



# Hinsdale South High School

Staff Survey  
Spring 2025



Report created by  
Panorama Education



## Summary

| Topic Description                                                                                                                                                          | Results                                 | Comparison                                                |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------|-----------------------------------------------------------|
| <b>Cell phone impact</b>                                                                                                                                                   | <b>9%</b>                               | <b>18%</b> Hinsdale Township High School District 86 (IL) |
| <b>Cell phone policy impact</b>                                                                                                                                            | <b>13%</b>                              | <b>32%</b> Hinsdale Township High School District 86 (IL) |
| <b>Feedback and Coaching</b><br>Perceptions of the amount and quality of feedback faculty and staff receive.                                                               | <b>41%</b><br>▲ 7<br>since last survey  | <b>38%</b> Hinsdale Township High School District 86 (IL) |
| <b>Professional Learning</b><br>Perceptions of the amount and quality of professional growth and learning opportunities available to faculty and staff.                    | <b>48%</b><br>▼ 3<br>since last survey  | <b>47%</b> Hinsdale Township High School District 86 (IL) |
| <b>Professional Learning About Equity</b><br>Perceptions of the quantity and quality of equity-focused professional learning opportunities available to faculty and staff. | <b>41%</b><br>▼ 4<br>since last survey  | <b>44%</b> Hinsdale Township High School District 86 (IL) |
| <b>School Leadership</b><br>Perceptions of the school leadership's effectiveness.                                                                                          | <b>60%</b><br>▲ 16<br>since last survey | <b>61%</b> Hinsdale Township High School District 86 (IL) |
| <b>Staff-Leadership Relationships</b><br>Perceptions of faculty and staff relationships with school leaders.                                                               | <b>72%</b><br>▲ 19<br>since last survey | <b>73%</b> Hinsdale Township High School District 86 (IL) |
| <b>Well-being</b><br>Faculty and staff perceptions of their own professional well-being.                                                                                   | <b>70%</b><br>▲ 2<br>since last survey  | <b>74%</b> Hinsdale Township High School District 86 (IL) |

55 responses



## Cell phone impact

Your average

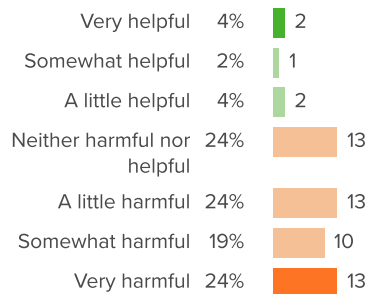
**9%**

55 responses

District average: **18%** Hinsdale Township High School  
District 86 (IL)

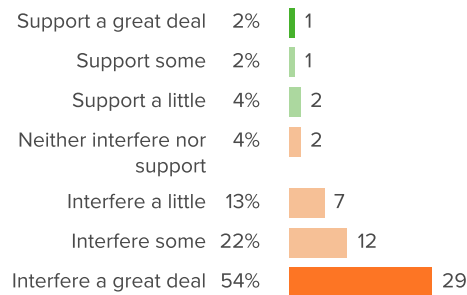
How did people respond?

**Q.1: Overall, how harmful or helpful are students' cell phones to creating a safe school environment?**



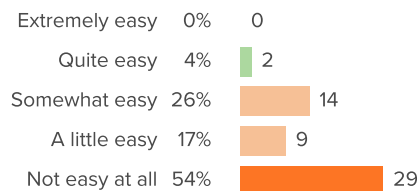
Favorable: **9%**

**Q.2: Overall, how much do students' cell phones interfere with or support students positively engaging with one another in school?**



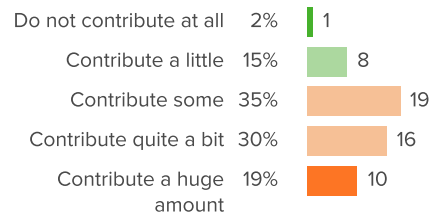
Favorable: **7%**

**Q.3: How easy is it for you to manage students' use of cell phones in school?**



Favorable: **4%**

**Q.4: How much do students' cell phones contribute to bullying in school?**



Favorable: **17%**



## Cell phone policy impact

Your average

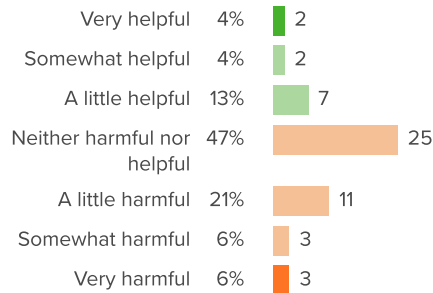
13%

55 responses

District average: 32% Hinsdale Township High School  
District 86 (IL)

