



Richmond County Schools

Dr. Joe Ferrell, Superintendent
118 Vance Street, Hamlet, North Carolina 28345
Phone: 910-582-5860

POSITION: **AIG TEACHER**

REPORTS TO: Assistant Superintendent of Curriculum and Instruction/Principal

JOB DESCRIPTION:

The Academically and Intellectually Gifted Teacher provides direct and indirect instruction to students, promotes advanced learning opportunities for all students, and collaborates with school personnel to ensure differentiation for all AIG learners.

QUALIFICATIONS:

- High School Diploma or equivalent
- Must have a Bachelor's degree
- Possess & Maintain a NC Teaching License and AIG Certification

ESSENTIAL JOB FUNCTIONS:

- Provide direct and indirect instructional support to AIG students needing differentiation in core subjects
- Plan and deliver engaging lessons using varied instructional methods and media tailored to gifted learners
- Organize enrichment activities that develop student potential and extend learning opportunities
- Model effective differentiation strategies for classroom teachers
- Collaborate with teachers to integrate AIG services into general education classrooms
- Coordinate and administer assessments for AIG identification and interpret results
- Lead professional development on best practices for teaching AIG students

- Maintain accurate records of student performance, identification, and services per state and district guidelines
- Create and maintain a positive, inclusive, and developmentally appropriate learning environment
- Support student behavior and learning through clear expectations and classroom management
- Set and monitor instructional goals aligned with curriculum standards and student needs
- Evaluate and report on student academic and social growth regularly
- Participate in school-based initiatives such as School Improvement Teams and co-teaching efforts

WORKING ENVIRONMENT:

The usual and customary methods of performing the job's functions require the following physical demands: some lifting, carrying, pushing, and/or pulling; and significant fine finger dexterity. Work in this classification is considered light physical work requiring the exertion of up to 20 pounds of force occasionally and a negligible amount of force frequently or constantly to move objects. Generally, the job requires sitting, walking, and standing. This job is performed in a generally clean and healthy environment.

Employment will require extensive background check.

