

ORCHARD PARK CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION

Public Hearing & Regular Meeting

May 6, 2025

Middle School Auditorium
60 S. Lincoln Ave., Orchard Park, NY 14221

Board of Education

Members Present: Dr. Jennifer Rogers, President
Mr. Ryan Anderson, Vice President
Mr. Ty Romanello
Mr. Tom Provost
Mrs. Karen Sreniawski
Mr. Luke Lippitt, Student Ex-Officio

Members Excused: Mr. Ed Draves
Mr. Steven Comeau

Others Present: Mr. David Lilleck, Superintendent of Schools
Mrs. Sarah Hornung, Assistant Superintendent – Curriculum
Mr. Jeffrey Petrus, Assistant Superintendent – Business
Dr. Dean Ramirez, Assistant Superintendent – Personnel
Mrs. Cheryl Connors, District Clerk

Estimated Audience: 30

Dr. Rogers called the meeting to order at 7:01 pm and led all present in the Pledge of Allegiance.

Announcements & Points of Pride

Mr. Lilleck shared the following:

- Congratulation Windom Principal, Phil Johnson, who was recognized as SAANYS, Region 12 Elementary Principal of the Year.
- This week is Teacher Appreciation Week, and today is Teacher Appreciation Day. This is a great opportunity to acknowledge the incredible work teachers do each day to support student learning and development. Teaching is a demanding profession that requires deep commitment, flexibility, and care. The district extends its appreciation to all Orchard Park educators for the effort, expertise, and student-centered focus.
- May 7, marks National School Nurse Day, a time to recognize the essential role school nurses play in maintaining the health and safety of students and staff. Orchard Park's school nurses are highly skilled professionals who support the well-being of the entire school community. Their contributions often go beyond medical care, offering reassurance and stability that allow students to be present, focused, and ready to learn.
- OPHS scored big this fall by winning the Huddle for Hunger challenge, presented by the Buffalo Bills Foundation, Wegmans, and Feed More WNY!
- The Annual Mental Health and Suicide Prevention Softball game will be held on May 7. Thank you to our community for your generous support over the years that has helped our Varsity Softball team raise thousands for mental health awareness and suicide prevention.

May 6, 2025

ANNOUNCEMENTS
&
POINTS OF
PRIDE

- OPHS will be hosting a Career Fair on May 21 from 5-7 PM. The event is designed to educate students on a wide variety of career options and pathways.
- Dr. Rogers congratulated Mr. Lilleck who was selected to as the recipient of the Demonstrator of a Positive School Culture Award. This award is part of the 2025 New York State Council of School Superintendent Excellence in Leadership. She stated that we feel the positive culture you are cultivating here in Orchard Park and we thank you for your committee to our students, staff and community.

PUBLIC HEARING

Public Hearing

- **Presentation of School District Budget for the 2025-26 School Year & Propositions II & III**
 - Questions & Comments from the Board – The Board asked a few questions and thanked Mr. Lilleck and Mr. Petrus.
 - Questions & Comments from District Residents & Employees – None
- **Introduction of Candidates for the Board of Education**
 - 1A Mrs. Connors read the biographies for each of the candidates for the Board of Education. There are two vacancies on the Board and two candidates running for the seats. The terms are 7/1/25-6/30/28.

CONSENSUS

Consensus Items

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to approve the following:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby approves the following consensus items:

Yes – Rogers, Anderson, Sreniawski, Provost and Romanello

No – n/a

Motion Unanimously Carried 5-0

Consensus Minutes

- April 8, 2025 & April 29, 2025

Consensus Financials (attachments #1)

- Treasurers Report – March 2025, Revenue Budget Detail - March 2025, Appropriations Report –April 2025, Warrant Report – April 2025 and Health & Welfare Report (attached)

MINUTES

FINNCIALS

Consensus Personnel

Personnel Considerations – Teachers and Administrators

Appointments - Probationary and Regular Substitute

Name	Title	Cert Area / Status	Tenure Area	Initial Location	Type / Effective Date	Salary
Young, Stephanie	Special Ed/Math Teacher	Math (5-9; 7-12) / Initial	Math	HS	Part Year Reg Sub 2/24/25-6/30/25 LOA - Chavanne	1 B (15) - prorated
Enzinna, Hannah	Special Ed/English Teacher	Students w/ Dis (All Grades) / Int; English (7-12) / Initial	Special Ed	HS	*Probationary 8/27/25-8/26/29 - Retirement S. Schroeder	2 B (15)
Quinn, Jennifer	Social Worker	School Social Worker	Social Worker	MS	*Probationary 8/27/25-8/26/29 - Retirement M. Kajfasz	2 B (50)
Loftus, Meghan	Biology Teacher	Biology (7-12)	Science	HS	*Probationary 8/27/25-8/26/29 - Retirement VanDerwater	2 B (20)

