

2025 - 2026 LOS LUNAS SCHOOLS
Paraprofessional/Health Assistant (189 Day - 7 Hour)

	Base	Cert A	Cert B	Cert C	Cert D
Step 0	\$26,780	\$27,450	\$28,136	\$28,839	\$31,723
Step 1	\$27,181	\$27,862	\$28,557	\$29,272	\$32,198
Step 2	\$27,589	\$28,280	\$28,986	\$29,711	\$32,682
Step 3	\$28,003	\$28,703	\$29,421	\$30,157	\$33,172
Step 4	\$28,423	\$29,134	\$29,863	\$30,609	\$33,670
Step 5	\$28,850	\$29,571	\$30,310	\$31,068	\$34,174
Step 6	\$29,282	\$30,014	\$30,765	\$31,534	\$34,687
Step 7	\$29,722	\$30,465	\$31,226	\$32,007	\$35,208
Step 8	\$30,167	\$30,921	\$31,695	\$32,488	\$35,735
Step 9	\$30,620	\$31,385	\$32,170	\$32,974	\$36,272
Step 10	\$31,079	\$31,856	\$32,653	\$33,469	\$36,816
Step 11	\$31,545	\$32,334	\$33,143	\$33,971	\$37,368
Step 12	\$32,018	\$32,819	\$33,640	\$34,480	\$37,929
Step 13	\$32,499	\$33,311	\$34,144	\$34,998	\$38,498
Step 14	\$32,987	\$33,811	\$34,656	\$35,523	\$39,075
Step 15	\$33,481	\$34,318	\$35,176	\$36,056	\$39,661
Step 16	\$33,983	\$34,833	\$35,704	\$36,597	\$40,256
Step 17	\$34,494	\$35,356	\$36,240	\$37,146	\$40,860
Step 18	\$35,011	\$35,886	\$36,783	\$37,702	\$41,473
Step 19	\$35,536	\$36,424	\$37,335	\$38,268	\$42,095
Step 20	\$36,069	\$36,971	\$37,894	\$38,842	\$42,726
Step 21	\$36,610	\$37,525	\$38,463	\$39,424	\$43,367
Step 22	\$37,159	\$38,088	\$39,041	\$40,016	\$44,018
Step 23	\$37,717	\$38,659	\$39,626	\$40,616	\$44,678
Step 24	\$38,282	\$39,239	\$40,220	\$41,226	\$45,348
Step 25	\$38,856	\$39,828	\$40,823	\$41,844	\$46,028
Step 26	\$39,439	\$40,425	\$41,436	\$42,472	\$46,719
Step 27	\$40,031	\$41,031	\$42,058	\$43,109	\$47,420
Step 28	\$40,631	\$41,647	\$42,688	\$43,755	\$48,131
Step 29	\$41,240	\$42,272	\$43,328	\$44,412	\$48,853
Step 30	\$41,859	\$42,906	\$43,978	\$45,078	\$49,586
Step 31	\$42,487	\$43,549	\$44,638	\$45,754	\$50,330
Step 32	\$43,125	\$44,202	\$45,308	\$46,440	\$51,085
Step 33	\$43,772	\$44,866	\$45,988	\$47,137	\$51,850
Step 34	\$44,428	\$45,538	\$46,677	\$47,844	\$52,628
Step 35+	\$45,094	\$46,222	\$47,377	\$48,562	\$53,418

1. Certificate requirements changed as of July 1, 2004 as per Public Education Department. Cert A = 15 Credit Hours; Cert. B = 30 Credit Hours; Cert. C = 45 Credit Hours in required coursework; Cert D = Associates Degree with minimum of 48 hours in required coursework.

2. Up to fifteen (15) years of experience can be granted upon proper verification for work related experience. One (1) year equals a minimum of one day beyond one-half (1/2) of a full, regular contract of continuous service during the work year. The one day beyond one-half (1/2) of a full, regular contract of continuous service must be earned under one contract of paid, connected experience. A series of unconnected experience may not be combined.

3. Certificate credit must be verified by a transcript or a certificate of attendance.

4. Paraprofessionals under Cert D with an Associates Degree can qualify for a 5% increment by working toward a certified teaching degree. Candidates must provide verification that they are actively participating in an approved Educational Plan to become a certified instructor. Verification must be submitted by September 30th of each year to receive this increment.

5. Sick Leave is accrued at 40 hours per year and Personal Leave is accrued at 28 hours per year.

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