

Board of Education Minutes
Wichita Public Schools · USD 259
Wichita, Kansas
June 9, 2025

Roll Call	The Board of Education of Unified School District No. 259, Sedgwick County, Kansas, met in regular session in the Alvin E. Morris Administrative Center, 903 S. Edgemoor, Wichita, Kansas, at approximately 6:00 p.m., on June 9, 2025, with President Diane Albert presiding. Present: Diane Albert, Kathy Bond, Julie Hedrick, Melody McCray-Miller, Stan Reeser, and Ngoc Vuong. Absent: Hazel Stabler.
Moment of Silence/Pledge of Allegiance	The business portion of the meeting opened with a moment of silence followed by the Pledge of Allegiance led by Heights High School Color Guard.
Presentations	
Good News – Spring Athletics Update	Chris Asmussen, District Athletic Director, recognized spring athletic performances in the district.
Good News – Overview and Recognition of 2024-2025 Grants	Addi Lowell, Chief Finance Officer, along with Holly Wilson, Denise Fuoco, and Loren Gocken presented an overview of district grants received.
United Teachers of Wichita	Mike Harris, UTW Vice-President, shared early literacy gains, community schools vision, AI taskforce, and shared concerns regarding teacher involvement on committees.
Service Employees International Union	None.
Public Communications	Aaron Andrews, 1715 N. Joann St., Wichita, KS 67203. Topic: OK Elementary. Rebecca Armstrong, 4306 N. Rushwood, Bel Aire, KS 67226. Topic: Community Involvement.
Education	
Strategic Plan Goal #1: Elementary & Middle School Interim Goal Data Update	Holly Ingram, Assistant Superintendent of Learning Services, presented elementary and middle school data on aReading and aMath.
	Mr. Vuong left the meeting at approximately 6:46 p.m. and returned at approximately 6:48 p.m. Mr. Reeser left the meeting at approximately 7:27 p.m. and returned at approximately 7:29 p.m.
Strategic Plan Interim Goal #3: Progress Monitoring Report	Loren Hatfield, Assistant Superintendent of Secondary Schools, and Sherrie Frazey, Executive Director of Elementary Schools, presented the district's average daily attendance data and district strategies.
Consent	Mrs. Bond (Ms. Hedrick) moved the Board of Education approve the consent agenda as presented. The motion passed 7-0.
Human Resources Report Appendix 1	<u>Recommendation</u> : Board approval.

2025-2026 Salary Schedule for Administrators; 2025-2026 Employment Agreement with United Teachers of Wichita; 2025-2026 Salary Schedule for Wichita Association of Technical/Supervisory Personnel Appendix 2	<u>Recommendation:</u> It is recommended that the Board of Education approve the salary schedules and agreements as presented for the meet-and-confer group for Administrators and Wichita Association of Technical/Supervisory Personnel and the Wichita BOE Meeting June 9, 2025 Page 3 of 23 tentative agreement reached between United Teachers of Wichita for 2025-26 and the 2025-26 budget years.
2025-2026 The Service Employees International Agreement and Uniformed Security Officers Agreement Appendix 3	<u>Recommendation:</u> It is recommended that the Board adopt the proposed 2025-2026 The Service Employees International Agreement, 2025-2026 Uniformed Security Officers Agreement.
National Screening Bureau (Annual)	<u>Recommendation:</u> It is recommended that the Board approve the district's use of National Screening Bureau for background checks and I-9 verifications in an amount not to exceed \$104,000 for the 2025-26 fiscal year. Should additional quantities be required, the services should be billed at the contracted price and shall not be returned to the Board.
Equifax - Unemployment Verification Administration (Annual)	<u>Recommendation:</u> It is recommended that the Board authorize Human Resources to approve an amount not to exceed \$34,429 to purchase services for the 2025-26 fiscal year from Equifax Workforce Solutions. Should additional quantities be required, the services shall be billed at the contracted price and shall not be returned to the Board.
Master Teacher (Annual)	<u>Recommendation:</u> It is recommended that the Board authorize the district to enter into an agreement with Master Teacher in an amount not to exceed \$40,317 for the 2025-26 fiscal year. Should additional quantities be required, the services shall be billed at the contracted price and shall not be returned to the Board.
Designation of Agent for Kansas Public Employees Retirement System (Annual)	<u>Recommendation:</u> It is recommended the Board continue to appoint Nicole Heizelman, current Retirement Specialist for Employee Benefits and Insurance Management, as its designated agent through whom retirement system transactions and communications shall be directed for Unified School District 259 of Sedgwick County, Kansas for the 2025-26 fiscal year. This is a service many school districts or KPERS agencies do not provide, and our employees have a designated agent and expert available. This position handles not only retirement meetings and estimates, but also payroll variances reporting between the district and KPERS.
KSHSAA Membership and Insurance (Annual)	<u>Recommendation:</u> It is recommended that the Board authorize the district's respective schools to renew their membership in KSHSAA for the 2025-26 Budget fiscal year and to authorize each high school to pay a fee of \$500 and each middle school to pay a fee of \$200 from the Athletic Activities Fund, 57 Fund, directly to KSHSAA. The total amount for insurance is not to exceed \$45,000. Should the total exceed the projected amount, the services shall be billed at the contracted price and shall not be returned to the Board.
Flexible Spending Plan (Annual)	<u>Recommendation:</u> It is recommended the Board approve renewal of the contract for the 2025-26 fiscal year with ASI, (Columbia, MO) for claim administration expenses for a fee of \$3.00 per participating employee per month, not to exceed \$100,000 per year. Should the total exceed the projected amount, the services should be billed at the contracted price and should not be returned to the Board.