PERSONNEL

* This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

Appointments – Mentors (Teachers and Administrators)

Name	Title / Activity	Effective Dates	Employee Group	Salary / Stipend
Salmon, Karen (0.3)	Mentor for Colleen Chapo (EL)	2024/25	OPTA	\$394
Dena, Brian (0.3)	Mentor for Kevin Beato (HS)	2024/25	OPTA	\$394
Bastedo, Julie (0.4)	Mentor for Jennifer Valeri (HS)	2024/25	OPTA	\$525

Appointments – Per Diem Substitutes (Teachers and Others)

Name	Title / Activity	Effective Dates	Certification
Acquard, Brian	Substitute Teacher	4/9/25-6/30/25	Uncertified
Battiste, Barbara	Substitute Teacher	4/25/25-6/30/25	Certified
Lippitt, Zachary	Substitute Teacher	4/10/25-6/30/25	Uncertified
Massara, Lindsey	Substitute Teacher	4/15/25-6/30/25	Uncertified
May, Sarah	Substitute Teacher	4/25/25-6/30/25	Uncertified

Leaves of Absence (Teachers and Administrators)

Name	Position	Effective Dates	Comment
Agnello, Elizabeth	Foreign Language Teacher	2025/2026	Unpaid LOA
Cole, Taylor	Special Education Teacher	2025/2026	Unpaid LOA
Edsell, Lauren	Foreign Language Teacher	10/8/24-6/30/25	Unpaid LOA dates amended
Edsell, Lauren	Foreign Language Teacher	2025/2026	Unpaid LOA
Miecyjak, Lauren	Special Education Teacher	4/29/25-6/30/25	Unpaid LOA
Smith, Amy	Library Media Specialist	2/6/25-4/30/25	Unpaid LOA
Specht, Lindsey	Special Education Teacher	5/3/25-6/10/25	Unpaid LOA
Sulski, Catherine	Elementary Kindergarten Teacher	2025/2026	Unpaid LOA
Wolfe, Kelsey	Speech Teacher	5/13/25-6/30/25	Unpaid LOA
Wolfe, Kelsey	Speech Teacher	2025/2026	Unpaid LOA

Resignations and Retirements (Teachers and Administrators)

Name	Position	Effective Dates	Comment
Lindsey Buck	Reading Teacher (MS)	7/1/2025	Resignation
Johnson, Philip	Principal (WE)	7/1/2025	Resignation
Knight, Jaimie	Assistant Principal (MS)	5/27/2025	Resignation
Kufuor, Jenna	Elementary AIS ELA Teacher (WE)	7/1/2025	Resignation
Spillman, Michael	English Teacher (MS)	7/1/2025	Resignation

Contractual and Other (Teachers and Administrators)

- RESOLVED THAT, the Board of Education authorizes the Board President, to amend in writing, Superintendent David Lilleck's current employment agreement to include a one year extension (July 1, 2021 - April 26, 2030) effective July 1, 2025.
- OPPA – MOA (attachment #2)
- OPCOA – MOA (attachment #2)

Personnel Considerations – Support Staff

Appointments (Support Staff)

Name	Position (Initial Location)	Type of Appointment	Effective Date	Compensation (Initial Schedule)
Ralls, Alex	Part-time 12 month Laborer - (BG)	Probationary	4/14/25	\$19.30/hour Salary M Schedule
Mader, Brian	Part-time 10 month Bus Driver (BG)	Probationary	4/22/25	\$26.33/hour Salary M Schedule
Snyder, Cynthia	Full-time 10 month Cleaner (B&GR)	Probationary	4/28/25	\$16.69/hour Salary M Schedule
Terwilliger, Lee	Part-time 10 month Cleaner (B&GR)	Probationary	4/28/25	\$16.69/hour Salary M Schedule
Falcone, Jacey	Part-time 10 month School Monitor (EL)	Probationary	5/1/25	\$16.03/hour Salary M Schedule
Lelonek, Brittany	Part-time 10 month Bus Driver (BG)	Probationary	5/5/25	\$26.33/hour Salary M Schedule
Van Hauwaert, Hayden	Part-time 10 month Cleaner (B&GR)	Probationary	5/5/25	\$16.69/hour Salary M Schedule
Dubel, Glenn	Part-time 10 month Cleaner (B&GR)	Probationary	5/5/25	\$16.69/hour Salary M Schedule