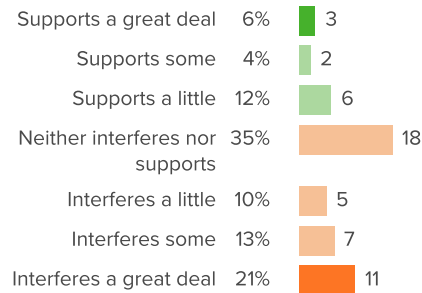
How did people respond?

**Q.1: Overall, how harmful or helpful is your school's cell phone policy to creating a safe school environment?**



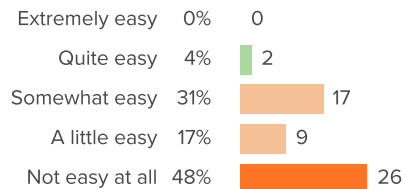
Favorable: 21%

**Q.2: Overall, how much does your school's cell phone policy interfere with or support students positively engaging with one another in school?**



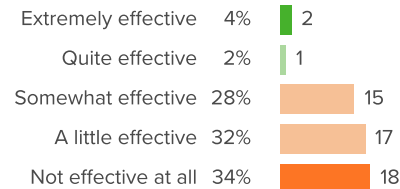
Favorable: 21%

**Q.3: How easy is it for you to implement your school's cell phone policy?**



Favorable: 4%

**Q.4: Overall, how effective is your school's cell phone policy?**



Favorable: 6%



## Feedback and Coaching

Your average

**41%**

55 responses

Change

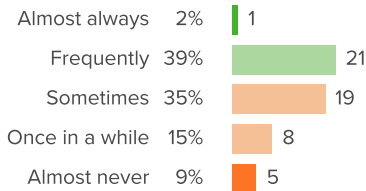
**▲ 7**

since last survey

District average: **38%** Hinsdale Township High School  
District 86 (IL)

### How did people respond?

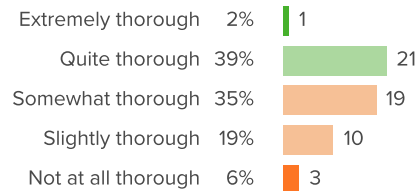
#### Q.1: How often do you receive feedback on your work?



▲ 6 from last survey

Favorable: **41%**

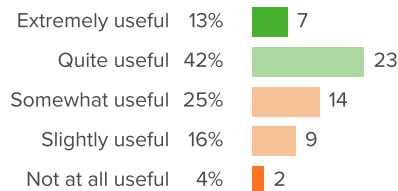
#### Q.2: At your school, how thorough is the feedback you receive in covering all aspects of your role?



▲ 11 from last survey

Favorable: **41%**

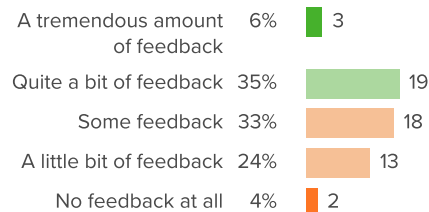
#### Q.3: How useful do you find the feedback you receive on your work?



▲ 9 from last survey

Favorable: **55%**

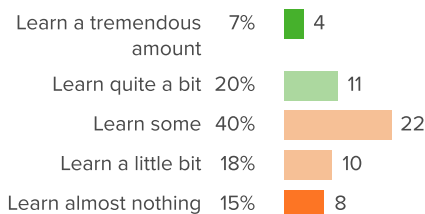
#### Q.4: How much feedback do you receive on your work?