Supplemental Life Insurance (Annual)	<u>Recommendation:</u> It is recommended that the Board authorize the district to continue this voluntary contribution life insurance plan through Guardian Insurance Company for the 2025-26 fiscal year.
Group Term Life Insurance (Annual)	<u>Recommendation:</u> It is recommended the Board approve the purchase of group term life insurance from Standard Insurance Company at a cost not to exceed \$459,733 for premiums for the 2025-26 fiscal year. Should the total exceed the projected amount, the services should be billed at the contracted price and should not be returned to the Board.
Employee Assistance Program (Annual)	<u>Recommendation:</u> It is recommended that the Board approve an amount not to exceed \$245,000 to purchase employee assistance program services from ComPsych for the 2025-26 fiscal year. ComPsych has agreed to lock in this rate through June 30, 2026. Should additional services be required, the services should be billed at the contracted price and should not be returned to the Board.
Department of Transportation (DOT), Fitness for Duty, Post Offer Employment Tests (POETS), Reasonable Suspicion Testing, and Hepatitis Shots (Annual)	<u>Recommendation:</u> It is recommended that the Board approve an amount not to exceed \$262,801 for both pre-employment and post-employment testing, exam, and shots as outlined for the 2025-26 fiscal year. Should additional quantities be required, the services should be billed at the contracted price and should not be returned to the Board.
Special Liability Expenses Fund (Annual)	<u>Recommendation:</u> It is recommended that the Board authorize the Administration to pay liability judgments and direct and indirect expenses to any judgment that may arise during the 2025-26 fiscal year from Fund 42 in an aggregate amount not to exceed \$1,000,000.
Self-Funded Insurance Reserve (Annual)	<u>Recommendation:</u> It is recommended that the Board authorize the Administration to fund an amount for self-funded insurance programs in the 47 Fund in an amount not to exceed \$2,400,000 for the 2025-26 fiscal year. Again, this does not include the Medical, Pharmacy, Vision, and Dental Benefit Plan item in this BOE Agenda.
Workers' Compensation Reserve Fund (Annual)	<u>Recommendation:</u> It is recommended that the Board authorize the Administration to expend up to \$3,494,159 from the Workers' Compensation Reserve Fund for the 2025-2026 fiscal year to pay Workers' Compensation claims and expenses and maintain compliance with the Kansas state law requirements for self-funded plans.
Medical, Pharmacy, Vision, and Dental Benefit Plan (Annual)	<u>Recommendation:</u> For the 2025-2026 fiscal year, it is recommended that the Board continue to authorize the current vendors being utilized: health plan carriers with UMR and Surest, pharmacy benefit through MaxorPlus and pharmacy review via RxResults, dental plans with Delta Dental of Kansas, vision plans through Surency Vision, stop-loss through Optum - Unimerica Insurance Company, and benefit technology administration through Bswift (for continued tracking of MVP eligibility, COBRA administration, facilitation of health plan enrollment, and preparation and filing of IRS forms for the ACA). It is also recommended that the district continue to use IMA as the benefit broker on record, paid \$125,000 annually, paid in quarterly installments.
Property and Casualty Insurance (Annual)	<u>Recommendation:</u> It is recommended that the Board authorize the expenditure from the Supplemental General Fund an amount not to exceed \$5,777,273 for the purchase of property and casualty insurance, IMA broker fees for the period of July 1, 2025, through

