



SEAFORD UNION FREE SCHOOL DISTRICT

Dr. Adele V. Pecora, Superintendent of Schools

REGULAR MEETING OF THE BOARD OF EDUCATION

JUNE 11, 2025

6:00 P.M. – REGULAR MEETING*

***It is anticipated that the Board of Education will entertain a motion to enter into Executive Session for approximately ninety minutes.**

7:30 P.M. – RECONVENE REGULAR MEETING

HIGH SCHOOL AUDITORIUM

AGENDA

1. CALL MEETING TO ORDER
2. PLEDGE OF ALLEGIANCE
3. ADMINISTRATIVE REPORT
 - A. Administrative report dated June 6, 2025
4. PRESENTATIONS
 - A. Student Recognitions - All-County Music Festival and Art Show
 - B. STANYS Outstanding Science Teacher for 2025 - Ms. Rosalie Franz
 - C. STANYS Outstanding Senior Science Student for 2025 - Ms. Paige Holt
 - D. New York State School Boards Association Board Achievement Award
 - E. New York State School Boards Association Board Excellence Award
 - F. Retirement and Tenure Recognition
5. CONSENT AGENDA ITEMS

Recommended Motion: "that the consent agenda be approved as a whole with action recorded as if it had been taken severally."

- A. Board of Education Meeting Minutes of the May 2, 2025. Special Meeting, the May 7, 2025, Regular Meeting and the May 20, 2025 Special Meeting.
- B. Financial Reports
 - 1. Treasurer's Report dated April 30, 2025
 - 2. Extracurricular Fund Activity Report dated April 30, 2025
 - 3. Revenue Status Report dated April 30, 2025
 - 4. Budget Status Report dated April 30, 2025
 - 5. Budgetary Transfer Report dated April 30, 2025
- C. Personnel Actions
 - 1. Instructional Personnel Actions dated June 11, 2025
 - 2. Non-Instructional Personnel Actions dated June 11, 2025
- D. CPSE/CSE Recommendations
 - 1. Recommend acceptance of the determinations of the Special Education Committee Meetings of:

School Year 2024-2025:
3/25/25, 3/31/25, 4/4/25, 4/22/25, 4/23/25, 4/24/25, 4/29/25, 5/5/25, 5/13/25, 5/27/25, 5/28/25.

School Year 2025-2026:
2/27/25, 3/4/25, 3/5/25, 3/6/25, 3/7/25, 3/10/25, 3/11/25, 3/12/25, 3/13/25, 3/14/25, 3/18/25, 3/19/25, 3/20/25, 3/21/25, 3/27/25, 3/28/25, 3/31/25, 4/7/25, 4/8/25, 4/9/25, 4/10/25, 4/22/25, 4/23/25, 4/24/25, 4/28/25, 4/29/25, 4/30/25, 5/2/25, 5/5/25, 5/12/25, 5/14/25, 5/27/25.

 - 2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of:

School Year 2024-2025:
2/26/25, 2/27/25, 3/20/25, 3/24/25, 3/26/25, 4/23/25, 4/30/25, 5/6/25.

School Year 2025-2026:
2/27/25, 3/13/25, 3/20/25, 3/26/25, 3/31/25, 4/2/25, 4/3/25, 4/8/25, 4/10/25, 5/14/25.

6. RESIDENT'S COMMENTS

In keeping with its philosophy of open communication and informed decision making, the BOE welcomes input from the community. However, it is important to note that while the

BOE meets in public, it is not a meeting of the public. Respectful input and behavior by each member of the community is appropriate and expected at all times and should observe the following rules at BOE meetings:

The BOE will listen to comments and input from the public. Debate between members of the audience and/or Board members is inappropriate and will not be permitted.

The Board is not permitted to address personnel or individual student matters in public. No person shall present orally, or discuss at any BOE meeting, charges, or complaints against individual employees, directly or indirectly.

The speaker shall identify themselves and confirm their residency as Seaford within the Seaford School District.

