



Transition Center

Staff Survey
Spring 2025



Report created by
Panorama Education



Summary

Topic Description	Results	Comparison
Cell phone impact	40%	18% Hinsdale Township High School District 86 (IL)
Cell phone policy impact	47%	32% Hinsdale Township High School District 86 (IL)
Feedback and Coaching Perceptions of the amount and quality of feedback faculty and staff receive.	51% ▼ 5 since last survey	38% Hinsdale Township High School District 86 (IL)
Professional Learning Perceptions of the amount and quality of professional growth and learning opportunities available to faculty and staff.	55% ▼ 1 since last survey	47% Hinsdale Township High School District 86 (IL)
Professional Learning About Equity Perceptions of the quantity and quality of equity-focused professional learning opportunities available to faculty and staff.	52% ▼ 5 since last survey	44% Hinsdale Township High School District 86 (IL)
School Leadership Perceptions of the school leadership's effectiveness.	77% ▲ 1 since last survey	61% Hinsdale Township High School District 86 (IL)
Staff-Leadership Relationships Perceptions of faculty and staff relationships with school leaders.	89% ▲ 1 since last survey	73% Hinsdale Township High School District 86 (IL)
Well-being Faculty and staff perceptions of their own professional well-being.	82% ▼ 1 since last survey	74% Hinsdale Township High School District 86 (IL)

37 responses



Cell phone impact

Your average

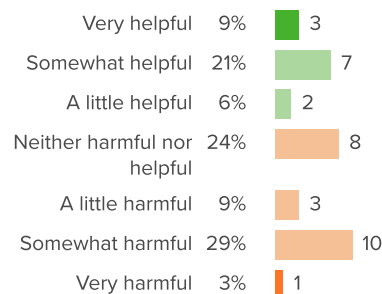
40%

37 responses

District average: **18%** Hinsdale Township High School
District 86 (IL)

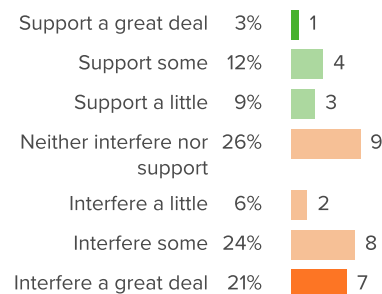
How did people respond?

Q.1: Overall, how harmful or helpful are students' cell phones to creating a safe school environment?



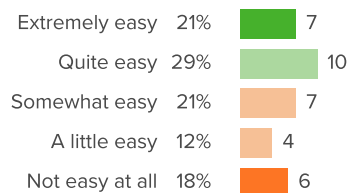
Favorable: **35%**

Q.2: Overall, how much do students' cell phones interfere with or support students positively engaging with one another in school?



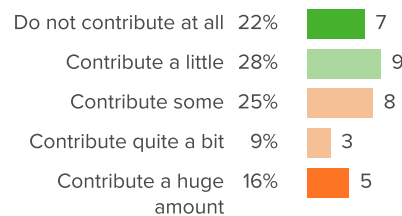
Favorable: **24%**

Q.3: How easy is it for you to manage students' use of cell phones in school?



Favorable: **50%**

Q.4: How much do students' cell phones contribute to bullying in school?



