

**FULLERTON SCHOOL DISTRICT****Regular Meeting of Board of Trustees****District Board Room****Tuesday, February 8, 2000****6:00 P.M. (CLOSED SESSION)****7:00 P.M. (OPEN SESSION)****MINUTES****1. GENERAL INFORMATION****1a. CALL TO ORDER**

The Regular meeting of the Fullerton School District Board of Trustees was called to order by President Hilda Sugarman on Tuesday, February 8, 2000 at 6:00 p.m. Ms. Renita Glover, parent from Sunset Lane School, led the Pledge of Allegiance to the flag.

**Board Members:**

- Hilda Sugarman, President
- Ellen Ballard, Vice President
- Kim Guth, Clerk
- Robert Fisler, Member
- Marjorie Pogue, Member

**Administration:**

- Ron Cooper, Superintendent
- Karin Lynch, Assistant Superintendent, Administrative Services
- Linda Caillet, Assistant Superintendent, Educational Services
- Patricia Godfrey, Assistant Superintendent, Business Services

**1b. PUBLIC COMMENTS**

There were no public comments at this time.

**2. CLOSED SESSION**

2a. President Sugarman announced that the Board would recess into Closed Session to conference with labor negotiator Don Becker regarding FETA (Fullerton Elementary

Teachers Association).

## 2b. REPORT FROM CLOSED SESSION

President Sugarman stated that there was nothing to report from Closed Session.

## **RECONVENE REGULAR MEETING**

The Board reconvened to Open Session at 7:00 p.m.

## **CALL TO ORDER AND PLEDGE OF ALLEGIANCE**

Fred Mason, former Board Member, led the Pledge of Allegiance to the flag.

## **INTRODUCTIONS**

Jan Flory, former mayor and Fullerton City council member, presented a proclamation from the City Council declaring February as Healthy Heart Month. Ms. Flory urged Fullerton residents to eat healthy foods and get plenty of exercise. Ms. Flory noted that 1000 District students will be jumping rope in honor of Healthy Heart Month.

Ana Stover, Director of Instructional Support Services, introduced the current Curriculum Steering Committee members: James Gaylord, Tracy Jefferson, Joy Peebles, and Amy Ramos, (parents); Kit Dameron, Principal, Sunset Lane; Louise Ferrell, teacher, Nicolas; Edys MacIntosh, teacher, Ladera Vista; Barbara Moore, teacher, Hermosa Drive; Ann Sparks teacher, Pacific Drive; Karen Twardos, teacher, Richman; Jeannie Vastbinder, Principal, Woodcrest; Billie Holt and Janet Steger, Coordinators of Curriculum and Staff Development; Linda Caillet, Asst. Supt. Educational Services; and the past members: Kevin Bass parent, Kathy Bober, teacher, Nicolas; Tiffany Gould, teacher, Richman; Tammy Martinez, past acting principal, Nicolas; Carolee Michael, principal, Raymond; Terry Sanchez, teacher, Commonwealth; Randa Schmalfeld, teacher, Laguna Road. Ms. Stover stated that their role is to facilitate the process of the curriculum cycle established by the California Department of Education and to review curriculum materials and make recommendations to the School Board and the District. President Sugarman stated that the committee's good work is showing through our students' progress.

Harriet Herman, principal, Fern Drive School, introduced Child Abuse Poster Contest winners Sally Cha (grand prize) and Leyla Park (first place), and their teacher, Connie Herrick. Both students were presented with a Certificate of Appreciation from the Board.

Gaye Besler, principal, Commonwealth School, introduced Leticia Edmunds for an "Above and Beyond" recognition award. Ms. Edmunds has been an instructional aide at Commonwealth School for ten years, and participates in a range of activities, including fund-raising. President Sugarman presented Ms. Edmunds with a Certificate of Appreciation and a glass plaque and thanked her for her outstanding work.

## **PUBLIC COMMENTS**

Mimi Gaudette, President of FETA, stated that Fullerton School District has a "private savings account" funded by the State of California. The State allocates these funds to provide resources for students, materials for employees, and employee salaries. Districts are required to keep reserve funds for emergency expenditures of 3%. According to Ms. Gaudette the District has a reserve of 17%, totaling approximately \$11 million. Ms. Gaudette further stated that the District could afford better teachers' salaries at the beginning of the school year, and a mid-year salary increase was not acceptable.

