

# SOUTHMORELAND SCHOOL DISTRICT



## SCHOOL BOARD MEETING UPDATE - MAY/JUNE 2025

### BOARD OF SCHOOL DIRECTORS

Samuel Accipiter  
John Eutsey  
Catherine Fike  
Duane Frund, President  
Stephanie Geyer, Vice-President  
Richard Grabiak  
Nicole O'Rear  
Scott Olsen  
Brian Shipley

Dr. Jason A. Boone, Jr., Superintendent  
Russell Lucas, Solicitor  
Pamela Mondock, Business Manager/  
Transportation Director/Treasurer  
Lorie McTavish, Board Secretary



### Important Reminder:

*All Meeting Agendas and Minutes Can Be  
Accessed From Our District Webiste!  
Next Board meeting is scheduled for  
August 19, 2025*

### Contact Us :



724-887-2010



2351 Route 981, Alverton, PA 15612



[www.southmoreland.net](http://www.southmoreland.net)

"Cultivating Lifelong Learners Ready For An Ever-Changing World"

# MEETING



**MAY 15, 2025**

## May 15, 2025 - Special Meeting

The following items were approved-

### PERSONNEL

- Resignation Request - Employee #1771

### BUILDINGS/GROUNDS/SECURITY

- Stadium Rock Wall Repairs - Allegheny Restoration



# MEETING



**MAY 22, 2025**

## May 22, 2025 - Regular Meeting

The following items were approved-

### SCHOOL BOARD

- Meeting Minute(s) - April 15, 2025 Discussion/Voting Meeting
- Election of Board Treasurer - Pam Mondock
- PARSS Renewal
- PSBA Membership Renewal

### POLICIES

- Retire Policy 832

### PERSONNEL

- Personnel Log

## PERSONNEL LOG - MAY 22, 2025



*(All required paperwork and all clearances are current and on file with Administration. Salaries & benefits are prorated based on start date. Effective dates vs. start/end dates could vary on a case by case basis-TBD by HR.)*

### 1. Resignations/Retirements

- a. Keith Maginski - SHS Physics Teacher effective June 30, 2025
- b. Wilma Buttermore - Custodial Retirement effective July 31, 2025
- c. Chase Kuchar - Custodial Resignation effective May 9, 2025
- d. April Nagy - Custodial Resignation effective May 5, 2025
- e. Nikki Lewandowski - NJHS Sponsor effective EOSY
- f. Nikki Lewandowski - MS Student Council Sponsor effective EOSY

### 2. New Hires - Professional Staff (FT with benefits per the SEA Agreement.)

- a. Kimberly Zebro - F&CS SHS -\$49,799.00 B2 25-26 SY
- b. Gabrielle Sadekoski - Special Education LS SPC -\$49,799.00 B2 25-26 SY
- c. Rachel Sage - Special Education ES SES/SMS -\$52,234.00 M3 25-26 SY
- d. Ashley Santi - Behavioral Therapist SES/SMS -\$52,234.00 M3 25-26 SY
- e. Jack Maloney - School Counselor LT Substitute SPC -\$50,980.00 M1 25-26 SY

### 3. New Hires - Paraprofessionals (Per the Paraprofessionals Agreement with a 90 day probation period.)

- a. Jamie Tarn-Burger - \$20,720.00 effective May 12, 2025

### 4. New Hires - Custodial/Maintenance (Per the SEIU Agreement.)

- a. Timothy Hawk - Custodian - \$16.53 effective May 19, 2025
- b. Charles O'Neal - Custodian - \$16.53 effective June 2, 2025

### 5. New Hires - Support Staff (Per the Educational Support Team Staff Agreement. For a 90 day probation period.)

- a. Netah Serock - FT Assistant School Nurse-SPC \$35,296.70, effective July 1, 2025

### 6. Supplementals (Per the SEA Agreement.)

- a. Brett Glowacki - MS Head Boys Soccer Coach \$3,000 (25-26 SY)
- b. Thomas Samosky - V Girls Assistant Soccer Coach \$3,876 (25-26 SY)
- c. Barry Collins - Head Girls Basketball Coach \$7,395 (25-26 SY)

### 7. Volunteers

- a. Aaron Bowen - Football Coach
- b. Timothy Bretz - Football Coach
- c. Regis Kaufman - Girls Soccer Coach

### 8. Bus/Van Drivers - Quest

- a. Kaitlin M. Nolder

### 9. Leave

- a. FMLA Leave - Employee #3308 effective Intermittent 3/5/2025 to 6/30/2025

# MEETING



**MAY 22, 2025**

## May 22, 2025 - Regular Meeting

The following items were approved-

### PERSONNEL

- Personnel Changes
  - Ron Heitchue - SPC Principal; District Assessment Coordinator; K-8 Online Learning
  - Dan Krofcheck - SES Grades 2-5 Principal
- SEIU Contract - July 1, 2025 through June 30, 2028
- Paraprofessionals Agreement - July 1, 2025 through June 30, 2027
- Create Teaching Position - Special Education LS - SES, Pending Adequacy Grant Funding
- Temporary Summer Work Positions
  - 2 Positions to help Buildings and Grounds Department under the supervision of Mr. Trader.
  - 1 Position to help Technology Department under the supervision of Mr. Smithula.
- Internships - Seton Hill University Nutrition & Dietetics in the Food Service Department

