

TULSA PUBLIC SCHOOLS 2025-2026 HOURLY PAY SCALE

Effective July 1, 2025

Hourly Pay Scale

Grade	Min	Mid	Max
04	11.89	13.47	15.09
05	12.37	14.01	15.69
06	13.14	14.75	16.52
07	13.72	15.41	17.26
08	14.29	16.06	17.99
09	14.74	16.76	18.94
10	15.38	17.50	19.78
11	16.07	18.54	21.00
12	16.78	19.62	22.46
13	17.51	20.51	23.50
14	18.09	21.55	25.00
15	18.89	23.20	27.50
16	19.75	24.88	30.00
17	20.65	26.33	32.00
18	21.75	28.38	35.00

MT-18 see below*

The following Career Increments will be added after negotiations, effective at the beginning of:

10 years of creditable service	\$.50/hour
15 years of creditable service	\$.50/hour
20 years of creditable service	\$.50/hour
25 years of creditable service	\$.50/hour
30 years of creditable service	\$.50/hour
35 years of creditable service	\$.50/hour
40 years of creditable service	\$.50/hour

2025 - 2026 NEW HIRE PROPOSALS

Revised 25-26

Grade	0-1 Years Minimum	2 - 5 Years	6 - 9 Years	10 Years MidPoint	11-15 Years	16-20+ Years	Maximum
04	11.89	12.25	12.61	13.47	14.01	14.71	15.09
05	12.37	12.74	13.12	14.01	14.57	15.30	15.69
06	13.14	13.53	13.94	14.75	15.34	16.11	16.52
07	13.72	14.13	14.56	15.41	16.03	16.83	17.26
08	14.29	14.72	15.16	16.06	16.70	17.54	17.99
09	14.74	15.18	15.64	16.76	17.51	18.48	18.94
10	15.38	15.84	16.32	17.50	18.29	19.29	19.78
11	16.07	16.55	17.21	18.54	19.47	20.54	21.00
12	16.78	17.37	18.06	19.62	20.60	21.84	22.46
13	17.51	18.12	18.85	20.51	21.54	22.83	23.50
14	18.09	18.72	19.57	21.55	22.74	24.33	25.00
15	18.89	19.74	20.83	23.20	24.71	26.44	27.50
16	19.75	20.74	21.98	24.88	26.62	28.75	30.00
17	20.65	21.68	23.09	26.33	28.30	30.57	32.00
18	21.75	23.06	24.67	28.38	30.65	33.26	35.00

*Leads receive a 2.5% lead stipend and Foremen receive a 5% Foremen stipend in the following shops: HVAC, Plumber, Electrical, Sheet Metal, Preventative Maintenance.