A Phillips
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 30th day of August 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Deborah Ann Joyner** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Forty-five Thousand Four Hundred Forty-eight** Dollars (**$45448**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ **$ 45448**

   Placement on Salary Schedule: Education **BA + 36 or MA** Experience **17 yrs**

   TOTAL $ **45448**

2. Teaching assignment(s): **1 FTE HS Math Teacher**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

Deborah A Joyner
TEACHER

By Sandra L Vann, CHAIRMAN
BOARD OF TRUSTEES

Attest: SPhillips
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 27th day of June year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Keating, Michael Thomas** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Fifty-four Thousand Three Hundred Thirty-one** Dollars (**$54331**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ **$ 54331**

   Placement on Salary Schedule: Education **BA +60 or MA + 24** Experience **Yr 15**

   TOTAL $ **54331**

2. Teaching assignment(s): **1 FTE Elementary Teacher**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

Michael J Keating
TEACHER

By Sandra L Bo, CHAIRMAN
BOARD OF TRUSTEES

Attest: A Phillips
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 27th day of June year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Knapp, Retta Mae** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Thirty-nine Thousand Two Hundred Twenty-seven** Dollars ($**39227**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ **$ 39227**

   Placement on Salary Schedule: Education **BA + 48 or MA + 12** Experience **Yr 5**

   TOTAL $ **39227**

2. Teaching assignment(s): **1 FTE Elementary Teacher**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

Retta M. Knapp
TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 27th day of June year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Paduani, Michael John** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Thirty-five Thousand One Hundred Twenty-seven** Dollars (**$35127**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ **$ 35127**

   Placement on Salary Schedule: Education **BA** Experience **Yr 6**

   TOTAL $ **35127**

2. Teaching assignment(s): **1 FTE Elementary Teacher**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

_____ By _____, CHAIRMAN

TEACHER BOARD OF TRUSTEES

Attest: _____

SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 27th day of June year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Rizzardi, Sheree Maria** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Forty-five Thousand Four Hundred Forty-eight** Dollars (**$45448**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ **$ 45448**

   Placement on Salary Schedule: Education **BA + 36 or MA** Experience **Yr 15**

   TOTAL $ **45448**

2. Teaching assignment(s): **1 FTE Counselor**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

Sheree Rizzardi
TEACHER

By Sandra L Bm, CHAIRMAN
BOARD OF TRUSTEES

Attest: J Mullen
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 27th day of June year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Shaner, Kimberly Marie** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Forty-five Thousand Four Hundred Forty-eight** Dollars (**$45448**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ **$ 45448**

   Placement on Salary Schedule: Education **BA+ 36 or MA** Experience **Yr 10**

   TOTAL $ **45448**

2. Teaching assignment(s): **1 FTE Education Support Counselor**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

Kimberly Shaner
TEACHER

By Sandra L Bo, CHAIRMAN
BOARD OF TRUSTEES

Attest: A Phillips
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 27th day of June year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Waggoner, Tanya Ellen** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Thirty-three Thousand Four Hundred** Dollars (**$33400**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ **$ 33400**

   Placement on Salary Schedule: Education **BA** Experience **Yr 2**

   TOTAL $ **33400**

2. Teaching assignment(s): **1 FTE Elementary Teacher**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

_____ By _____, CHAIRMAN

TEACHER BOARD OF TRUSTEES

Attest: _____

SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 27th day of June year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Workman, James Donald Sr** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016-2017 school year, consisting of a period of **192** days, and agrees to pay the Teacher for said services a sum of **Thirty-seven Thousand Eight Hundred Eleven** Dollars (**$37811**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ **$ 37811**

   Placement on Salary Schedule: Education **BA** Experience **Yr 8**

   TOTAL $ **37811**

2. Teaching assignment(s). **1 FTE Technical Ed**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

Jim Workman
TEACHER

By Sandra L Box, CHAIRMAN
BOARD OF TRUSTEES

Attest: J Phillips
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 27th day of June year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Anselmo, Julie Louise** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Fifty-four Thousand Three Hundred Thirty-one** Dollars (**$54331**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ $ **54331**

