



Richmond County Schools

Dr. Joe Ferrell, Superintendent
118 Vance Street, Hamlet, North Carolina 28345
Phone: 910-582-5860

POSITION:**TRADE AND INDUSTRIAL TEACHER****REPORTS TO:**

Principal

JOB DESCRIPTION:

The Trade and Industrial Education Teacher is responsible for delivering high-quality instruction aligned with North Carolina Essential Standards for Career and Technical Education. The teacher will plan, organize, and present engaging lessons that foster both academic and personal growth, while maintaining a safe, orderly, and inclusive classroom environment. This role includes evaluating student progress, managing instructional materials, collaborating with school staff and families to support student success. The teacher also participates in school-wide activities and professional development to enhance instructional practices.

QUALIFICATIONS:

- High school diploma or equivalent
- Bachelor's degree from an accredited institution
- Licensure in Trade and Industrial Education

ESSENTIAL JOB FUNCTIONS:

- Teach Trade and Industrial Education courses aligned with NC Essential Standards
- Plan and deliver engaging, standards-based lessons that meet diverse student needs
- Create a safe, organized, and inclusive environment conducive to learning
- Maintain high expectations for student behavior and classroom discipline
- Instruct students on the proper use and care of tools, materials, and equipment

- Assess student performance regularly and provide timely feedback and progress reports
- Select, requisition, and manage instructional materials and equipment inventory
- Communicate effectively with students, parents' counselors, and colleagues
- Participate in school-wide supervision and extracurricular activities as assigned
- Collaborate with Professional Learning Communities (PLCs) to improve instruction
- Integrate technology into instruction to enhance student learning and engagement
- Participate in professional development and evaluation processes per district guidelines
- Perform other related duties as assigned by school administration

WORKING ENVIRONMENT:

The usual and customary methods of performing the job's functions require the following physical demands: some lifting, carrying, pushing, and/or pulling; and significant fine finger dexterity. Work in this classification is considered light physical work requiring the exertion of up to 20 pounds of force occasionally and a negligible amount of force frequently or constantly to move objects. Generally, the job requires sitting, walking, and standing. This job is performed in a generally clean and healthy environment.

Employment will require extensive background check.