



MAHWAH BOARD OF EDUCATION

60 Ridge Road, Mahwah, NJ 07430

Richard DeSilva, Jr.
1st Vice President

Brett Coplin
John Dinice
Trista Daveniero

Prema C. Moorthy, PhD
President

Benjamin A. Kezmarsky
2nd Vice President

Michael Galow
Christopher L. Hughes
Janine Jansen

MINUTES OF THE PUBLIC WORK SESSION/ACTION MEETING OF THE MAHWAH BOARD OF EDUCATION held on Wednesday, June 11th, 2025, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey.

PLEASE NOTE: This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>).

1. Call to Order

Dr. Moorthy called the meeting to order at 7:00 PM

2. Roll Call

PRESENT: Ms., Daveniero, Jansen, and Moorthy
Mr. Coplin, Dinice, Galow, and Kezmarsky

ABSENT: Mr. DeSilva, and Mr. Hughes

ALSO PRESENT: Michael DeTuro, Ed.D., Superintendent of Schools
Dennis M. Fare, Ed.D., Assistant Superintendent
Thomas Lambe, Business Administrator, Board Secretary
Linda A. Bovino-Romeo, Ph.D., Director of Curriculum & Instruction
Lisa Rizzo, Director of Special Services
Alexis Kasparian and Ella Selfon, Student Representatives
Sixty (60) members of the public attended the work session in-person, and about
Zero (0) members of the public attended via zoom

3. President's Announcement

Adequate notice of the agenda of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on June 11th, 2025, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.

4. Salute to the Flag

5. Mahwah Student Representative Report

- *Future Problem Solvers placed 2nd in the International Community Problem Solving Competition*
- *The Annual Art & Design Exhibit hosted by the Art Club produced a great turnout.*
- *Drama Club's Evie Kroczyński was awarded the "Metropolitan School Award" for her performance in 'Anything Goes'.*
- *Senior prom was a success!*

- *Next Monday 6/16/2025 the Habitat for Humanity Volleyball fundraiser will take place; tomorrow students will volunteer and assist in building the habitat house.*
- *The MHS Band will perform for the RRMS students tomorrow.*
- *Mahwah Alumni, Kyle T (graduating class of 2020) has been drafted by the MLB White Sox.*
- *MHS senior will graduate on 6/24/2025, location will be at Ramapo College of New Jersey.*

6. Superintendent's Report – Dr. Michael DeTuro

- *Dr. DeTuro highlighted the student honorees- Emily Hung and Lucas Hart. Emily Hung constructed a pool table, receiving a handcrafted triangle as a prize; Lucas Hart built a boat, and received a Ladybird sign for his boat along with a T-Bird fishing hat. Gifts were presented by the Woodshop teachers.*
- *Mr. Catizone, the head teacher of woodworking, thanked the district, students, parents, staff, and community for providing one of the best woodwork shops in the state and their continued support over the 2 years it took to complete these projects.*
- *Dr. DeTuro thanked Ella Selfon and Alexis Kasparian for their poise, professionalism, and thoughtfulness during their time as student representative to the board of education. Kasparian will go on to attend Fairfield University, and Selfon will go on to attend Tulane University- congratulations and good luck! Both representatives were gifted a Mahwah Catchall tray for their dedicated service.*
- *Dr. DeTuro formally introduced Ms. Kaplan, Ms. O'Donohue, and Ms. Paterson as the Mahwah Schools Foundation (MSF) representatives and spoke on the MSF annual grant that has provided over \$2 million for the schools since its founding.*
 - *MSF is a volunteer, parent-led organization that promotes innovation, excellence, and creativity and they believe in positively impacting Mahwah students through their teacher-driven grants.*
 - *2025-2026 MSF grant will be utilized for various projects:*
 - *Brand-new Thunderbird mascot!*
 - *Pre-School Dramatic Play Centers!*
 - *Equipment for Robotics Club!*
 - *Piano Lab at Joyce Kilmer!*
 - *Broadcast Media and Digital Journalism upgrades at MHS!*
 - *Brand-new fitness equipment at RRMS!*
 - *Essential phonics programs for foundational reading skills!*
 - *Annual T-Bird Run/ Walk taking place on 10/16/2025*
 - *Annual Spring Fundraiser Event and Raffle (date pending)*
 - *MSF presented a grant totaling \$47,992.80 for the Mahwah School District.*
- *Dr. DeTuro highlighted Mahwah's partnership with the HoHoKus Trade School, which has produced a positive outcome for a Mahwah student, Tyler White, who has completed his Plumber Apprenticeship.*
- *Dr. DeTuro congratulated all athletes and coaches for their accomplishments, dedication, and sportsmanship in the 24/25 school year.*
- *Dr. DeTuro congratulated the Mahwah Board of Education for becoming a Certified School Board from the NJ School Boards Association.*

7. Assistant Superintendent's Report – Dr. Dennis M. Fare

- *Dr. Fare highlighted the retirees included in this night's agenda reading- Jackie Hall and Deb Paterson. Dr. Fare acknowledged each retiree with much appreciation and thanks.*
- *Dr. Fare highlighted the following retirees with a heartfelt video from colleagues and students:*
 - *Ellen Mahoney- Kindergarten/ Lenape Meadows*
 - *Debbie Kayal- Special Education/ Joyce Kilmer*
 - *George Kayal- Science/ Ramapo Ridge Middle School*
 - *Sheila Sharp- Special Education/ Joyce Kilmer*
 - *Mary Beth Kakolewski- Nurse/ Mahwah High School*
 - *Sherrye Bounds- Paraprofessional/ Joyce Kilmer*

- *Ted Lusby- Head Custodian/ Mahwah High School*
- *Deb Paterson- Paraprofessional/ District*
- *Dominick Gliatta- Director of Guidance/ Mahwah High School*
- *Retirees reflected on their time within the Mahwah district and were awarded with parting gifts.*
- *Dr. Fare highlighted item 19F- appointment of Abigail Jones- as the Supervisor of Special Education for grades 6-12.*
- *Dr. Fare highlighted students Marin Gaslow and Stacy Mandel for their recognition by the New Jersey State Governor via the Volunteerism Award.*
- *Dr. Fare congratulated Evie on her accomplishments.*

8. Agenda Questions

No agenda questions

9. Motion to open meeting to the public for comments

Motion by Mr. Galow, seconded by Mr. Coplin, to open the meeting to the public for comments at 8:04 pm. Motion carried 7 ayes, 0 nays.

10. Motion to close meeting to the public for comments

Motion by Mr. Galow, seconded by Mr. Coplin, to close the meeting to the public for comments at 8:05 pm. Motion carried 7 ayes, 0 nays.

11. Motion to Recess to Executive Session

Motion by Mr. Kezmarsky, seconded by Ms. Jansen to recess to executive session at 8:05 pm. Motion carried 7 ayes, 0 nays.

12. Motion to Reconvene to Public Action Meeting

Motion by Mr. Kezmarsky, seconded by Mr. Dinice to reconvene to the public action meeting at 8:14 pm. Motion carried 7 ayes, 0 nays.

13. Business Administrator/Board Secretary's Report – Mr. Thomas Lambe

- *M. Lambe deferred to Mr. Galow, who will provide an update during the Finance and Facilities Committee report.*

14. President's Report

- *Dr. Moorthy highlighted and thanked the student representatives, Ella Selfon and Alexis Kasparian, for their role and dedication throughout their participation in board meetings.*
- *Introduced the Top Soaring Thunderbirds for May 2025:*
 - *Mahwah High School Senior Melvin Guevara- Mercado recognized for "Spirited".*
 - *Mahwah High School Social Studies teacher Matt Miller recognized for "Inspiring".*
- *Thanked Dr. Bovino for her service and dedication over her time at the Mahwah district; wished her tremendous success.*
- *Wished Senior Class of 2025 confidence and success in all the students' upcoming journeys.*

15. Board Committee Reports

Instructional & Curriculum/Special Education – P. Moorthy (Chair), T. Daveniero, M. Galow, B. Coplin
 Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, J. Jansen
 Policy – J. Dinice (Chair), R. DeSilva, C. Hughes, J. Jansen
 Community Relations – B. Coplin (Chair), B. Kezmarsky, C. Hughes, T. Daveniero
 Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky

Negotiations – J. Jansen (Chair), M. Galow, J. Dinice, B. Coplin
 Bergen County School Boards Liaison – J. Dinice, P. Moorthy, C. Hughes (2-Alt.)
 New Jersey School Boards Legislative Liaison – P. Moorthy
 Mahwah Schools Foundation Liaison – J. Jansen, B. Coplin (Alt.)
 Mahwah Access for All Liaison – M. Galow, T. Daveniero (Alt.)
 Transportation Committee Ad Hoc – B. Coplin (Chair) J. Dinice, C. Hughes, M. Galow
 Board of Education Liaison to Town Council - B. Kezmarsky, B. Coplin (Alt.)