Favorable: **50%**



Cell phone policy impact

Your average

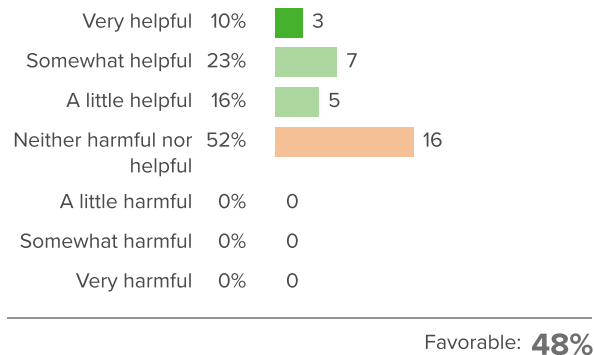
47%

37 responses

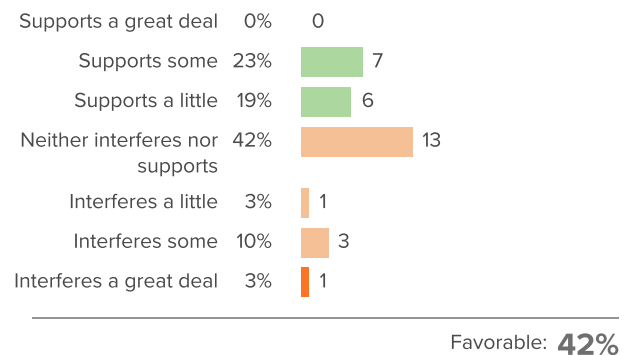
District average: **32%** Hinsdale Township High School
District 86 (IL)

How did people respond?

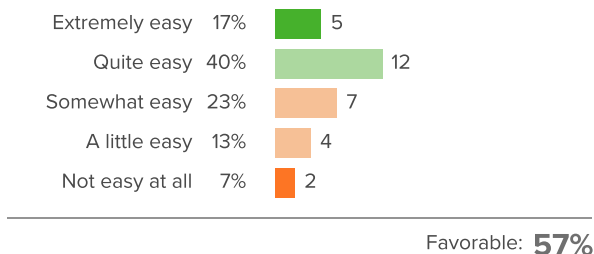
Q.1: Overall, how harmful or helpful is your school's cell phone policy to creating a safe school environment?



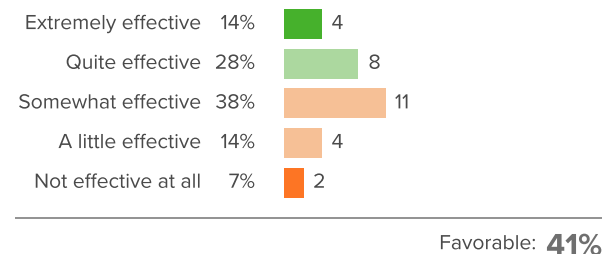
Q.2: Overall, how much does your school's cell phone policy interfere with or support students positively engaging with one another in school?



Q.3: How easy is it for you to implement your school's cell phone policy?



Q.4: Overall, how effective is your school's cell phone policy?





Feedback and Coaching

Your average

51%

37 responses

Change

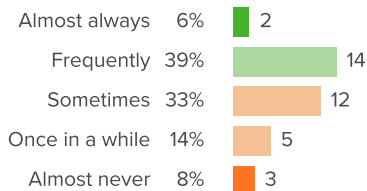
▼ **5**

since last survey

District average: **38%** Hinsdale Township High School
District 86 (IL)

How did people respond?

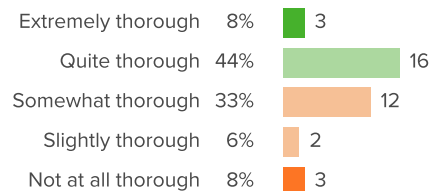
Q.1: How often do you receive feedback on your work?



▼ **10** from last survey

Favorable: **44%**

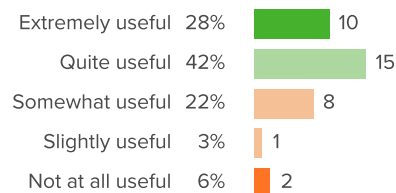
Q.2: At your school, how thorough is the feedback you receive in covering all aspects of your role?



▼ **1** from last survey

Favorable: **53%**

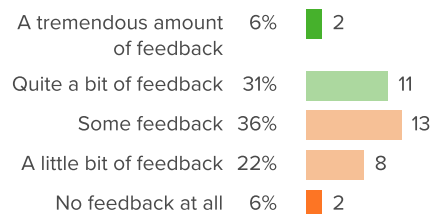
Q.3: How useful do you find the feedback you receive on your work?



▼ **6** from last survey

Favorable: **69%**

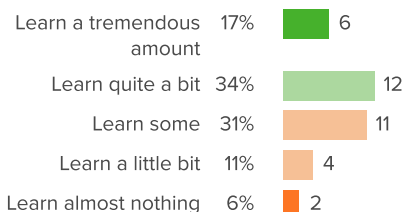
Q.4: How much feedback do you receive on your work?