Appointments (Support Staff Substitutes)

Name	Title Activity	Effective Dates	Civil Service Title
Gernold, Katherine	Support Staff Substitute	4/21/25-6/30/25	Teacher Aide
Dombrowski, Brenda	Support Staff Substitute	4/29/25-6/30/25	Bus Driver

Appointments – Leaves of Absence (Support Staff)

Name	Title Activity	Effective Dates	Comment
Bartels, William	Full-time 10 month Cleaner (B&GR)	4/7/2025-5/1/2025	Workers Comp - Unpaid Leave of Absence

Appointments – Mentors (Support Staff)

Name	Title / Activity	Effective Dates	Employee Group	Salary / Stipend
Nardolillo, Carl	Mentor to Part-time 10 month Bus Driver, Sharon Ochal (BG)	5/2025-4/2026	OPSRPA	\$500
Karaszewski, Aaron	Mentor to Part-time 12 month Laborer, Alek Ralls, (BG)	5/2025-4/2026	OPSRPA	\$500
O'Neill, Tammy	Mentor to Part-time 10 month Bus Driver, Brian Mader (BG)	5/2025-4/2026	OPSRPA	\$500
Basile, Sandra	Mentor to Full-time 12 month Senior Clerk Typist, Stacy Dickey (HS)	4/2025-10/2025	OPSRPA	\$250
Petrinec, Alicia	Mentor to Full-time 10 month Cleaner, Cynthia Snyder, (EL)	5/2025-4/2026	OPSRPA	\$500
Iavendetti, Cheryl	Mentor to Part-time 10 month School Monitor, Jacey Falcone (EL)	5/2025-4/2026	OPSRPA	\$500
Iavendetti, Cheryl	Mentor to Part-time 10 month School Monitor, Kevin Adams (EL)	10/7/24-4/8/25 (amend dates due to resignation)	OPSRPA	\$300 (amend stipend due to resignation)
Brady, Ryan	Mentor to Part-time 10 month Cleaner, Zachary Setera (MS)	11/2024-4/2025 (amend dates due to resignation)	OPSRPA	\$250 (amend stipend due to resignation)
Nardolillo, Carl	Mentor to Part-time 10 month Bus Driver, Charlann Sauers (BG)	4/2025-4/2025 (amend dates due to resignation)	OPSRPA	\$0 (amend stipend due to resignation)

Resignations and Retirements (Support Staff)

Name	Position	Effective Dates	Comment
Sauers, Charlann	Part-time 10 month Bus Driver (BG)	04/11/2025	Resignation
Barry, Cynthia	Part-time 10 month Teacher Aide (EG)	06/30/2025	Retirement 22 years of service
Buss, Richard	Part-time 10 month Maintenance Mechanic (B&GR)	4/18/2025	Retirement 13 years of service
Delano, Tammy	Part-time 10 month School Monitor (SD)	4/22/2025	Resignation

**SPECIAL
EDUCATION**

Special Education (attachment#3)

- Recommendation by the Committee on Special Education for **Annual Reviews of Seventy-Five (75)** Resident Children
- Recommendation by the Committee on Special Education for **Re-Evaluation of Nineteen (19)** Resident Children
- Recommendation by the Committee on Special Education for the **Initial Educational Placement of Ten (10)** Resident Children
- Recommendation by the Committee on Special Education for **Amendments of Thirty (30)** Resident Children
- Recommendation by the Committee on Special Education for **Declassification of Five (5)** Resident Children
- Recommendation by the 504 Committee for the **Accommodation Plan of Twelve (12)** Resident Children
- Recommendation by the Committee on **Preschool Special Education for the Preschool Annual Review of Eighteen (18)** Resident Children
- Recommendation by the Committee on Preschool Special Education for the **Preschool Initial Educational Placement of Ten (10)** Resident Children
- Recommendation by the Committee on Preschool Special Education for the **Preschool Amendments of Five (5)** Resident Children
- Recommendation by the Committee on Preschool Special Education for the **Preschool Declassification of One (1)** Resident Child

**COMMENTS ON
CONSENSUS**

Comments/Discussion on Consensus and/or Consideration of Items Withdrawn from Consensus and Reports

- Dr. Ramirez congratulated Cynthia Barry and Richard Bus on their retirement
- Mr. Lilleck congratulated Mr. Phil Johnson on his appointment as the Superintendent of the Lake Shore Central School District and Ms. Jaimie Knight on her appointment as a principal in the West Seneca Central School District
- Mr. Lippitt reported on STAP-Comm he shared that the election for officers for next school year has been completed and he congratulated the new appointments. Spoke about the Buffalo Bills event being a great success he thanked the staff and sponsors. Will represent Orchard Park in the New School Venture Conference in San Francisco next week to share information about student voice on the Board.

