

**Norwalk - La Mirada Unified School District**  
**Monthly Confidential Salary Schedule Including Longevity**  
**2024-2025**

<b>460</b>	<b>BASE</b>	<b>\$5,624.00</b>	<b>\$5,911.00</b>	<b>\$6,211.00</b>	<b>\$6,530.00</b>	<b>\$6,860.00</b>
Human Resources Analyst	<b>After 13 Years</b>	\$112.48	\$118.22	\$124.22	\$130.60	\$137.20
	<b>After 15 Years</b>	\$281.20	\$295.55	\$310.55	\$326.50	\$343.00
	<b>After 20 Years</b>	\$449.92	\$472.88	\$496.88	\$522.40	\$548.80
	<b>After 25 Years</b>	\$562.40	\$591.10	\$621.10	\$653.00	\$686.00
<b>465</b>	<b>BASE</b>	<b>\$5,986.00</b>	<b>\$6,288.00</b>	<b>\$6,611.00</b>	<b>\$6,945.00</b>	<b>\$7,303.00</b>
Credentials Analyst	<b>After 13 Years</b>	\$119.72	\$125.76	\$132.22	\$138.90	\$146.06
	<b>After 15 Years</b>	\$299.30	\$314.40	\$330.55	\$347.25	\$365.15
	<b>After 20 Years</b>	\$478.88	\$503.04	\$528.88	\$555.60	\$584.24
	<b>After 25 Years</b>	\$598.60	\$628.80	\$661.10	\$694.50	\$730.30
<b>469</b>	<b>BASE</b>	<b>\$6,288.00</b>	<b>\$6,611.00</b>	<b>\$6,945.00</b>	<b>\$7,303.00</b>	<b>\$7,673.00</b>
Administrative Assistant II	<b>After 13 Years</b>	\$125.76	\$132.22	\$138.90	\$146.06	\$153.46
	<b>After 15 Years</b>	\$314.40	\$330.55	\$347.25	\$365.15	\$383.65
	<b>After 20 Years</b>	\$503.04	\$528.88	\$555.60	\$584.24	\$613.84
	<b>After 25 Years</b>	\$628.80	\$661.10	\$694.50	\$730.30	\$767.30
<b>481</b>	<b>BASE</b>	<b>\$7,303.00</b>	<b>\$7,673.00</b>	<b>\$8,063.00</b>	<b>\$8,475.00</b>	<b>\$8,906.00</b>
Executive Secretary Paralegal	<b>After 13 Years</b>	\$146.06	\$153.46	\$161.26	\$169.50	\$178.12
	<b>After 15 Years</b>	\$365.15	\$383.65	\$403.15	\$423.75	\$445.30
	<b>After 20 Years</b>	\$584.24	\$613.84	\$645.04	\$678.00	\$712.48
	<b>After 25 Years</b>	\$730.30	\$767.30	\$806.30	\$847.50	\$890.60

Effective Date: 07/01/2024

Board Approved: 06/23/2025

**Norwalk - La Mirada Unified School District**  
**Hourly Confidential Salary Schedule Including Longevity**  
**2024-2025**

<b>460</b>	<b>BASE</b>	<b>\$32.34</b>	<b>\$33.97</b>	<b>\$35.68</b>	<b>\$37.54</b>	<b>\$39.42</b>
Human Resouces Analyst	<b>After 13 Years</b>	\$0.65	\$0.68	\$0.71	\$0.75	\$0.79
	<b>After 15 Years</b>	\$1.62	\$1.70	\$1.78	\$1.88	\$1.97
	<b>After 20 Years</b>	\$2.59	\$2.72	\$2.85	\$3.00	\$3.15
	<b>After 25 Years</b>	\$3.23	\$3.40	\$3.57	\$3.75	\$3.94
<b>465</b>	<b>BASE</b>	<b>\$34.41</b>	<b>\$36.14</b>	<b>\$38.00</b>	<b>\$39.94</b>	<b>\$42.00</b>
Credentials Analyst	<b>After 13 Years</b>	\$0.69	\$0.72	\$0.76	\$0.80	\$0.84
	<b>After 15 Years</b>	\$1.72	\$1.81	\$1.90	\$2.00	\$2.10
	<b>After 20 Years</b>	\$2.75	\$2.89	\$3.04	\$3.20	\$3.36
	<b>After 25 Years</b>	\$3.44	\$3.61	\$3.80	\$3.99	\$4.20
<b>469</b>	<b>BASE</b>	<b>\$36.14</b>	<b>\$38.00</b>	<b>\$39.94</b>	<b>\$41.98</b>	<b>\$44.06</b>
Administrative Assistant II	<b>After 13 Years</b>	\$0.72	\$0.76	\$0.80	\$0.84	\$0.88
	<b>After 15 Years</b>	\$1.81	\$1.90	\$2.00	\$2.10	\$2.20
	<b>After 20 Years</b>	\$2.89	\$3.04	\$3.20	\$3.36	\$3.52
	<b>After 25 Years</b>	\$3.61	\$3.80	\$3.99	\$4.20	\$4.41
<b>481</b>	<b>BASE</b>	<b>\$41.98</b>	<b>\$44.06</b>	<b>\$46.34</b>	<b>\$48.70</b>	<b>\$51.18</b>
Executive Secretary Paralegal	<b>After 13 Years</b>	\$0.84	\$0.88	\$0.93	\$0.97	\$1.02
	<b>After 15 Years</b>	\$2.10	\$2.20	\$2.32	\$2.44	\$2.56
	<b>After 20 Years</b>	\$3.36	\$3.52	\$3.71	\$3.90	\$4.09
	<b>After 25 Years</b>	\$4.20	\$4.41	\$4.63	\$4.87	\$5.12

Effective Date: 07/01/2024

Board Approved: 06/23/2025