16. Board Member Remarks/Additional Comments on Reports or Other Non-Agenda Items

- *Finance & Facilities Committee Report – M. Galow (Chair)*
 - *Mr. Galow reported on the status of the Bond Referendum, and the next step, which is to proceed into the state application process (item 18H).*
 - *Followed up on the rollover from last year's budget into next year's in terms of Capital Maintenance Reserve Funds (item 18I)*
 - *Followed up on the Scholarship Endowment Funds, and brainstorm ways to grow the endowment more efficiently, and redirect the funds more efficiently.*
 - *Thanked the MSF for their contributions over the last 25 years and stated how lucky the district is to have the community support.*
- *Board Member Remark- Mr. Coplin*
 - *Congratulated all Mahwah Seniors, and all of those who received scholarship awards.*
 - *Amazed by the perfect scores some students attained on the ACT and SAT.*
- *Board Member Remark- Mr. Galow*
 - *Shout out to the 18 Mahwah students who volunteered and participated in the local elections yesterday.*
- *Board Member Remark- Mr. Dinice*
 - *Congratulated Kyle Teel, class of 2020, who has made his MLB debut with the Chicago White Sox.*
- *Board Member Remark- Ms. Jansen*
 - *Thanked Dr. Bovino for her dedication to the district.*

17. Old Business

Resolution 17a- 17b was moved by Mr. Coplin and seconded by Mr. Galow.

a. Minutes - Public Meeting

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of May 21, 2025, Public Work Session/Action Meeting.

b. Minutes – Executive Session Meeting

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of May 21, 2025, Executive Session Meeting.

Motion for resolutions 17a- 17b was approved with 6 ayes, 0 nays; Mr. Kezmarsky abstained.

18. New Business – Other

Resolutions 18a- 18 g were moved by Mr. Kezmarsky and seconded by Mr. Dinice.

a. Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of May 17, 2025 to May 31, 2025.

| | | |
|-------------------------|---------|----------------|
| General Current Expense | Fund 11 | \$2,399,400.11 |
| Capital Outlay | Fund 12 | \$498.75 |
| Special Revenue Funds | Fund 20 | \$84,212.67 |
| Region I | Fund 52 | \$10,564.04 |
| Total of All Checks | | \$2,494,675.57 |

b. Financial Report – School Store

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of the School Store checks 1033 to 1034 for a total of \$100.00.

c. Financial Report – Public School Fund

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Public-School Fund checks 35596 to 35886 for a total of \$188,109.09.

d. Secretary’s Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Secretary’s Reports for February 2025 and March 2025.

e. Treasurer’s Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Treasurer’s Reports for February 2025 and March 2025.

f. Budget Transfers

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves budgetary transfers for March 2025 and April 2025, as per attached.

g. Certification

RESOLVED: that, upon the recommendation of the Superintendent of Schools, as per New Jersey Administrative Code and New Jersey Statutes Annotated legislation and requirements, the following statement is approved:

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of March 2025 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of March 2025 no budgetary line item account has been over-expended in violation of N.J.A.C. 6:20-2.12(a).

Thomas Lambe, Business Administrator/Board Secretary
Referendum

Motion for resolutions 18a- 18g were approved with 7 ayes, 0 nays; Mr. Galow abstained from check #11820 on item 18a.

Resolution 18h was moved by Mr. Kezmarsky and seconded by Ms. Jansen.

h. Referendum

RESOLVED: that, upon the recommendation of the Superintendent of Schools, The Mahwah Board of Education approves the following resolution:

RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF MAHWAH IN THE COUNTY OF BERGEN, NEW JERSEY AUTHORIZING CERTAIN ACTIONS IN CONNECTION WITH PROPOSED SCHOOL FACILITIES PROJECTS

WHEREAS, The Board of Education of the Township of Mahwah in the County of Bergen, New Jersey (the “Board” when referring to the governing body and the “School District” when referring to the territorial boundaries governed thereby), seeks to submit to the voters various school facilities projects as set forth in Exhibit A (collectively, the “Projects”);

WHEREAS, the School District will seek Debt Service Aid with respect to the Projects; and

WHEREAS, the Board now seeks to take the initial steps in order to proceed with the planning and authorization of: (i) the Projects; and (ii) a School District special election at which time a bond referendum authorizing the Projects shall be presented to the voters of the School District.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF MAHWAH IN THE COUNTY OF BERGEN, NEW JERSEY, as follows:

Section 1. In accordance with the requirements of Section 6A:26-5.1 through 6A:26-5.3 of the New Jersey Administrative Code, the Board hereby authorizes and/or ratifies the preparation of Schematic Plans and Educational Specifications, if required, by LAN Associates (“LAN”) in connection with the Projects and the Board further authorizes and/or ratifies and directs LAN to submit same to the New Jersey Department of Education and to the Bergen County Superintendent of Schools for review and approval. The Board further authorizes and directs the submission of the Schematic Plans to the planning board for its review, to the extent required by law.

Section 2. In accordance with the requirements of Section 6A:26-2.3 of the New Jersey Administrative Code, the Board hereby ratifies any amendments to the Long-Range Facilities Plan, as necessary, to reflect the Projects and approves the submission of any such amendments to the New Jersey Department of Education.

Section 3. In accordance with the requirements of Section 6A:26-3.2 of the New Jersey Administrative Code, the Board hereby ratifies the submission of the Project Applications and its decision seeking debt service aid for the Projects.

Section 4. With respect to the Projects, the Board hereby authorizes/ratifies and directs the Board President, the Superintendent and the Business Administrator/Board Secretary, as applicable, to execute the schematic plans and educational specifications, the amendment(s) to the Long Range Facilities Plan, the Project cost estimate sheets and all related project documents allowing submission of same to the New Jersey Department of Education.

Section 5. The Board hereby authorizes and directs the Board President, the Superintendent, the Business Administrator/Board Secretary, LAN, and Wilentz, Goldman & Spitzer, P.A., as Bond Counsel, as applicable, to take all action required to preserve the opportunity to present the Projects to the voters via a bond referendum at School District special election to be held on March 10, 2026 or such other date as may be available and selected by the Board.

Section 6. This resolution shall take effect immediately.

Motion for resolution 18h was approved with 7 ayes, 0 nays.

