

Norwalk-La Mirada Unified School District
Classified Shift Differential Salary Schedule

| Range | Longevity Increment | MONTHLY SALARY SCHEDULE | | | | | HOURLY SALARY SCHEDULE | | | | |
|------------|---------------------|-------------------------|-----------------|-----------------|-----------------|-----------------|------------------------|---------------|---------------|---------------|---------------|
| | | Step A | Step B | Step C | Step D | Step E | Step A | Step B | Step C | Step D | Step E |
| 214 | Base | \$160.70 | \$162.20 | \$169.90 | \$178.80 | \$187.90 | \$0.92 | \$0.93 | \$0.98 | \$1.03 | \$1.08 |
| | After 13 Years | \$3.21 | \$3.24 | \$3.40 | \$3.58 | \$3.76 | \$0.02 | \$0.02 | \$0.02 | \$0.02 | \$0.02 |
| | After 15 Years | \$8.04 | \$8.11 | \$8.50 | \$8.94 | \$9.40 | \$0.05 | \$0.05 | \$0.05 | \$0.05 | \$0.05 |
| | After 20 Years | \$12.86 | \$12.98 | \$13.59 | \$14.30 | \$15.03 | \$0.07 | \$0.07 | \$0.08 | \$0.08 | \$0.09 |
| | After 25 Years | \$16.07 | \$16.22 | \$16.99 | \$17.88 | \$18.79 | \$0.09 | \$0.09 | \$0.10 | \$0.10 | \$0.11 |
| 215 | Base | \$161.20 | \$163.80 | \$172.20 | \$181.00 | \$190.25 | \$0.93 | \$0.94 | \$0.99 | \$1.04 | \$1.09 |
| | After 13 Years | \$3.22 | \$3.28 | \$3.44 | \$3.62 | \$3.81 | \$0.02 | \$0.02 | \$0.02 | \$0.02 | \$0.02 |
| | After 15 Years | \$8.06 | \$8.19 | \$8.61 | \$9.05 | \$9.51 | \$0.05 | \$0.05 | \$0.05 | \$0.05 | \$0.05 |
| | After 20 Years | \$12.90 | \$13.10 | \$13.78 | \$14.48 | \$15.22 | \$0.07 | \$0.08 | \$0.08 | \$0.08 | \$0.09 |
| | After 25 Years | \$16.12 | \$16.38 | \$17.22 | \$18.10 | \$19.03 | \$0.09 | \$0.09 | \$0.10 | \$0.10 | \$0.11 |
| 216 | Base | \$161.65 | \$165.95 | \$174.35 | \$183.25 | \$192.60 | \$0.93 | \$0.95 | \$1.00 | \$1.05 | \$1.11 |
| | After 13 Years | \$3.23 | \$3.32 | \$3.49 | \$3.67 | \$3.85 | \$0.02 | \$0.02 | \$0.02 | \$0.02 | \$0.02 |
| | After 15 Years | \$8.08 | \$8.30 | \$8.72 | \$9.16 | \$9.63 | \$0.05 | \$0.05 | \$0.05 | \$0.05 | \$0.06 |
| | After 20 Years | \$12.93 | \$13.28 | \$13.95 | \$14.66 | \$15.41 | \$0.07 | \$0.08 | \$0.08 | \$0.08 | \$0.09 |
| | After 25 Years | \$16.17 | \$16.60 | \$17.44 | \$18.33 | \$19.26 | \$0.09 | \$0.10 | \$0.10 | \$0.11 | \$0.11 |
| 217 | Base | \$162.10 | \$167.85 | \$176.60 | \$185.55 | \$195.00 | \$0.93 | \$0.97 | \$1.01 | \$1.07 | \$1.12 |
| | After 13 Years | \$3.24 | \$3.36 | \$3.53 | \$3.71 | \$3.90 | \$0.02 | \$0.02 | \$0.02 | \$0.02 | \$0.02 |
| | After 15 Years | \$8.11 | \$8.39 | \$8.83 | \$9.28 | \$9.75 | \$0.05 | \$0.05 | \$0.05 | \$0.05 | \$0.06 |
| | After 20 Years | \$12.97 | \$13.43 | \$14.13 | \$14.84 | \$15.60 | \$0.07 | \$0.08 | \$0.08 | \$0.09 | \$0.09 |
| | After 25 Years | \$16.21 | \$16.79 | \$17.66 | \$18.56 | \$19.50 | \$0.09 | \$0.10 | \$0.10 | \$0.11 | \$0.11 |
| 219 | Base | \$163.80 | \$172.20 | \$181.00 | \$190.25 | \$200.00 | \$0.94 | \$0.99 | \$1.04 | \$1.09 | \$1.15 |
