



Regional School District No. 17

Board of Education

Personnel & Evaluation Subcommittee Minutes

Chair: Corey Roberts

A meeting of the Regional School District No. 17 Personnel & Evaluation Subcommittee was held on July 07, 2025, at 5:30 p.m. at the Central Office.

Subcommittee Members Present: Corey Roberts, Suzanne Sack, Dr. Nelson Rivera, Dr. Kathy Zandi (remote), Jennifer Favalora (5:43 pm)

Also Present: Interim Superintendent Paul J. Smith, Assistant Superintendent Jennifer Miller

Visitors: 2

Call to Order/Opening of the Meeting

The meeting was called to order at 5:31 pm by Corey Roberts.

Approval of Previous Minutes

Suzanne Sack **MOVED** and Dr. Nelson Rivera **SECONDED** a motion to approve the previous minutes. The motion was passed.

Union Negotiation Strategies Discussion

Dr. Nelson Rivera **MOVED** and Suzanne Sack **SECONDED** a motion to go into executive session for the purpose of discussing negotiation strategies, inviting Superintendent Smith and Assistant Superintendent Miller. The motion was passed unanimously.

The Board entered the executive session at 5:32 pm.

The Board exited the executive session at 5:46 pm.

Report of the Middle School Structure and Staffing Plan

Assistant Superintendent Miller led a discussion related to the Middle School staffing and structure. She presented on the following items:

- Time allocation to various subjects
- Intervention model, brain-break activities
- Streamlining science curriculum/pacing
- Flex rotations

- Wellness and Physical Education
- Collaboration and Planning
- Alignment of Special Education Teachers
- Results of the ELA and Math Data will be discussed at the July BOE Workshop
- Chronic absenteeism improvement

At another time, student discipline, parental communication, and teacher feedback will be discussed.

Climate Study Update

Assistant Superintendent Miller discussed the culture and climate process and inclusion of related goals in the continuous improvement plans, which are presented annually in the fall to the BOE.

Discuss Superintendent's Annual Goals

Superintendent Smith discussed his goals with the committee and will present them to the full Board.

Adjournment

The meeting was adjourned at 6:24 pm.