	June 30, 2026, and any related services IMA may perform during the 2025-26 fiscal year.
Student Accident Insurance: Voluntary/Latchkey (Annual)	<u>Recommendation:</u> It is recommended that the Board authorize Student Assurance Services (Lawrence, KS) the right to provide voluntary student accident insurance, including sports coverage, for the fiscal year 2025-26. Also, it is recommended that Student Assurance Services (Lawrence, KS) provide this service to the district's School Age Program (Latchkey) at a cost of \$2.00 per participant which is built into the fees charged by the program.
Origami Risk Software (Annual)	<u>Recommendation:</u> A three-year renewal will be pursued for January 1, 2026, for a locked in rate through December 31, 2028. Estimates provided by Origami Risk secure a not to exceed total annually of \$200,000. Should any additional projects surface that are outside of this, they would be billed at an hourly contracted rate and would not be returned to the Board if minimal.
Empathy: Comprehensive Bereavement Care	<u>Recommendation:</u> It is recommended that the BOE approve a total amount not to exceed \$36,000 for the portion of the budget year 2025-26 not covered by wellness dollars. This contract renews on the first of each calendar year, so this amount would encompass the Wichita BOE Meeting June 9, 2025 Page 15 of 23 last two quarters of the 2025-26 budget year. The cost for calendar year 2026 is not expected to exceed \$72,000.
LifeVault: Estate Planning Benefit (Annual)	<u>Recommendation:</u> It is recommended that the Board approve this new contract that would go into effect on January 1, 2026. The district plans to pay upfront upon approval of this recommendation for a two-year term that will run from January 2026 through December 2027. The amount is \$82,490 and would be reimbursed to Wichita Public Schools by UMR.
Treasury Warrants: April 2025 Appendix 4	<u>Recommendation:</u> Board Approval
Monthly Finance Report: April 2025 Appendix 5	<u>Recommendation:</u> The report is provided for the Board's information. No action is requested.
Audit Services	<u>Recommendation:</u> It is recommended that the Board approve a contract with Allen, Gibbs & Houlik, L.C., to provide auditing services to the district for a total not to exceed \$209,815 through the completion of the FY26 audit.
Innofin Solutions LLC	<u>Recommendation:</u> It is recommended the Board approve payment be made to Innofin Solutions, LLC (Denver, CO) in the amount not to exceed \$100,000, for professional development, report development, and mandatory budget reporting support for various local and state reporting requirements.
On-Call Concrete - Various	<u>Recommendation:</u> It is recommended that the Board enter into a contract renewal with Elite Concrete, Inc., for a not to exceed contract of \$150,000, with the option to renew on an annual basis for up to three (3) subsequent years. This is the third of three possible renewals of this contract.
On-Call Mechanical - Various	<u>Recommendation:</u> It is recommended that the Board enter into a contract with Central Mechanical Wichita, LLC, in the amount not to exceed \$250,000, with the option to renew on an annual basis for up to three (3) subsequent years.
FEMA Inspections and Preventive Maintenance - Various	<u>Recommendation:</u> It is recommended that the Board enter into a contract with Hutton Corporation for a total amount not to exceed