| | After 13 Years | \$3.28 | \$3.44 | \$3.62 | \$3.81 | \$4.00 | \$0.02 | \$0.02 | \$0.02 | \$0.02 | \$0.02 |
| | After 15 Years | \$8.19 | \$8.61 | \$9.05 | \$9.51 | \$10.00 | \$0.05 | \$0.05 | \$0.05 | \$0.05 | \$0.06 |
| | After 20 Years | \$13.10 | \$13.78 | \$14.48 | \$15.22 | \$16.00 | \$0.08 | \$0.08 | \$0.08 | \$0.09 | \$0.09 |
| | After 25 Years | \$16.38 | \$17.22 | \$18.10 | \$19.03 | \$20.00 | \$0.09 | \$0.10 | \$0.10 | \$0.11 | \$0.11 |
| 221 | Base | \$167.85 | \$176.60 | \$185.55 | \$195.00 | \$205.00 | \$0.97 | \$1.01 | \$1.07 | \$1.12 | \$1.18 |
| | After 13 Years | \$3.36 | \$3.53 | \$3.71 | \$3.90 | \$4.10 | \$0.02 | \$0.02 | \$0.02 | \$0.02 | \$0.02 |
| | After 15 Years | \$8.39 | \$8.83 | \$9.28 | \$9.75 | \$10.25 | \$0.05 | \$0.05 | \$0.05 | \$0.06 | \$0.06 |
| | After 20 Years | \$13.43 | \$14.13 | \$14.84 | \$15.60 | \$16.40 | \$0.08 | \$0.08 | \$0.09 | \$0.09 | \$0.09 |
| | After 25 Years | \$16.79 | \$17.66 | \$18.56 | \$19.50 | \$20.50 | \$0.10 | \$0.10 | \$0.11 | \$0.11 | \$0.12 |

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|------------|---------------------|-------------------------|-----------------|-----------------|-----------------|-----------------|------------------------|---------------|---------------|---------------|---------------|
| | | Step A | Step B | Step C | Step D | Step E | Step A | Step B | Step C | Step D | Step E |
| 225 | Base | \$176.60 | \$185.55 | \$195.00 | \$205.00 | \$215.40 | \$1.01 | \$1.07 | \$1.12 | \$1.18 | \$1.24 |
| | After 13 Years | \$3.53 | \$3.71 | \$3.90 | \$4.10 | \$4.31 | \$0.02 | \$0.02 | \$0.02 | \$0.02 | \$0.02 |
| | After 15 Years | \$8.83 | \$9.28 | \$9.75 | \$10.25 | \$10.77 | \$0.05 | \$0.05 | \$0.06 | \$0.06 | \$0.06 |
| | After 20 Years | \$14.13 | \$14.84 | \$15.60 | \$16.40 | \$17.23 | \$0.08 | \$0.09 | \$0.09 | \$0.09 | \$0.10 |
| | After 25 Years | \$17.66 | \$18.56 | \$19.50 | \$20.50 | \$21.54 | \$0.10 | \$0.11 | \$0.11 | \$0.12 | \$0.12 |
| 232 | Base | \$192.60 | \$202.35 | \$212.80 | \$223.40 | \$234.85 | \$1.11 | \$1.16 | \$1.22 | \$1.28 | \$1.35 |
| | After 13 Years | \$3.85 | \$4.05 | \$4.26 | \$4.47 | \$4.70 | \$0.02 | \$0.02 | \$0.02 | \$0.03 | \$0.03 |
| | After 15 Years | \$9.63 | \$10.12 | \$10.64 | \$11.17 | \$11.74 | \$0.06 | \$0.06 | \$0.06 | \$0.06 | \$0.07 |
| | After 20 Years | \$15.41 | \$16.19 | \$17.02 | \$17.87 | \$18.79 | \$0.09 | \$0.09 | \$0.10 | \$0.10 | \$0.11 |
| | After 25 Years | \$19.26 | \$20.24 | \$21.28 | \$22.34 | \$23.49 | \$0.11 | \$0.12 | \$0.12 | \$0.13 | \$0.14 |
| 235 | Base | \$200.00 | \$210.05 | \$220.60 | \$232.05 | \$243.85 | \$1.15 | \$1.21 | \$1.27 | \$1.33 | \$1.40 |
| | After 13 Years | \$4.00 | \$4.20 | \$4.41 | \$4.64 | \$4.88 | \$0.02 | \$0.02 | \$0.03 | \$0.03 | \$0.03 |
| | After 15 Years | \$10.00 | \$10.50 | \$11.03 | \$11.60 | \$12.19 | \$0.06 | \$0.06 | \$0.06 | \$0.07 | \$0.07 |
