

TA.

Sackman 6/30/25
Kyrsti Sackman

ARTICLE 18: UNIFORMS AND SUPPLIES

Curtis Semara
Curtis Semara
6.30.25

A. Personal Protective Equipment: The District will determine and provide required personal protective equipment (PPE) for employees. The District will consider requests to provide additional non-required PPE. Employees must use the provided equipment as directed.

B. Uniforms: When the District requires a uniformed appearance, it the District will either provide a stipend or the uniform or pay a stipend that is required. If the employer elects to change the current uniform, it agrees to solicit input from the affected employees regarding uniform selection.

C. District-provided materials shall include but are not limited to the following:

1. The Nutrition Services **employees whose primary worksite is a kitchen shall receive a stipend of will be one hundred twenty-five dollars (\$125 \$100) per year for footwear that meets the requirements of the Nutrition Services uniform policy.**
2. Each NS Nutrition Services **employee whose primary worksite is a kitchen** will be provided with **up to five (5) aprons.**
3. **Employees referred to in 8.D.1. and Facilities/Maintenance personnel in positions for which the District requires the regular use of safety footwear (e.g., steel-toe work boots) shall be reimbursed up to one hundred twenty-five dollars (\$125) annually for approved safety footwear.**
4. ~~2.~~ Mechanics and auto service persons will be provided with **coveralls or pants and shirts, (or coveralls); and a jacket.**
5. ~~3.~~ Some Maintenance Department employees will be provided with two sets each of coveralls. Laundry service will be provided by the District for one set of coveralls per person weekly.
6. **Mechanics and maintenance personnel shall be provided upon request with non-breakable safety glasses approved by the Occupational Safety and Health Administration (OSHA).**

D. Mechanic Tools

1. **School bus service and repair technicians, mechanic specialists and maintenance mechanics will be reimbursed up to five hundred dollars (\$500) one time during their employment with the District for professional grade tools required for their work.**
2. If a bus mechanic or school bus technician's personal, professional grade tool is damaged, broken, lost or stolen and is not covered under warranty, the District shall replace the tool with one of equal value provided the District shall not be:
 - a. ~~1. Responsible for~~ **Cover damage due to** carelessness, misuse, or normal wear and tear;
 - b. ~~2. Be R~~**esponsible** for any tools not required for the completion of assigned duties; and/or
 - c. ~~3. Replace those~~ **any** tools a mechanic brings to work which are already provided by the

District.

3. ~~If the lost or stolen tool is later recovered, the new tool will become the property of the District.~~ Tools will be replaced only after notification to and upon approval of the supervisor. Any replacement cost over \$100 will be processed through the District's Risk Management Office. *If the lost or stolen tool is later recovered, the new tool will become the property of the District.* (one hundred)

~~The District will determine and provide required personal protective equipment (PPE) for employees. Employees must use the provided equipment as directed.~~