



## Richmond County Schools

Dr. Joe Ferrell, Superintendent  
118 Vance Street, Hamlet, North Carolina 28345  
Phone: 910-582-5860

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**POSITION:**                      **RESOURCE TEACHER**

**REPORTS TO:**                      Principal

**JOB DESCRIPTION:**

The Resource Teacher is responsible for providing curriculum support and instructional guidance to students, teachers, and administrators. This role focuses on enhancing instructional quality, supporting professional development, and aligning with educational practices with district goals. The Resource Teacher serves as a liaison between school staff and district curriculum teams, ensuring consistency and effectiveness in instructional delivery.

**QUALIFICATIONS:**

- High School Diploma or equivalent
- Bachelor's degree from an accredited institution
- Valid North Carolina teaching certificate
- Specialized training relevant to curriculum development, instructional coaching, or related areas
- Demonstrated experience in planning, instruction, and educational leadership

**ESSENTIAL JOB FUNCTIONS:**

- Assist with implementing instructional programs aligned with district philosophy
- Must participate in professional development to support continuous growth

- Collaborate with staff to plan and develop effective instruction
- Facilitate and attend curriculum-related meetings
- Serve as a liaison between school staff and district curriculum teams
- Provide training and coaching to teachers and instructional staff
- Support the selection and development of instructional materials
- Model effective classroom strategies and teaching practices
- Work directly with groups of students to support learning goals
- Coordinate and communicate instructional efforts with classroom teachers
- Create and share timelines, calendars, and schedules for instructional planning
- Analyze and report student performance data and program effectiveness
- Perform additional duties as assigned by the immediate supervisor

### **WORKING ENVIRONMENT:**

The usual and customary methods of performing the job's functions require the following physical demands: some lifting, carrying, pushing, and/or pulling; and significant fine finger dexterity. Work in this classification is considered light physical work requiring the exertion of up to 20 pounds of force occasionally and a negligible amount of force frequently or constantly to move objects. Generally, the job requires sitting, walking, and standing. This job is performed in a generally clean and healthy environment.

**Employment will require extensive background check.**