

2025 - 2026 LOS LUNAS SCHOOLS
Campus Security - (189 Day - 8 Hour)

	Base	Level 1	Level 2	Level 3	Certified
Step 0	\$28,922	\$29,442	\$29,962	\$30,482	\$32,136
Step 1	\$29,212	\$29,737	\$30,262	\$30,787	\$32,457
Step 2	\$29,504	\$30,034	\$30,565	\$31,095	\$32,782
Step 3	\$29,799	\$30,335	\$30,870	\$31,406	\$33,109
Step 4	\$30,097	\$30,637	\$31,179	\$31,720	\$33,441
Step 5	\$30,398	\$30,944	\$31,491	\$32,037	\$33,775
Step 6	\$30,702	\$31,254	\$31,805	\$32,358	\$34,113
Step 7	\$31,009	\$31,566	\$32,124	\$32,681	\$34,454
Step 8	\$31,319	\$31,882	\$32,445	\$33,009	\$34,798
Step 9	\$31,632	\$32,200	\$32,769	\$33,338	\$35,147
Step 10	\$31,949	\$32,523	\$33,097	\$33,671	\$35,498
Step 11	\$32,268	\$32,848	\$33,428	\$34,008	\$35,853
Step 12	\$32,590	\$33,176	\$33,763	\$34,348	\$36,212
Step 13	\$32,916	\$33,508	\$34,100	\$34,692	\$36,574
Step 14	\$33,246	\$33,844	\$34,441	\$35,039	\$36,940
Step 15	\$33,578	\$34,182	\$34,786	\$35,389	\$37,309
Step 16	\$33,913	\$34,524	\$35,133	\$35,743	\$37,682
Step 17	\$34,253	\$34,869	\$35,485	\$36,100	\$38,059
Step 18	\$34,596	\$35,218	\$35,839	\$36,461	\$38,439
Step 19	\$34,942	\$35,570	\$36,198	\$36,826	\$38,824
Step 20	\$35,290	\$35,926	\$36,560	\$37,195	\$39,212
Step 21	\$35,644	\$36,285	\$36,925	\$37,566	\$39,604
Step 22	\$36,001	\$36,648	\$37,294	\$37,942	\$40,000
Step 23	\$36,360	\$37,014	\$37,668	\$38,321	\$40,400
Step 24	\$36,723	\$37,384	\$38,044	\$38,705	\$40,804
Step 25	\$37,091	\$37,758	\$38,425	\$39,092	\$41,212
Step 26	\$37,462	\$38,136	\$38,809	\$39,483	\$41,624
Step 27	\$37,836	\$38,516	\$39,197	\$39,878	\$42,041
Step 28	\$38,215	\$38,902	\$39,589	\$40,276	\$42,461
Step 29	\$38,598	\$39,291	\$39,985	\$40,679	\$42,885
Step 30	\$38,983	\$39,684	\$40,385	\$41,085	\$43,315
Step 31	\$39,373	\$40,081	\$40,789	\$41,497	\$43,748
Step 32	\$39,766	\$40,482	\$41,196	\$41,912	\$44,185
Step 33	\$40,164	\$40,887	\$41,608	\$42,331	\$44,627
Step 34	\$40,566	\$41,295	\$42,024	\$42,754	\$45,074
Step 35+	\$40,972	\$41,708	\$42,444	\$43,182	\$45,524

1. Level One = 15 Credit Hours; Level Two =30 Credit Hours; Level Three = 45 Credit Hours; Certified = New Mexico Law Enforcement Academy Certification or equivalent.

2. Up to fifteen (15) years of experience can be granted upon proper verification for work related experience. One (1) year equals a minimum of one day beyond one-half (1/2) of a full, regular contract of continuous service during the work year. The one day beyond one-half (1/2) of a full, regular contract of continuous service must be earned under one contract of paid, connected experience. A series of unconnected experience may not be combined.

3. Certificate credit must be verified by a transcript, a certificate of attendance, a certificate, or diploma. Contract hours may be counted for credit, if approved in advance by the Human Resource Department.

4. Sick Leave is accrued at 56 hours per year and Personal Leave is accrued at 32 hours per year.

NEA PRESIDENT

HUMAN RESOURCES

SUPERINTENDENT

FINANCE