   Placement on Salary Schedule: Education **BA +60 or MA + 24** Experience **Yr 17**

   TOTAL $ **54331**

2. Teaching assignment(s): **1 FTE Keyboard Application**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

Julie Anselmo
TEACHER

By Sandra L Boon, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 27th day of June year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Barnes, Michelle Snider** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Fifty-four Thousand Three Hundred Thirty-one** Dollars ($**54331**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ $ **54331**

   Placement on Salary Schedule: Education **BA +60 or MA + 24** Experience **Yr 16**

   TOTAL $ **54331**

2. Teaching assignment(s): **1 FTE Elementary Teacher**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

Michelle S Barnes
TEACHER

By Joanna L Boon, CHAIRMAN
BOARD OF TRUSTEES

Attest: J Phillips
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 27th day of June year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Bean, Leah Raye** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Thirty-two Thousand Five Hundred Ninety-eight** Dollars (**$32598.6**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ $ **32598.6**

   Placement on Salary Schedule: Education **BA +60 or MA + 24** Experience **Yr 17**

   TOTAL $ **32598.6**

2. Teaching assignment(s): **0.6 FTE** **Title I Teacher**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

Leah Bean
TEACHER
Leah Bean

By Sandra L Boss, CHAIRMAN
BOARD OF TRUSTEES

Attest: [signature]
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 27th day of June year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Bean, Russell Owens** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Fifty-four Thousand Three Hundred Thirty-one** Dollars ($**54331**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ $ **54331**

   Placement on Salary Schedule: Education **BA +60 or MA + 24** Experience **Yr 18**

   TOTAL $ **54331**

2. Teaching assignment(s): **1 FTE English**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 27th day of June year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Blaine, Janice Marie** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Fifty-four Thousand Three Hundred Thirty-one** Dollars (**$54331**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ $ **54331**

   Placement on Salary Schedule: Education **BA +60 or MA + 24** Experience **Yr 19**

   TOTAL $ **54331**

2. Teaching assignment(s): **1 FTE Teacher - Except Child**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

Janice Blaine
TEACHER

By Sandra L Bonn, CHAIRMAN
BOARD OF TRUSTEES

Attest: J Phillips
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 27th day of June year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Blair, Daun Renae** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Fifty-four Thousand Three Hundred Thirty-one** Dollars ($**54331**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ $ **54331**

   Placement on Salary Schedule: Education **BA +60 or MA + 24** Experience **Yr 16**

   TOTAL $ **54331**

2. Teaching assignment(s): **1 FTE Math**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

Daun Blair _____ By _____, CHAIRMAN

TEACHER BOARD OF TRUSTEES

Attest: _____

SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 27th day of June year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Brengle, Cheryl Louise** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Fifty-six Thousand Six Hundred Eighty** Dollars (**$56680**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ $ **56680**

   Placement on Salary Schedule: Education **MA + 36 or ES/DR** Experience **Yr 26**

   TOTAL $ **56680**

2. Teaching assignment(s): **1 FTE Elementary Teacher**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

Cheryl Brengle
TEACHER

By Sandra L Pom, CHAIRMAN
BOARD OF TRUSTEES

Attest: J Bullington
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 27th day of June year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Butler, Sara Christine** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Fifty-four Thousand Three Hundred Thirty-one** Dollars (**$54331**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ $ **54331**

   Placement on Salary Schedule: Education **BA +60 or MA + 24** Experience **Yr 18**

   TOTAL $ **54331**

2. Teaching assignment(s): **1 FTE Elementary Teacher**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

Sara C Butler
TEACHER

By Sandra L Bonn, CHAIRMAN
BOARD OF TRUSTEES

Attest: A Phillips
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 27th day of June year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Buttrey, Daniel Lee** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Fifty-two Thousand Six Hundred Fifty-eight** Dollars ($**52658**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ $ **52658**

