

2025 - 2026 LOS LUNAS SCHOOLS
Custodian.Warehouse.Maintenance - (244 Day - 8 Hour)

	CUSTODIAN		WAREHOUSE WORKER		MAINTENANCE WORKER		
	Base	Cert A	Base	Cert A	Base	Cert A	Licensed
Step 0	\$36,421	\$40,581	\$36,941	\$41,621	\$38,501	\$42,661	\$51,150
Step 1	\$36,785	\$40,986	\$37,310	\$42,037	\$38,886	\$43,087	\$51,764
Step 2	\$37,153	\$41,396	\$37,683	\$42,457	\$39,275	\$43,519	\$52,385
Step 3	\$37,524	\$41,810	\$38,060	\$42,882	\$39,668	\$43,954	\$53,014
Step 4	\$37,900	\$42,228	\$38,440	\$43,311	\$40,064	\$44,393	\$53,650
Step 5	\$38,278	\$42,650	\$38,825	\$43,743	\$40,464	\$44,836	\$54,294
Step 6	\$38,661	\$43,078	\$39,213	\$44,181	\$40,869	\$45,286	\$54,945
Step 7	\$39,048	\$43,508	\$39,605	\$44,623	\$41,278	\$45,738	\$55,605
Step 8	\$39,439	\$43,943	\$40,002	\$45,069	\$41,690	\$46,196	\$56,272
Step 9	\$39,833	\$44,383	\$40,402	\$45,520	\$42,108	\$46,658	\$56,947
Step 10	\$40,231	\$44,826	\$40,805	\$45,975	\$42,529	\$47,124	\$57,631
Step 11	\$40,634	\$45,274	\$41,214	\$46,435	\$42,954	\$47,596	\$58,322
Step 12	\$41,039	\$45,728	\$41,626	\$46,900	\$43,384	\$48,071	\$59,022
Step 13	\$41,450	\$46,184	\$42,042	\$47,368	\$43,817	\$48,552	\$59,730
Step 14	\$41,865	\$46,646	\$42,462	\$47,842	\$44,256	\$49,037	\$60,447
Step 15	\$42,283	\$47,113	\$42,888	\$48,320	\$44,698	\$49,528	\$61,173
Step 16	\$42,707	\$47,584	\$43,316	\$48,804	\$45,145	\$50,023	\$61,907
Step 17	\$43,133	\$48,060	\$43,749	\$49,292	\$45,597	\$50,523	\$62,650
Step 18	\$43,565	\$48,541	\$44,186	\$49,785	\$46,052	\$51,029	\$63,402
Step 19	\$44,000	\$49,026	\$44,628	\$50,283	\$46,513	\$51,539	\$64,162
Step 20	\$44,440	\$49,516	\$45,075	\$50,785	\$46,978	\$52,054	\$64,932
Step 21	\$44,884	\$50,012	\$45,526	\$51,293	\$47,448	\$52,575	\$65,711
Step 22	\$45,334	\$50,512	\$45,980	\$51,807	\$47,922	\$53,100	\$66,500
Step 23	\$45,787	\$51,017	\$46,440	\$52,324	\$48,402	\$53,632	\$67,297
Step 24	\$46,245	\$51,527	\$46,905	\$52,848	\$48,886	\$54,168	\$68,105
Step 25	\$46,707	\$52,042	\$47,374	\$53,376	\$49,375	\$54,709	\$68,923
Step 26	\$47,174	\$52,563	\$47,848	\$53,909	\$49,868	\$55,256	\$69,750
Step 27	\$47,646	\$53,088	\$48,327	\$54,449	\$50,367	\$55,810	\$70,448
Step 28	\$48,123	\$53,619	\$48,809	\$54,993	\$50,871	\$56,367	\$71,152
Step 29	\$48,603	\$54,155	\$49,298	\$55,543	\$51,379	\$56,931	\$71,863
Step 30	\$49,090	\$54,697	\$49,791	\$56,099	\$51,893	\$57,501	\$72,582
Step 31	\$49,581	\$55,244	\$50,288	\$56,659	\$52,412	\$58,076	\$73,308
Step 32	\$50,076	\$55,796	\$50,792	\$57,226	\$52,936	\$58,656	\$74,041
Step 33	\$50,577	\$56,354	\$51,299	\$57,798	\$53,465	\$59,243	\$74,781
Step 34	\$51,083	\$56,918	\$51,813	\$58,376	\$54,000	\$59,835	\$75,529
Step 35+	\$51,593	\$57,487	\$52,331	\$58,960	\$54,541	\$60,433	\$76,284

1. Cert. A = 30+ Credit Hours. Licenced - Shall possess a valid NM journeymen license. Certificate requirements changed as of July 1, 2022, employees hired before will retain previous certification levels.
2. Up to fifteen (15) years of experience can be granted upon proper verification for work related experience. One (1) year equals a minimum of one day beyond one-half (1/2) of a full, regular contract of continuous service during the work year. The one day beyond one-half (1/2) of a full, regular contract of continuous service must be earned under one contract of paid, connected experience. A series of unconnected experience may not be combined.
3. Certificate credit must be verified by a transcript or a certificate of attendance. Contact hours will not be counted for credit.
4. Vacation leave is accrued at: 12 Days per year (0-10 year employees); 15 Days per year (11 - 15 year employees); 20 Days per year (16+ years)
5. Sick leave is accrued at 88 hours per year and Personal Leave is accrued at 32 hours per year.

NEA PRESIDENT

SUPERINTENDENT

HUMAN RESOURCES

FINANCE