LOS LUNAS SCHOOLS
NON-CONTRACTED HOURLY SALARY SCHEDULE
2025 - 2026

SUBSTITUTES

Sub - Teachers w/ Certified Teaching License	**$ 25.00**
Sub - Teachers w/ College Hours	**$ 21.00**
Sub - Teachers Base	**$ 19.00**
Sub - All Educational Support Providers (Secretary, Security, Assistants, Custodians, Cafetaria, Etc.) *(**Exception to Sub. Transportation, reflected below)*	**$ 15.50**
Sub - Activity Bus Driver	**$ 25.00**
Sub - Bus Driver	**$ 18.00**
Sub - Bus Attendant	**$ 15.75**

OTHERS

Aide-de-Camp	**$ 15.50**
IT Interns	**$ 15.50**
Project Keys/Daycare Aide	**$ 16.50**
Project Keys/Daycare Manager	**$ 17.50**
Student Mentors/Interns	**$ 14.00**

*****It is the responsibility of the Substitute Employee to inform the Personnel Office of a continuous position that they fill past the 10th day. Beginning the 11th day, Substitute Teacher employees will qualify for an additional $5.00 per day for these continuous assignments. In order to qualify, employees must be working in a Substitute Teacher position.**

Substitutes must be approved by the Superintendent for the Los Lunas Schools and complete the following paperwork in the Personnel Department before starting to work.

1. Completion of I-9 and presentation of appropriate documents required (driver's license and social security card or birth certificate)
2. W-4 form
3. Two letters of recommendation from Valencia County residents.
4. Official transcripts, if applicable.
5. Official NM Teaching License or PED Substitute License for all substitute teachers.
6. Substitute assignment cards.
7. A criminal background check, based upon fingerprints, is required for assignments requiring

SUPERINTENDENT Susan D. Chavez

HUMAN RESOURCES Andrew Sgt

FINANCE Sandy Traeger