

2025 - 2026 LOS LUNAS SCHOOLS

Secretary I - (198 Day - 8 Hour)

	BASE	CERT A	CERT B	CERT C	CERT D	CERT E
Step 0	\$31,065	\$31,376	\$31,689	\$33,228	\$34,278	\$35,360
Step 1	\$31,220	\$31,533	\$31,848	\$33,394	\$34,450	\$35,537
Step 2	\$31,376	\$31,690	\$32,007	\$33,561	\$34,622	\$35,715
Step 3	\$31,533	\$31,848	\$32,167	\$33,729	\$34,795	\$35,894
Step 4	\$31,691	\$32,008	\$32,327	\$33,898	\$34,969	\$36,072
Step 5	\$31,849	\$32,167	\$32,490	\$34,067	\$35,144	\$36,253
Step 6	\$32,008	\$32,328	\$32,652	\$34,238	\$35,319	\$36,434
Step 7	\$32,168	\$32,491	\$32,815	\$34,408	\$35,496	\$36,616
Step 8	\$32,329	\$32,653	\$32,979	\$34,581	\$35,674	\$36,799
Step 9	\$32,491	\$32,816	\$33,144	\$34,754	\$35,852	\$36,983
Step 10	\$32,654	\$32,980	\$33,310	\$34,927	\$36,032	\$37,169
Step 11	\$32,817	\$33,145	\$33,477	\$35,102	\$36,212	\$37,354
Step 12	\$32,980	\$33,310	\$33,644	\$35,278	\$36,393	\$37,541
Step 13	\$33,146	\$33,478	\$33,811	\$35,454	\$36,575	\$37,729
Step 14	\$33,311	\$33,645	\$33,981	\$35,631	\$36,758	\$37,917
Step 15	\$33,478	\$33,812	\$34,150	\$35,809	\$36,941	\$38,107
Step 16	\$33,645	\$33,982	\$34,322	\$35,988	\$37,126	\$38,297
Step 17	\$33,814	\$34,152	\$34,494	\$36,168	\$37,312	\$38,489
Step 18	\$33,983	\$34,322	\$34,665	\$36,349	\$37,498	\$38,682
Step 19	\$34,153	\$34,494	\$34,839	\$36,531	\$37,685	\$38,875
Step 20	\$34,323	\$34,666	\$35,014	\$36,713	\$37,874	\$39,069
Step 21	\$34,495	\$34,840	\$35,188	\$36,897	\$38,063	\$39,264
Step 22	\$34,667	\$35,014	\$35,364	\$37,081	\$38,253	\$39,461
Step 23	\$34,841	\$35,189	\$35,541	\$37,267	\$38,445	\$39,658
Step 24	\$35,015	\$35,365	\$35,719	\$37,454	\$38,637	\$39,856
Step 25	\$35,190	\$35,542	\$35,898	\$37,641	\$38,830	\$40,056
Step 26	\$35,366	\$35,720	\$36,077	\$37,829	\$39,025	\$40,256
Step 27	\$35,543	\$35,899	\$36,258	\$38,018	\$39,219	\$40,457
Step 28	\$35,721	\$36,078	\$36,438	\$38,208	\$39,416	\$40,660
Step 29	\$35,899	\$36,259	\$36,620	\$38,399	\$39,613	\$40,863
Step 30	\$36,079	\$36,440	\$36,804	\$38,591	\$39,811	\$41,068
Step 31	\$36,259	\$36,622	\$36,988	\$38,784	\$40,010	\$41,272
Step 32	\$36,441	\$36,805	\$37,173	\$38,978	\$40,211	\$41,478
Step 33	\$36,623	\$36,989	\$37,359	\$39,173	\$40,411	\$41,686
Step 34	\$36,806	\$37,174	\$37,545	\$39,368	\$40,613	\$41,894
Step 35+	\$36,990	\$37,360	\$37,733	\$39,566	\$40,816	\$42,104

1. Cert. A = 15 Credit Hours; Cert. B = 30 Credit Hours; Cert. C = 45 Credit Hours; Cert. D. = 60 Credit Hours Cert: E. = Bachelors Degree in related field. Certificate requirements changed as of July 1, 1996. Employees hired before this date will retain previous experience levels.

2. Up to fifteen (15) years of experience can be granted upon proper verification for work related experience. One (1) year equals a minimum of one day beyond one-half (1/2) of a full, regular contract of continuous service during the work year. The one day beyond one-half (1/2) of a full, regular contract of continuous service must be earned under one contract of paid, connected experience. A series of unconnected experience may not be combined.

3. Certificate credit must be verified by a transcript or a certificate of attendance. Contact hours will not be counted for credit.

4. Sick Leave is accrued at 64 hours per year.

5. Personal Leave is accrued at 32 hours per year.

NEA PRESIDENT

HUMAN RESOURCES

SUPERINTENDENT

FINANCE