

2025 - 2026 Rates

For Nurses - IT Members Only – HDP7

Rates for High Deductible Health Plan /Dental Coverage

Wellness Plan – Non-Compliant

Class	Annual Cost HDP Coverage w/ Anthem	Payroll Contribution 17% Contribution	Annual Cost Dental Coverage w/ Anthem Dental	Payroll Contribution Effective 9/1/25
Employee	\$15,244.88	\$259.16	\$477.96	\$8.13
Employee + 1 Dependent	\$28,927.20	\$491.76	\$1,243.20	\$21.13
Family	\$43,388.40	\$737.60	\$1,529.64	\$26.00

Wellness Plan – Compliant

Class	Annual Cost HDP Coverage w/ Anthem	Payroll Contribution Effective 9/1/25 15% Contribution	Annual Cost Dental Coverage w/ Anthem Dental	Payroll Contribution Effective 9/1/25
Employee	\$15,244.88	\$228.67	\$477.96	\$7.17
Employee + 1 Dependent	\$28,927.20	\$433.91	\$1,243.20	\$18.65
Family	\$43,388.40	\$650.83	\$1,529.64	\$22.94

Wellness Plan – Non-Compliant

Class	Annual Cost HDP Coverage w/ Anthem	Payroll Contribution Effective 1/1/2026 18% Contribution	Annual Cost Dental Coverage w/ Anthem Dental	Payroll Contribution Effective 01/01/2026
Employee	\$15,244.88	\$274.41	\$477.96	\$8.60
Employee + 1 Dependent	\$28,927.20	\$520.69	\$1,243.20	\$22.38
Family	\$43,388.40	\$780.99	\$1,529.64	\$27.53

Wellness Plan – Compliant

Class	Annual Cost HDP Coverage w/ Anthem	Payroll Contribution Effective 01/01/2026 16% Contribution	Annual Cost Dental Coverage w/ Anthem Dental	Payroll Contribution Effective 01/01/2026
Employee	\$15,244.88	\$243.92	\$477.96	\$7.65
Employee + 1 Dependent	\$28,927.20	\$462.84	\$1,243.20	\$19.89
Family	\$43,388.40	\$694.21	\$1,529.64	\$24.47