▼ **10** from last survey

Favorable: **36%**

Q.5: How much do you learn from the evaluation processes at your school?



▲ **1** from last survey

Favorable: **51%**



Professional Learning

Your average

55%

37 responses

Change

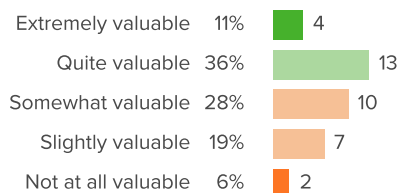
▼ **1**

since last survey

District average: **47%** Hinsdale Township High School
District 86 (IL)

How did people respond?

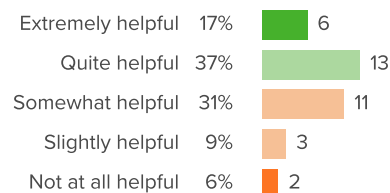
Q.1: At your school, how valuable are the available professional development opportunities?



▼ **3** from last survey

Favorable: **47%**

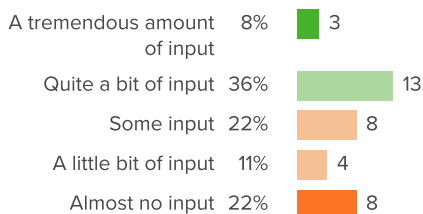
Q.2: How helpful are your colleagues' ideas for improving your work?



▼ **21** from last survey

Favorable: **54%**

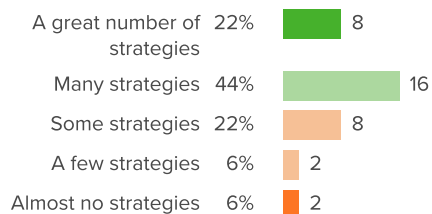
Q.3: How much input do you have into individualizing your own professional development opportunities?



▲ **11** from last survey

Favorable: **44%**

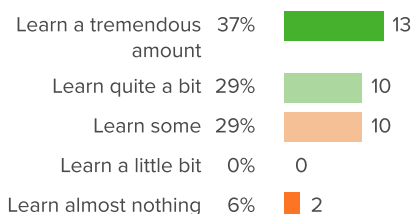
Q.4: Through working at your school, how many new strategies for your job have you learned?



▲ **4** from last survey

Favorable: **67%**

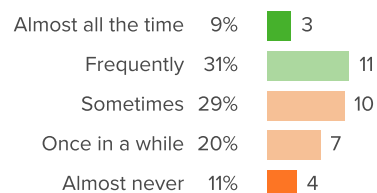
Q.5: Overall, how much do you learn from the leaders at your school?



▼ **22** from last survey

Favorable: **66%**

Q.6: How often do your professional development opportunities help you explore new ideas?

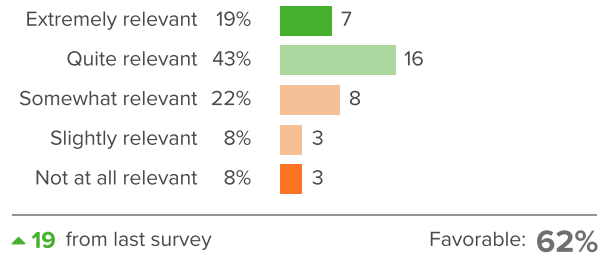


▲ **1** from last survey

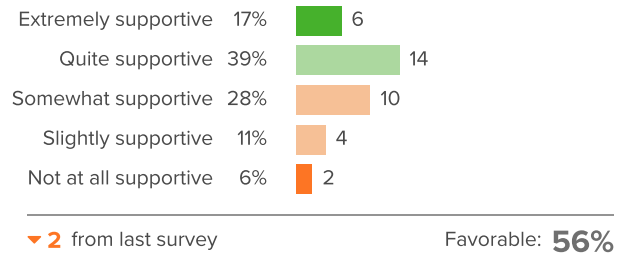
Favorable: **40%**



Q.7: How relevant have your professional development opportunities been to your work?



Q.8: Overall, how supportive has the school been of your professional growth?