▲ 5 from last survey

Favorable: **40%**

#### Q.5: How much do you learn from the evaluation processes at your school?



▲ 5 from last survey

Favorable: **27%**



## Professional Learning

Your average

**48%**

55 responses

Change

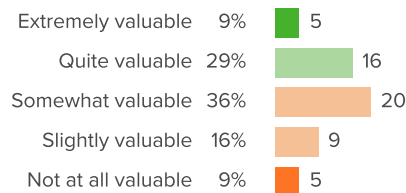
▼ **3**

since last survey

District average: **47%** Hinsdale Township High School  
District 86 (IL)

### How did people respond?

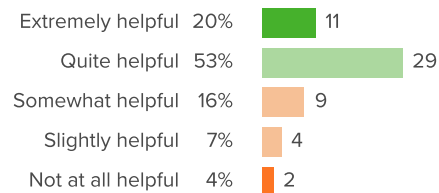
**Q.1: At your school, how valuable are the available professional development opportunities?**



▲ **3** from last survey

Favorable: **38%**

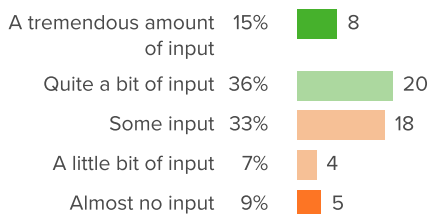
**Q.2: How helpful are your colleagues' ideas for improving your work?**



▲ **3** from last survey

Favorable: **73%**

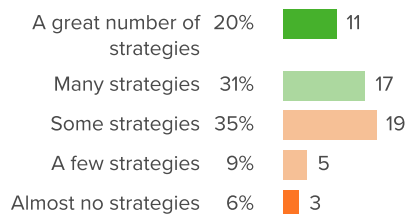
**Q.3: How much input do you have into individualizing your own professional development opportunities?**



▼ **3** from last survey

Favorable: **51%**

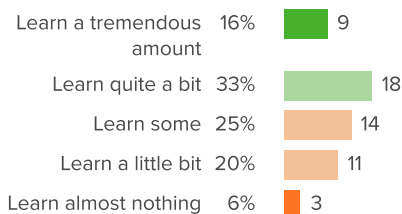
**Q.4: Through working at your school, how many new strategies for your job have you learned?**



▼ **19** from last survey

Favorable: **51%**

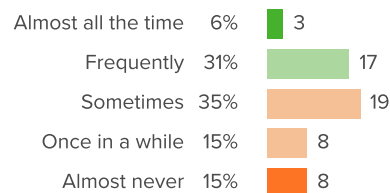
**Q.5: Overall, how much do you learn from the leaders at your school?**



▲ **11** from last survey

Favorable: **49%**

**Q.6: How often do your professional development opportunities help you explore new ideas?**

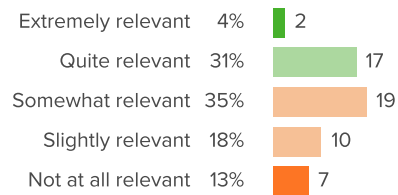


▼ **6** from last survey

Favorable: **36%**



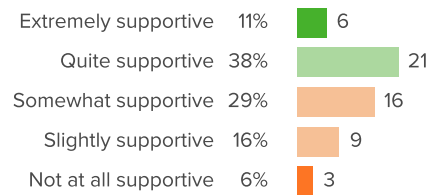
**Q.7: How relevant have your professional development opportunities been to your work?**



▼ 7 from last survey

Favorable: **35%**

**Q.8: Overall, how supportive has the school been of your professional growth?**



▼ 4 from last survey

Favorable: **49%**



## Professional Learning About Equity

Your average

**41%**

55 responses

Change

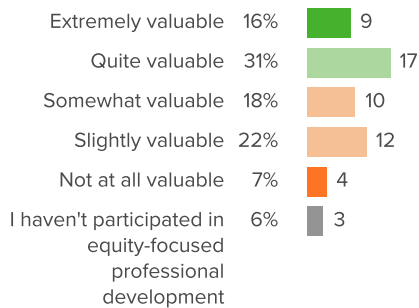
▼ **4**

since last survey

District average: **44%** Hinsdale Township High School  
District 86 (IL)

How did people respond?