	\$250,000 for the FEMA storm shelter inspection and preventive maintenance services at various District sites.																		
HVAC Products - Various	<u>Recommendation:</u> It is recommended the Board approve a cumulative amount not to exceed \$500,000 for HVAC - related labor, equipment, and material to be purchased from Sandifer Engineering & Controls, Inc., C&C Sales, Inc., Trane U.S., Inc., Johnson Controls, Daikin TMI, LLC, and Building Controls Systems, Inc.																		
On-Call Electrical - Various	<u>Recommendation:</u> It is recommended that the Board enter into a contract renewal with Southwestern Electrical Company, Inc., in an amount not to exceed \$250,000 with the option to renew on an annual basis for up to three (3) subsequent years. This is the third of three possible renewals of this contract.																		
On-Call General - Various	<u>Recommendation:</u> It is recommended that the Board enter into a contract renewal with Cherokee Construction, Inc., for a not to exceed contract of \$250,000, with the option to renew on an annual basis for up to three (3) subsequent years. This is the third of three possible renewals of this contract.																		
Black Water – Fire Sprinkler System – Various	<u>Recommendation:</u> It is recommended that the Board enter into a contract with Black Water Fire Protection, LLC, for a total amount not to exceed \$100,000 for the fire sprinkler system inspection, service and repairs at various District sites.																		
On-Call Roofing - Various	<u>Recommendation:</u> It is recommended that the Board enter into a contract renewal with Wray Roofing, Inc., for a not to exceed contract of \$250,000, with the option to renew on an annual basis for up to three (3) subsequent years. This is the first of three possible renewals of this contract.																		
HVAC Preventative Maintenance Services - Various	<u>Recommendation:</u> It is recommended that the Board approve a maximum amount of \$2,500,000 for HVAC preventive maintenance services provided by: P1 Service, LLC, Kruse Corporation, Trane US, Inc., Building Controls & Services, Inc., JM O'Connor Inc., Select Mechanical, LLC, Kan-Tech, Inc., and The Waldinger Corporation, on an as-needed basis.																		
Nutrition Services Meal Price Increases	<u>Recommendation:</u> It is recommended that the Board of Education authorize the District to increase meal prices as follows beginning July 1, 2025: Elementary school student lunch price from \$2.75 to \$2.85; Middle school student lunch price from \$2.90 to \$3.00; High school student lunch price from \$3.05 to \$3.15; Adult lunch price from \$4.90 to \$5.15; and Adult breakfast price from \$2.80 to \$3.05. The Universal Free Breakfast Program will continue to be available for all students, regardless of household size and income for the 2025-26 school year.																		
Purchasing Consent Appendix 6	<u>Recommendation:</u> Board approval. <table><tr><th>Description of Products/Services</th><th>Amount</th><th>Responsible Party</th></tr><tr><td>1. Roll-Off Dumpster & Solid Waste Removal Service – Annual</td><td>\$1,100,000.00</td><td>Luke Newman</td></tr><tr><td>2. Box Truck with Lift Gate</td><td>\$150,000.00</td><td>Fabian Armendariz</td></tr><tr><td>3. Elevator Inspection & Repair</td><td>\$150,000.00</td><td>Luke Newman</td></tr><tr><td>4. Securly Classroom</td><td>\$64,100.00</td><td>Rob Dickson</td></tr><tr><td>5. HVAC Controls</td><td>\$661,500.00</td><td>Luke Newman</td></tr></table>	Description of Products/Services	Amount	Responsible Party	1. Roll-Off Dumpster & Solid Waste Removal Service – Annual	\$1,100,000.00	Luke Newman	2. Box Truck with Lift Gate	\$150,000.00	Fabian Armendariz	3. Elevator Inspection & Repair	\$150,000.00	Luke Newman	4. Securly Classroom	\$64,100.00	Rob Dickson	5. HVAC Controls	\$661,500.00	Luke Newman
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	Programming & Analytics		
6.	HVAC Maintenance	\$300,000.00	Luke Newman
7.	Nutrition Services Temp Hospitality - Annual	\$25,000.00	Fabian Armendariz
8.	Athletic Game Video and Analysis Services - Annual	\$100,000.00	Loren Hatfield/Chris Asmussen
9.	CNC Router Equipment	\$42,250.00	Tim Hamblin/Loren Hatfield
10.	Magnet School Application Selection Software - Annual	\$37,000.00	Michelle Drumright/Rob Dickson
11.	Fastbridge Learning - Annual	\$212,000.00	Rob Dickson
12.	ClassLink OneData	\$65,000.00	Rob Dickson
13.	Athletic Uniforms	\$210,000.00	Loren Hatfield
14.	Copier Lease Payments – Canon - Annual	\$252,000.00	Fabian Armendariz
15.	Copier Lease Payments – Konica Minolta - Annual	\$80,000.00	Fabian Armendariz
16.	Rise Vision Digital Signage	\$50,000.00	Rob Dickson
17.	Nutrition Services Employee Uniforms - Annual	\$60,000.00	Fabian Armendariz
18.	Nutrition Services Laundry Services - Annual	\$30,000.00	Fabian Armendariz
19.	Nutrition Services Enterprise Resource Planning Software - Annual	\$235,000.00	Fabian Armendariz/Addi Lowell
20.	Nutrition Services Meal Order Planning and Inventory Management Software - Correction	\$87,530.00	Fabian Armendariz
21.	Security Video Cameras, Video Recorders, Card Readers & Licenses - Annual	\$1,500,000.00	Terri Moses/Luke Newman/Rob Dickson
22.	Vehicle Lease Payments	\$2,000,000.00	Luke Newman
23.	Roland MO-240 Versaobject UV Flatbed Printer	\$47,000.00	Fabian Armendariz
24.	Bulk Technology Hardware Devices & Accessories for Students	\$6,000,000.00	Rob Dickson
25.	Mobile Device Management - Correction	\$180,000.00	Rob Dickson
26.	Schoolbooks & Tracks Software Maintenance & Support - Annual	\$60,000.00	Rob Dickson/Addi Lowell
27.	EnergyCAP Utility	\$48,853.20	Luke Newman