Professional Learning About Equity

Your average

52%

37 responses

Change

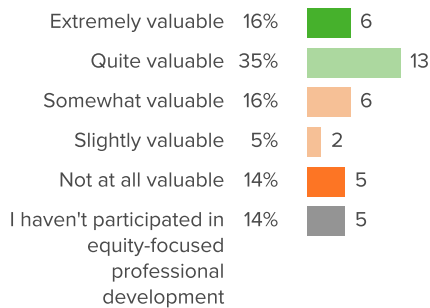
▼ **5**

since last survey

District average: **44%** Hinsdale Township High School
District 86 (IL)

How did people respond?

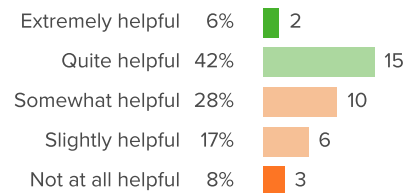
Q.1: At your school, how valuable are the equity-focused professional development opportunities?



▲ **9** from last survey

Favorable: **59%**

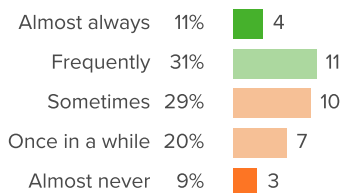
Q.2: When it comes to promoting culturally responsive practices, how helpful are your colleagues' ideas for improving your practice?



▲ **2** from last survey

Favorable: **47%**

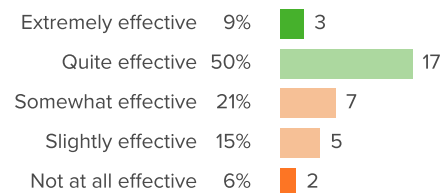
Q.3: How often do professional development opportunities help you explore new ways to promote equity in your practice?



▼ **7** from last survey

Favorable: **43%**

Q.4: Overall, how effective has your school administration been in helping you advance student equity?



▼ **24** from last survey

Favorable: **59%**



School Leadership

Your average

77%

37 responses

Change

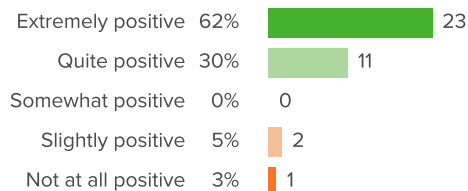
▲ 1

since last survey

District average: **61%** Hinsdale Township High School
District 86 (IL)

How did people respond?

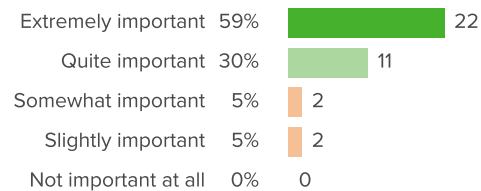
Q.1: How positive is the tone that school leaders set for the culture of the school?



▲ 4 from last survey

Favorable: **92%**

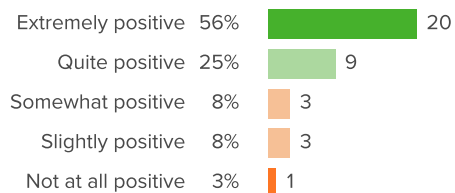
Q.2: For your school leaders, how important is staff satisfaction?



▲ 1 from last survey

Favorable: **89%**

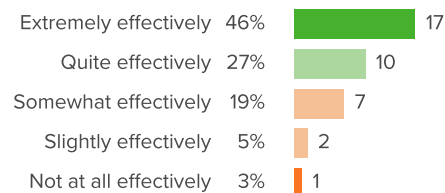
Q.3: Overall, how positive is the influence of the school leaders on the quality of your work?



▼ 7 from last survey

Favorable: **81%**

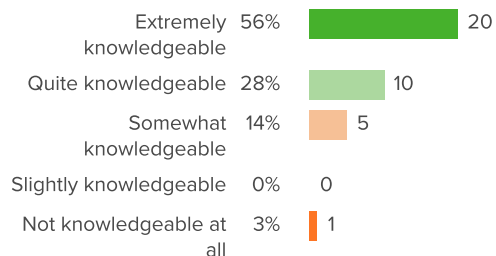
Q.4: How effectively do school leaders communicate important information to staff?