   Placement on Salary Schedule: Education **BA +60 or MA + 24** Experience **Yr 13**

   TOTAL $ **52658**

2. Teaching assignment(s): **1 FTE P.E. Teacher**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

Dan Buttrey
TEACHER

By Sandra L Boon, CHAIRMAN
BOARD OF TRUSTEES

Attest: J Phillips
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 27th day of June year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Caldwell, Daniel Wayne** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Forty-five Thousand Four Hundred Forty-eight** Dollars (**$45448**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ $ **45448**

   Placement on Salary Schedule: Education **BA + 36 or MA** Experience **Yr 14**

   TOTAL $ **45448**

2. Teaching assignment(s): **1 FTE Government/Sociology**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

Daniel Caldwell
TEACHER

By Sandra L Box, CHAIRMAN
BOARD OF TRUSTEES

Attest: J Phillips
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 27th day of June year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Cary, Amy Eileen** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Fifty-four Thousand Six Hundred Thirty-two** Dollars ($**54632**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ $ **54632**

   Placement on Salary Schedule: Education **MA + 36 or ES/DR** Experience **Yr 12**

   TOTAL $ **54632**

2. Teaching assignment(s): **1 FTE Elementary Teacher**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

_____ TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 27th day of June year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Charlton, Patsy Ann** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Fifty-four Thousand Three Hundred Thirty-one** Dollars ($**54331**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ $ **54331**

   Placement on Salary Schedule: Education **BA +60 or MA + 24** Experience **Yr 25**

   TOTAL $ **54331**

2. Teaching assignment(s): **1 FTE Elementary Teacher**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

Patsy A. Charlton
TEACHER

By Sandra L Boss, CHAIRMAN
BOARD OF TRUSTEES

Attest: J Phillips
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 27th day of June year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Clark, Lance Jonathan** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Fifty-four Thousand Three Hundred Thirty-one** Dollars (**$54331**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ $ **54331**

   Placement on Salary Schedule: Education **BA +60 or MA + 24** Experience **Yr 15**

   TOTAL $ **54331**

2. Teaching assignment(s): **1 FTE P.E. Teacher**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES), STATE OF IDAHO

_____ By _____, CHAIRMAN

TEACHER BOARD OF TRUSTEES

Attest: _____

SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 27th day of June year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Cork, Elizabeth Ann** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Forty-five Thousand Four Hundred Forty-eight** Dollars (**$45448**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ $ **45448**

   Placement on Salary Schedule: Education **BA + 36 or MA** Experience **Yr 15**

   TOTAL $ **45448**

2. Teaching assignment(s): **1 FTE Language Arts**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

Elizabeth Cork
TEACHER

By Sandra L Boo, CHAIRMAN
BOARD OF TRUSTEES

Attest: J Phillips
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 27th day of June year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Craner, Karen Isabel** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Forty-eight Thousand Nine Hundred Twenty-one** Dollars (**$48921**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ $ **48921**

   Placement on Salary Schedule: Education **BA + 48 or MA + 12** Experience **Yr 23**

   TOTAL $ **48921**

2. Teaching assignment(s): **1 FTE English**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

Karen I Craner
TEACHER

By Sandra L Boss, CHAIRMAN
BOARD OF TRUSTEES

Attest: A Phillips
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 27th day of June year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Easley, Susan Ann** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of **195** days, and agrees to pay the Teacher for said services a sum of **Fifty-six Thousand Six Hundred Eighty** Dollars (**$56680**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ $ **56680**

   Placement on Salary Schedule: Education **MA + 36 or ES/DR** Experience **Yr 31**

   TOTAL $ **56680**

2. Teaching assignment(s): **1 FTE Librarian**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

Susan Easley 9-1-16
TEACHER

By Sandra L Boon, CHAIRMAN
BOARD OF TRUSTEES

Attest: A Phillips
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 27th day of June year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Eldore, Stephanie Marie** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Fifty-four Thousand Three Hundred Thirty-one** Dollars (**$54331**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ $ **54331**