The normal time limit allotted for individual speakers shall be three minutes. The BOE may, in its discretion, decrease or increase the time allotted for individual speakers. To allow for public participation, a period not to exceed 30 minutes shall be set aside as a specific agenda item during each regular and special BOE meeting. The period may be extended by a majority vote of the BOE. (Taken from Seaford Board of Education Policy #2350)

7. CORRESPONDENCE

8. NEW BUSINESS

A. Contracts

1. Recommend the Board of Education approve a catering agreement between Seaford UFSD and Lessings, Inc. (The Heritage Club at Bethpage) for the 25-26 school year and authorize the Board President to sign this agreement.
2. Recommend the Board of Education approve a Financial Advisory Consultant agreement with Munistat Services, Inc. from July 1, 2025 to June 30, 2026 and authorize the Board President to sign said agreement.
3. Recommend the Board of Education to approve the award of a contract as per the recommendation of the Assistant Superintendent for Business & Operations for the 2025-2026 school year Driver Education In-Car Instruction bid to the sole bidder, East Meadow Driving School, and authorize the Board President to sign said contract.
4. Recommend the Board of Education approve a first amendment to Nicole Culella's Employment contract and authorize the Board President to sign said amendment.
5. Recommend the Board of Education approve a second amendment to Mary Catherine Culella-Sun's Employment contract and authorize the Board President to sign said amendment.
6. Recommend the Board of Education approve a first amendment to Alison Offerman-Celentano's Employment contract and authorize the Board President to sign said amendment.

7. Recommend the Board of Education approve a fourth amendment to Sheena Jacob's Employment contract and authorize the Board President to sign said amendment.
- B. Policies & Procedures - First Reading and Adoption
1. Policy 2300 - Governance and Operations - Review Revised Policy
 2. Policy 4526 – Computer, Network and Internet Acceptable Use – Review Revised Policy
- C. Obsolete Items
1. Recommend the Board of Education approve the disposal request on May 12, 2025, of obsolete HP ProBooks and miscellaneous technology equipment at Seaford High School.
 2. Recommend the Board of Education approve the disposal request on May 14, 2025, of a broken Frigidaire refrigerator at Seaford High School.
 3. Recommend the Board of Education approve the disposal request on May 27, 2025, of miscellaneous gymnastics equipment at Seaford Manor School.
- D. Resolutions
1. **TAX ANTICIPATION NOTE RESOLUTION OF SEAFORD UNION FREE SCHOOL DISTRICT, NEW YORK, ADOPTED JUNE 11, 2025, AUTHORIZING THE ISSUANCE OF NOT TO EXCEED \$9,000,000 TAX ANTICIPATION NOTES IN ANTICIPATION OF THE RECEIPT OF TAXES TO BE LEVIED FOR THE FISCAL YEAR ENDING JUNE 30, 2026**

RESOLVED BY THE BOARD OF EDUCATION OF SEAFORD UNION FREE SCHOOL DISTRICT, IN THE COUNTY OF NASSAU, NEW YORK, AS FOLLOWS:

Section 1. Tax Anticipation Notes (herein called "Notes") of Seaford Union Free School District, in the County of Nassau, New York (herein called "District"), in the principal amount of not to exceed \$9,000,000, and any notes in renewal thereof, are hereby authorized to be issued pursuant to the provisions of Sections 24.00 and 39.00 of the Local Finance Law, constituting Chapter 33-a of the Consolidated Laws of the State of New York (herein called "Law").

Section 2. The following additional matters are hereby determined and declared:

(a) The Notes shall be issued in anticipation of the collection of real estate taxes to be levied for school purposes for the fiscal year commencing

July 1, 2025 and ending June 30, 2026, and the proceeds of the Notes shall be used only for the purposes for which said taxes are levied.

(b) The Notes shall mature within the period of one year from the date of their issuance.

(c) The Notes are not issued in renewal of other notes.

(d) The total amount of such taxes remains uncollected at the date of adoption of this resolution.

Section 3. The Notes hereby authorized shall contain the recital of validity prescribed by Section 52.00 of the Law and shall be general obligations of the District, and the faith and credit of the District are hereby pledged to the punctual payment of the principal of and interest on the Notes and unless the Notes are otherwise paid or payment provided for, an amount sufficient for such payment shall be inserted in the budget of the District and a tax sufficient to provide for the payment thereof shall be levied and collected.

Section 4. Subject to the provisions of this resolution and the Law, and pursuant to Sections 50.00, 56.00, 60.00 and 61.00 of the Law, the power to sell and issue the Notes authorized pursuant hereto, or any renewals thereof, and to determine the terms, form and contents, including the manner of execution, of such Notes, and to execute tax certifications relative thereto, is hereby delegated to the President of the Board of Education, the chief fiscal officer of the District.

