



Richmond County Schools

Dr. Joe Ferrell, Superintendent
118 Vance Street, Hamlet, North Carolina 28345
Phone: 910-582-5860

POSITION:

ELEMENTARY SCHOOL TEACHER

REPORTS TO:

Principal

JOB DESCRIPTION:

The Elementary School Teacher is responsible for creating a dynamic and inclusive classroom environment that fosters academic achievement, personal growth, and social development. The teacher will implement a flexible curriculum aligned with North Carolina state standards, designed to meet the diverse needs of students. This role requires strong collaboration with colleagues, parents, and support staff to ensure each student receives a high-quality education and a strong foundation for future learning.

QUALIFICATIONS:

- High School Diploma or equivalent
- Valid North Carolina Teaching License in Elementary Education
- Bachelor's degree from an accredited institution

ESSENTIAL JOB FUNCTIONS:

- Deliver instruction in core subjects including reading, language arts, math, science, social students, and related areas such as art, music, health, and physical education
- Develop and implement engaging lesson plans that align with state standards and accomodate individual learning styles

- Foster a positive, inclusive, and respectful classroom environment that promotes student learning and well-being
- Use a variety of instructional strategies such as inquiry-based learning, cooperative learning, and direct instruction
- Assess student progress regularly using formative and summative assessments and maintain accurate records
- Communicate effectively with parents/guardians regarding student progress, behavior, and classroom activities
- Collaborate with colleagues and support staff to address academic, behavioral, and emotional needs of students
- Participate in professional development and maintain licensure through continuing education
- Supervise students during non-instructional times such as lunch, recess, and transitions
- Create and maintain a visually stimulating and organized classroom environment with displays and learning centers
- Administer standardized assessments in accordance with state and district guidelines
- Participate in school committees, curriculum development, and extra-curricular activities as assigned
- Uphold school policies, procedures, and ethical standards in all professional interactions

WORKING ENVIRONMENT:

The usual and customary methods of performing the job's functions require the following physical demands: some lifting, carrying, pushing, and/or pulling; and significant fine finger dexterity. Work in this classification is considered light physical work requiring the exertion of up to 20 pounds of force occasionally and a negligible amount of force frequently or constantly to move objects. Generally, the job requires sitting, walking, and standing. This job is performed in a generally clean and healthy environment.

Employment will require extensive background check.