### EDUCATION

- Student Service Agreement(s)
  - Adelphoi Education, Inc
  - CAMCO Physical & Occupational Therapy LLC
- WIU Master Services Agreement

### FINANCE

- Monthly Financial Reports
- CWCTC 2025-2026 Budget
- Proposed Final Budget 2025-2026 - Posted on the website.
- Transfer Unassigned Fund Balance to Assigned Fund Balance - To cover Cyber Charter Tuition Costs.
- Awarding of Multi-Purpose Paper Bid - Contract Paper
- Milk and Beverage RFQ - Posted & Advertised
- Life Insurance - Sun Life Group 2025/2026 - 2027/2028

### BUILDINGS/GROUNDS/SECURITY

- Purchase of Wright Mower

# MEETING



**JUNE 24, 2025**

## June 24, 2025 - Regular Meeting

The following items were approved-

### SCHOOL BOARD

- Meeting Minute(s)
- Board Docs LT

### POLICIES

- Policy Updates-  
Second/Final  
Read

### PERSONNEL

- Personnel Log
- PA Educator  
Renewal
- Act 93  
Agreement - July  
1, 2025 through  
June 30, 2030
- ESY Nurse Rate -  
\$40.67/hr

## PERSONNEL LOG - JUNE 24, 2025



*(All required paperwork and all clearances are current and on file with Administration. Salaries & benefits are prorated based on start date. Effective dates vs. start/end dates could vary on a case by case basis-TBD by HR.)*

### 1. Resignations/Retirements

- Robert Klepsky - Custodian resign effective June 4, 2025
- Wendy Weltz - Paraprofessional resign effective May 28, 2025
- Deborah Cameron - Paraprofessional resign effective EOSY
- Jeremiah Hutter - Marching Band Instructor resign EOS 2024-2025
- Employee #1592 - Teacher retired effective June 30, 2025
- Denise Barbus - Cafeteria Worker retire effective 6/2/2025
- Terri Tarr - Administrative Assistant retire effective 6/24/2025
- Gabrielle Sadekoski - Teacher resign effective 6/24/2025

### 2. New Hires - Professional Staff (FT with benefits per the SEA Agreement.)

- Gregory Reger - Physics SHS -\$62,443.00 B12 25-26 SY
- Abigail Cox - Elementary Grade 1 SPC -\$49,799.00 B2 25-26 SY
- Emily Bonelli - Social Studies Long-term Sub SHS -\$49,196.00 B1 25-26 SY

### 3. Summer Hires - (Summer 2025 Only)

- Quinn Farrell - Paraprofessional ESY \$23.99
- Nicholas Clara - Summer Technology Department \$12.50

### 4. New Hires - Support Staff (Per the Educational Support Team Staff Agreement. For a 90 day probation period.)

- Megan Cavanaugh - PT Assistant School Nurse-SES/SMS \$25.91/hr, effective July 1, 2025

### 5. Supplementals (Per the SEA Agreement.)

- Chris Myers - V Assistant Girls Basketball Coach \$4,386.00 (25-26 SY)
- Barry Collins - MS Head Girls Basketball Coach \$3,000.00 (25-26 SY)
- Joselyn Busato - V Assistant Cross Country Coach \$2,200.00 (25-26 SY)

### 6. Volunteers

- Chris Myers - MS Volunteer Girls Basketball Coach
- Natasha Gentry - Volunteer Band Instructor
- Jeremiah Hutter - Volunteer Band Instructor

### 7. Substitutes

- Cheryl Johnson - School Nurse \$16.67/hour (25-26 SY)
- Rebecca Graft - Food Service \$11.75/hour effective June 24, 2025

### 8. Bus/Van Drivers - Quest

- Ashley Lynn Anderson
- Jaydene Nelson

### 9. Leave

- FMLA Leave - Employee #3283 effective 8/18/2025 - 2/6/2026
- Sabbatical Leave - Employee #1968 effective 8/18/2025 - 6/30/2026

# MEETING



**JUNE 24, 2025**

## June 24, 2025 - Regular Meeting

The following items were approved-

### EDUCATION

- Band-Summer Leadership Camp - The Blueway Camp June 25-26, 2025 at The University of Mt. Union
- Band-Disney Trip - March 22, 2026 to Wednesday, March 25, 2026
- Educational Student Services
  - The Western PA School for the Deaf
  - Imagine Learning
  - Pressley Ridge Greensburg

### FINANCE

- Monthly Financial Reports
- Final Budget Resolution 2025-2026 SY
- Homestead and Farmstead Exclusion
- Continuing Taxes for the 2025-2026 Fiscal Year
- Real Estate Taxation
- Real Estate Tax Assessment Appeal - Parcel 47-05-00-0-056
- Budget Transfer Stadium Rock Wall - \$78,331.71
- Milk and Beverage RFQ - Turner's Dairy
- Insurance Renewal Proposal - DeFurio Mongell Insurance Brokers

### BUILDINGS/GROUNDS/SECURITY

- New Van - Adequacy Funds

### ATHLETICS/ACTIVITIES

- Wrestling Mat

