

NORTH ADAMS COMMUNITY SCHOOLS

GOOD AT LEARNING.



GOOD AT LIFE.

Regular School Board Meeting

6:00 p.m. – June 10, 2025

MINUTES

PRESENT: Board members: Stacey Bussel, Michelle Stimpson, Dave Hill, Wylie Sirk, Darlene Hebble Juengel, and Joel Miller were present along with Superintendent Kim Hiatt and Attorney Scott Ainsworth and attached list of attendees.

ABSENT: Jill Colclasure

AGENDA

A. Call to Order: *The meeting was called to order by Stacey at 5:58 p.m.*

1. Pledge of Allegiance

B. Public Comment on Agenda Items

*Motion by Joel Miller, seconded by Darlene Hebble-Juengel, to approve the Consensus Items as presented.
Motion approved 6-0.*

C. Consensus Items

1. Minutes of

- a. May 13, 2025/Regular Board Meeting

2. Financial Report

3. Personnel

a. Assignments

1. Drew McDonald to be assigned the position of 5th Grade Teacher at Bellmont Elementary School effective August 5, 2025.
2. Curtis Hunt to be assigned the position of Criminal Justice Teacher at Bellmont High School effective August 5, 2025.
3. Taylor Braun to be assigned the position of Special Education Paraprofessional at Bellmont Middle School effective August 5, 2025.
4. Brandon Robinson to be assigned the position of Assistant Football Coach at Bellmont High School effective June 11, 2025.
5. Jacob Briede to be assigned the position of Head Soccer Coach at Bellmont High School effective June 11, 2025.

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NORTH ADAMS COMMUNITY SCHOOLS

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b. Resignations

1. Joseph Anderson to resign the position of Social Studies Teacher at Bellmont High School effective June 4, 2025.
2. Kyle Arnold to resign the position of Mathematics Teacher at Bellmont High School effective June 6, 2025.
3. Donna Huss Contino to resign the position of Job Study Coach at Bellmont High School effective May 22, 2025.
4. Ashlee LeMaster to resign the position of 7th Grade Volleyball Coach at Bellmont Middle School effective May 21, 2025.
5. Kim McCord to resign the position of 6th Grade Volleyball Coach at Bellmont Middle School effective May 14, 2025.
6. Emily Friedt to resign the position of Boys Soccer Assistant Coach at Bellmont High School effective May 20, 2025.
7. Makia Padgett to resign the position of Cheerleading Coach at Bellmont Middle School effective January 26, 2025.
8. Kelly Arnett to resign the position of Agriculture Sponsor at Bellmont High School effective May 22, 2025.

c. Leaves

d. Retirements

1. Kelly Shinabery requesting change of retirement date to June 5, 2025, from June 20, 2025 (*previous approval 5/13/2025*).

e. Change of Position(s)

1. Elizabeth Lengerich to move from Bellmont Middle School Library Paraprofessional to Bellmont Elementary School 2nd Grade Teacher effective August 5, 2025.
2. Emily Friedt to move from Bellmont Elementary School 2nd Grade Teacher to Bellmont Elementary School 4th Grade Teacher effective August 5, 2025.
3. Deva Betts to move from North Adams Community Schools Student Shuttle Driver to North Adams Community Schools Substitute Bus Driver effective August 11, 2025.
(*Added 6/10/2025*)

f. LEA Business

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GOOD AT LEARNING.



GOOD AT LIFE.

1. Julie Pettibone to resign the position of Assistant Director at North Adams/Adams Wells effective June 30, 2025.
2. Jennifer Frank to be assigned the position of Social Worker at North Adams/Adams Wells effective August 5, 2025.
3. Reduction in Force / Cheryl Bosch, Non-Public School Paraprofessional at North Adams/Adams Wells effective May 23, 2025
4. Jazmin Muniz terminated from the position of Administrative Assistant at North Adams/Adams Wells effective June 20, 2025.

g. Overnight and/or Out-of-State Field Trips

1. Bellmont High School Rifle Team/National Air Rifle Championships/Camp Perry/Port Clinton, OH/July 7-9, 2025

D. Program Update -

E. Old Business

Motion by Wylie Sirk, seconded by Dave Hill, to approve Policy Updates as presented. Motion approved 6-0.