Resolutions 18i- 18s were moved by Mr. Kezmarsky and seconded by Mr. Dinice.

i. Deposit into Reserve Accounts

RESOLVED: that, upon the recommendation of the Superintendent of Schools, The Mahwah Board of Education approves the following resolution:

RESOLUTION AUTHORIZING DEPOSIT OF FUNDS INTO RESERVE ACCOUNTS

WHEREAS, N.J.A.C. 6A:23A-14.3 and 6A:23A-14.4 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end; and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution; and

WHEREAS, the Mahwah Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the General Fund into a Capital Reserve account at year end; and

WHEREAS, the Mahwah Board of Education wishes to make available, upon completion of the June 30, 2025, audited financials, an amount not to exceed \$3,000,000 for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the Mahwah Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

j. Transportation – Region I

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following special education transportation routes for the 2025-2026 school year, as per bids received May 20,2025:

| Route | Contractor | Per diem | Inc/Dec | Aide |
|--------------|--------------------------|-----------------|----------------|-------------|
| E1605 | Stellar Transportation | \$109.00 | \$1.99 | \$30.00 |
| E1606 | VIP Educational Services | \$179.00 | \$1.99 | \$10.00 |
| E1607 | VIP Educational Services | \$199.00 | \$1.99 | \$10.00 |
| E1608 | Triumph Invalid Coach | \$255.00 | \$3.00 | \$85.00 |
| E1609 | VIP Educational Services | \$159.00 | \$1.99 | \$10.00 |
| E1610 | Destiny 23 | \$198.00 | \$1.90 | \$50.00 |
| E1611 | Destiny 23 | \$186.00 | \$1.90 | \$40.00 |
| E1612 | Lenoirs Transport | \$170.00 | \$3.00 | \$55.00 |

k. Transportation – Region I

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following transportation routes for the 2024-2025 school year as per quote:

| Route | Contractor | Per diem | Inc/Dec | Aide |
|-------|-----------------------|----------|---------|----------|
| Q655 | D&R Transportation | \$207.00 | \$3.00 | \$40.00 |
| Q657 | Stellar School Trans. | \$218.00 | \$1.49 | \$42.00 |
| Q658 | Triumph Invalid Coach | \$401.00 | \$3.00 | \$144.00 |

1. Transportation Contracts – Region I – Pascack Valley Regional HS District, Region II
RESOLVED: that upon the recommendation of the Superintendent of Schools, the Region 1/Mahwah Board of Education does hereby approve an agreement with the Pascack Valley Regional HS District, Region II, an approved Coordinated Transportation Services Agency, for the purpose of transporting students in accordance with Chapter 53, P.L. 1997 for the time period 2025/2026 school year. The services to be provided include, but are not limited to, the coordinated transportation of nonpublic, out of district special education, vocational and summer programs.

BE IT FURTHER RESOLVED, that the Region 1/Mahwah Board of Education agrees to abide by the Transportation Services Agreement as published by the Pascack Valley Regional HS District, Region II and attached to this resolution.

- m. Donation of Musical Instruments
RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves acceptance of a donation of a used trumpet, piccolo and flute from the Galinko Family, whose three grown children are graduating members of our musical program, and thanks them for their generosity.
- n. Disposal of Obsolete Musical Instruments
RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the disposal of a trumpet, clarinet and keyboard that are old, broken and unplayable.
- o. Conferences/Workshops
RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

| First | Last | Conference/Workshop | Date | Amount |
|----------|-----------|---|------------------|----------|
| Kelly | De Bello | FPS International Conference 2025 in Bloomington, Indiana, Indiana University | 06/04-06/07/2025 | \$111.00 |
| Ofeer | Kearns | Catching Up Students Who Have Fallen Behind in Math, Grades K-2 | 7/7/2025 | \$169.00 |
| Ofeer | Kearns | Catching Up Students Who Have Fallen Behind in Math, Grades 3-6 | 7/14/2025 | \$169.00 |
| Jennifer | Koby | Building Reading Comprehension in Students with Dyslexia: Leveraging Background Knowledge and Orton Gillingham Strategies | 7/14/2025 | \$75.00 |
| Laura | Wigginton | Paramus Summer Literacy Institute | 07/21-07/24/2025 | \$737.22 |
| Mary | DiRienzo | Paramus Literacy Summer Institute | 07/21-07/24/2025 | \$675.00 |

| First | Last | Conference/Workshop | Date | Amount |
|--------------|-------------|--|------------------|---------------|
| Jessica | McClain | Paramus Summer Literacy Institute | 07/21-07/24/2025 | \$725.00 |
| Natalie | Baho | Catching Up Students Who Have Fallen Behind in Math, Grade 3-6 | 7/21/2025 | \$169.00 |
| Jennifer | Koby | Teaching Reading to African American Children | 7/24/2025 | \$45.00 |
| Dennis | Jarvis | LinkIt! Data Forward Summer Institute | 07/30-07/31/2025 | \$350.00 |
| Jennifer | Koby | Fluency Workshop | 07/30-07/31/2025 | \$60.00 |
| Michael | McCabe | Data Forward Institute 2025 | 08/05-08/06/2025 | \$350.00 |
| John | Pascale | Data Forward Institute 2025 | 08/05-08/06/2025 | \$350.00 |

p. Field Trips

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

| Group/Destination | Date(s) | School | # of Students |
|--|----------------|---------------|----------------------|
| Marching Band (9-12) to Ramapo Ridge Middle School, Mahwah, NJ | 6/12/25 | MHS | 60 |
| Habitat for Humanity (9-12) to Residence, Oradell, NJ | 6/12/25 | MHS | 8 |

q. Curriculum Writing

RESOLVED; that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a stipend for curriculum writing to adhere to the updates and standards set forth by the Department of Education, at the contractual amount for curriculum work per Schedule K of the MEA contract.

| Curriculum Writer | Hours Requested | To be Written | Course |
|--------------------------|------------------------|----------------------|---|
| Melissa Amato | 10 | Spring/Summer | Creative Writing |
| Elissa Cording | 10 | Spring/Summer | Discovering Identity through Contemporary Young A |
| Jason Nahum | 10 | Spring/Summer | Effective Communication |
| Dave Jankowski | 10 | Spring/Summer | Film as Literature |
| Dave Jankowski | 10 | Spring/Summer | Journalism |
| Mary DiRienzo | 10 | Summer/Fall | Ready Mathematics-Grade K |
| Jillian Laurice | 10 | Summer/Fall | Ready Mathematics-Grade K |
| Cathleen Scarpelli | 10 | Summer/Fall | Ready Mathematics-Grade 1 |
| Gianna Bologna | 10 | Summer/Fall | Ready Mathematics-Grade 1 |
| Jennifer Lederer | 10 | Summer/Fall | Ready Mathematics-Grade 2 |
| Stephanie Engstrom | 10 | Summer/Fall | Ready Mathematics-Grade 2 |
| Eric Pragdat | 10 | Summer/Fall | Ready Mathematics-Grade 3 |
| Christine Piotrowski | 10 | Summer/Fall | Ready Mathematics-Grade 3 |
| Lauren Hayes | 10 | Summer/Fall | Ready Mathematics-Grade 4 |
| Jennifer Hogan | 10 | Summer/Fall | Ready Mathematics-Grade 4 |

| Curriculum Writer | Hours Requested | To be Written | Course |
|----------------------|-----------------|---------------|---------------------------|
| Courtney Dodd | 10 | Summer/Fall | Ready Mathematics-Grade 5 |
| Michele Giannattasio | 10 | Summer/Fall | Ready Mathematics-Grade 5 |
| Jessi Bohan | 20 | Summer/Fall | French |

r. District Professional Development Plan

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Professional Development Plan for 2025-2026, including the plan's fiscal impact.

s. Student Representative on the Board

WHEREAS Ella Selfon and Alexis Kasparian have served with distinction on the Mahwah Board of Education; and

WHEREAS, through their student-leadership, the Mahwah Board of Education has gained impactful insights into student priorities and what is on the mind of young people in the community; and

WHEREAS, they have further contributed to the community by serving as valuable spokespeople, sharing those student perspectives at Board meetings; and

WHEREAS, Ella Selfon and Alexis Kasparian exemplary commitment to fellow students and the school district has promoted clear communication between the Board of Education, district administration, and the student body; and

WHEREAS, Ella Selfon and Alexis Kasparian have maintained a professional decorum at Board of Education meetings, demonstrated respect to board members, and strived to learn the proper etiquette and professionalism of serving on a school board; and

WHEREAS, they have demonstrated a commitment to advancing the education of all students without neglecting their own responsibility to strive for success in the classroom. Now, therefore, be it

RESOLVED, that the Mahwah Board of Education recognizes Ella Selfon and Alexis Kasparian's dedication and commitment to advancing educational opportunities and open communication between the Board of Education, district administrators, and the student body; and be it further

RESOLVED, that the members of the Mahwah Board of Education extend their sincere appreciation to Ella Selfon and Alexis Kasparian for their dedicated service on the Mahwah Board of Education; and it is

NOW THEREFORE BE IT RESOLVED that the members of the Mahwah Board of Education extend their gratitude and best wishes to Ella Selfon and Alexis Kasparian in all of their future endeavors.

Motion for resolutions 18i- 18s were approved with 7 ayes, 0 nays.