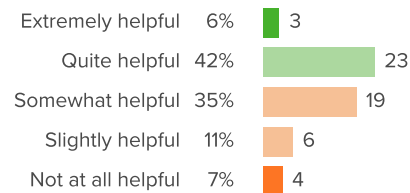
**Q.1: At your school, how valuable are the equity-focused professional development opportunities?**



▲ **5** from last survey

Favorable: **50%**

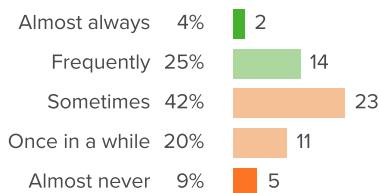
**Q.2: When it comes to promoting culturally responsive practices, how helpful are your colleagues' ideas for improving your practice?**



▼ **7** from last survey

Favorable: **47%**

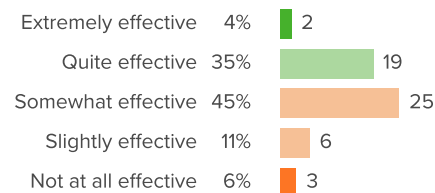
**Q.3: How often do professional development opportunities help you explore new ways to promote equity in your practice?**



▼ **12** from last survey

Favorable: **29%**

**Q.4: Overall, how effective has your school administration been in helping you advance student equity?**



▲ **0** from last survey

Favorable: **38%**



## School Leadership

Your average

**60%**

55 responses

Change

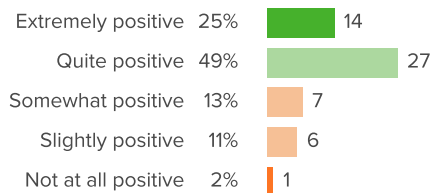
**▲ 16**

since last survey

District average: **61%** Hinsdale Township High School  
District 86 (IL)

### How did people respond?

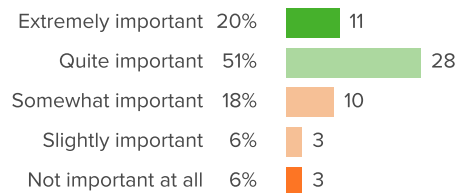
#### Q.1: How positive is the tone that school leaders set for the culture of the school?



▲ 33 from last survey

Favorable: **75%**

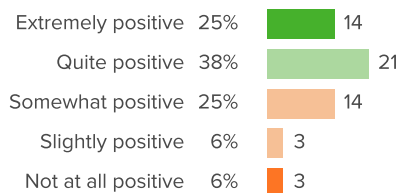
#### Q.2: For your school leaders, how important is staff satisfaction?



▲ 24 from last survey

Favorable: **71%**

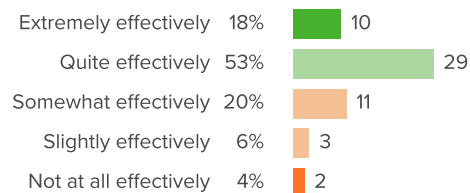
#### Q.3: Overall, how positive is the influence of the school leaders on the quality of your work?



▲ 17 from last survey

Favorable: **64%**

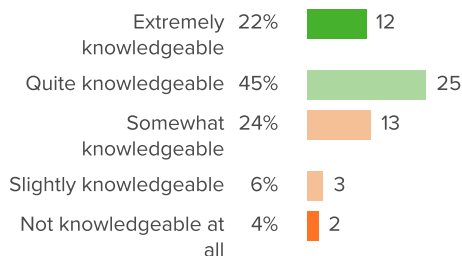
#### Q.4: How effectively do school leaders communicate important information to staff?



▲ 21 from last survey

Favorable: **71%**

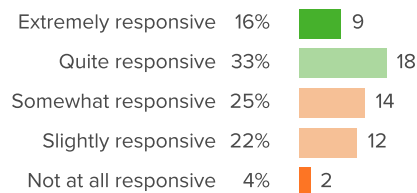
#### Q.5: How knowledgeable are your school leaders about what is going on in the school?