▲ 8 from last survey

Favorable: **73%**

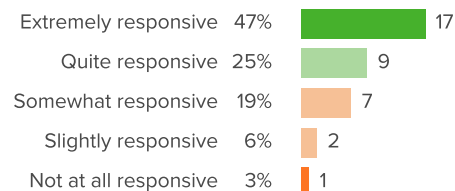
Q.5: How knowledgeable are your school leaders about what is going on in the school?



▲ 0 from last survey

Favorable: **83%**

Q.6: How responsive are school leaders to your feedback?

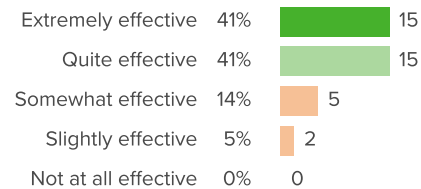


▲ 5 from last survey

Favorable: **72%**



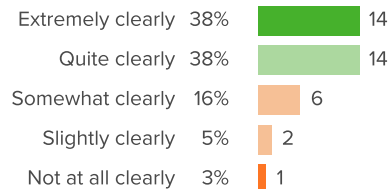
Q.7: How effective are the school leaders at developing rules for students that facilitate their learning?



▼ 5 from last survey

Favorable: **81%**

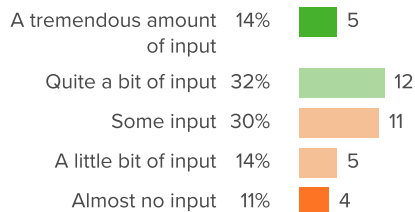
Q.8: How clearly do your school leaders identify their goals for the staff?



▼ 3 from last survey

Favorable: **76%**

Q.9: When the school makes important decisions, how much input do staff have?



▲ 4 from last survey

Favorable: **46%**



Staff-Leadership Relationships

Your average

89%

37 responses

Change

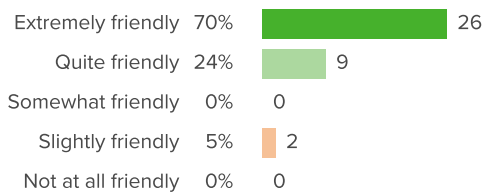
▲ 1

since last survey

District average: **73%** Hinsdale Township High School
District 86 (IL)

How did people respond?

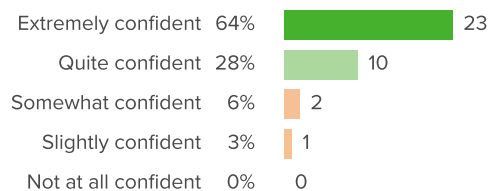
Q.1: How friendly are your school leaders toward you?



▲ 7 from last survey

Favorable: **95%**

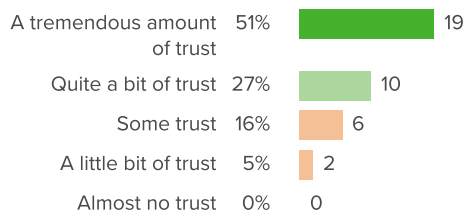
Q.2: How confident are you that your school leaders have the best interests of the school in mind?



▲ 5 from last survey

Favorable: **92%**

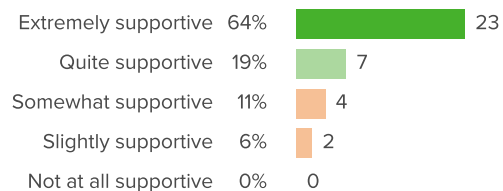
Q.3: How much trust exists between school leaders and staff?



▲ 0 from last survey

Favorable: **78%**

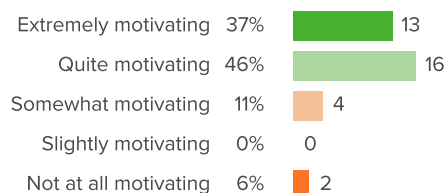
Q.4: When you face challenges at work, how supportive are your school leaders?



▼ 9 from last survey

Favorable: **83%**

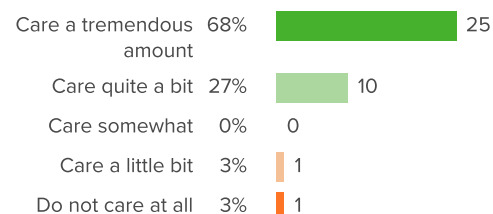
Q.5: At your school, how motivating do you find working with the leadership team?



