



Sullivan I.B. Middle School

Leading, Learning and Growing Together!

Mission- Sullivan strives to lead, learn and grow together!

Vision- We lead, learn, and grow together by:

- fostering a safe and inclusive environment through building relationships.
- sharing knowledge, ideas, and exploring diverse perspectives and cultures.
- collaborating, encouraging, and inspiring each other in personal, social, emotional and academic growth.
- leading with integrity by taking responsibility for our actions, our life-long learning and professional/personal growth by holding ourselves and each other accountable.

Collective Commitments

Guided by our school's shared vision, Sullivan staff is committed to upholding the following collective commitments.

- Engage in effective collaboration within our Professional Learning Communities to provide inquiry-based, engaging Tier 1 learning opportunities based on identified essential learnings and rigorous assessments aligned to state standards and IB curriculum.
- Provide students with differentiated and tiered instruction to ensure equitable access to learning and mastery of essential grade-level standards.
- Facilitate student agency and voice in the learning process, allowing students to take ownership of their education through goal-setting and the Leader in Me curriculum.
- Engage in regular data analysis with PLCs and teams to inform instructional practices, thereby ensuring targeted support and effective learning outcomes for all students.
- Engage and equip families and community stakeholders as partners in education with resources, strategies, and information to support and extend student learning and personal growth beyond the classroom.
- Maintain high academic expectations for all and prioritize building meaningful connections with students through fostering a supportive environment that nurtures their social-emotional and behavioral well-being to ensure that they feel valued, understood, and empowered to learn.
- Engage in open, honest and professional conversation to facilitate learning, develop professional relationships, and resolve conflict.