| | After 20 Years | \$16.00 | \$16.80 | \$17.65 | \$18.56 | \$19.51 | \$0.09 | \$0.10 | \$0.10 | \$0.11 | \$0.11 |
| | After 25 Years | \$20.00 | \$21.01 | \$22.06 | \$23.21 | \$24.39 | \$0.11 | \$0.12 | \$0.13 | \$0.13 | \$0.14 |
| 237 | Base | \$205.00 | \$215.40 | \$226.35 | \$237.65 | \$249.95 | \$1.18 | \$1.24 | \$1.30 | \$1.37 | \$1.44 |
| | After 13 Years | \$4.10 | \$4.31 | \$4.53 | \$4.75 | \$5.00 | \$0.02 | \$0.02 | \$0.03 | \$0.03 | \$0.03 |
| | After 15 Years | \$10.25 | \$10.77 | \$11.32 | \$11.88 | \$12.50 | \$0.06 | \$0.06 | \$0.07 | \$0.07 | \$0.07 |
| | After 20 Years | \$16.40 | \$17.23 | \$18.11 | \$19.01 | \$20.00 | \$0.09 | \$0.10 | \$0.10 | \$0.11 | \$0.11 |
| | After 25 Years | \$20.50 | \$21.54 | \$22.64 | \$23.77 | \$25.00 | \$0.12 | \$0.12 | \$0.13 | \$0.14 | \$0.14 |
| 238 | Base | \$207.40 | \$217.95 | \$229.15 | \$240.75 | \$253.00 | \$1.19 | \$1.25 | \$1.32 | \$1.38 | \$1.46 |
| | After 13 Years | \$4.15 | \$4.36 | \$4.58 | \$4.82 | \$5.06 | \$0.02 | \$0.03 | \$0.03 | \$0.03 | \$0.03 |
| | After 15 Years | \$10.37 | \$10.90 | \$11.46 | \$12.04 | \$12.65 | \$0.06 | \$0.06 | \$0.07 | \$0.07 | \$0.07 |
| | After 20 Years | \$16.59 | \$17.44 | \$18.33 | \$19.26 | \$20.24 | \$0.10 | \$0.10 | \$0.11 | \$0.11 | \$0.12 |
| | After 25 Years | \$20.74 | \$21.80 | \$22.92 | \$24.08 | \$25.30 | \$0.12 | \$0.13 | \$0.13 | \$0.14 | \$0.15 |
| 240 | Base | \$212.80 | \$223.40 | \$234.85 | \$246.90 | \$259.40 | \$1.22 | \$1.28 | \$1.35 | \$1.42 | \$1.49 |
| | After 13 Years | \$4.26 | \$4.47 | \$4.70 | \$4.94 | \$5.19 | \$0.02 | \$0.03 | \$0.03 | \$0.03 | \$0.03 |
| | After 15 Years | \$10.64 | \$11.17 | \$11.74 | \$12.35 | \$12.97 | \$0.06 | \$0.06 | \$0.07 | \$0.07 | \$0.07 |
| | After 20 Years | \$17.02 | \$17.87 | \$18.79 | \$19.75 | \$20.75 | \$0.10 | \$0.10 | \$0.11 | \$0.11 | \$0.12 |
| | After 25 Years | \$21.28 | \$22.34 | \$23.49 | \$24.69 | \$25.94 | \$0.12 | \$0.13 | \$0.14 | \$0.14 | \$0.15 |

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|------------|---------------------|-------------------------|-----------------|-----------------|-----------------|-----------------|------------------------|---------------|---------------|---------------|---------------|
| | | Step A | Step B | Step C | Step D | Step E | Step A | Step B | Step C | Step D | Step E |
| 243 | Base | \$220.60 | \$232.05 | \$243.85 | \$256.20 | \$269.40 | \$1.27 | \$1.33 | \$1.40 | \$1.47 | \$1.55 |
| | After 13 Years | \$4.41 | \$4.64 | \$4.88 | \$5.12 | \$5.39 | \$0.03 | \$0.03 | \$0.03 | \$0.03 | \$0.03 |
| | After 15 Years | \$11.03 | \$11.60 | \$12.19 | \$12.81 | \$13.47 | \$0.06 | \$0.07 | \$0.07 | \$0.07 | \$0.08 |
| | After 20 Years | \$17.65 | \$18.56 | \$19.51 | \$20.50 | \$21.55 | \$0.10 | \$0.11 | \$0.11 | \$0.12 | \$0.12 |
| | After 25 Years | \$22.06 | \$23.21 | \$24.39 | \$25.62 | \$26.94 | \$0.13 | \$0.13 | \$0.14 | \$0.15 | \$0.15 |