   Placement on Salary Schedule: Education **BA +60 or MA + 24** Experience **Yr 17**

   TOTAL $ **54331**

2. Teaching assignment(s): **1 FTE Elementary Teacher**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES), STATE OF IDAHO

Stephanie Eldore
TEACHER

By Sarena L Bass, CHAIRMAN
BOARD OF TRUSTEES

Attest: A Phillips
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 27th day of June year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Ennis, Cynthia Jane** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Fifty-four Thousand Three Hundred Thirty-one** Dollars (**$54331**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ $ **54331**

   Placement on Salary Schedule: Education **BA +60 or MA + 24** Experience **Yr 23**

   TOTAL $ **54331**

2. Teaching assignment(s): **1 FTE P.E. Teacher**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

Cynthia J Ennis
TEACHER

By Sandra L Boss, CHAIRMAN
BOARD OF TRUSTEES

Attest: J Phillips
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 29th day of June year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Trina Freddi** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Fifty-four Thousand Three Hundred Thirty-one** Dollars ($**54,331** of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ $ **54,331**

   Placement on Salary Schedule: Education **BA +60/MA +24** Experience **Yr 15**

   TOTAL $ **54,331**

2. Teaching assignment(s): **1 FTE Elementary Teacher**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

Trina L Freddi
TEACHER

By Sandra L Bs, CHAIRMAN
BOARD OF TRUSTEES

Attest: J Phillips
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 27th day of June year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Gunnarson, Jennifer Camilla** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Thirty-three Thousand Eight Hundred Fifty-seven** Dollars (**$33857**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ $ **33857**

   Placement on Salary Schedule: Education **BA** Experience **Yr 5**

   TOTAL $ **33857**

2. Teaching assignment(s): **1 FTE School Nurse**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

Jennifer Gunnarson
TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 27th day of June year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Hahn, Wilma May** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Fifty-six Thousand Six Hundred Eighty** Dollars (**$56680**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ $ **56680**

   Placement on Salary Schedule: Education **MA + 36 or ES/DR** Experience **Yr 16**

   TOTAL $ **56680**

2. Teaching assignment(s): **1 FTE Elementary Teacher**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

Wilma Hahn
TEACHER

By Sandra L Mc, CHAIRMAN
BOARD OF TRUSTEES

Attest: J Phillips
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 27th day of June year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Hammond, Michele Rae** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Forty-five Thousand Four Hundred Forty-eight** Dollars ($**45448**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ $ **45448**

   Placement on Salary Schedule: Education **BA + 36 or MA** Experience **Yr 18**

   TOTAL $ **45448**

2. Teaching assignment(s): **1 FTE Teacher - Except Child**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

_____ By _____, CHAIRMAN

TEACHER BOARD OF TRUSTEES

Attest: _____

SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 27th day of June year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Hertzberg, Anna Huelman** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Fifty-four Thousand Three Hundred Thirty-one** Dollars (**$54331**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ $ **54331**

   Placement on Salary Schedule: Education **BA +60 or MA + 24** Experience **Yr 22**

   TOTAL $ **54331**

2. Teaching assignment(s): **1 FTE Elementary Teacher**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES), STATE OF IDAHO

Anna Hertzberg
TEACHER

By Sandra L Box, CHAIRMAN
BOARD OF TRUSTEES

Attest: J Phillips
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 27th day of June year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Heuvel, Kathleen Anne** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Fifty-four Thousand Three Hundred Thirty-one** Dollars (**$54331**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ $ **54331**

   Placement on Salary Schedule: Education **BA +60 or MA + 24** Experience **Yr 24**

   TOTAL $ **54331**

2. Teaching assignment(s): **1 FTE Elementary Teacher**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

_____ By _____, CHAIRMAN

TEACHER BOARD OF TRUSTEES

Attest: _____

SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 27th day of June year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Holmes, Joel D.** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Thirty-five Thousand One Hundred Twenty-seven** Dollars ($**35127**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ $ **35127**