19. New Business – Personnel

Resolution 19a was moved by Ms. Jansen and seconded by Mr. Coplin.

a. Termination

RESOLVED THAT upon the recommendation of the Superintendent, that Employee ID #5503 is terminated effective May 22, 2025, due to abandonment of position and failure to report to work without notice; and

BE IT FURTHER RESOLVED that the Board Secretary is authorized to take all necessary administrative steps to effectuate this action, including notifying the employee of this action.

Motion for item 19a was approved with 7 ayes, 0 nays.

Resolutions 19b- 19c were moved by Mr. x and seconded by Mr. x.

b. Retirement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Debra Patterson, instructional paraprofessional, at Mahwah Township Public Schools, for the purpose of retirement; with a final date of employment September 2, 2025.

FURTHER RESOLVED, that the Mahwah Board of Education expresses its sincere appreciation for her 13 years of dedication and service to the Mahwah Public Schools.

c. Retirement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Jacqueline Hall, instructional paraprofessional, at Mahwah High School, for the purpose of retirement; with a final date of employment July 1, 2025.

FURTHER RESOLVED, that the Mahwah Board of Education expresses its sincere appreciation for her 7 years of dedication and service to the Mahwah Public Schools.

Motion for items 19b- 19c were approved with 7 ayes, 0 nays.

Resolutions 19d- 19yy were moved by Ms. Jansen and seconded by Mr. Coplin.

d. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Emma Oppido, teacher, at George Washington School; effective June 30, 2025.

e. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Harley Patzkowski, instructional paraprofessional, at George Washington School; effective June 11, 2025.

f. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Abigale Jones, as Supervisor of Special Education, Grades 6-12, at Ramapo Ridge Middle School and Mahwah High School, effective July 1, 2025 – June 30, 2026; salary to be \$104,000; pending employment verification.

g. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Sarah Huster, as teacher of special education, at Lenape Meadows School, from September 1, 2025 – June 30, 2026; salary to be Column F, Step 6, \$70,966; pending employment verification.

h. Appointment – 2025-2026 Independent Staff

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the 2025-2026 base salaries for independent employees, with contracts on file; effective July 1, 2025.

| First Name | Last Name | Title | 2025-2026 Base Salary |
|-------------------|------------------|--|------------------------------|
| Fabian | Bonilla | Senior System Analyst | \$107,117 |
| Harrison | Fenners | Computer Technician | \$59,897 |
| Richard | Ferrara | System Analyst | \$79,708 |
| Linda | Graziosi | Payroll Specialist | \$77,550 |
| Margaret | Grus | Administrative Assistant to Asst. Superintendent for Personnel | \$61,431 |
| Concetta | Lee | Administrative Assistant to Asst. Superintendent and Testing | \$76,735 |
| Victor | Martinez | Computer Technician | \$61,608 |
| Bryan | Near | Assistant Business Administrator | \$99,220 |
| Nancy | Repetti | Administrative Assistant to the Superintendent | \$92,070 |
| Lisa | Rizzo | Director of Special Services | \$228,642 |
| Gregory | Romero | Supervisor of Buildings and Grounds | \$141,968 |
| Carlos | Rosa | Director of Technology | \$191,562 |
| Tracy | Spindler | Supervisor of Transportation | \$103,509 |
| Region I | | | |
| Lucrezia | Rack | Assistant to Transportation Director | \$72,380 |
| Linda | Raven | Director of Region I | \$172,923 |

i. Employment Contract – Assistant Superintendent

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education reappoints Dennis M. Fare to the position of Assistant Superintendent, as of July 1, 2025, through June 30, 2026, at an annual base salary of \$201,396; and approves the terms and conditions of the contract, pending the approval of the Executive County Superintendent of Schools.

j. Employment Contract – Business Administrator/Board Secretary

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education reappoints Thomas Lambe to the position of Business Administrator/Board Secretary, as of July 1, 2025, through June 30, 2026, at an annual base salary of \$218,691; and approves the terms and conditions of the contract, pending the approval of the Executive County Superintendent of Schools.

k. Appointment – School Security Officer (SSO)

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Harry Hunt, as school security officer, at Betsy Ross School, from September 1, 2025 – June 30, 2026; rate to be \$38 per hour; to be stipulated based on his individual contract; pending employment verification.

- l. Appointment – School Security Officer (SSO)
RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Anthony Espino, as school security officer, at George Washington School, from September 1, 2025 – June 30, 2026; rate to be \$38 per hour; to be stipulated based on his individual contract; pending employment verification.
- m. Appointment – School Security Officer (SSO)
RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Franco Amato, as school security officer, at Lenape Meadows School, from September 1, 2025 – June 30, 2026; rate to be \$38 per hour; to be stipulated based on his individual contract; pending employment verification.
- n. Appointment – School Security Officer (SSO)
RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Bruce Conklin Jr., as school security officer, at Joyce Kilmer School, from September 1, 2025 – June 30, 2026; rate to be \$38 per hour; to be stipulated based on his individual contract; pending employment verification.
- o. Appointment
RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Angelica Torres, as instructional paraprofessional, 5.5 hours per day, at Lenape Meadows School, effective retroactive to June 2, 2025 - June 30, 2025; salary to be Step 1, \$21,032.88 pro-rated; pending employment verification.
- p. Appointment
RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Taylor Thoelen, as instructional paraprofessional, 5.5 hours per day, at Lenape Meadows School, effective retroactive to May 29, 2025 - June 30, 2025; salary to be Step 1, \$21,032.88 pro-rated.
- q. Appointment
RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Brooke Bregman, as instructional paraprofessional, 5.5 hours per day, at Lenape Meadows School, effective retroactive to May 29, 2025 - June 30, 2025; salary to be Step 1, \$21,032.88 pro-rated.
- r. Appointment
RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Noha Awadalla-Morales, as greeter, for the 2025 Booster and Extended School Year programs, June 30, 2025 – July 25, 2025, with no school on Friday July 5, 2025; salary to be her hourly rate for hours worked via a submitted voucher.
- s. Appointment – Leave Replacement Update
RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment update of Amanda Bonilla, as leave replacement for Employee #9936, pursuant to New Jersey Statute 18A:16-1.1, from May 28, 2025 – June 4, 2025 and June 6, 2025; at a \$20.56 hourly rate; to be paid via submitted voucher for hours worked.
- t. Appointment – Multilingual Instructor
RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Mercedes Blanco to provide instruction to

Mahwah’s community of adult Multi Language Learners, two hours weekly, from September 16, 2025, to June 15, 2026, at the hourly rate of \$100 per hour; to be paid via a submitted voucher and funded through the District’s ESSA Title III federal grant.

u. Appointment – Kindergarten Kickstart

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following teacher for the 2025 Kindergarten Kickstart Summer program, to be held from August 4, 2025 – August 8, 2025, from 9:30 a.m. to 11:30 a.m.; stipend to be \$1,093.

Teaching Staff

| First Name | Last Name |
|------------|-----------|
| Juliann | Couciero |

v. Appointment – Kindergarten Kickstart

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following paraprofessional, for the 2025 Kindergarten Kickstart Summer program, to be held from August 4, 2025 – August 8, 2025, from 9:30 a.m. to 11:30 a.m.; stipend to be \$437.