	Management Software		
	28. Securly Filter - Annual	\$89,440.00	Rob Dickson
Capturing Kids' Hearts	<u>Recommendation:</u> It is recommended the Board approve Capturing Kids' Hearts contract with the Flippen Group in an amount not to exceed \$82,000 for training at, Greiffenstein-Wells, Education Imagine Academy, Hamilton, Gordon Parks, Chester Lewis, and Mead.		
Legal Services: Fleeson, Gooing, Coulson & Kitch and McDonald Tinker PA	<u>Recommendation:</u> It is recommended that the Board authorize payment for legal services and expenses for Civil Litigation and Workers' Compensation under the school district's self-insured programs for March 2025 in the amount of \$9,492.50 to Fleeson, Gooing, Coulson & Kitch, LLC and the amount of \$15,502.80 to McDonald Tinker PA.		
BOE Meeting Minutes for May 5, 2025 Appendix 7	<u>Recommendation:</u> Board approval.		
BOE Meeting Minutes for May 19, 2025 Appendix 8	<u>Recommendation:</u> Board approval.		
East High School to New York, NY	<u>Recommendation:</u> It is recommended that the Board approve for East High School Orchestra to attend the performance and clinic in New York, NY, in an amount not to exceed \$90,000.		
Northwest High School to Branson, MO	<u>Recommendation:</u> It is recommended that the Board approve for Northwest High School Orchestra Program to attend the performance and other activities in Branson, MO in an amount not to exceed \$20,000.		
Action			
Kansas Association of School Boards – Appointments for Board of Directors and Legislative Committee	<u>Recommendation:</u> This item provides an opportunity for the Board's discussion and appropriate action. Mrs. Bond (Ms. McCray-Miller) moved to appoint Julie Hedrick for the KASB Board of Directors and Melody McCray-Miller for the KASB Legislative Committee. The motion passed 7-0.		
Policy 1231 – Artificial Intelligence Appendix 9	<u>Recommendation:</u> This item is being presented for discussion and will be brought back to the next regular board meeting for approval.		
Policy 3460 – Unrestricted Reserves Appendix 10	<u>Recommendation:</u> This item is being presented for discussion and will be brought back to the next regular board meeting for approval.		
Executive Session			
Attorney Client Privilege	At approximately 8:00 p.m. Ms. Albert (Ms. McCray-Miller) moved to go into executive session for consultation with the district's general counsel which would be deemed privileged in attorney-client relationship for 30 minutes following a 5-minute break. The executive session included all the board members present, General Counsel Dan Lawrence, Superintendent Kelly Bielefeld, and Chief Human Resources Officer Sean Hudspeth, and Assistant Superintendent Loren Hatfield. The motion passed 7-0. At approximately 8:35 p.m. Ms. Albert (Ms. Hedrick) moved to extend the executive session by 20 minutes. The motion passed 7-0.		

	The open meeting resumed in boardroom at approximately 8:55 p.m.
Reports and Requests	
Superintendent's Report	Kelly Bielefeld, Superintendent, shared comments on graduation, transparency and integrity.
New Business and Board of Education Requests	Mrs. Bond made a statement regarding restoring trust and graduation.
Adjournment	Ms. McCray-Miller (Mrs. Bond) moved that the meeting adjourn. The motion passed 7-0. At approximately 9:13 p.m., the meeting adjourned.

Litona Hoyt
Clerk of the Board