▼ 4 from last survey

Favorable: **83%**

Q.6: How much do your school leaders care about you as an individual?

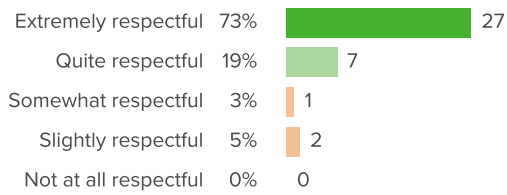


▲ 3 from last survey

Favorable: **95%**



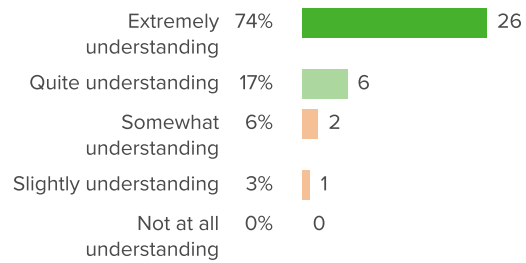
Q.7: How respectful are your school leaders toward you?



▲ 5 from last survey

Favorable: **92%**

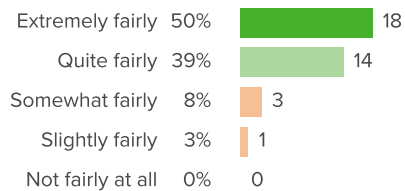
Q.8: When challenges arise in your personal life, how understanding are your school leaders?



▲ 0 from last survey

Favorable: **91%**

Q.9: How fairly does the school leadership treat the staff?



▲ 1 from last survey

Favorable: **89%**



Well-being

Your average

82%

37 responses

Change



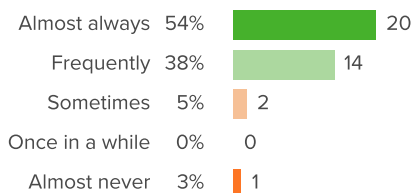
1

since last survey

District average: **74%** Hinsdale Township High School District 86 (IL)

How did people respond?

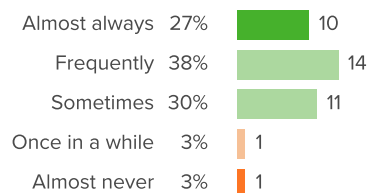
Q.1: During the past week, how often did you feel engaged at work?



▲ 0 from last survey

Favorable: **92%**

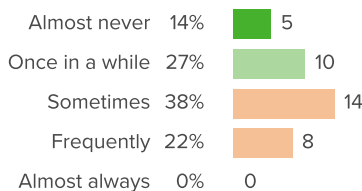
Q.2: During the past week, how often did you feel excited at work?



▲ 3 from last survey

Favorable: **95%**

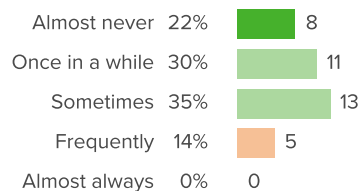
Q.3: During the past week, how often did you feel exhausted at work?



▼ 15 from last survey

Favorable: **41%**

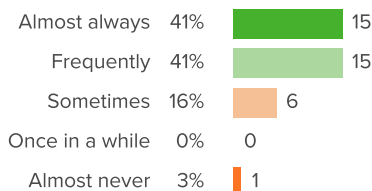
Q.4: During the past week, how often did you feel frustrated at work?



▼ 6 from last survey

Favorable: **86%**

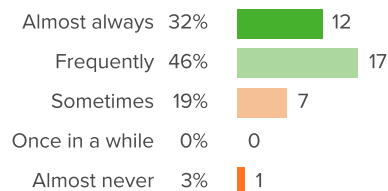
Q.5: During the past week, how often did you feel happy at work?



▼ 7 from last survey

Favorable: **81%**

Q.6: During the past week, how often did you feel hopeful at work?