▲ 18 from last survey

Favorable: **67%**

#### Q.6: How responsive are school leaders to your feedback?

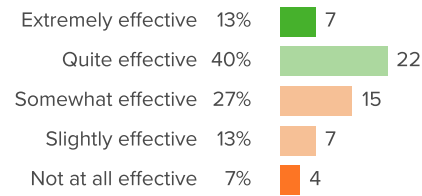


▲ 14 from last survey

Favorable: **49%**



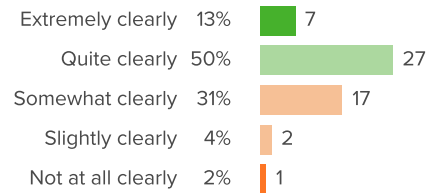
**Q.7: How effective are the school leaders at developing rules for students that facilitate their learning?**



▲ 6 from last survey

Favorable: **53%**

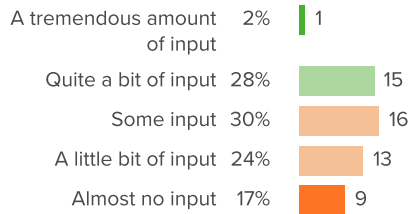
**Q.8: How clearly do your school leaders identify their goals for the staff?**



▲ 6 from last survey

Favorable: **63%**

**Q.9: When the school makes important decisions, how much input do staff have?**



▲ 8 from last survey

Favorable: **30%**



## Staff-Leadership Relationships

Your average

**72%**

55 responses

Change

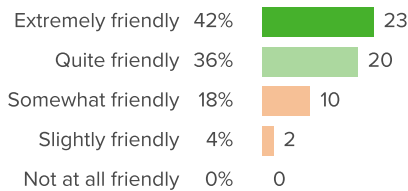
**▲ 19**

since last survey

District average: **73%** Hinsdale Township High School  
District 86 (IL)

How did people respond?

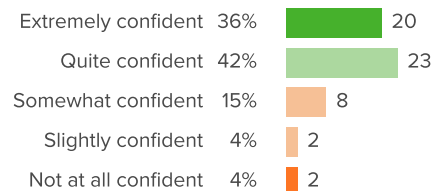
### Q.1: How friendly are your school leaders toward you?



▲ 17 from last survey

Favorable: **78%**

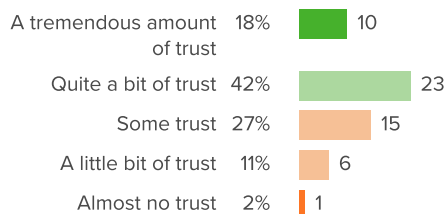
### Q.2: How confident are you that your school leaders have the best interests of the school in mind?



▲ 31 from last survey

Favorable: **78%**

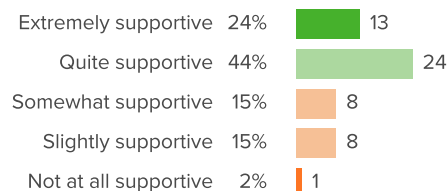
### Q.3: How much trust exists between school leaders and staff?



▲ 21 from last survey

Favorable: **60%**

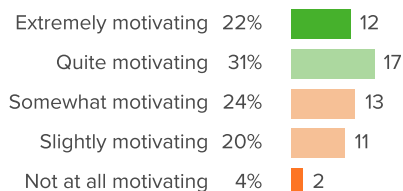
### Q.4: When you face challenges at work, how supportive are your school leaders?



▲ 18 from last survey

Favorable: **69%**

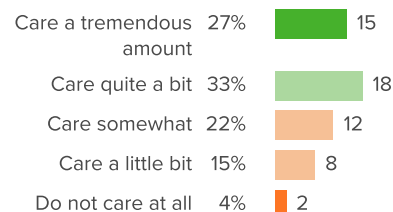
### Q.5: At your school, how motivating do you find working with the leadership team?