   Placement on Salary Schedule: Education **BA + 36 or MA** Experience **Yr 3**

   TOTAL $ **35127**

2. Teaching assignment(s): **1 FTE Teacher**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

_____ By _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 27th day of June year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Hughes, Jared James** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Forty-eight Thousand Nine Hundred Twenty-one** Dollars (**$48921**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ $ **48921**

   Placement on Salary Schedule: Education **BA + 48 or MA+ 12** Experience **Yr 17**

   TOTAL $ **48921**

2. Teaching assignment(s): **1 FTE Science Teacher**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

Jared Hughes
TEACHER

By Sandra L Boon, CHAIRMAN
BOARD OF TRUSTEES

Attest: A Phillips
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 27th day of June year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Jeffers, Denise Anne** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Forty-five Thousand Four Hundred Forty-eight** Dollars (**$45448**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ $ **45448**

   Placement on Salary Schedule: Education **BA + 36 or MA** Experience **Yr 11**

   TOTAL $ **45448**

2. Teaching assignment(s): **1 FTE Lang Arts**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

Denise Jeffers
TEACHER

By Sandra L Bo, CHAIRMAN
BOARD OF TRUSTEES

Attest: J Phillips
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 27th day of June year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Keinert, Brandon Allen** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Fifty-four Thousand Three Hundred Thirty-one** Dollars (**$54331**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ $ **54331**

   Placement on Salary Schedule: Education **BA +60 or MA + 24** Experience **Yr 25**

   TOTAL $ **54331**

2. Teaching assignment(s): **1 FTE History**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

Brandon Keinert
TEACHER

By Sandra L Bar, CHAIRMAN
BOARD OF TRUSTEES

Attest: J Mullins
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 27th day of June year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Landry, Martin Philip** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Fifty-six Thousand Six Hundred Eighty** Dollars (**$56680**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ $ **56680**

   Placement on Salary Schedule: Education **MA + 36 or ES/DR** Experience **Yr 17**

   TOTAL $ **56680**

2. Teaching assignment(s): **1 FTE Social Studies**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

_____ By _____, CHAIRMAN

TEACHER BOARD OF TRUSTEES

Attest: _____

SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 27th day of June year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Loutzenhiser, Peggy Jo** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Fifty-six Thousand Six Hundred Eighty** Dollars (**$56680**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ $ **56680**

   Placement on Salary Schedule: Education **MA + 36 or ES/DR** Experience **Yr 14**

   TOTAL $ **56680**

2. Teaching assignment(s): **1 FTE Instructional Coach**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

_____ By _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 27th day of June year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **McMahon, Ann Margaret** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Forty-eight Thousand Nine Hundred Twenty-one** Dollars (**$48921**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ $ **48921**

   Placement on Salary Schedule: Education **BA + 48 or MA + 12** Experience **Yr 16**

   TOTAL $ **48921**

2. Teaching assignment(s): **1 FTE Elementary Teacher**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

Ann M. M. Mahon — By Sandra L Bo, CHAIRMAN

TEACHER — BOARD OF TRUSTEES

Attest: A Phillips

SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 27th day of June year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **McMahon, Michael John** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Fifty-four Thousand Three Hundred Thirty-one** Dollars (**$54331**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ $ **54331**

   Placement on Salary Schedule: Education **BA +60 or MA + 24** Experience **Yr 24**

   TOTAL $ **54331**

2. Teaching assignment(s): **1 FTE P.E. Teacher**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

Michael J McMahon
TEACHER

By Sandra L Boos, CHAIRMAN
BOARD OF TRUSTEES

Attest: J Phillips
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 27th day of June year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Mullet, Justin Richard** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Thirty-three Thousand Four Hundred** Dollars (**$33400**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ $ **33400**