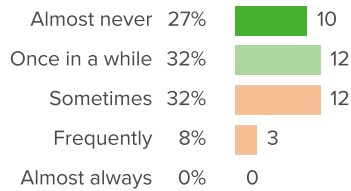


▼ 1 from last survey

Favorable: **78%**



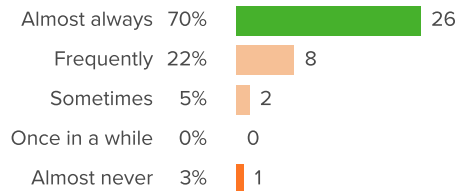
Q.7: During the past week, how often did you feel overwhelmed at work?



▲ 3 from last survey

Favorable: **59%**

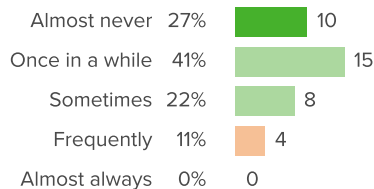
Q.8: During the past week, how often did you feel safe at work?



▼ 14 from last survey

Favorable: **70%**

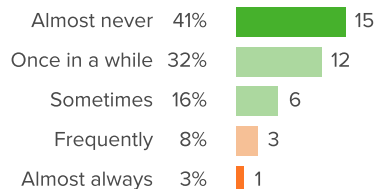
Q.9: During the past week, how often did you feel stressed out at work?



▲ 5 from last survey

Favorable: **89%**

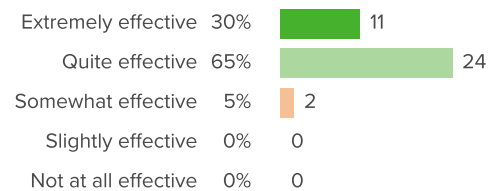
Q.10: During the past week, how often did you feel worried at work?



▼ 3 from last survey

Favorable: **89%**

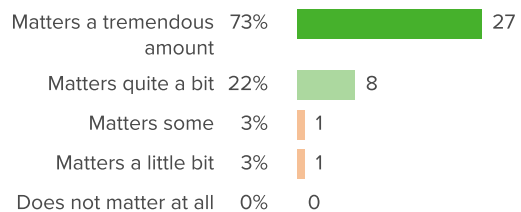
Q.11: How effective do you feel at your job right now?



▲ 11 from last survey

Favorable: **95%**

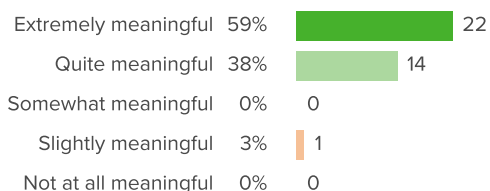
Q.12: How much does your work matter to you?



▼ 1 from last survey

Favorable: **95%**

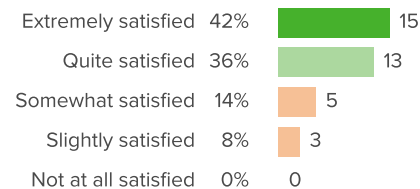
Q.13: How meaningful for you is the work that you do?



▲ 1 from last survey

Favorable: **97%**

Q.14: Overall, how satisfied are you with your job right now?



▲ 3 from last survey

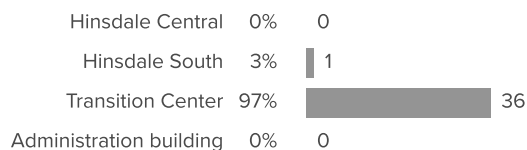
Favorable: **78%**



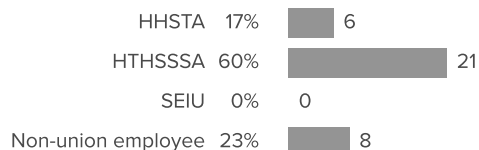
Background Questions

How did people respond?

Q.1: What building are you assigned to?



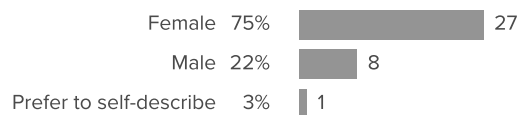
Q.2: Which employee group do you belong to?



Q.3: How many years have you worked in District 86?



Q.4: What is your gender?



Q.5: What is your race or ethnicity?

