

Barnstable Community Innovation School
School Improvement Plan 2024-2025

Barnstable Public School Members are a
Thoughtful Communicator
Adaptive Thinker
Action Taker

Vision Statement for the Barnstable Public Schools:

The Barnstable Public Schools educate the whole child by creating a student centered school culture that addresses students' physical, social, emotional, and academic needs by creating a safe and healthy learning environment in which students are challenged, supported, and engaged.

Core Values:

In Barnstable Public Schools, we value commitment, collaboration, and community...

- **Commitment:** We are dedicated to the continuous learning and growth of all.
- **Collaboration:** We work together while keeping student needs at the center of all decision making.
- **Community:** We build strong, respectful partnerships that support student success.

Vision Statement for the Barnstable Community innovation School

Using BCIS stakeholders' innate creativity and commitment to our school community, we will continue to co-create a school that cultivates a strong sense of belonging and partnership where learning is joyful, engaging and purposeful.

Core Values (if applicable)

Be Safe, Be Respectful, Be Responsible

Equity Imperative

The BCIS school community will continue to ensure equity through our unified actions. We will create a school climate where students' race, culture, identity, and ways of learning are valued, recognized and celebrated. Instructional practices will be responsive to student's social-emotional, intellectual and academic needs. We will promote joyful, high-quality educational experiences. Awareness, respect and inclusiveness will be cultivated through engaging lessons and units that reflect social justice standards and our diverse community. We will identify and use formal and informal assessments and real-time data to guide instruction and remediation and to accelerate learning for all students.

Guiding Principles

Our BCIS stakeholders' actions will be guided by the following principles:

- BCIS is committed to equity and inclusion.
- Every student and family is safe, welcome and valued.
- Every student wants to learn.
- Instruction must be rigorous and relevant.
- Data Analysis from purposeful assessments drives instruction and accelerates learning.
- Learning is a collaborative and shared responsibility.
- Every student has strengths and important life experiences.
- Responsive environments engage learners.

Strategic District Objective #1	Strategic District Objective #2	Strategic School Objective #1	Strategic School Objective #2 (Optional)
<i>A Culture of Belonging, A Safe and Inclusive Climate, and a Shared Vision of Student Success</i>	<i>Rigorous Curriculum and Effective, Engaging Instruction that is Aligned with the Vision of a Barnstable Graduate</i>	<i>Innovation Plan Renewal and rebuild</i>	<i>MTSS implementation</i>
Strategic Initiatives	Strategic Initiatives	Strategic Initiatives	Strategic Initiatives (optional)
<ul style="list-style-type: none"> • Create robust inclusive communication with all BCIS Stakeholders • Build a highly effective, active School Council representative of all stakeholders • Increase Community outreach and relationships 	<ul style="list-style-type: none"> • Data analysis of current math practice • Complete year three of Tiered Literacy Grant: The Science of Reading. • Increase usage and progress monitoring of Imagine Learning 	<ul style="list-style-type: none"> • Create a robust innovation renewal plan • Present and gain consensus of continuation of BCIS operating as an Innovation School • Begin implementation of plan renewal, completing phase 1 of 5 year strategic plan 	<ul style="list-style-type: none"> • Flowchart/ Framework of protocols - BCIS MTSS Blueprint • Re-establish MTSS team with data team meetings • Develop PD to help infuse MTSS practice into the school culture

Action Steps Planner

School Improvement Goal #1 Focus Indicators – Educators			School Improvement Goal #1 Focus Indicators – Administrators		
I.A. Curriculum and Planning II.A. Instruction II.B. Learning Environment II.E. Expectations III.A. Engagement IV.A. Reflection			I.B. Instruction I.D. Evaluation II.A. Environment II.C. Scheduling and Management Information Systems III.A. Engagement IV.A. Commitment to High Standards IV.E. Shared Vision		
School Improvement Goal #1 (Strategic Objective #1) <i>A Culture of Belonging, A Safe and Inclusive Climate, and a Shared Vision of Student Success</i>					
Action Steps	Leaders	Resources	Data Use	Metrics	Quarterly Progress
Initiative: Create robust inclusive	Principal	S'More Dashboard	Data analytics from S'More website	Weekly number of views on S'More	

communication with all BCIS Stakeholders		Weekly Memo	Staff Survey	Staff Survey	
Initiative: Build a highly effective, active School Council representative of all stakeholders	Principal School Council	Innovation Plan Guidance document from DESE Shared resources from other Innovation Schools in MA	School Council Meeting minutes	Innovation Plan Future School Improvement Plan Upgraded playground Updated structure and protocols for school council	
Initiative: Increase Community outreach and relationships	Principal Community Mentor Leader PTO Community Garden Leader Cluster Coordinator	Community Mentor program Community Garden Clusters	Community Mentor schedule of visits Success survey PTO Survey Community Garden participation Cluster Data	Survey results PTO family events - attendance Garden supplement projects	