Jordan Rief, student, Parks Junior High, stated that before and after school student activities such as sports, study hall, clubs, dances, and tutoring will be severely affected by denying teachers their raises.

Steve Cowdrey, teacher, Parks Junior High, stated that he does not want to see young teachers leaving the District because they can earn \$5,000-\$7,000 more a year at other Districts.

Mark Sonny, teacher, Parks Junior High, implored the Board to think about investing in the District's future, instead of saving money.

Ginger Frady, teacher, Rolling Hills, stated that the Board's focus should reflect excellence in education by providing competitive wages for the teachers.

Christine Blum, teacher, Rolling Hills, stated that quality teachers deserve quality pay and the District should honor and value teachers by increasing their salary.

Barbara Moore, Second Vice President of FETA, stated that although the District has made academic success their focus, she questioned the District's integrity by denying teachers competitive salaries. Ms. Moore further stated that teachers are the coaches of tomorrow's leaders.

### **APPROVE MINUTES OF SPECIAL AND REGULAR BOARD MEETING**

Moved by Kim Guth, seconded by Marjorie Pogue, and carried 4-0 (Robert Fisler was absent) that the Board of Trustees approve the minutes of the Special Meeting on January 24, 2000 and Regular Meeting on January 25, 2000.

### **3. ACTION ITEMS**

#### **3a. APPROVE STAFFING RESTRUCTURE OF THE STATE PRESCHOOL PROGRAM**

Glenda Thompson, Principal, Maple School, and Andrea Reynolds, Director of Fiscal Services, presented information to the Board on restructuring this program. The presentation proposed to utilize classified, rather than certificated, employees in order to allow it to be self-supporting in 2000-2001.

Moved by Kim Guth, seconded by Ellen Ballard, and carried unanimously that the Board of Trustees approve staffing restructure of the State Preschool Program in order for it to be self-supporting.

### 3b. APPROVE DISCONTINUANCE OF THE DEFICIT SCHOOL-AGE COMMUNITY CHILD CARE PROGRAM

Glenda Thompson stated that the District operates a school age child care program through the State Department of Education 246 days per year with a combined attendance capacity of 56 students at two sites, Sunset Lane and Valencia Park. The state contract requires 50% subsidized and 50% full pay children. Mrs. Thompson reviewed the actions taken to try to eliminate the projected deficit for the program for the 1999-2000 contract year.

Andrea Reynolds, presented the budget projection for 1999-2000. Mrs. Thompson reviewed the results of a study of other agencies offering child care programs.

Mrs. Thompson stated that child care teachers in other agencies are generally part of the classified bargaining unit which allows greater flexibility for districts to hire part-time employees. Three options were discussed; the possibility of moving latchkey teachers from FETA into CSEA, offering latchkey during the school year only, and turning the child care program over to another agency.

President Sugarman stated that the Board would table this item and vote on it at the next Board Meeting in two weeks.

### **PUBLIC COMMENTS**

President Sugarman stated that there would be Public Comments at this time. Trustee Guth made a motion to give each person two minutes to allow for more speakers.

Karen Brenes, parent from Sunset Lane Elementary, stated that the Board should consider children's educational needs before taking a vote to cancel this program.

Renita Glover, parent from Sunset Lane Elementary, gave her public speaking time to Karen Brenes.

Brian Thompson, parent from Sunset Lane Elementary, stated that an independent audit of the budget is needed to shed more light on where their money is utilized. President Sugarman stated that the District's audit is available to the public.

Melissa Zonne and Leah Imerti, students, Sunset Lane Elementary, stated that the day care program is a safe place where students do homework, participate in arts and crafts, and play sports.

Bill Kenny, single parent, stated that he would have to quit his job to care for his daughter after school if the day care is closed. Mr. Kenny stated his daughter needs this program for her academic success.

Joan F. Cohen, League of Women Voters, stated that the children's public comments are proving how extremely beneficial quality child care is to families, and she urged the Board to keep this program.

Marie Nunez, parent, Sunset Lane, stated that child care is an extension of school and a

partnership with the community. She stated that in situations where children do not have anywhere to go after school, they may have a greater fear of crime and accidents, and this will be carried into the schoolroom.

Laura Bru read a letter from a parent who is going through chemotherapy and cannot afford regular day care costs for her three children. Ms. Bru asked the Board to restructure day care instead of closing it.

Sarah Cashman, student, stated that closing the day care program would hurt a lot of people, especially the kids.

