

2025-2026 LOS LUNAS SCHOOLS
Financial Specialist - Senior (244 Day - 8 Hour)

	Base	Cert A	Cert B	Cert C	Cert D	Cert E
Step 0	\$50,409	\$51,668	\$52,961	\$54,285	\$55,642	\$57,033
Step 1	\$50,786	\$52,056	\$53,357	\$54,692	\$56,059	\$57,460
Step 2	\$51,168	\$52,447	\$53,758	\$55,101	\$56,479	\$57,892
Step 3	\$51,552	\$52,840	\$54,161	\$55,515	\$56,903	\$58,325
Step 4	\$51,938	\$53,237	\$54,567	\$55,931	\$57,330	\$58,763
Step 5	\$52,328	\$53,636	\$54,976	\$56,351	\$57,760	\$59,204
Step 6	\$52,720	\$54,037	\$55,388	\$56,774	\$58,193	\$59,648
Step 7	\$53,115	\$54,443	\$55,804	\$57,199	\$58,629	\$60,095
Step 8	\$53,513	\$54,852	\$56,222	\$57,628	\$59,069	\$60,546
Step 9	\$53,915	\$55,262	\$56,645	\$58,060	\$59,512	\$61,000
Step 10	\$54,319	\$55,677	\$57,069	\$58,496	\$59,958	\$61,458
Step 11	\$54,727	\$56,094	\$57,497	\$58,935	\$60,408	\$61,918
Step 12	\$55,138	\$56,516	\$57,928	\$59,377	\$60,861	\$62,382
Step 13	\$55,551	\$56,940	\$58,363	\$59,822	\$61,317	\$62,850
Step 14	\$55,968	\$57,366	\$58,801	\$60,271	\$61,777	\$63,321
Step 15	\$56,387	\$57,797	\$59,242	\$60,722	\$62,241	\$63,797
Step 16	\$56,810	\$58,231	\$59,686	\$61,178	\$62,708	\$64,275
Step 17	\$57,236	\$58,667	\$60,134	\$61,637	\$63,178	\$64,758
Step 18	\$57,665	\$59,107	\$60,584	\$62,099	\$63,652	\$65,243
Step 19	\$58,098	\$59,550	\$61,039	\$62,565	\$64,130	\$65,732
Step 20	\$58,533	\$59,997	\$61,497	\$63,034	\$64,610	\$66,225
Step 21	\$58,972	\$60,447	\$61,958	\$63,507	\$65,095	\$66,722
Step 22	\$59,415	\$60,900	\$62,423	\$63,983	\$65,582	\$67,222
Step 23	\$59,860	\$61,357	\$62,891	\$64,463	\$66,074	\$67,727
Step 24	\$60,310	\$61,818	\$63,363	\$64,947	\$66,570	\$68,234
Step 25	\$60,762	\$62,280	\$63,838	\$65,434	\$67,070	\$68,746
Step 26	\$61,218	\$62,748	\$64,317	\$65,925	\$67,573	\$69,262
Step 27	\$61,676	\$63,218	\$64,799	\$66,419	\$68,079	\$69,782
Step 28	\$62,139	\$63,693	\$65,285	\$66,917	\$68,590	\$70,305
Step 29	\$62,605	\$64,170	\$65,775	\$67,419	\$69,105	\$70,832
Step 30	\$63,075	\$64,652	\$66,268	\$67,924	\$69,623	\$71,364
Step 31	\$63,548	\$65,136	\$66,765	\$68,434	\$70,145	\$71,898
Step 32	\$64,024	\$65,625	\$67,266	\$68,947	\$70,671	\$72,438
Step 33	\$64,505	\$66,117	\$67,771	\$69,465	\$71,202	\$72,981
Step 34	\$64,989	\$66,613	\$68,278	\$69,986	\$71,735	\$73,528
Step 35+	\$65,476	\$67,112	\$68,791	\$70,510	\$72,273	\$74,080

1. Cert A = 15 CH; Cert B = 30 CH; Cert C = 45 CH; Cert D = 60 CH, Cert E = Bachelor's Degree in related field. (CH=Credit Hours)
2. Up to fifteen (15) years of experience can be granted upon proper verification for work related experience. One (1) year equals a minimum of one day beyond one-half (1/2) of a full, regular contract of continuous service during the work year. The one day beyond one-half (1/2) of a full, regular contract of continuous service must be earned under one contract of paid, connected experience. A series of unconnected experience may not be combined.
3. Certificate credit must be verified by a transcript, a certificate of attendance, a certificate, or diploma. Contact hours may be counted for credit, if approved.
4. Vacation leave is accrued at: 12 Days/year (0-10 year employees); 15 Days/year (11-15 year employees); 20 Days/year (16+ years)
5. Sick Leave is accrued at 88 hours per year.
6. Personal Leave is accrued at 32 hours per year.

SUPERINTENDENT

FINANCE

HUMAN RESOURCES