Paraprofessionals

| First Name | Last Name |
|------------|-----------|
| Yana | Krikorian |

w. Appointment – Summer Transportation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following bus driver to provide district transportation services from June 30, 2025 – August 31, 2025; to be paid his hourly rate, via a submitted voucher for hours worked:

| Last Name | First Name |
|-----------|------------|
| Binko | Donald |

x. Appointment – Assistant Coach – Girls Soccer

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment Madison Weaver as girls’ soccer assistant coach, for the 2025-2026 season, stipend to be \$8,361; pending employment verification.

y. NJFLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4810, effective retroactive on June 2, 2025 – June 6, 2025, using NJFLA from June 2, 2025 – June 6, 2025.

z. NJFLA Intermittent Leave of Absence – Update

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves an intermittent leave of absence update for Employee #9776, effective retroactive and during the following dates: January 22, 2025 – January 23, 2025; January 27, 2025 – January 28, 2025; February 10, 2025; March 24, 2025 – March 25, 2025; April 8, 2025; April 21, 2025 (0.5) - April 22, 2025 (0.5); April 28, 2025; May 5, 2025; May 12, 2025; May 30, 2025; June 9, 2025.

aa. Additional Teaching Assignment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Anthony Fiore to teach an additional teaching period of a cycle class at Ramapo Ridge Middle School, beyond the contractual workday; effective September 1, 2025 – June 30, 2026, at 1/5th of his salary.

bb. Additional Teaching Assignment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Richard Gordon to teach an additional teaching period of a cycle class at Ramapo Ridge Middle School, beyond the contractual workday; effective September 1, 2025 – June 30, 2026, at 1/5th of his salary.

cc. Applied Behavioral Analysis Services

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following staff to provide applied behavioral analysis (ABA) services, after school, as per individualized education plan requirements; to be paid \$70/hour, the district's home instruction rate; payment to be made through a submitted voucher for hours worked; effective July 1, 2025 - June 30, 2026.

| Name |
|------------------|
| Mary Ellen Rizzo |

dd. Paraprofessional Staff Assignments

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following paraprofessional staff assignments for the 2025-2026 school year. Based on student need and the instructional program, paraprofessional assignments may be adjusted. Tiering will be finalized and determined based on student placement, programmatic need, and subsequent paraprofessional assignment, to be placed on a later Board of Education agenda.

| Building 2025-2026 | First Name | Last Name | Position | Number of Hours |
|--------------------|------------|------------|--------------------|-----------------|
| Betsy Ross School | Amber | Cusack | Instructional | 5.5 |
| Betsy Ross School | Mary | Flannery | Instructional | 5.5 |
| Betsy Ross School | Karan | Hallak | Instructional | 5.5 |
| Betsy Ross School | JoAnn | Hunt | Instructional | 5.5 |
| Betsy Ross School | Shawn | Kell | Instructional | 5.5 |
| Betsy Ross School | Safina | Khan | Instructional | 2 |
| Betsy Ross School | Beenish | Khurram | Instructional | 5.5 |
| Betsy Ross School | Jodi | Kunisch | Instructional | 5 |
| Betsy Ross School | Ann Marie | McMahon | Instructional | 2 |
| Betsy Ross School | Jeanne | Morris | Instructional | 3.0 |
| Betsy Ross School | Tara | Pragdat | Non- Instructional | 5 |
| Betsy Ross School | Deepa | Rau | Instructional | 5.5 |
| Betsy Ross School | Aprile | Savarese | Instructional | 2 |
| Betsy Ross School | Allison | Schlackman | Instructional | 5.5 |

| Building 2025-2026 | First Name | Last Name | Position | Number of Hours |
|---------------------------|-------------------|------------------|--------------------|------------------------|
| Betsy Ross School | Audrey | Von Zwehl | Instructional | 5.5 |
| George Washington School | Amelia | Colavita | Non- Instructional | 5.5 |
| George Washington School | Jessica | Curran | Instructional | 5.5 |
| George Washington School | Hialeah | Dennison | Instructional | 5.5 |
| George Washington School | Jeannette | Gibney | Instructional | 5.5 |
| George Washington School | Darryl | Johnson | Instructional | 8 |
| George Washington School | Yana | Krikorian | Instructional | 5.5 |
| George Washington School | Joselyn | Lucero | Instructional | 5.5 |
| George Washington School | Rosanne | Mason | Instructional | 5.5 |
| George Washington School | Loran | McKenna | Instructional | 9 |
| George Washington School | Deepti | Menon | Instructional | 5.5 |
| George Washington School | Trisha | Mitchell | Instructional | 5.5 |
| George Washington School | Simeon | Pearlstein | Instructional | 5.5 |
| George Washington School | Mamta | Prasad | Instructional | 5.5 |
| George Washington School | Casey | Sementilli | Instructional | 5.5 |
| George Washington School | Sandra | Steinberg | Instructional | 7 |
| George Washington School | Lori | Stewart Crames | Instructional | 8.75 |
| Joyce Kilmer School | Heather | Alesio | Instructional | 5.5 |
| Joyce Kilmer School | Lisa | Bozzetti | Instructional | 5.5 |
| Joyce Kilmer School | Crystal | Bracciodieta | Instructional | 5.5 |
| Joyce Kilmer School | Charu | Chadha | Instructional | 5.5 |
| Joyce Kilmer School | Kristi | De Freese | Instructional | 5.5 |
| Joyce Kilmer School | Dawn | Doria | Instructional | 8 |
| Joyce Kilmer School | Cynthia | Doyle | Instructional | 5.5 |
| Joyce Kilmer School | Elwira | Fremder | Instructional | 5.5 |
| Joyce Kilmer School | Lilly | Giordano | Instructional | 5.5 |
| Joyce Kilmer School | Michelle | Irie | Instructional | 5.5 |
| Joyce Kilmer School | Mary Anne | Kavanagh | Instructional | 5.5 |
| Joyce Kilmer School | Shakiba | Kirby | Instructional | 5.5 |

| Building 2025-2026 | First Name | Last Name | Position | Number of Hours |
|---------------------------|-------------------|--------------------|--------------------|------------------------|
| Joyce Kilmer School | Maureen | Loveman | Instructional | 5.5 |
| Joyce Kilmer School | Antonia | Matthews | Non- Instructional | 5.5 |
| Joyce Kilmer School | Jette | Robibero | Instructional | 5.5 |
| Joyce Kilmer School | Shireesha | Tirumala | Instructional | 5.5 |
| Joyce Kilmer School | Diane | Weiner | Instructional | 7 |
| Lenape Meadows School | Zahra | Ahmad | Instructional | 5.5 |
| Lenape Meadows School | Christine | Begg | Instructional | 5.5 |
| Lenape Meadows School | Wendy | Brooks | Instructional | 8.5 |
| Lenape Meadows School | Catherine | Buckleysmith | Instructional | 7 |
| Lenape Meadows School | Jessica | Demsky | Instructional | 5.5 |
| Lenape Meadows School | Lori | Ferrar | Instructional | 5.5 |
| Lenape Meadows School | Justin | Genardi | Instructional | 8 |
| Lenape Meadows School | Maryana | Gerges | Instructional | 1 |
| Lenape Meadows School | Luisa | Gonzalez | Instructional | 5.5 |
| Lenape Meadows School | Lisette | Gonzalez | Instructional | 5.5 |
| Lenape Meadows School | Daria | Kalinowski | Instructional | 5.5 |
| Lenape Meadows School | Tatjana | Klanke | Instructional | 7.5 |
| Lenape Meadows School | Jared | Kornfeld-Loewy | Instructional | 5.5 |
| Lenape Meadows School | Sumalatha | Maddali | Instructional | 5.5 |
| Lenape Meadows School | Irene | Maltzan | Instructional | 5.5 |
| Lenape Meadows School | Santipriya | Manepalli | Instructional | 5.5 |
| Lenape Meadows School | Michele | Mariani | Instructional | 5.5 |
| Lenape Meadows School | Jennifer | Mellana-Rosenblatt | Instructional | 5.5 |
| Lenape Meadows School | Anri | Nakaarai | Instructional | 4.75 |
| Lenape Meadows School | Mary Ann | Pagliaroli | Instructional | 5.5 |