DISCUSSION

Discussion

- **Re-Adoption of 2024-25 School Calendar** – Mr. Lilleck shared that the needed change to the elementary calendar is to make up for the emergency closing days. The last day of elementary student attendance will be a half day on June 26, 2025.
- **Surplus Technology Items and Approval of the Sale of the Surplus Items** – Mr. Petrus stated that the items that are being declared surplus are no longer used and are being sold at fair market value.
- **Appointment of Election Inspectors for Annual Vote/Election** – Mrs. Connors shared that this is the annual appointment of inspectors for the vote/election.
- **Erie 2 BOCES Commitment Statement** – Mr. Petrus stated that these services are included in the adopted 2025-26 budget that was approved last month.
- **Donation From the NFL & Buffalo Bills - Play 60 Initiative** – Mr. Petrus stated that the donation is for to \$200 for transportation for the Play 60 Spring Field Day for 40 6th grade Middle School students.
- **Donation from the Quaker Athletic Booster Club** – Mr. Petrus shared that the donation is a Game Day Signals Electronic Play Call Device for the baseball program (\$1,042 value).
- **Nomination of Mr. David Lowrey as NYSSBA Area 1 Director** – Mrs. Connors stated this is the nomination for the consideration of election as the Area 1 Director.

- **First Read of Changes to Policy 1210 - Board Members: Nomination and Election and Deletion of Policy 1131** – Mr. Lilleck shared that This policy revision is in response to amendments to Education Law that require every school district and BOCES to have at least one ex officio student Board member effective July 1, 2025. Policy 1210 will now include a section on Student Ex-Officio Members.
- **NYSSBA Resolution Kit** – Mrs. Connors shared information about the resolution kit and working on any resolutions to send to NYSSBA prior to the deadline.
- **Board of Education Self-Evaluation** – Mr. Lilleck reviewed the Board self-evaluation process.

ACTION
RE=ADOPTION
OF THE
2024-25
SCHOOL
CALENDAR

ACTION

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to approve the following:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent of Schools, hereby re-adopts the 2024-25 school calendar as follows:

ORCHARD PARK CENTRAL SCHOOL DISTRICT																																																																																																			
2024-25 School Calendar (WITH SNOW DAYS)																																																																																																			
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Yes – Rogers, Anderson, Sreniawski, Provost and Romanello

No – n/a

Motion Unanimously Carried 5-0

May 6, 2025

**DECLARATION
OF TECHNOLOGY
AS SURPLUS
AND APPROVAL
OF SALE**

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to approve the following:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent of Schools, declares the following technology equipment as surplus and approves the sale of the surplus items.

- (3) iPads (5th Generation) Sold to: Emma Hammond for \$50.00 each (total of \$150)
 - Manufacturer: Apple, Model No. iPad Air, Purchase Date: 03/01/2018, Original PO#: 1802338, Barcode ID: 3OPDO00211055H, Serial No. GG7W3BCZHLF9
 - Manufacturer: Apple, Model No. iPad Air, Purchase Date: 03/01/2018, Original PO#: 1802338, Barcode ID: 3OPDO00211065I, Serial No. GG7W37NYHLF9
 - Manufacturer: Apple, Model No. iPad Air, Purchase Date: 03/01/2018, Original PO#: 1802338, Barcode ID: 3OPDO00211067K, Serial No. GG7W37PWHLF9
- (2) Laptops Sold to: Melissa Brock for \$125.00 each (total of \$250)
 - Manufacturer: Dell, Inc., Model No. Latitude 5400, Purchase Date: 5/31/2020, Original PO#: 2002610, Barcode ID: 3OPDO00214836R, Serial No. 7MT4X3
 - Manufacturer: Dell, Inc., Model No. Latitude 5400, Purchase Date: 5/31/2020, Original PO#: 2002610, Barcode ID: 3OPDO00214816P, Serial No. 71S4X33

Yes – Rogers, Anderson, Sreniawski, Provost and Romanello

No – n/a

Motion Unanimously Carried 5-0

**APPOINTMENT
OF ELECTION
INSPECTORS**

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to approve the following:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent of Schools, hereby adopts the following resolution:

WHEREAS, it is necessary to appoint a Permanent Chairperson of each meeting or election to be held in the District:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Orchard Park Central School District, acting pursuant to Section 2025(2) of the New York State Education Law, that **Mrs. Cheryl A. Connors** is hereby appointed as **Permanent Chairperson** of each meeting or election to be held in the District. In the event that this Board of Education is unable to hold a meeting to appoint a qualified voter of this School District to fill a vacancy caused by the refusal of the person herein designated to accept his/her appointment or the failure of such person to serve, the District Clerk or Assistant District Clerk are hereby authorized to fill such vacancy.