▲ 10 from last survey

Favorable: **53%**

### Q.6: How much do your school leaders care about you as an individual?

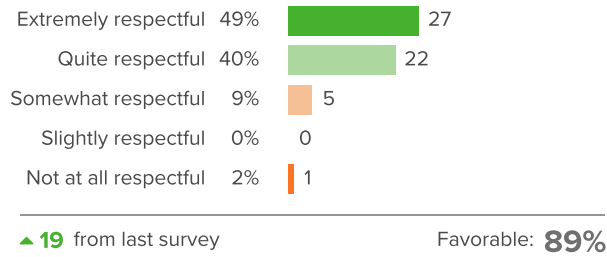


▲ 14 from last survey

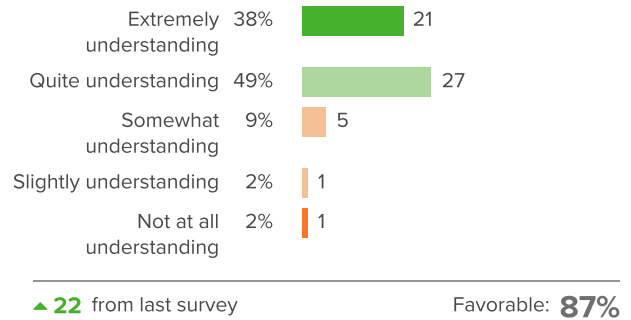
Favorable: **60%**



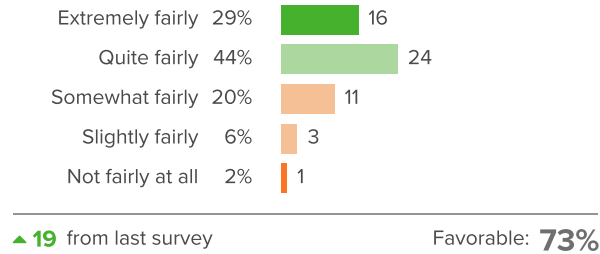
**Q.7: How respectful are your school leaders toward you?**



**Q.8: When challenges arise in your personal life, how understanding are your school leaders?**



**Q.9: How fairly does the school leadership treat the staff?**





## Well-being

Your average

**70%**

55 responses

Change

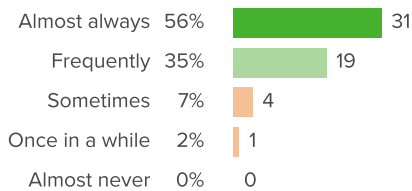
**▲ 2**

since last survey

District average: **74%** Hinsdale Township High School District 86 (IL)

### How did people respond?

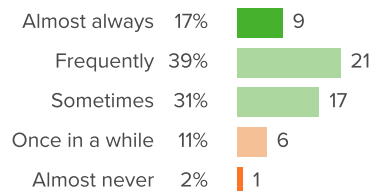
**Q.1: During the past week, how often did you feel engaged at work?**



▼ 1 from last survey

Favorable: **91%**

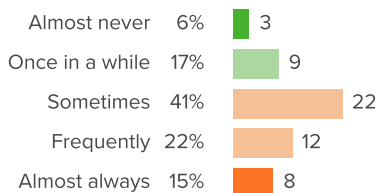
**Q.2: During the past week, how often did you feel excited at work?**



▲ 10 from last survey

Favorable: **87%**

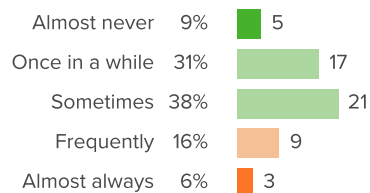
**Q.3: During the past week, how often did you feel exhausted at work?**



▼ 4 from last survey

Favorable: **22%**

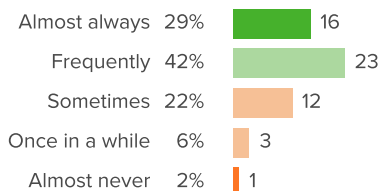
**Q.4: During the past week, how often did you feel frustrated at work?**



▲ 9 from last survey

Favorable: **78%**

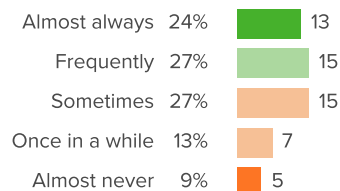
**Q.5: During the past week, how often did you feel happy at work?**



▲ 15 from last survey

Favorable: **71%**

**Q.6: During the past week, how often did you feel hopeful at work?**

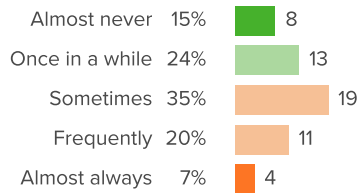


▲ 1 from last survey

Favorable: **51%**



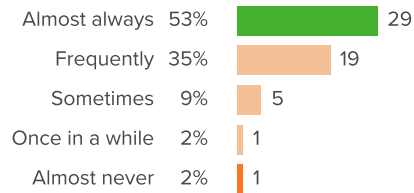
**Q.7: During the past week, how often did you feel overwhelmed at work?**