| Building 2025-2026 | First Name | Last Name | Position | Number of Hours |
|----------------------------|-------------------|------------------|--------------------|------------------------|
| Lenape Meadows School | Lucineia | Ponzini | Instructional | 5.5 |
| Lenape Meadows School | Kristin | Rambin | Instructional | 5.5 |
| Lenape Meadows School | Laurie | Rosen | Instructional | 6.5 |
| Lenape Meadows School | Theresa | Sullivan | Instructional | 5.5 |
| Lenape Meadows School | Linda | Tippner | Instructional | 8.5 |
| Lenape Meadows School | Angelica | Torres | Instructional | 5.5 |
| Mahwah High School | David | Bernhart | Instructional | 5.5 |
| Mahwah High School | Gemma | Cho | Instructional | 5.5 |
| Mahwah High School | Kathy | DeAngelis | Non- Instructional | *11 |
| Mahwah High School | Vincent | Grupposo | Non- Instructional | 5.5 |
| Mahwah High School | Angela | Kelly | Non- Instructional | 5.5 |
| Mahwah High School | Lisa | LaMontagne | Instructional | 7.5 |
| Mahwah High School | Polina | Los | Non- Instructional | 7.5 |
| Mahwah High School | Dorian | Messina | Non- Instructional | *16.5 |
| Mahwah High School | Donna | Milovanovich | Instructional | 4.25 |
| Mahwah High School | Christopher | Moye | Instructional | 5.5 |
| Mahwah High School | Jacqueline | Pepe | Instructional | 8.5 |
| Mahwah High School | Biraj | Rachh | Instructional | 5.5 |
| Mahwah High School | Holly | Retcho | Instructional | 5.5 |
| Mahwah High School | Sidinea | Springer | Instructional | 5.5 |
| Mahwah High School | Jeanine | Whitmore | Instructional | 5.5 |
| Ramapo Ridge Middle School | Noha | Awadalla-Morales | Instructional | 5.5 |
| Ramapo Ridge Middle School | Maria | Cappello | Instructional | 5.5 |
| Ramapo Ridge Middle School | Anne | Cavallo | Instructional | 5.5 |
| Ramapo Ridge Middle School | Sandra | Cioffi | Instructional | 5.5 |
| Ramapo Ridge Middle School | Vyonna | De Freese | Instructional | 5.5 |
| Ramapo Ridge Middle School | Virginia | DePalma | Instructional | 5.5 |

| Building 2025-2026 | First Name | Last Name | Position | Number of Hours |
|----------------------------|-------------------|------------------|-----------------|------------------------|
| Ramapo Ridge Middle School | Denise | Forte | Instructional | 5.5 |
| Ramapo Ridge Middle School | Maria | Halzack | Instructional | *22 |
| Ramapo Ridge Middle School | Jacqueline | Johanson | Instructional | 5.5 |
| Ramapo Ridge Middle School | Brooke | Lee | Instructional | 7 |
| Ramapo Ridge Middle School | Victoria | Miller | Instructional | 5.5 |
| Ramapo Ridge Middle School | Beth | Pollock | Instructional | 6.5 |
| Ramapo Ridge Middle School | Tara | Quigley | Instructional | 5.5 |
| Ramapo Ridge Middle School | Ivonne | Ramirez | Instructional | 5.5 |
| Ramapo Ridge Middle School | Janice | Tesseyman | Instructional | 7.5 |
| Ramapo Ridge Middle School | Mindy | Vesia | Instructional | 7 |
| Ramapo Ridge Middle School | Mojda | Wahidi | Instructional | 6.5 |

ee. Paraprofessional Stipends - Tiering

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a stipend for the following paraprofessional staff assigned to students requiring services beyond the delineated job responsibilities of an instructional paraprofessional, in accordance with the terms and conditions of employment between the Mahwah Board of Education and the Mahwah Education Association.

| Employee ID | % of Stipend | Dates |
|--------------------|---------------------|--------------------------------------|
| 5278 | 30% | 9/1/24 - 6/30/25 |
| 5391 | 100% | 2/19/25 - 6/30/25 |
| 5285 | 100% | 9/1/24 - 6/30/25 |
| 4804 | 30% | 9/1/24 - 6/30/25 |
| 7909 | 100% | 9/1/24 - 6/30/25 |
| 9897 | 100% | 9/1/24 - 6/30/25 |
| 4797 | 100% | 9/1/24 - 6/30/25 |
| 4134 | 100% | 9/1/24 - 6/30/25 |
| 5236 | 100% | 9/1/24 - 6/30/25 |
| 4203 | 100% | 11/11/24 - 6/30/25 |
| 5569 | 100% | 4/21/25 - 6/30/25 |
| 5517 | 100% | 9/30/24 - 6/30/25 |
| 4955 | 100% | 9/1/24 - 11/22/24, 1/13/25 - 6/30/25 |

| Employee ID | % of Stipend | Dates |
|--------------------|---------------------|--------------------|
| 5286 | 100% | 9/1/24 - 6/30/25 |
| 5117 | 100% | 9/1/24 - 6/30/25 |
| 5513 | 79% | 9/30/24 - 6/30/25 |
| 5312 | 100% | 9/1/24 - 6/30/25 |
| 5467 | 20% | 9/1/24-1/28/25 |
| 5467 | 100% | 1/29/25 - 6/30/25 |
| 4543 | 100% | 11/25/24 - 6/30/25 |
| 4948 | 100% | 9/1/24 - 3/25/25 |
| 7965 | 100% | 9/1/24 - 6/30/25 |
| 4392 | 100% | 9/1/24 - 6/30/25 |
| 9726 | 100% | 9/1/24 - 6/30/25 |
| 5388 | 100% | 9/1/24 - 1/28/25 |
| 9294 | 100% | 9/1/24 - 6/30/25 |
| 5257 | 100% | 9/1/24 - 6/30/25 |
| 5504 | 30% | 9/1/24 - 6/30/25 |
| 5290 | 100% | 9/1/24 - 6/30/25 |
| 5558 | 100% | 4/7/25 - 6/30/25 |
| 2260 | 100% | 9/1/24 - 6/30/25 |
| 4512 | 100% | 9/1/24 - 6/30/25 |
| 5518 | 100% | 10/2/24 - 6/30/25 |
| 8162 | 100% | 9/5/25 - 1/10/25 |
| 5519 | 100% | 10/2/24 - 6/30/25 |
| 4398 | 100% | 9/1/24 - 6/30/25 |
| 3160 | 100% | 9/1/24 - 6/30/25 |
| 7869 | 100% | 9/1/24 - 6/30/25 |
| 4933 | 100% | 9/1/24 - 6/30/25 |
| 8515 | 100% | 9/1/24 - 6/30/25 |

ff. Paraprofessional Stipends - Updated

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves listed stipends for the following paraprofessional staff in accordance with the terms and conditions of employment between the Mahwah Board of Education and the Mahwah Education Association.

| Building | First Name | Last Name | Bachelor's Degree | Teaching Certificate |
|-----------------------|-------------------|------------------|--------------------------|-----------------------------|
| Lenape Meadows School | Mary Ann | Pagliaroli | *\$200.00 | N/A |
| Joyce Kilmer School | Charu | Chadha | *\$200.00 | N/A |

*Prorated from start date

gg. Appointment –Extended School Year (ESY) and Summer Booster Programs:

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following speech staff members, servicing the 2025 Mahwah Extended School Year (ESY) Summer Booster programs, to be held from June 30, 2025 – July 25, 2025, with no school on Friday, July 4, 2025; stipend to be \$5,016.

Speech-Language Services

| First Name | Last Name |
|------------|-----------|
| Christine | Llewellyn |

hh. Appointment – Substitute Summer School Nurse

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Kelly Duffield, as substitute summer school nurse for the 2025 summer programs; salary to be the home instructor hourly rate; \$70 per hour; to be paid via submitted voucher.

ii. Appointment – Substitute Summer School Nurse

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Debra Maguire, as substitute summer school nurse for the 2025 summer programs; salary to be the home instructor hourly rate; \$70 per hour; to be paid via submitted voucher.

jj. Appointment – Mahwah Extended School Year/Self-Contained Summer Program Support Planning

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves 5 hours of instructional planning time for the following staff members for the Mahwah Extended School Year/Self-Contained Summer Program, to be paid their hourly rate:

| First Name | Last Name |
|------------|-----------|
| Christine | Llewellyn |

kk. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Austin Fasolo, as summer school program assistance, from June 30, 2025 – July 25, 2025, to work Mondays, Tuesdays, and Wednesdays, from 8:30 a.m. – 12:30 p.m.; rate to be \$20.82 per hour.

ll. Appointment – Mahwah Extended School Year/Self-Contained Summer Program Support Position

RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following staff member, retroactively, for assistance with all clerical and logistical items related to the setup of the 2025 Mahwah Extended School Year/Self-Contained Summer Program, at the delineated rate:

| Name | Position | Stipend |
|---------------|------------------------|---------|
| Ann O'Connell | Administrative Support | \$1,258 |

mm. Appointment – Mahwah Summer Program Support Position

RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following staff member, retroactively, for assistance with all clerical and logistical items related to the setup of all 2025 summer programs, at the delineated rate:

| Name | Position | Stipend |
|--------------|------------------------|----------------|
| Concetta Lee | Administrative Support | \$1,258 |

nn. Appointment – Summer Hours

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following staff, to review and implement student protocols for Mahwah High School students; in preparation for the 2025 – 2026 school year; from July 1, 2025 – August 31, 2025; salary to be based this staff member's hourly rate; to be paid via a submitted voucher.

| First Name | Last Name | Number of days |
|-------------------|------------------|-----------------------|
| Brian | Gregson | 8 |
| Megan | Beatty | 8 |
| Rayan | Jalil | 8 |
| Joan | Stewart | 2 |
| Stacy | Mandel | 15 |

oo. Appointment – Summer Hours

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following staff, to complete necessary instructional technology integration tasks; in preparation for the 2025-2026 school year; from July 1, 2025 – August 31, 2025; salary to be based this staff member's hourly rate; to be paid via a submitted voucher.

| First Name | Last Name | Number of Days |
|-------------------|------------------|-----------------------|
| Courtney | Neglia | 6-10 |

pp. Appointment – Summer Hours

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following staff, to review and implement student protocols for Joyce Kilmer School students; in preparation for the 2025-2026 school year; from June 26, 2025 – June 27, 2025; salary to be based on this staff member's hourly rate; to be paid via a submitted voucher.

| First Name | Last Name | Number of Days |
|-------------------|------------------|-----------------------|
| Craig | Alfano | 2 |

qq. Appointments – Fall Coaching Staff for 2025-2026 School Year

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointments of the Fall coaching staff for the 2025-2026 school year, at the negotiated stipend rate, as shown on schedule I, of the MEA contract.

| Position | Name | Teacher Certificate/ Substitute Certificate (Expiration Date) | Stipend |
|------------------------------------|----------------------|--|----------------|
| Fall Cheer (Head Varsity) | Samantha Scheuermann | Teacher | \$12,214 |
| Fall Cheer Assistant | Shannon Mulkeen | Teacher | \$8,361 |
| Fall Cheer – Assistant - Volunteer | Stephanie Cintron | Teacher | N/A |
| Fall Cheer – Assistant - Volunteer | Olivia Warnet | N/A | N/A |
| Cross Country (Head Varsity) | Rob Pasek | Teacher | \$10,994 |
| Cross Country (Assistant) | Dena Scudieri | Teacher | \$7,896 |
| Football (Head Varsity) | Adam Szuch | Teacher | \$13,705 |
| Football Assistant | Justin Jaskot | Teacher | \$9,841 |
| Football Assistant | David Bernhart | Substitute – 12/18/2028 | \$9,841 |
| Football Assistant | Justin Grippo | Substitute – 10/31/2026 | \$9,841 |
| Football Assistant | Christopher Diaz | Teacher | \$9,841 |
| Football Assistant - Volunteer | Sean Noonan | Substitute – 7/18/2027 | N/A |
| Football Assistant - Volunteer | Justin Taylor | | N/A |
| Football Assistant - Volunteer | LeRoy Burns | | N/A |
| Football Assistant - Volunteer | Jacob Kezmarsky | | N/A |
| Football Assistant – Volunteer | Alexander Hufford | Teacher | N/A |
| Boys Soccer (Head Varsity) | Thomas Schultz | Substitute – 6/30/26 | \$12,214 |
| Boys Soccer Assistant | Jason Calhoun | Teacher | \$8,361 |
| Girls Soccer (Head Varsity) | Alexandra Graff | Teacher | \$12,214 |
| Girls Soccer Assistant | Renee Guy | Teacher | \$8,361 |
| Girls Tennis (Head Varsity) | Jason Schmitt | Teacher | \$10,994 |
| Girls Tennis Assistant | Richard Gordon | Teacher | \$7,896 |
| Volleyball (Head Varsity) | Caitlin Yeck | Teacher | \$12,214 |
| Volleyball Assistant | Natalie Labrada | Teacher | \$8,361 |
| Volleyball Assistant | Morgan Ridgway | Teacher | \$8,361 |
| RRMS Girls Soccer - Head Coach | Zoe Delohery | Teacher | \$3,845 |
| RRMS Girls VB – Head Coach | Kaitlyn Kennedy | Substitute | \$3,735 |

| Position | Name | Teacher Certificate/ Substitute Certificate (Expiration Date) | Stipend |
|--|-------------------|--|--------------------|
| Fall Weight Room Supervisor - | Alexander Hufford | Teacher | \$4,002 |
| Weight Room Supervisor – Summer | Adam Szuch | Teacher | \$4,002 |
| Athletic Trainer – Seasonal Stipend | Lauren Michel | Certificate | \$2,000 per season |

rr. Appointments – Winter Coaching Staff for 2025-2026 School Year

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointments of the winter coaching staff for the 2025-2026 school year, at the negotiated stipend rate, as shown on schedule I, of the MEA contract.

| Position | Name | Teacher Certificate/ Substitute Certificate (Expiration Date) | Stipend |
|------------------------------------|------------------|--|----------------|
| Boys Basketball - Head Coach | Michael Branagh | Teacher | \$13,705 |
| Boys Basketball - Assistant | Michael Dlugo | Teacher | \$9,841 |
| Boys Basketball - Assistant | Benjamin Wichard | Substitute – 11/14/29 | \$9,841 |
| Boys Basketball - Volunteer | Paul Roncagliolo | N/A | N/A |
| Boys Basketball - Volunteer | Justin Grippo | Substitute – 10/31/26 | N/A |
| Boys Basketball - Volunteer | LeRoy Burns | N/A | N/A |
| Boys Basketball - Volunteer | Brian Girardi | Teacher | N/A |
| Boys Basketball - Volunteer | Brian Rice | Teacher | N/A |
| Girls Basketball - Head Varsity | Kerin Roche | Substitute | \$13,705 |
| Girls Basketball - Assistant | Alexandra Graff | Teacher | \$9,841 |
| Girls Basketball - Assistant | Matthew Domville | Teacher | \$9,841 |

| Position | Name | Teacher Certificate/ Substitute Certificate (Expiration Date) | Stipend |
|--|------------------|--|--------------------|
| Bowling - Head Varsity | James Dalessio | Teacher | \$10,994 |
| Ice Hockey - Head Varsity | Brad Segall | Teacher | \$13,705 |
| Ice Hockey - Assistant | Edwin Scherer | Teacher | \$9,841 |
| Swimming - Head Varsity | Kaitlyn Rockwell | Teacher | \$13,705 |
| Swimming - Assistant | Andrew Coe | Teacher | \$9,841 |
| Winter Track - Assistant | Adam Szuch | Teacher | \$9,841 |
| Winter Track - Assistant | Joseph Charles | Teacher | \$9,841 |
| Pole Vault Specialist | Robert Pasek | Teacher | \$1,500 |
| Athletic Trainer – Seasonal Stipend | Lauren Michel | Certificate | \$2,000 per season |
| Weight Room Supervision – Winter 2025-26 | Christopher Diaz | Teacher | \$4,002 |
| RRMS Girls Basketball | Brian Kreuder | Teacher | \$5,085 |
| RRMS Girls Basketball – Vol. Asst. | Donna Konrad | Teacher | N/A |

ss. Appointments – Spring Coaching Staff for 2025-2026 School Year

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointments of the spring coaching staff for the 2025-2026 school year, at the negotiated stipend rate, as shown on schedule I, of the MEA contract.