1. Approval of Policy Updates (Second Reading)
 - a. Bylaws: 0166.1 Consent Agenda; 0167.2 Executive Session
 - b. po 5517.01 Bullying (another change from latest NEOLA update)
 - c. Rescinded Policies—2131 V1 Educational Outcomes for Students; 2700 Annual Performance Report

Motion by Dave Hill, seconded by Joel Miller, to approve Policy Updates with Board not participating in Retention Hearings as presented. Motion approved 6-0.

- d. po 2131 Educational Outcomes for Students; po 2623; po Promotion, Placement, and Retention; po Graduation Requirements; po 2221 Mandatory Curriculum

Motion by Wylie Sirk, seconded by Darlene Hebble Juengel, to approve Policy Updates with Board notification to NATA, not discussable, of Adjunct Teachers as presented. Motion approved 5-0. Dave Hill abstained.

- e. po 1220 Employment of the Superintendent; po 3120.02 Adjunct Teachers

NORTH ADAMS COMMUNITY SCHOOLS

GOOD AT LEARNING.



GOOD AT LIFE.

- f. po 5111 Determination of Legal Settlement/Proof of Indiana Residency; po 5350 Student Suicide Awareness and Prevention *(added 5/13/25)*; po 5410 Promotion, Placement, and Retention *(added 5/13/25)*; po 5460 Graduation Requirements *(added 5/13/25)*; po 9270 Equivalent Instruction for Compulsory Attendance Compliance Purposes and Non-Accredited Schools

F. New Business

1. Belmont Elementary School Student Handbook (1st Read)
2. Belmont Middle School Student Handbook (1st Read)
3. Belmont High School Student Handbook (1st Read)
4. Classified Handbook (1st Read)
 - Stacey Bussel requested explanation of Sick Bank changes. Mrs. Hiatt stated that changes include making Sick Bank a loan of up to 30 illness days and for borrowed days to be repaid from the Classified Staff Member's future illness days or by cash if not repaid at time of separation with noted exceptions. Attorney Ainsworth to review the changes. Hiatt stated that the original intention of Sick Bank was to help staff members with serious illness or injury, and it was not intended for short term leave or as a stop gap.
5. Transportation Handbook (1st Read)

Motion by Michelle Stimpson, seconded by Wylie Sirk, to approve Personnel Assignment as presented. Motion approved 6-0.

6. Personnel
 - a. Assignment
 - i. Douglas Werling to be assigned the position of Assistant Football Coach at Belmont High School effective June 11, 2025.

Motion by Dave Hill, seconded by Darlene Hebble Juengel, to approve \$21,000 monthly transfer of funds from Education Fund to Operation Funds on a Monthly Basis as presented. Motion approved 6-0.

7. Approval of Resolution to Move Education Funds to Operations Funds on a Monthly Basis
 - Wylie Sirk noted that North Adams transfer of 2% of the fund is well below the 15% limit set by the State.

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GOOD AT LEARNING.



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Motion by Joel Miller, seconded by Darlene Hebble Juengel, to approve the updated District Property Insurance Proposal as presented. Motion approved 6-0.

8. Approval of District Property Insurance for the period of July 1, 2025, to June 30, 2026

Motion by Wylie Sirk, seconded by Joel Miller, to approve District Public Official Bonds as presented. Motion approved 6-0.

9. Approval of District Public Official Bonds

- g. Treasurer/\$100,000/Beth Quinn
- h. ECA Treasurer/\$100,000/Beverly Lichtensteiger
- i. Deputy Treasurer/\$50,000/Lori Baumer
- j. Payroll & Benefits Coordinator/\$50,000/Jolene Wynn

Motion by Dave Hill, seconded by Joel Miller, to approve Resolution to allow North Adams Food Services to Self-Certify Micro-Purchases up to \$50,000 for the period of July 1, 2025, to June 30, 2026, as presented. Motion approved 6-0.

10. Approval of Resolution to allow North Adams Food Services to Self-Certify Micro-Purchases up to \$50,000

G. Board Members and/or Public Comment

-Wylie Sirk stated that he is now part of the Nominating committee for ISBA

H. Superintendent Report

- Mrs. Hiatt informed the Board that the BMS construction project is underway and is on track at this time. She stated that asphalt milling across the campus is to begin soon on campus parking lots.

-Mrs. Hiatt informed the Board that 14 families have submitted Interest Forms for Bellmont NEXT Academy.

-Mrs. Hiatt complimented Bellmont High School for a successful graduation program and she congratulated the 2025 graduates.

-Mrs. Hiatt stated that the traffic light at the main campus entrance will be upgraded to help with traffic flow.

I. Adjournment: 7:00 p.m.

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