### 3c. ADOPTION OF AUTHORIZING RESOLUTION 99/00-08 AND APPROVAL OF RELEASE AND SETTLEMENT AGREEMENT

Dr. Patricia Godfrey stated that authorizing the adoption of this resolution will release funds totaling approximately \$146,000 (approximately \$115,000 will be general fund income) held from the District when the Orange County bankruptcy occurred. These funds will be received in approximately 30 days, and will be one-time only.

Moved by Kim Guth, seconded by Ellen Ballard, and carried unanimously that the Board of Trustees adopt Resolution 99/00-08 and approval of Release and Settlement Agreement.

### 3d. APPROVE REVISION TO BOARD BYLAW 9311

Konnie Gault stated that this was the second reading of this bylaw. Bylaw 9311 would provide the Board with the option of approving a policy on the first reading.

Moved by Ellen Ballard, seconded by Marjorie Pogue, and carried unanimously that the Board of Trustees approve the revision to Board Bylaw 9311.

### 3e. APPROVE INDEPENDENT CONTRACTOR AGREEMENT WITH JOHN C. BACKER II, SCRIBA EDUCATIONAL SERVICES

Ana Stover stated that this grant would allow SCRIBA to evaluate and assist the District in planning for the Healthy Start plan and that they would work with the District with the existing grant to evaluate the program. Trustee Ballard commended Mr. Backer on the expertise of his grant writing.

Moved by Marjorie Pogue, seconded by Ellen Ballard, and carried 4-1 ( Kim Guth voted "no") that the Board of Trustees approve independent contractor agreement with John C. Backer II, SCRIBA Educational Services, to provide consulting services for a new Healthy Start Planning Grant for Nicolas Junior High School.

### 3f. APPROVE HEALTHY START OPERATIONAL GRANT APPLICATION FOR NICOLAS JUNIOR HIGH SCHOOL (2000-2001)

Ana Stover stated that this grant would allow the District to establish a program at Nicolas Junior High School, and briefly explained the program to the Board.

Moved by Ellen Ballard, seconded by Robert Fisler, and carried 4-1 (Kim Guth voted "no")

that the Board of Trustees approve the Healthy Start Operational Grant Application for Nicolas Junior High School (2000-2001).

### 3g. ADOPTION OF RESOLUTION #99/00-09 RECOGNIZING MARCH AS ARTS EDUCATION MONTH

Dr. Linda Caillet stated that on March 12 there will be a Young Artists Festival at the Muckenthaler Cultural Center, where 5,000 pieces of student art will be displayed.

Moved by Robert Fisler, seconded by Marjorie Pogue, and carried 5-0 that the Board of Trustees adopt Resolution #99/00-09 recognizing March as Arts Education month.

### 3h. APPROVE OUT OF STATE CONFERENCE REQUEST

Trustee Guth stated that she could not support administration going out of state at this time.

Trustee Ballard stated that the annual conference sponsored by the Association for Supervision and Curriculum Development (A.S.C.D.) would be partly funded by the Eisenhower Grant and the information presented would be distributed and utilized by the District.

Trustee Fisler stated that District staff must continuously improve their teaching abilities and is in favor of this conference request.

Moved by Marjorie Pogue, seconded by Ellen Ballard, and carried 4-1 (Kim Guth voted "no") to approve an out of state conference request for Billie Holt and Kit Dameron.

## 4. REPORT FROM THE SUPERINTENDENT

There was no report from the Superintendent.

## 5. REPORTS FROM THE BOARD OF TRUSTEES

Trustee Guth stated that the nursing field is in a crisis because many high school students are not prepared to complete college courses and the nursing program. Trustee Guth noted that fundamental learning skills are developed in elementary school.

Trustee Fisler stated that the Association of California School Administrators will present guest speaker Dr. Douglas Reeves on March 22, 2000.

President Sugarman encouraged everyone to shop in Fullerton, where taxes will contribute to our city and schools.

## 6. CONSENT ITEMS

Moved by Ellen Ballard, seconded by Marjorie Pogue, and carried unanimously that the Board approve the Consent Items as presented.

### 6a. APPROVE CERTIFICATED PERSONNEL REPORT

That the Board of Trustees approve Certificated Personnel Report as submitted (New Hires, Extra Duty Assignments).