Section 5. The Notes shall be executed in the name of the District by the manual signature of one of the following: the President of the Board of Education, the Vice President of the Board of Education, the District Treasurer, the District Clerk, or such other officer of the District as shall be designated by the chief fiscal officer of the District, and shall have the corporate seal of the District impressed or imprinted thereon which corporate seal may be attested by the manual signature of the District Clerk.

Section 6. This resolution shall take effect immediately.

2. WHEREAS, on or about February 14, 2025, the Board of Education of the Seaford Union Free School District requested proposals for the transportation of pupils for the 2025-2030 school years for the following contractual transportation services: (1) Home to School Transportation with Large Passenger Bus and Vans (including In and Out-of-District Transportation for Public, Private, Parochial Schools and Special Needs Schools and Programs); (2) Athletic Events; (3) Field Trips; and (4) Summer Transportation;

WHEREAS, said proposals were received and opened by the School District on March 6, 2025;

WHEREAS, the School District Administration and Assistant Superintendent for Business and Operations have evaluated and scored each proposal in accordance with the criteria categories set forth in the Request for Proposals;

WHEREAS, on or about April __, 2025, the School District Administration and Assistant Superintendent for Business and Operations awarded the above-described contracts for transportation services to Educational Bus for the 2025-2026 school year;

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the Seaford Union Free School District, with voter approval, hereby awards to Educational Bus Company each of the above-described contracts for transportation services for four additional school years: 2026-2027; 2027-2028; 2028-2029; and 2029-2030.

3. RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby affirms the authorization for the transfer of the sum, not to exceed, \$500,000 from the undesignated fund balance for the 2024-2025 school budget to the Seaford School District Retirement Contribution Reserve Sub-Fund (TRS) of the Employee Retirement Contributions Reserve, established pursuant to General Municipal Law.
4. RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby affirms the authorization for the transfer of the sum, not to exceed, \$500,000 from the undesignated fund balance for the 2024-2025 school budget to the Seaford School District Employee Retirement Contributions Reserve, established pursuant to General Municipal Law.
5. RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby affirms the authorization for the transfer of the sum, not to exceed, \$500,000 from the undesignated fund balance for the 2024-2025 school budget to the Seaford School District Employee Workers Compensation Reserve, established pursuant to General Municipal Law.
6. RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby affirms the authorization for the transfer of the sum, not to exceed, \$3,000,000 from the undesignated fund balance for the 2024-2025 school budget to the Seaford School District 2024 Capital Reserve, established pursuant to Education Law.
7. RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby affirms the authorization for the transfer of the sum, not to exceed, \$2,000,000 from the undesignated fund balance for the 2024-2025 school budget to the Seaford School District 2018 Capital Reserve, established pursuant to Education Law.

8. **WHEREAS**, the labor agreement between the Board of Education of the Seaford Union Free School District and the Seaford Association of School Administrators expires on June 30, 2026; and

WHEREAS, representative of the respective parties have engaged in negotiations to reopen and extend the labor agreement; and

WHEREAS, the representative of the District and the Association reached an agreement that has been memorialized in a Memorandum of Agreement dated June __, 2025 which Memorandum of Agreement has been reviewed by the Board of Education.

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the Seaford Union Free School District herewith approves the Memorandum of Agreement hereinabove referenced and authorizes the expenditure of funds necessary to implement said Memorandum of Agreement; and

BE IT FURTHER RRESOLVED, that the President of the Board of Education and the Superintendent of Schools are hereby authorized to execute the new collective bargaining agreement incorporating the terms of the Memorandum of Agreement on behalf of the Board of Education.

9. MISCELLANEOUS DISCUSSION ITEMS
10. CLOSING COMMENTS BY THE BOARD AND ADMINISTRATION
11. ADJOURNMENT
12. INFORMATION ITEMS
 1. Warrant 0050: IRMMA For 2024
 2. Warrant 0051: Accounts Payable for May 2, 2025
 3. Warrant 0052: Post Payroll for May 9, 2025
 4. Warrant 0053: Accounts Payable for May 21, 2025
 5. Warrant 0054: Post Payroll for May 23, 2025