School Improvement Goal #2 Focus Indicators – Educators			School Improvement Goal #2 Focus Indicators – Administrators		
I.A. Curriculum and Planning II.A. Instruction II.B. Learning Environment II.E. Expectations III.A. Engagement IV.A. Reflection			I.B. Instruction I.D. Evaluation II.A. Environment II.C. Scheduling and Management Information Systems III.A. Engagement IV.A. Commitment to High Standards IV.E. Shared Vision		
School Improvement Goal #2 (Strategic Objective #2) <i>Rigorous Curriculum and Effective, Engaging Instruction that is Aligned with the Vision of a Barnstable Graduate</i>					
Action Steps	Leaders	Resources	Data Use	Metrics	Quarterly Progress
Initiative: Data analysis of current math	ST Math representative	ST Math data analysis	ST Math BCIS Math		

practice	Principal Math Specialist	DESE CURATE EdReports English Learner Success Forum	MCAS scores STAR math scores and SGP		
Initiative: Complete year three of Tiered Literacy Grant: The Science of Reading	Principal Reading Specialist Tiered Literacy Grant leader	Tiered Literacy: Pillars of Reading TNTP Walkthrough protocols	TNTP walkthroughs	6 walkthroughs will be completed per classroom by 24/25 EOY and a clear PD plan created for 25/26 year.	
Initiative: Increase usage and progress monitoring of Imagine Learning	Principal ML teachers	Imagine Learning Imagine Learning tracker	Imagine Learning - usage data Tracker data	80% of student access scores increase by 0.5 points in the CPL (overall composite proficiency level)	

School Improvement Goal #3 Focus Indicators – Educators			School Improvement Goal #3 Focus Indicators – Administrators		
I.A. Curriculum and Planning II.A. Instruction II.B. Learning Environment II.E. Expectations III.A. Engagement IV.A. Reflection			I.B. Instruction I.D. Evaluation II.A. Environment II.C. Scheduling and Management Information Systems III.A. Engagement IV.A. Commitment to High Standards IV.E. Shared Vision		
School Improvement Goal #3 (Strategic Objective #3) <i>Innovation Plan Renewal and rebuild</i>					
Action Steps	Leaders	Resources	Data Use	Metrics	Quarterly Progress
Initiative: Create a robust innovation renewal plan (review and refine school vision)	Principal Innovation Consultant Innovation Renewal team	School Site Visits School Consultant	Data from schools visited Current school data Research based data	Renewal Plan co-created by 1/1/25	

Initiative: Present and gain consensus of continuation of BCIS operating as an Innovation School	Principal Innovation Consultant Innovation Renewal team	Renewal plan presentation		School Committee's and Superintendent's approval in January	
Initiative: Begin implementation of plan renewal, completing phase 1 of 5 year strategic plan	Principal Innovation Consultant Innovation Renewal team - rolling over into student council	Renewal plan with Strategic plan		Renewal plan Strategic plan year 1 completed by spring of 24/25 school year	

School Improvement Goal #4 Focus Indicators – Educators			School Improvement Goal #4 Focus Indicators – Administrators		
I.A. Curriculum and Planning II.A. Instruction II.B. Learning Environment II.E. Expectations III.A. Engagement IV.A. Reflection			I.B. Instruction I.D. Evaluation II.A. Environment II.C. Scheduling and Management Information Systems III.A. Engagement IV.A. Commitment to High Standards IV.E. Shared Vision		
School Improvement Goal #4 <i>MTSS implementation</i>					
Action Steps	Leaders	Resources	Data Use	Metrics	Quarterly Progress
Initiative: Flowchart/ Framework of protocols	MTSS team	MA DESE MTSS Blueprint Current resources in school - SST, PLCs, IEP meetings		Blueprint co-created by spring of 24/25 year	
Initiative: Re-establish MTSS team with data team meetings	MTSS team	Access Data STAR data DESSA data Lexia data ST math dara Imagine learning data Absence data		Monthly data team meetings	

Initiative: Develop PD to help infuse MTSS practice into the school culture	Principal Counselors School Psychologist	Panorama Education MA DESE MTSS Blueprint		3 year PD plan for 25/26, 26/27, 27/28 school year	
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