#### 6b. APPROVE CLASSIFIED PERSONNEL REPORT

That the Board of Trustees approve Classified Personnel Report as submitted (Add/Delete Classification, Add/Increase Medical Stipend, Deceased, Increase/Reduce Hours, Leaves of Absence, New Hires, Reclassification/Promotion, Reinstatements, Resignations, Serve Suspension Dates, Step Raises, Terminations, Transfer, and Working out of Classification).

#### 6c. APPROVE CLASSIFIED TUITION REIMBURSEMENT

That the Board of Trustees approve Classified Tuition Reimbursement for Daniel Boswell, Regina Darlington, Ana Maria Morales and Melinda Taylor.

#### 6d. APPROVE/RATIFY PURCHASE ORDERS

That the Board of Trustees approve/ratify purchase orders numbered 022B0365 through 022X0264 for 1999/2000.

#### 6e. APPROVE/RATIFY FOOD SERVICES PURCHASE ORDERS

That the Board of Trustees approve/ratify Food Services purchase orders numbered 200637 through 200684 for 1999/2000.

#### 6f. APPROVE/RATIFY WARRANTS

That the Board of Trustees approve/ratify warrants numbered 9730 through 9975 in the amount of \$2,195,076.19.

#### 6g. APPROVE/RATIFY FOOD SERVICES WARRANTS

That the Board of Trustees approve/ratify warrants numbered 8939 through 8977 in the amount of \$119,144.08.

#### 6h. ADOPT RESOLUTIONS

That the Board of Trustees adopt resolutions #99/00-B048 through #99/00-B050 authorizing budget transfers and recognizing unbudgeted revenue according to Education Code Sections 42600 and 42602 for submission to the Orange County Superintendent of Schools.

#### 6i. ACCEPT GIFTS TO THE DISTRICT

That the Board of Trustees accept gifts to the District and authorize District staff to express the Board's appreciation to all donors, as listed on 6i-2.

#### 6j. APPROVE DECLARATION OF SURPLUS PROPERTY AVAILABLE

That the Board of Trustees approve declaration of surplus property available for sale or disposal.

**6k. APPROVE AGREEMENT WITH WASHINGTON STATE UNIVERSITY**

That the Board of Trustees approve the agreement with Washington State University to provide Speech Pathology and Audiology Internship Placement.

**6l. APPROVE COMMUNITY UNITED FOR FURTHERING SUCCESS (CUFFS) AGREEMENT**

That the Board of Trustees approve Community United for furthering success (CUFFS) Agreement with the Orange County Department of Education for 1999-2000.

**6m. RATIFY/APPROVE LECTURERS:**

That the Board of Trustees ratify/approve lecturers: 1) Dr. Lisbeth Ceaser on March 14 through March 29, 2000 at cost not to exceed \$6,000; 2) Orange County Opera on March 30, 2000 at a cost not to exceed \$470; 3) Discovery Science Center on March 29 and April 21, 2000 at a cost not to exceed \$620; 4) Jack Haraksin on March 10, 2000 at a cost not exceed \$125.

**6n. APPROVE RENEWAL OF AGREEMENT WITH VICENTI, LLOYD, & STUTSMAN**

That the Board of Trustees approve renewal of agreement with Vicenti, Lloyd, & Stutsman to conduct auditing series for the Fullerton School District for fiscal years ending June 30, 2000 and 2001 with the District retaining the option to renew annually.

**7. BOARD MEMBER REQUEST(S) FOR POSSIBLE FUTURE AGENDA ITEMS**

There were no requests for possible future agenda items.

**8. DISTRICT ACTIVITIES CALENDAR**

The Board reviewed the District calendar of events for the period of February 9 through February 22, 2000.

**9. CLOSED SESSION**

President Sugarman stated that the Board would go into Closed Session to continue the discussion on FETA negotiations, and Item 9b would not be discussed in Closed Session.

9a. Compromise and Release Agreement regarding Special Education Student [Education Code Section 35146]

9b. Student Discipline [Education Code Section 48918]

9c. REPORT FROM CLOSED SESSION

President Sugarman stated that the Board voted 4-0 (Robert Fisler was absent) to ratify Compromise and Release Agreement for Special Education Student (MIS ID# 95-00200) dated December 6, 1999 in the amount of \$5,121.76.

## **10. ADJOURNMENT**

President Sugarman adjourned the meeting on February 8, 2000 at 11:58 p.m.

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Kim Guth, Clerk

Board of Trustees