

Projected Payday Dates for the 2025-2026 School Year

Pay Date	Day of the Week	*Kronos Dates
7/24/2025	Thursday	6/01/25 - 6/28/25
8/22/2025	Friday	6/29/25 - 7/26/25
9/24/2025	Wednesday	7/27/25 - 8/30/25
10/24/2025	Friday	8/31/25 - 9/27/25
11/20/2025	Thursday	9/28/25 - 10/25/25
12/18/2025	Thursday	10/26/25 - 11/29/25
1/23/2026	Friday	11/30/25 - 12/27/25
2/24/2026	Tuesday	12/28/25 - 1/31/26
3/19/2026	Thursday	2/01/26 - 2/28/26
4/24/2026	Friday	3/01/26 - 3/28/26
5/22/2026	Friday	3/29/26 - 4/25/26
6/24/2026	Wednesday	4/26/26 - 5/30/26

*Please note: The Kronos Dates in the last column apply **only to staff who clock their time in Kronos**. Staff who do not clock time in Kronos (e.g., most certified staff) are **not impacted** by Kronos dates.

For Staff Who do Clock Time in Kronos:

- **Certified staff** who clock time in Kronos for **tutoring or extra duties** are paid for those hours on the pay date that corresponds with the Kronos Dates listed above.
- **Non-benefit eligible staff (without set schedules)** are paid only for the hours recorded in Kronos and are paid for those hours on the pay date that corresponds with the Kronos Dates listed above.
- **Benefit-eligible staff** (scheduled 20+ hours/week **with assigned schedules in Kronos**): Kronos is **only used** to calculate pay for:
 - **Additional hours worked**, or
 - **Docks for absences without appropriate available leave time (Personal, Sick, etc.)**

These adjustments are included in the paycheck that corresponds with the Kronos Dates during which the extra time was worked or the dock occurred.

Regular monthly pay is **not calculated** from Kronos hours, but from the **total number of workdays**, as outlined in the **Memorandum of Employment** and **Staff Calendars**, **divided evenly across the annual number of paychecks** (typically 12 unless start date is later in the school year).

Full School Year Examples:

- **Custodians** are paid for 247 days per year, divided by 12 monthly checks.
- **Paraprofessionals** are paid for 180 days per year, divided by 12 monthly checks.
- **Nutrition Services** are paid for 175 days per year, divided by 12 monthly checks.

Resignation Impact on Final Pay: *If a benefit-eligible staff member resigns before the end of the school year, their final paycheck is adjusted based on the actual number of workdays they were employed, as outlined in their Contract or Memorandum, minus the number of days they have already been paid for. This may result in no final pay and overpaid staff (any overpayment must be repaid to the school district).*