▼ 6 from last survey

Favorable: **38%**

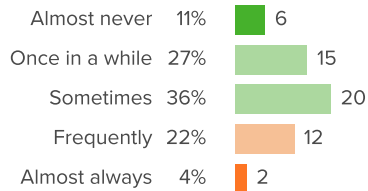
**Q.8: During the past week, how often did you feel safe at work?**



▼ 11 from last survey

Favorable: **53%**

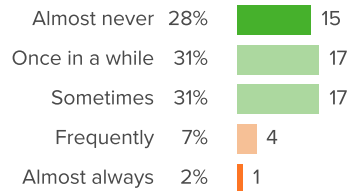
**Q.9: During the past week, how often did you feel stressed out at work?**



▲ 1 from last survey

Favorable: **75%**

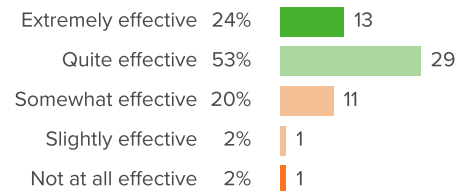
**Q.10: During the past week, how often did you feel worried at work?**



▲ 9 from last survey

Favorable: **91%**

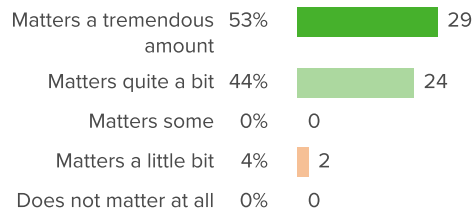
**Q.11: How effective do you feel at your job right now?**



▼ 11 from last survey

Favorable: **76%**

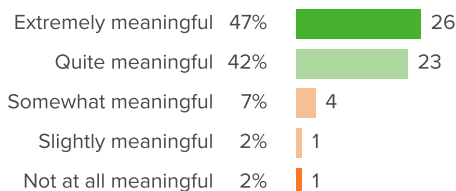
**Q.12: How much does your work matter to you?**



▲ 6 from last survey

Favorable: **96%**

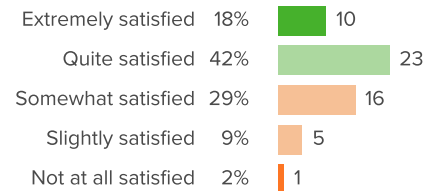
**Q.13: How meaningful for you is the work that you do?**



▲ 2 from last survey

Favorable: **89%**

**Q.14: Overall, how satisfied are you with your job right now?**



▲ 6 from last survey

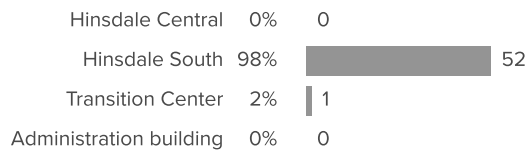
Favorable: **60%**



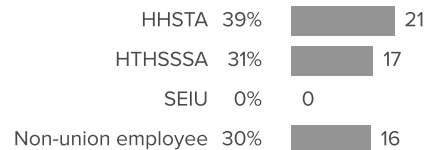
## Background Questions

How did people respond?

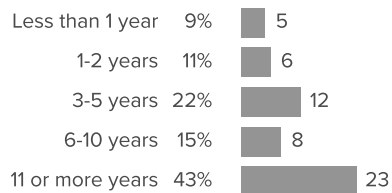
### Q.1: What building are you assigned to?



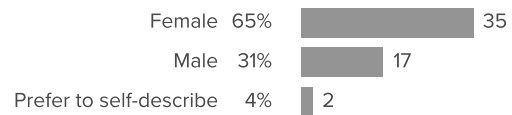
### Q.2: Which employee group do you belong to?



### Q.3: How many years have you worked in District 86?



### Q.4: What is your gender?



### Q.5: What is your race or ethnicity?