   Placement on Salary Schedule: Education **BA+ 12** Experience **Yr 3**

   TOTAL $ **33400**

2. Teaching assignment(s): **1 FTE Special Ed Teacher**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

Justin Mullet
TEACHER

By Sandra L Pass, CHAIRMAN
BOARD OF TRUSTEES

Attest: J Phillips
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 27th day of June year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Naccarato, Chris Dana** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Fifty-four Thousand Three Hundred Thirty-one** Dollars (**$54331**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ **$ 54331**

   Placement on Salary Schedule: Education **BA +60 or MA + 24** Experience **Yr 25**

   TOTAL **$ 54331**

2. Teaching assignment(s): **1 FTE Elementary Teacher**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

Chris Naccarato
TEACHER

By Sandra L Mm, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 27th day of June year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Philipoff, Elanna Michelle** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Fifty-four Thousand Three Hundred Thirty-one** Dollars (**$54331**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ $ **54331**

   Placement on Salary Schedule: Education **BA +60 or MA + 24** Experience **Yr 22**

   TOTAL $ **54331**

2. Teaching assignment(s): **1 FTE Elementary Teacher**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

_____ By _____, CHAIRMAN

TEACHER BOARD OF TRUSTEES

Attest: _____

SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 27th day of June year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Ramirez, Beverly Rene** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Forty-eight Thousand Nine Hundred Twenty-one** Dollars (**$48921**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ $ **48921**

   Placement on Salary Schedule: Education **BA + 48 or MA + 12** Experience **Yr 19**

   TOTAL $ **48921**

2. Teaching assignment(s): **1 FTE Special Education Teacher**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

_____ By _____, CHAIRMAN

TEACHER BOARD OF TRUSTEES

Attest: _____

SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 27th day of June year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Randolph, Jessica Marie** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Thirty-five Thousand One Hundred Twenty-seven** Dollars (**$35127**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ $ **35127**

   Placement on Salary Schedule: Education **BA + 12** Experience **Yr 5**

   TOTAL $ **35127**

2. Teaching assignment(s): **1 FTE Elementary Teacher**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83, BONNER COUNTY(IES) STATE OF IDAHO

Jessica M. Randolph — By Sandra L Box, CHAIRMAN

TEACHER — BOARD OF TRUSTEES

Attest: J Phillips

SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 27th day of June year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Sage, Mona Ruth** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Fifty-four Thousand Three Hundred Thirty-one** Dollars (**$54331**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ $ **54331**

   Placement on Salary Schedule: Education **BA +60 or MA + 24** Experience **Yr 26**

   TOTAL $ **54331**

2. Teaching assignment(s): **1 FTE Elementary Teacher**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

_____ By _____, CHAIRMAN

TEACHER BOARD OF TRUSTEES

Attest: _____

SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 27th day of June year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Seaney, Carrie Gaylee** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Forty-five Thousand Four Hundred Forty-eight** Dollars (**$45448**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ $ **45448**

   Placement on Salary Schedule: Education **BA + 36 or MA** Experience **Yr 14**

   TOTAL $ **45448**

2. Teaching assignment(s): **1 FTE Teacher - Except Child**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

Carrie Seaney
TEACHER

By Sandra L Box, CHAIRMAN
BOARD OF TRUSTEES

Attest: J Phillips
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 27th day of June year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Selle, Robert Dale Jr.** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Fifty-four Thousand Three Hundred Thirty-one** Dollars (**$54331**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ $ **54331**

   Placement on Salary Schedule: Education **BA +60 or MA + 24** Experience **Yr 24**

   TOTAL $ **54331**

2. Teaching assignment(s): **1 FTE Special Ed Teacher**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

Robert Dale Selle
TEACHER

By Sandra L Phillips, CHAIRMAN
BOARD OF TRUSTEES

Attest: J Phillips
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 27th day of June year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Stark, Marilyn Ann** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Fifty-four Thousand Three Hundred Thirty-one** Dollars (**$54331**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ $ **54331**

   Placement on Salary Schedule: Education **BA +60 or MA + 24** Experience **Yr 25**

