

FULLERTON SCHOOL DISTRICT

Special Meeting of Board of Trustees

District Board Room

Wednesday, August 30, 2000

MINUTES

1. GENERAL INFORMATION

1a. CALL TO ORDER

The Special meeting of the Fullerton School District Board of Trustees was called to order by President Hilda Sugarman on Wednesday, August 30, 2000 at 9:17 a.m. Gary Drabek led the Pledge of Allegiance to the flag.

Board Members:

- Hilda Sugarman, President
- Ellen Ballard, Vice President (Absent)
- Kim Guth, Clerk
- Robert Fisler, Member
- Marjorie Pogue, Member

Administration:

- Ron Cooper, District Superintendent
- Patricia Godfrey, Assistant Superintendent, Business Services

1b. PUBLIC COMMENTS

There were no public comments at this time.

CLOSED SESSION

The Board recessed into Closed Session at 9:18 a.m.

OPEN SESSION

The Board returned to Open Session at 10:37 a.m.

2. ADMINISTRATIVE REPORTS

2a. DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENTS WITH THE

FULLERTON ELEMENTARY TEACHERS ASSOCIATION (FETA) AND THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION (CSEA)

Dr. Patricia Godfrey stated that prior to the Board of Trustees taking any public action on proposed salary settlements with collectively bargained employees, the District prepares information regarding the fiscal impact of the proposed salary settlements. Dr. Godfrey and Andrea Reynolds presented this information to the Board. Trustee Guth asked Dr. Godfrey to explain the statement in Section D, Page 2a-2, of the Disclosure "and budget reductions as required." Dr. Godfrey noted that if the District was projecting to be unable to be fiscally solvent, as defined by the State of California, the District could reduce the budget in a variety of ways, and that it would depend on the level of deficit spending at that time, as well as the types of Board priorities.

Dr. Godfrey and Andrea Reynolds discussed the 3-year fund projection which incorporates the proposed salary settlements. Trustees asked for clarification of the actual cost to the District this year for the salary settlements, and Ms. Reynolds stated it is \$5.5 million.

3. ACTION ITEMS

3a. APPROVE AMENDMENT NUMBER ONE TO THE 1998-2001 AGREEMENT BETWEEN THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION (CSEA), CHAPTER 130, AND THE FULLERTON SCHOOL DISTRICT

Moved by Marjorie Pogue, seconded by Kim Guth and carried unanimously (4-0) to approve Amendment Number One to the 1998-2001 Agreement between the California School Employees Association (CSEA), Chapter 130, and the Fullerton School District.

3b. APPROVE AMENDMENT NUMBER FOUR TO THE 1998-2001 AGREEMENT BETWEEN THE FULLERTON ELEMENTARY TEACHERS ASSOCIATION (FETA) AND THE FULLERTON SCHOOL DISTRICT

Trustee Guth expressed concern regarding the funds being appropriated to salary increases in light of the upcoming Facility Needs Assessment report, soon to be presented to the Board, which will likely require a considerable amount of funds.

Moved by Marjorie Pogue, seconded by Robert Fisler and carried 3-1 (Kim Guth voted "no") to approve Amendment Number Four to the 1998-2001 Agreement between the Fullerton Elementary Teachers Association (FETA) and the Fullerton School District.

3c. APPROVE SALARY INCREASE FOR CERTIFICATED AND CLASSIFIED MANAGEMENT, CONFIDENTIAL, AND AMEND CONTRACTS FOR CONTRACT EMPLOYEES TO REFLECT THE SAME INCREASE

Trustee Guth requested an amendment to this item to exclude the contract employees. Moved by Kim Guth, seconded by Robert Fisler and carried 3-1 (Marjorie Pogue voted "no") to approve the amendment to exclude the contract employees.

Moved by Marjorie Pogue, seconded by Robert Fisler, and carried unanimously to approve a salary increase for certificated and classified management and confidential employees.

Trustee Guth commented that contract employees should not be considered for salary increases until their evaluations are completed.

Moved by Marjorie Pogue, seconded by Hilda Sugarman and carried 3-1 (Kim Guth voted "no") to approve amending the contracts for contract employees to reflect the same increase.

ADJOURNMENT

President Sugarman adjourned the meeting on August 30, 2000 at 11:23 a.m.

Kim Guth, Clerk

Board of Trustees