BE IT RESOLVED, by the Board of Education of the Orchard Park Central School District, acting pursuant to Section 2025 of the New York State Education Law, that the following people are hereby appointed as Chief Inspector, Inspectors and Alternate Inspectors at a fee of \$16.00 per hour as indicated below for the May 20, 2025 voting for the Annual District Vote:

CHIEF INSPECTOR: Jeffrey Petrus

INSPECTORS:

Taylor Addeo, Kim Artmeier, Phyllis Baldo, Julianne Becker, Melissa Brock, Barb Dojnik, Tina Frisch, Linda Gernold, Stephanie Gregori, Magdeline Hayman, Jacquelyn Heinen, Margie Kaczmarek, Mark Kaczmarek, Liz Nobel, Sandra O'Hara, Eileen Riter, Joanne Scolese, Melissa Vecere, Nanette Wagner, Christine Weyer, Michele Wolniewicz, Amy Woodward, Kate Zimmerman

AND, THE District Clerk is hereby authorized and directed to give written notice of the appointment so made by the Board to all of the persons so appointed;

THE District Clerk is hereby authorized and directed to notify this Board of Education forthwith if any of such persons hereinabove appointed to the respective offices refuses to accept such appointment or fails to serve, in which case this Board of Education is to take such further action as may be authorized in such circumstances pursuant to the Education Law. In the event that this Board of Education is unable to hold a meeting to appoint a qualified voter of this School District to fill a vacancy caused by the refusal of any person herein designated to accept his/her appointment or the failure of any such person(s) to serve, the District Clerk is hereby authorized to fill such vacancy and/or appoint inspectors as need;

AND, THE Superintendent and the District Clerk are hereby authorized to approve and sign contract services with the Erie County Board of Elections if needed to assist as needed with the annual meeting and vote;

AND, this resolution takes effect immediately.

Yes – Rogers, Anderson, Sreniawski, Provost and Romanello

No – n/a

Motion Unanimously Carried 5-0

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to approve the following:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent of Schools, hereby adopts the following commitment statement:

WHEREAS, the Board of Education of the Orchard Park Central School District has reviewed the Commitment Statement from Erie 2 - Chautauqua - Cattaraugus BOCES for services to be provided during the 2025-2026 school year, and

WHEREAS, the Board of Education of the Orchard Park Central School District agrees that such services are required to complement the existing educational program, therefore,

BE IT RESOLVED, that the services to be provided and the cost proration are acceptable to this district.

Yes – Rogers, Anderson, Sreniawski, Provost and Romanello

No – n/a

Motion Unanimously Carried 5-0

**ADOPTION
OF
COMMITMENT
STATEMENT**

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to approve the following:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent of Schools, hereby accepts the donation from the NFL and the Buffalo Bills of up to \$200 for transportation for the Play 60 Spring Field Day for 40 6th grade Middle School students.

Yes – Rogers, Anderson, Sreniawski, Provost and Romanello

No – n/a

Motion Unanimously Carried 5-0

**ACCEPTANCE
OF DONATION
FROM THE NFL
&
BUFFALO
BILLS**

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to approve the following:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent of Schools, hereby accepts the donation of a Game Day Signals Electronic Play Call Device for the OP Baseball Program (\$1,042 value).

Yes – Rogers, Anderson, Sreniawski, Provost and Romanello

No – n/a

Motion Unanimously Carried 5-0

**ACCEPTANCE
OF DONATION
FROM QAB**

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to approve the following:

RESOLVED: That the Board of Education of the Orchard Park Central School District hereby nominates David Lowrey for the NYSSBA Area 1 Director for a two year term effective 1/1/26.

Yes – Rogers, Anderson, Sreniawski, Provost and Romanello

No – n/a

Motion Unanimously Carried 5-0

**NOMINATION
OF DAVID
LOWREY
FOR THE
NYSSB
AREA 1
DIRECTOR**

Adjournment

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to adjourn 7:56 pm.

Yes – Rogers, Anderson, Sreniawski, Provost and Romanello

No – n/a

Motion Unanimously Carried 5-0

ADJOURNMENT

Respectfully submitted,

Cheryl A. Connors
District Clerk

Minute Attachments

1. Financials
2. MOA's 2
3. Special Education

Other Attachments

Official Meeting Notice & Agenda