| 245 | Base | \$226.35 | \$237.65 | \$249.95 | \$262.70 | \$276.00 | \$1.30 | \$1.37 | \$1.44 | \$1.51 | \$1.59 |
| | After 13 Years | \$4.53 | \$4.75 | \$5.00 | \$5.25 | \$5.52 | \$0.03 | \$0.03 | \$0.03 | \$0.03 | \$0.03 |
| | After 15 Years | \$11.32 | \$11.88 | \$12.50 | \$13.14 | \$13.80 | \$0.07 | \$0.07 | \$0.07 | \$0.08 | \$0.08 |
| | After 20 Years | \$18.11 | \$19.01 | \$20.00 | \$21.02 | \$22.08 | \$0.10 | \$0.11 | \$0.11 | \$0.12 | \$0.13 |
| | After 25 Years | \$22.64 | \$23.77 | \$25.00 | \$26.27 | \$27.60 | \$0.13 | \$0.14 | \$0.14 | \$0.15 | \$0.16 |
| 249 | Base | \$237.65 | \$249.95 | \$262.70 | \$276.00 | \$290.15 | \$1.37 | \$1.44 | \$1.51 | \$1.59 | \$1.67 |
| | After 13 Years | \$4.75 | \$5.00 | \$5.25 | \$5.52 | \$5.80 | \$0.03 | \$0.03 | \$0.03 | \$0.03 | \$0.03 |
| | After 15 Years | \$11.88 | \$12.50 | \$13.14 | \$13.80 | \$14.51 | \$0.07 | \$0.07 | \$0.08 | \$0.08 | \$0.08 |
| | After 20 Years | \$19.01 | \$20.00 | \$21.02 | \$22.08 | \$23.21 | \$0.11 | \$0.11 | \$0.12 | \$0.13 | \$0.13 |
| | After 25 Years | \$23.77 | \$25.00 | \$26.27 | \$27.60 | \$29.02 | \$0.14 | \$0.14 | \$0.15 | \$0.16 | \$0.17 |
| 250 | Base | \$240.75 | \$253.00 | \$265.95 | \$279.40 | \$293.90 | \$1.38 | \$1.46 | \$1.53 | \$1.61 | \$1.69 |
| | After 13 Years | \$4.82 | \$5.06 | \$5.32 | \$5.59 | \$5.88 | \$0.03 | \$0.03 | \$0.03 | \$0.03 | \$0.03 |
| | After 15 Years | \$12.04 | \$12.65 | \$13.30 | \$13.97 | \$14.70 | \$0.07 | \$0.07 | \$0.08 | \$0.08 | \$0.08 |
| | After 20 Years | \$19.26 | \$20.24 | \$21.28 | \$22.35 | \$23.51 | \$0.11 | \$0.12 | \$0.12 | \$0.13 | \$0.14 |
| | After 25 Years | \$24.08 | \$25.30 | \$26.60 | \$27.94 | \$29.39 | \$0.14 | \$0.15 | \$0.15 | \$0.16 | \$0.17 |
| 258 | Base | \$265.95 | \$279.40 | \$293.90 | \$308.70 | \$324.55 | \$1.53 | \$1.61 | \$1.69 | \$1.77 | \$1.86 |
| | After 13 Years | \$5.32 | \$5.59 | \$5.88 | \$6.17 | \$6.49 | \$0.03 | \$0.03 | \$0.03 | \$0.04 | \$0.04 |
| | After 15 Years | \$13.30 | \$13.97 | \$14.70 | \$15.44 | \$16.23 | \$0.08 | \$0.08 | \$0.08 | \$0.09 | \$0.09 |
| | After 20 Years | \$21.28 | \$22.35 | \$23.51 | \$24.70 | \$25.96 | \$0.12 | \$0.13 | \$0.14 | \$0.14 | \$0.15 |
| | After 25 Years | \$26.60 | \$27.94 | \$29.39 | \$30.87 | \$32.46 | \$0.15 | \$0.16 | \$0.17 | \$0.18 | \$0.19 |
| 263 | Base | \$282.90 | \$297.50 | \$312.60 | \$328.50 | \$345.25 | \$1.63 | \$1.71 | \$1.80 | \$1.89 | \$1.98 |
| | After 13 Years | \$5.66 | \$5.95 | \$6.25 | \$6.57 | \$6.91 | \$0.03 | \$0.03 | \$0.04 | \$0.04 | \$0.04 |
| | After 15 Years | \$14.15 | \$14.88 | \$15.63 | \$16.43 | \$17.26 | \$0.08 | \$0.09 | \$0.09 | \$0.09 | \$0.10 |
| | After 20 Years | \$22.63 | \$23.80 | \$25.01 | \$26.28 | \$27.62 | \$0.13 | \$0.14 | \$0.14 | \$0.15 | \$0.16 |
| | After 25 Years | \$28.29 | \$29.75 | \$31.26 | \$32.85 | \$34.53 | \$0.16 | \$0.17 | \$0.18 | \$0.19 | \$0.20 |