



Richmond County Schools

Dr. Joe Ferrell, Superintendent
118 Vance Street, Hamlet, North Carolina 28345
Phone: 910-582-5860

POSITION: **SCHOOL SOCIAL WORKER**

REPORTS TO: Principal

JOB DESCRIPTION:

The School Social Worker plays a critical role in supporting students' academic, social, emotional, and behavioral success by addressing barriers to learning and promoting strong partnerships among home, school, and the community. Through assessment, advocacy, and intervention, the School Social Worker contributes to a healthy, safe, and inclusive learning environment. They support compliance with federal and state education regulations and address issues such as child abuse, neglect, due process, and liability. Guided by professional ethics and standards, School Social Workers empower students and families by connecting them with services and opportunities to help every child reach their full potential.

QUALIFICATIONS:

- Holds a Bachelors/Master's degree from social work program
- Must hold a licensure of School Social Workers in North Carolina by the Licensure Division in the Department of Public Instruction
- Departments of Public Instruction requires continuing education for all School Social Workers.

ESSENTIAL JOB FUNCTIONS:

- Assess the needs and strengths of students and families to develop and implement appropriate support plans

- Serve as a liaison among home, school, and community to strengthen relationships and improve student outcomes
- Advocate for students and families to access appropriate educational, mental health, and social services
- Collaborate with educators, administrators, and outside agencies to address student and family needs
- Promote cultural competence and inclusion in all interactions and programming
- Design and deliver prevention and intervention programs to improve attendance, reduce dropout rates, and support graduation
- Support families in navigating the educational system and understanding their rights and responsibilities
- Monitor and evaluate the effectiveness of social work services and interventions on student progress
- Provide crisis intervention and support in response to abuse, neglect, or emergency situations
- Facilitate compliance with district, state, and federal guidelines related to student welfare and education access
- Maintain accurate records and documentation to support accountability and data-informed practices
- Uphold professional standards and ethics as outlined by the National Association of Social Workers and applicable educational regulations

WORKING ENVIRONMENT:

The usual and customary methods of performing the job's functions require the following physical demands: some lifting, carrying, pushing, and/or pulling; and significant fine finger dexterity. Work in this classification is considered light physical work requiring the exertion of up to 20 pounds of force occasionally and a negligible amount of force frequently or constantly to move objects. Generally, the job requires sitting, walking, and standing. This job is performed in a generally clean and healthy environment.

Employment will require extensive background check.