| Position | Name | Teacher Certificate/ Substitute Certificate (Expiration Date) | Stipend |
|---------------------------|-----------------|--|----------------|
| Golf (Boys Head Varsity) | Edwin Scherer | Teacher | \$10,994 |
| Golf (Girls Head Varsity) | Justin Saputski | Teacher | \$10,994 |

| Position | Name | Teacher Certificate/ Substitute Certificate (Expiration Date) | Stipend |
|--------------------------------------|-------------------|--|--------------------|
| Golf (B/G Assistant Coach) | Craig Alfano | Teacher | \$7,896 |
| Softball (Head Varsity) | Jason Calhoun | Teacher | \$12,214 |
| Softball Assistant | Paul Saporito | Teacher | \$8,361 |
| Softball Assistant | Brian Kreuder | Teacher | \$8,361 |
| Softball Assistant | Noah Cabassa | Substitute | \$8,361 |
| Boys' Tennis (Head Varsity) | Jason Schmitt | Teacher | \$10,994 |
| Boys' Tennis Assistant | Richard Gordon | Teacher | \$7,896 |
| Spring T & F (Head Varsity) | Michael Ott | Substitute | \$13,705 |
| Spring Track & Field Assistant | Robert Pasek | Teacher | \$9,841 |
| Spring Track & Field Assistant | Deidre Wilson | Teacher | \$9,841 |
| Spring Track & Field Assistant | Joseph Charles | Teacher | \$9,841 |
| Spring Track & Field Assistant | Tiana Hodges | Substitute | \$9,841 |
| Lacrosse (Boys' Head Varsity) | Timothy Culloty | Teacher | \$12,214 |
| Lacrosse Boys' Assistant – Volunteer | Brian DePaola | Substitute | N/A |
| Lacrosse Boys' Assistant | Matt Myones | Teacher | \$8,361 |
| Lacrosse Assistant – Volunteer | Alexander Hufford | Teacher | N/A |
| Lacrosse Assistant – Volunteer | Donald Magner | N/A | N/A |
| Lacrosse (Girls' Head Varsity) | Brian Girardi | Teacher | \$12,214 |
| Lacrosse Girls' Assistant | Alexandra Graff | Teacher | \$8,361 |
| Lacrosse Assistant - Volunteer | Morgan Ridgeway | Teacher | N/A |
| Weight Room-Spring Season 2026 | Christopher Diaz | Teacher | \$4,002 |
| Ticket Coordinator – 2025-26 | Roger Pelletier | Teacher | \$3,821 |
| Athletic Trainer – Seasonal Stipend | Lauren Michel | Certificate | \$2,000 per season |
| Weight Room – Summer 2025 | Adam Szuch | Teacher | \$4,002 |

tt. Supervision – Athletics

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following staff members to provide athletic supervision and assistance for the 2025-2026 school year, as needed, at events which require coverage:

| <u>Mahwah School District</u> | |
|---|---|
| <ul style="list-style-type: none"> • Betsy Ross School • George Washington School • Lenape Meadows School • Joyce Kilmer School • Ramapo Ridge Middle School • Mahwah High School | Any identified staff member available to provide athletic supervision as requested. |

uu. Tutoring – Ramapo Ridge Middle School Multi-Lingual

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following staff to provide tutoring for Multi-Lingual students in Math and Language Arts after school, from September 15, 2025, to June 15, 2026; salary to be based on their hourly rate; to be paid via a submitted voucher from Title III A Immigrant funds.

| Teacher | # Hours/Week | # Students (approximate) | Total Hours |
|----------------|---------------------|---------------------------------|--------------------|
| Julie Henehan | 1 | 8-13 | 38 |
| Dianna Burkel | 1 | 8-13 | 38 |

vv. Tutoring – Mahwah High School Multi-Lingual

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following staff to provide tutoring for Multi-Lingual students in Math and Language Arts after school, from September 15, 2025, to June 15, 2026; salary to be based on their hourly rate; to be paid via a submitted voucher from Title III A Immigrant funds.

| Teacher | # Hours/Week | # Students (approximate) | Total Hours |
|----------------|---------------------|---------------------------------|--------------------|
| Jessika Bohon | 1 | 8-13 | 40 |

ww. New Hire Orientation – Teacher Discussion Panel

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following hours for the following teacher-participants in our New Hire Orientation Teacher Discussion Panel; with great appreciation for sharing their insights with our incoming new employees, to be paid at the Thunderbird Academy rate:

| Staff Member | Building | Hours |
|---------------------|----------------------------|--------------|
| Megan Schaffner | Mahwah High School | 1.5 hours |
| Gianna Bologna | Lenape Meadows School | 1.5 hours |
| Kelly Smith | Betsy Ross School | 1.5 hours |
| Bridget Powers | Mahwah High School | 1.5 hours |
| Catherine Scudieri | Ramapo Ridge Middle School | 1.5 hours |
| Brittany Bonanno | Joyce Kilmer School | 1.5 hours |

xx. Reemployment – Transportation/Van/Bus Driver Staff

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education reemploys the following transportation/van/bus driver staff for the 2025-2026 school year; salaries to be in accordance with his contractual agreement.

| First Name | Last Name | Location |
|------------|-----------|----------------|
| Donald | Binko | Central Office |

yy. Paraprofessional Substitutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following paraprofessional substitutes for the 2024-2025 school year:

| LAST NAME | FIRST NAME | CITY |
|-----------|------------|--------|
| Crames* | Nicholas | Mahwah |
| Genardi** | Rebecca | Mahwah |

*Retroactive to 06/03/25

**Retroactive to 06/09/25

Motion for items 19d- 19yy were approved with 7 ayes, 0 nays.

20. Motion to open meeting to the public

Motion by Mr. Kezmarsky and seconded by Ms. Jansen to open the meeting for public comments at 8:38 pm. Motion approved with 7 ayes, 0 nays.

21. Public Questions or Comment

Mr. Bryson McClure called the Mahwah students that volunteered as poll workers fantastic! He was amazed by their adaptability and situational awareness, which facilitated a successful voting day.

22. Motion to close meeting to the public

Motion by Ms. Jansen and seconded by Mr. Kezmarsky to close the meeting for public comments at 8:39 pm. Motion approved with 7 ayes, 0 nays.

23. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations, and legal matters.

Motion by Mr. Coplin and seconded by Mr. Kezmarsky to recess to executive session at 8:39 pm. Motion carried 7 ayes, 0 nays.

24. Motion to Reconvene to Public Action Meeting

Motion by Mr. Kezmarsky and seconded Ms. Jansen to reconvene to the public action meeting at 9:02 pm. Motion carried 7 ayes, 0 nays.

25. Motion to Adjourn

Motion by Mr. Kezmarsky and seconded Ms. Jansen to adjourn the meeting at 9:02 pm. Motion carried 7 ayes, 0 nays.

Upcoming Events

| | |
|-------------|--|
| 6/12 | Ramapo Ridge HSO Zoom meeting 9:00 a.m. |
| 6/17 | Joyce Kilmer HSO Zoom meeting 12:00 p.m. |
| 6/17 | Betsy Ross HSO meeting 9:00 a.m. |
| 7/9 | Mahwah Board of Education meeting (Personnel Only 9:00 a.m.) |
| 7/23 | Mahwah Board of Education meeting 7:00 p.m. |
| 8/6 | Mahwah Board of Education meeting (Personnel Only 9:00 a.m.) |
| 8/27 | Mahwah Board of Education meeting 7:00 p.m. |
| 9/3-9/4 | Opening Days for Staff |
| 9/5 | Schools Open |
| 9/17 | Mahwah Board of Education meeting 7:00 p.m. |
| 10/3 | Rosh Hashanah – Schools Closed |
| 10/8 | Mahwah Board of Education meeting 7:00 p.m. |
| 10/14 | Staff Development Day – Schools Closed |
| 10/29 | Mahwah Board of Education meeting 7:00 p.m. |
| 11/1 | Diwali – Schools Closed |
| 11/4-11/6 | Parent/Teacher Conferences PreK-5 Single Session PreK-5 only |
| 11/7-11/8 | NJEA Convention – Schools Closed |
| 11/12 | Mahwah Board of Education meeting 7:00 p.m. |
| 11/27 | Single Session |
| 11/28-11/29 | Thanksgiving Recess – Schools Closed |
| 12/3 | Mahwah Board of Education meeting 7:00 p.m. |
| 12/17 | Mahwah Board of Education meeting 7:00 p.m. |
| 12/20 | Single Session |
| 12/23-12/31 | Holiday Recess – Schools Closed |
| 1/1/26 | New Year's Day Schools Closed |
| 1/7 | Reorganization Meeting/Public Work Session/Action Meeting |

Respectfully submitted,



Thomas Lambe
Business Administrator/Board Secretary