   TOTAL $ **54331**

2. Teaching assignment(s): **1 FTE Art**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

Marilyn A. Stark
TEACHER

By Sandra L. Mor, CHAIRMAN
BOARD OF TRUSTEES

Attest: J. Phillips
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 27th day of June year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Stewart, Gary Allan** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of **192** days, and agrees to pay the Teacher for said services a sum of **Fifty-four Thousand Three Hundred Thirty-one** Dollars (**$54331**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ $ **54331**

   Placement on Salary Schedule: Education **BA +60 or MA + 24** Experience **Yr 22**

   TOTAL $ **54331**

2. Teaching assignment(s): **1 FTE Business Ed**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

_____ By _____, CHAIRMAN

TEACHER BOARD OF TRUSTEES

Attest: _____

SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 27th day of June year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Thomas, Celia** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Fifty-four Thousand Three Hundred Thirty-one** Dollars (**$54331**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ $ **54331**

   Placement on Salary Schedule: Education **BA +60 or MA + 24** Experience **Yr 26**

   TOTAL $ **54331**

2. Teaching assignment(s): **1 FTE Elementary Teacher**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

Celia Thomas
TEACHER

By Sandra L Box, CHAIRMAN
BOARD OF TRUSTEES

Attest: Lynn Phillips
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 27th day of June year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Trost, Melanie Dawn** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Forty-eight Thousand Nine Hundred Twenty-one** Dollars (**$48921**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ $ **48921**

   Placement on Salary Schedule: Education **BA + 48 or MA+ 12** Experience **Yr 11**

   TOTAL $ **48921**

2. Teaching assignment(s): **1 FTE Math**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

_____ By Sandra L Bass, CHAIRMAN

TEACHER BOARD OF TRUSTEES

Attest: J Phillips

SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 27th day of June year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Watson, Theresa Rae** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Fifty-four Thousand Three Hundred Thirty-one** Dollars (**$54331**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ $ **54331**

   Placement on Salary Schedule: Education **BA +60 or MA + 24** Experience **Yr 20**

   TOTAL $ **54331**

2. Teaching assignment(s): **1 FTE Elementary Teacher**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

Theresa Watson
TEACHER

By Sandra L Bm, CHAIRMAN
BOARD OF TRUSTEES

Attest: JBPhillips
SUPERINTENDENT OR CLERK

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SDE Approved 4/24/2014

STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 27th day of June year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Weiler, Frank Edward** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Fifty-four Thousand Three Hundred Thirty-one** Dollars ($**54331**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ $ **54331**

   Placement on Salary Schedule: Education **BA +60 or MA + 24** Experience **Yr 24**

   TOTAL $ **54331**

2. Teaching assignment(s): **1 FTE Math**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

_____ By _____, CHAIRMAN

TEACHER BOARD OF TRUSTEES

Attest: _____

SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 27th day of June year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Youk, Kelli May** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Fifty-four Thousand Three Hundred Thirty-one** Dollars ($**54331**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ $ **54331**

   Placement on Salary Schedule: Education **BA +60 or MA + 24** Experience **Yr 15**

   TOTAL $ **54331**

2. Teaching assignment(s): **1 FTE Speech**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

Kelli Youk
TEACHER

By Sandra L Bs, CHAIRMAN
BOARD OF TRUSTEES

Attest: J Phillips
SUPERINTENDENT OR CLERK

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SDE Approved 4/24/2014

STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 27th day of June year of 2016, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Young, Mary Shavon** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of **187** days, and agrees to pay the Teacher for said services a sum of **Fifty-four Thousand Three Hundred Thirty-one** Dollars ($**54331**) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Base Salary _____ $ **54331**

   Placement on Salary Schedule: Education **BA +60 or MA + 24** Experience **Yr 15**

   TOTAL $ **54331**

2. Teaching assignment(s): **1 FTE Elementary Teacher**
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 BONNER COUNTY(IES) STATE OF IDAHO

Mary Shavon Young
TEACHER

By Sandra L Mc, CHAIRMAN
BOARD OF TRUSTEES

Attest: J Phillips
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.